## **United States Court of Appeals** For the Eighth Circuit

No. 16-1430

David E. Zanders, Jr.

Plaintiff - Appellant

v.

U.S. Bank

Defendant - Appellee

Chris Tiggs, in his official and individual capacity as US Bank Branch Manager; Angela Imming, in her official and individual capacity as US Bank District Manager; Mike Helak, in his official and individual capacity as US Bank District President; Rob Dapper, in his official and individual capacity as Human Resource Vice President; Renee McCargar, in her official and individual capacity as Human Resource Representative

Defendants

Appeal from United States District Court for the Southern District of Iowa - Des Moines

> Submitted: January 4, 2017 Filed: January 9, 2017 [Unpublished]

Before SHEPHERD, ARNOLD, and KELLY, Circuit Judges.

PER CURIAM.

David Zanders appeals the district court's<sup>1</sup> adverse grant of summary judgment in his employment-discrimination action brought under Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e, <u>et seq.</u>, and the Iowa Civil Rights Act, Iowa Code Ann. § 216.1, <u>et seq.</u> After careful de novo review, we find no error in the district court's decision. Accordingly, we affirm. <u>See</u> 8th Cir. R. 47B.

<sup>&</sup>lt;sup>1</sup>The Honorable Stephanie M. Rose, United States District Judge for the Southern District of Iowa.