

**United States Court of Appeals*****For The Eighth Circuit***

Thomas F. Eagleton U.S. Courthouse  
111 South 10th Street, Room 24.329

**St. Louis, Missouri 63102**

**Michael E. Gans**  
*Clerk of Court*

**VOICE (314) 244-2400**  
**FAX (314) 244-2780**  
[www.ca8.uscourts.gov](http://www.ca8.uscourts.gov)

December 23, 2016

West Publishing  
Opinions Clerk  
610 Opperman Drive  
Building D D4-40  
Eagan, MN 55123-0000

RE: 16-1280 Floyd Elmore v. Harbor Freight Tools USA, Inc.

Dear Sirs:

An opinion was filed today in the above case.

Counsel who represented the appellant was Arthur Benson, of Kansas City, MO., Jamie Kathryn Lansford of Kansas City, MO.

Counsel who represented the appellee was Patrick Francis Hull of Kansas City, MO., Jennifer K. Oldvader, of Kansas City, MO., David Schenberg, of Kansas City, MO.

The judge who heard the case in the district court was Honorable Roseann A. Ketchmark. The judgment of the district court was entered on December 30, 2015.

If you have any questions concerning this case, please call this office.

Michael E. Gans  
Clerk of Court

AMT

Enclosure(s)

cc: Lois Law  
MO Lawyers Weekly

District Court/Agency Case Number(s): 4:15-cv-00583-RK