UNITED STATES BANKRUPTCY COURT FOR THE EASTERN DISTRICT OF MICHIGAN SOUTHERN DIVISION – DETROIT

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In re:	Chapter 9
CITY OF DETROIT, MICHIGAN,	: Case No.: 13-53846
DEBTOR.	Hon. Steven W. Rhodes
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MOTION OF INTERNATIONAL UNION, UAW AND FLOWERS PLAINTIFFS TO COMPEL PRODUCTION OF DOCUMENTS WITHHELD ON GROUNDS OF PRIVILEGE BY THE STATE OF MICHIGAN

International Union, UAW ("UAW") and Robbie Flowers, Michael Wells, Janet Whitson, Mary Washington and Bruce Goldman, as plaintiffs in the suit *Flowers v. Snyder*, No. 13-729 CZ (Ingham County Circuit Court) (the "*Flowers* plaintiffs") hereby move this Court for the entry of an order in the form attached hereto as Exhibit 1 to compel production of documents withheld by the State of Michigan ("the State") on the grounds of attorney-client or executive privilege.

The State has claimed attorney-client and executive privilege with respect to numerous documents but have failed to provide sufficient detail on its privilege logs that would enable UAW and the *Flowers* plaintiffs to test whether the privilege has been properly invoked. With respect to one portion of its production, the State has failed to identify the parties to the relevant communications claimed to

be privileged; with respect to others, it has failed to identify the subject matter of the communication or that it included a request for legal advice.

In addition, the State has redacted portions of one document on which it claims a common interest privilege that antedates the retention of Emergency Manager Orr. There is no basis to assert a joint interest privilege with respect to communications that antedate the retention of the Emergency Manager and the State's apparent refusal to produce all such documents is groundless.

We have conferred with counsel for the State without resolution.

Given the October 23 trial date and although the State has committed to providing more detailed privilege logs, we file this motion to preserve the issues should they not be resolved before October 23 and would request that the Court enter an order compelling production of all such documents.

ARGUMENT

I.

THE STATE SHOULD BE COMPELLED TO PRODUCE DOCUMENTS INVOLVING COMMUNICATIONS WITH THE EMERGENCY MANAGER THAT ANTEDATE THE EMERGENCY MANAGER'S RETENTION

On the privilege log the State provided with its production, a March 12, 2012 document was identified as withheld either under the common interest privilege. The document was authored by Richard Baird and addressed to Kevyn Orr and was produced in redacted form with the notation it is an "Email forwarding

attorney's legal advice; privileged Email are redacted." A copy of that entry is

Exhibit A to correspondence dated October 15 to Margret Nelson. (That October

15, 2013 letter is included in Exhibit 6 to this Motion as Exhibit A). Given that the

Emergency Manager was not retained until March 15, there can be no basis for

withholding under a common interest theory a document between the State and the

City that antedates EM Orr's retention.

In response to UAW's October 15 correspondence, the State advised that it believed that it could assert common interest privilege with respect to "a communication occurring in connection with, and only a few days prior to the appointment" but failed to identify any basis for why or how this could be so. (A copy of this correspondence dated October 18 is included in Exhibit 6 to this Motion as Exhibit B). The Court should require the State to produce documents that antedate the retention of the Emergency Manager that it has withheld on the basis of common interest privilege.

As UAW showed in its motion to compel production from the City, the City and the State have used the common interest theory to block inquiry into their joint communications concerning the decision to pursue this Chapter 9 filing. This involves both precluding deposition testimony concerning communications between and among the Emergency Manager and state officials – both elected and appointed – and withholding documents reflecting such communications.

Based on this assertion, for example, the Governor refused to answer questions involving his discussion with Orr concerning a host of policy-related topics: the June 14 Proposal to Creditors; consideration to be provided to retirees whose pension benefits the City would impair; sales of City assets; the City's cash flow, and whether reductions in accrued pension benefits were necessary. *See* Deposition of Richard Snyder, dated October 9, 2013, Tr. at 12, 14, 43, 58, and 68. (Relevant excerpts collected in Exhibit 6 as Exhibit D). With respect to the critical issue of the reduction of accrued pension liabilities, the common-interest privilege was invoked to foreclose inquiry:

- Q. Let me did you discuss with anyone other than your legal counsel and Mr. Orr whether there had to be cuts to Detroit's accrued pension liability?
- A. When you say other people, there would be people from the administration in the meetings that we had.
- Q. Who did you discuss that issue with?
- A. There could be any number of people that would include my chief of staff, Andy Dillon, and other people of the administration.
- Q. And what did you and Andy Dillon discuss on that issue?
- MS. NELSON: I'm going to object on the grounds of attorneyclient privilege. These discussions occurred in the meetings with Mr. Orr and his counsel.

Tr. at 58. In effect, the deliberations of public officials with respect to critical government decisions have been shielded from disclosure. 2

As the State would have it the common interest privilege would extend to communications antedating even its decision to retain EM Orr. That contention should be rejected and the State compelled to produce all such documents.

In any event, with respect to the March 12, 2012 document noted above, the privilege log does not identify an attorney whose advice is reflected in the document. Nor does the redacted version of the document included in the production provide any information with respect to the attorney's involved or the subject matter of the communication sufficient to allow UAW or the *Flowers* plaintiffs to test the assertion of privilege (even assuming arguendo that it would be appropriate to claim common interest privilege with respect to a document antedating EM Orr's retention). As shown in part II below, a privilege log must contain such information to properly invoke privilege.

¹ As UAW urges in its motion with respect to the City's production [Docket No. 1234], this Court should reconsider its September 19 Order and require the production of all documents withheld on the basis of a common interest privilege that date from or before July 18, 2013, so that a full public record may be established concerning the deliberations of the Emergency Manager and the State that lead to this Chapter 9 filing.

² As shown in UAW's motion to compel production from the City, this is contrary to the Open Meetings Law which requires that the deliberations of a governing body be open to the public and narrowly limits the applicability of the attorney-client privilege to its deliberations.

THE STATE'S PRIVILEGE LOG IS INSUFFICIENT TO PRESERVE CLAIMS OF PRIVILEGE

To assert the privilege a party "must make a minimal showing that the communication involved legal matters. This showing is not onerous and may be satisfied by as little as a statement in the privilege log explaining the nature of the legal issue for which advice was sought . . . Conclusory statements . . . do not satisfy even this minimal requirement." *In re Search Warrant Executed at Law Offices of Stephen Garea*, 173 F.3d 429, 429 (6th Cir. 1999); *see generally United States v. Construction Prods. Research, Inc.*, 73 F.3d 464, 473 (2d Cir. 1996) ("if the party invoking the privilege does not provide sufficient detail to demonstrate fulfillment of the legal requirements for application of the privilege, his claim will be rejected").

The State's privilege log has does not contain information sufficient to invoke the privilege. Attachment C to the October 15 correspondence (Exhibit A to Exhibit 6 to this Motion) is the State's second privilege log. It does not identify parties involved in any of the referenced communications nor does it indicate the subject matter of the communication or that it involved a request for legal advice. Similarly, with respect to entries on the State's first and third privilege logs (Attachments B and D to the October 15 correspondence) where attorney-client or executive privilege is claimed, none identifies the nature of the legal issue for which advice was sought.

The City should be compelled to produce documents for which attorney-client privilege has not been properly invoked, or, in the alternative, this Court should require the production of the documents for *in camera* review to ascertain whether the privilege has been properly asserted.

CONCLUSION

The Court should compel production of documents (a) reflecting communications with the Kevyn Orr before the City retained Emergency Manager and (b) for which it has claimed privilege but has failed to sufficiently document in its privilege logs.

Dated: October 21, 2013

/s/ Babette A. Ceccotti

Cohen, Weiss and Simon LLP

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Attorneys for Flowers Plaintiffs

SUMMARY OF ATTACHMENTS

The following documents are attached to this Motion, labeled in accordance with Local Rule 9014-1(b).

Exhibit 1		Proposed Form of Order
Exhibit 2		Intentionally Omitted (Ex Parte Motion to be File Concurrently)
Exhibit 3		Intentionally Omitted (No Brief Required)
Exhibit 4		Certificate of Service
Exhibit 5		Intentionally Omitted
Exhibit 6		Documentary Exhibits
	Exhibit A	10/15/13 Correspondence from T. Ciantra to M. Nelson
	Exhibit B	10/18/13 Correspondence from M. Nelson to T. Ciantra
	Exhibit C	Document Production SOM4003136 to SOM40003154
	Exhibit D	Excerpts of Governor R. Snyder 10/9/13 Deposition

UNITED STATES BANKRUPTCY COURT FOR THE EASTERN DISTRICT OF MICHIGAN SOUTHERN DIVISION – DETROIT

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In re:	:	Chapter 9
CITY OF DETROIT, MICHIGAN,	:	Case No.: 13-53846
Debtor.	: : :	Hon. Steven W. Rhodes
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ORDER ON MOTION OF INTERNATIONAL UNION, UAW AND THE FLOWERS PLAINTIFFS TO COMPEL PRODUCTION OF DOCUMENTS WITHHELD ON GROUNDS OF PRIVILEGE BY THE STATE OF MICHIGAN

This matter coming before the Court on the motion (the "Motion") of the International Union, UAW and Robbie Flowers, Michael Wells, Janet Whitson, Mary Washington and Bruce Goldman, as plaintiffs in the suit *Flowers v. Snyder*, No. 13-729 CZ (Ingham County Circuit Court) (the "*Flowers* plaintiffs") To Compel Production of Documents Withheld on Grounds of Privilege and the Court having considered UAW's Motion, and any responses thereto; and good cause appearing;

IT IS HEREBY ORDERED THAT:

- 1. The Motion is GRANTED.
- 2. The State is ordered to produce any documents reflecting communications with Kevyn Orr counsel withheld on the grounds of common

interest privilege which documents ante-date March 15, 2013 when Orr was appointed Emergency Manager of the City of Detroit.

- 3. The State is ordered to produce documents withheld on the grounds of attorney-client as identified at the hearing on this motion.
- 4. The Court shall retain jurisdiction with respect to all matters arising from or related to the implementation of this Order.

Signed on	
	Hon. Steven W. Rhodes United States Bankruptcy Judge

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UNITED STATES BANKRUPTCY COURT FOR THE EASTERN DISTRICT OF MICHIGAN SOUTHERN DIVISION – DETROIT

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CITY OF DETROIT, MICHIGAN,	Case No.: 13-53846
Debtor.	Hon. Steven W. Rhodes

CERTIFICATE OF SERVICE

I hereby certify that on this the 21st day of October 2013, I caused the Ex Parte Motion to Expedite Hearing of International Union, UAW and the Flowers' Plaintiffs' Motion to Compel Production of Documents Withheld on Grounds of Privilege by the State of Michigan to be filed with the Clerk of the Court using the CM/ECF system, which will send notification of such filing to all counsel of record.

Dated: New York, New York October 21, 2013

Cohen, Weiss and Simon LLP

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EXHIBIT A



Thomas N. Ciantra, Partner

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330 West 42nd Street • New York, NY 10036-6979

October 15, 2013

Margaret Nelson Assistant Attorney General Michigan Department of Attorney General P.O. Box 30212 Lansing, Michigan 48909

Re: <u>In re City of Detroit</u>

Dear Ms. Nelson:

Pursuant to Local Rule 7.1 of the U.S. District Court for the Eastern District of Michigan and Local Bankruptcy Rule 9014-1(g), I write to advise that International Union, United Automobile Workers ("UAW") and the *Flowers* plaintiffs intend to file a motion to compel discovery of certain documents identified on the privilege logs accompanying the State's document production and to seek to narrow the potential issues or documents that would be involved in such a motion. Because of the exigent schedule, UAW requests that the City respond to this correspondence by October 18, 2013.

In opposition to the motion of Michigan Council 25 of the American Federation of State, County and Municipal Employees, AFL-CIO and Sub-Chapter 98, City of Detroit Retirees' Motion To Compel Testimony of Kevyn Orr and All Other City and State Witnesses Regarding City-State Communications Prior To July 17, 2013 (the "AFSCME Motion"), the City recites that it and the State entered into a common interest agreement "at the time of the appointment of the Emergency Manager."

The September 12, 2013 Common Interest Agreement recites that "on or around the appointment of the Emergency Manager" the City and State entered into a verbal common interest agreement. Mr. Orr was appointed to the position of "emergency financial manager" for the City on March 15, 2013.

Accordingly, and at a minimum, documents which antedate March 15, 2013, and which involve communications with the City (and counsel) cannot be covered by the attorney client privilege that the State has asserted here. Exhibit A to this letter sets out an entry on the first and third privilege logs dated March 12. It identifies a communication between Richard Baird and Kevyn Orr that "forward[s] attorney's legal advice." Inasmuch as there was no attorney-client relationship between Jones Day and the state, there is no basis for this document to be withheld and we request its production.

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Margaret Nelson October 15, 2013 Page 2

Exhibit B to this letter are entries on the State's first and third privilege log where the State is withholding documents on the ground of "Executive Privilege." The State has waived deliberative privilege; thus it would appear that no documents should be withheld on grounds of Executive Privilege. Please produce these documents. I also note that certain of these entries indicate that information is being redacted from a document which is included in the production. Because the log does not identify documents by bates number it is difficult to identify the referenced item. Please provide an identification of the redacted items by bates number.

Exhibit C to this letter is the State's second privilege log. It does not identify parties involved in any of the referenced communications nor does it indicate the subject matter of the communication or that it involved a request for legal advice. This is insufficient. To assert the privilege a party "must make a minimal showing that the communication involved legal matters. This showing is not onerous and may be satisfied by as little as a statement in the privilege log explaining the nature of the legal issue for which advice was sought. . . . Conclusory statements . . . do not satisfy even this minimal requirement." In re Search Warrant Executed at Law Offices of Stephen Garea, 173 F.3d 429, 429 (6th Cir. 1999); see generally United States v. Construction Prods. Research, Inc., 73 F.3d 464, 473 (2d Cir. 1996) ("if the party invoking the privilege does not provide sufficient detail to demonstrate fulfillment of the legal requirements for application of the privilege, his claim will be rejected").

In addition certain documents are listed on this log with a claim that they are being withheld on the basis of "Executive Privilege" or "Privacy." For the reasons stated above no documents should be withheld on grounds of Executive Privilege. With respect to documents withheld on privacy grounds, we would expect that personal information, such as Social Security numbers, could be redacted. Please advise us of the bases under which these documents are being withheld.

Exhibit D to this letter are entries from the first and third logs which identify documents withheld on the basis of attorney-client privilege. In none of these entries is there any identification of the nature of the legal issue for which advice was sought. As discussed above, this is insufficient.

As you know, trial is scheduled for October 23 concerning the eligibility issues. We are entitled to test the State's assertion of privilege. Given the lack of specificity in the log we

¹ Certain of these entries also indicate that the document is being withheld on grounds of attorney client privilege. Yet the log does not identify whose advice is being either conveyed or provided. As stated below, such conclusory statements are insufficient. Please identify the person providing the advice and the general nature of the issue involved so that we may assess the privilege claim with respect to these entries.



Margaret Nelson October 15, 2013 Page 3

are and have been unable to do so. We note in this regard that at his deposition earlier this week, the Governor refused to answer questions concerning topics discussed in any and all meetings where an attorney was present. To expedite resolution of the issue we request that the State submit to the Court for *in camera* inspection documents noted on the excerpts from the privilege logs in Exhibits B, C or D dated on or before July 18, 2013 as to which the State would continue to assert any privilege – whether attorney-client or otherwise, including those received or sent by the Governor.

Finally, Exhibit E contains two documents on the first and third logs which do not assert any privilege, nor do they identify a date or an author of the document. Please confirm that these documents have been produced by identifying the Bates number in the production.

Thank you for your attention to this matter and I look forward to reviewing your response.

Very truly yours,

Thomas N. Ciantra

Juan N. Cinta

TNC:vif Enclosures



EXHIBIT A

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	Baird, Richard (GDV) ADMINISTRATIVE GROUP (FYDIBOHF23SPDLTY/CN=RECIPIENTS/CN=EAIRDR>	Ollion, Andy (Treasury) < OllionA2@michigan.gov> Nuchmore, Dennis (GOV) <muchmored@michigan.gov></muchmored@michigan.gov>	Richard Hctellan <reimotellan6633@gmall.com>; A Snyder, Rick (60V) <anyder11@michigan.gov></anyder11@michigan.gov></reimotellan6633@gmall.com>	circle#ar6532@mail.com> Attorney Client; Executive Phivilege anyder11@midhqan.gov>	that carveying and making to legis advice from counted and discussing that document, contains information regarding emergency manager candidate.
	Baid, Richard (GOV) ADMINISTRATIVE GROUP (POTBOCHE23SPOLT)/CN=RECIPIENTS/CN=BAIRDR>	Scott, Alison (GOV) <scotta 12@nichigan.gov=""></scotta>		Attorney Cilent; Executive Privilege	Enail conveying and relating to legal advice from coursel and discussing draft document; contains information regarding emergency manager candidate.
	Muchmore, Dennis (GOV) <muchmored@michigan.gov></muchmored@michigan.gov>	Beird, Richard (GOV) < baltdir Britishan gov>		Attorney Clent; Executive Privilege	lareit conveying and relating to legal advect from counter and decussing draft decument; contains information regarding entergency manager candidate
	Michinore, Dennis (GCV) <michinored@michigan.gov></michinored@michigan.gov>	Baird, Richerd (GOV) salrdr@mxdigan.gov>		Attomey Client; Executive Privilege	final conveying and relating to logal advice from counsel and discussing draft document; contains information regarding emergency manager candidate.
	Muchmars, Dennis (GDV) <muchmanes @michigan.gov=""></muchmanes>	Gadole, Michael (GCV) < Gedolem@michigan.gov>		Attorney Clent, Executive Privilege	Small conveying and relating to legal active from course and discussing draft document; contains information reparding emergency manages concludate.
	Magrover, Dernis (GDV) <กาสตากดองปฏิการวิทยาเดือง>	Dilloo, Andy (Treasury) <dillook2@michigan.gov></dillook2@michigan.gov>	Baiut, Richerd (GCM) - chairdréimithigair gon-). Richerd McJellan -crimichéantósúalégmail.com>; Sayder, Rick (GCN) -csnyderntágairdalagair.gov>	Attainey Client, Executive Privilege	Fast comments and metalty to legal andoer from conted and decuesing dieth documents, containe information repairings embedges to the season instance conditions.
	Dillen, Andy (Tressury) «DillenA2@michigan.gov»	Belti, Pichard (GDV) -chairtri@michigan.gov>	Muchronz, Denis (GOV) - rnuchrozed@nichgan.gov-; Bobard McElan - crtms-ban6633@gmail.com-; Snybe, Ridk (GOV) - carptier11@nichlgan.gov-	Atomey Chent Centutive Phollege	Enal covering and relating to legal air-ice from counsel and discussing draft document; contains information rejarding emergency meta-per candidose.
	Richard Michellan <rdmicellan6533@gmalicom></rdmicellan6533@gmalicom>	Baird, Richard (GCM) < baktuffenktrigan.gov>	Richard D. MoLellan Esq. Hr. < rdmckellan@comcast.net>	Attorney Client; Evecutive Privilege	Email conveying and realing to egal ablect from coancel and discussing draft document; contains Information regarding emergency manager candidate.
	Huchmore, Desnis (GOV) <muchmored@michigan.gov></muchmored@michigan.gov>	Cenent, Busheth (GOV) < demente@michigan.gom		Attorney Chent; Executive Privilege	Email conveying and resting to legal achice from course) and discussing draft document, combins information regarding emergency manager candidate
	Muchinore, Dennis (GOV) <muchinored@michigan.gov></muchinored@michigan.gov>	Gedole, Michael (GOV) <goddern@michigan.gov></goddern@michigan.gov>	Bard, Alchard (GOV) <tsetdr@mlchigan.gov></tsetdr@mlchigan.gov>	Atomey Clent; Produce-Redact, Executive Privilege	Enail tookeying and relating to legal advice from counted and discussing draft document; contains information regarding enterpency manager candidate.
	jOliton, Andy (Treasury) <omorba@michigan.gor></omorba@michigan.gor>	Hithey, Amy (Treasury) «HidresA@michigan.gov»; Beird, Richard (GOV) «beirdr@michigan.gov»		Executive Privilege	Email containing information regarding emempercy manager candidate, name of cardidate resacted
	Baird, Reinard (GOV), <pre>/ C/O=MIGOV/OU=EXCHANGE</pre> ADMINISTRATIVE GOOD (POIBOHF23SPDLT)/CN=RECIPIENTS/CN=BAIRDR>	[Name] <{Address]@abcglobal.net>	Dikan, Andy (Tressury) -Childnok-Zemichigan poro-). Executive Privilege (Mushmore, (GOV)) remichmoredemichigan, govo	Executive Privilege	Email and aktaktment containing information regarding emergency manager condideze, neme of condideze rechazzed
	Baric, Richard (GOV) ADMINISTRATIVE GROUP (FYDIBOHF.23SPDE.T)/CM=RECIPIENTS/CM=BAIROR>)	Scott, Allison (GOV) «scotts!2@michigan.gov»		Executive Privilege	Emait combining information regarding emergency manager condidate, name of candidate redacted
1/6/2013	[Name] <[Address]@sbcglobal.net>	Baird, Richard (GOV) < bairdr@michigan.gov>	t.	Executive Privilege	Email and attochment containing information regarding emergency manager candidate; name of candidate redacted
1/6/2013	Bairl, Richard (GOV) «/OPMIGOV/DU»EXCHANGF Administrative Group (PrdiBohfasspolt)/CN»RECIPIENTS/CN»BAIRDR>	Muthmans, Dennis (SOV) s muchmored@michigan.gov>		Exocutive Privilege	Enski and strachment containing teformation regarding emcryonery meinsiger candidate, name of candidate redacted
	- Company and the company of the com			L	

1/6/2013	Dillor, Andy (Tressur): Chica , <a< th=""><th>Sort, Alban (SOV) <scotta12@michigan.gov></scotta12@michigan.gov></th><th>Bend, Robert (GGV) < bakforfamichjan.gov>; Hobez, Any (Tressury) < Hobert Affordingan.gov>; Svyder, Rick (GDV) < sryderf i ffamichjan.gov></th><th>Executive Privilege</th><th>Ethal containing Micmaton reporting emergency manager candidate, name of candidate reducted</th></a<>	Sort, Alban (SOV) <scotta12@michigan.gov></scotta12@michigan.gov>	Bend, Robert (GGV) < bakforfamichjan.gov>; Hobez, Any (Tressury) < Hobert Affordingan.gov>; Svyder, Rick (GDV) < sryderf i ffamichjan.gov>	Executive Privilege	Ethal containing Micmaton reporting emergency manager candidate, name of candidate reducted
1/6/2013	DNier, Andy (Treasury) chilona-Ziprachigan.gov>	Habez, Amy (Tressury) < HizhezA@michigan.goro; Bains, Richand (GDV) < Lainth@michigan.goro		Erecutive Privilege	Enail containing information regarding energency manages cardidate, name of candidate, refacted
1/7/2013	Gadole, Michael (GDV) < Gadolan@michigan.gov>	Saird, Richard (GOV) 		Attorney Clent; Executive Privilege	Ernel covereing and rebating to Egal advice from coursel and discussing draft occurrent, contains information traganting energency manager characters.
1,77,7201.3	Beird, Richard (GOV) < teanur@midrigen.gov>	Gadob, Michael (GOV) <gaddam@michigan.gov></gaddam@michigan.gov>		Attorney Client; Executive Phylispe	Emai conveying and relating to legal advice from coursel and discussing draft document, contains information requiring managering managers and discussing draft document, contains information
1,77,72013	Seirt, Richard (GCN) < bairdr@michigan.gov>	Gadola, Michael (GOV) <gadolam@michigan.gov></gadolam@michigan.gov>		Attorney Cleri; Executive Privilege	Emai conveying and relating to legal advice from counsed and discussing draft document; contains information regarding emergency relations conditions.
1/7/2013	Gedole, Michael (GDV) < Gedolem@michgan.gov>	Hodmore, Dennis (GCV) <muchmored@michigan.gov></muchmored@michigan.gov>	Baird, Richard (GOV) - Chaird:@michigan.gov>	Attorney Client, Executive Privilege	Treat conveying and relating to legal above from coursed and decossing draft documents contains information regarding energency manager conditions.
1,77/2013	Godow, Michael (GCN) <godolerm@michigan.gov></godolerm@michigan.gov>	Mudmore, Dennis (GCV) <mudmores @michigan.gov=""></mudmores>	Bakd, Richard (GOV) < bairdr@michigan.gov>	Attorney Clent; Executive Printege	timel coverying and relating to logal envice from counset and discussing draft document, contains information regarding empropersy manager candidate.
1/7/2013	Gadols, Michael (GCV) -Gadolem@michigan.gov>	Bakd, Richard (GOV) < bairdr@michigan.gov>		Attomey Clent; Executive Privilege	Brist coverying and relating to legal solvice from coursel and discussing draft document; contains information regarding emergency manager candidate.
1,77,2013		<.NO.071	Bakri, Richard (GOV) < bairdr@michigan.gon>	Attomey Client, Executive Privilege	Enail conveying and relating to legal advice from coursed and discussing draft document, contains information repartition emperator manages and contains and cont
1/8/2013	3		Störz, Brom (Treasuri) (Szizkaßenichigas gov-	Attorney Chent Wark Product, breauthe Phyllege	Email provider less and the
1/8/2013	Muchmore, Desnis (GOV) <mocimores @michigan.gov=""></mocimores>	Rasiond, Laute (GOV) < rospondi@michgan.gov>; Baird, Richard (GOV) < taktur@michigan.gov>		Executive Privilege	final and attedment containing information reparting emergency manager candidate, note of candidate readeds
6102/9/1	VanSkide, Michele (GOV) «vansickem2@mikhgan.gov»	Baird, Richard (GOV) 		Executive Privilege	Email and standariests containing information regarding energency makager candidate; name of candidate resolved.
1/8/2013	[Name] <[Address]@sbcgiobel.net>			Executive Phillege	Email and attactment containing information regarding emergency manager candidate; name of candidate.
1/9/2013	V/ <balrdr@michigan.gov></balrdr@michigan.gov>	Sætt, Allisan (GOV) <scotra 170="" gnu="" michigan,=""></scotra>	Stbirc, Bran (Traseury) <stbircz@michigan.gov>; Dillon, Andy (Trassury) <dillana2@michigan.gov></dillana2@michigan.gov></stbircz@michigan.gov>	Executive Privilege	Emai containing uiterusaksu regarabus emergency manager candidane; namé of candidate resocned
179/2013	Scott, Allison (GOV) ADMINISTRATIVE (FYDIBOHF23SPDLT)/CN=F	Snyder, Aick (GOV) cenydert11@michigan.gov>		Executive Privilege	Email containing information regarding entergency manager condident; name of candidate redacted
1/10/2013	Scort, Alison (GOV) ADMINISTRATIVE (PTDIBOHF23SPDLT)/Over			Executive Privilege	Email containing information reparding emergency manager caldidate, name of candidate redocted
1/10/2013	Soct. Allon (GOV) √Co-MIGOV/DU-EXCHANGE ADMINSTRATIVE GROUP (FYDIBOHF33SPDLT)/CN-RECIPIENTS/CN-SCOTTA.12.	Wagner, Scott (GDV) «Wagneri2@michgan.gov»		Executive Privilege	Émail containing information reparding entergency manager Catalidete, name of candidate redacted
1/10/2013	VanSickle, Michele (GCVV) «vansicklen/2@michigan.gov»	Sard, Richard (GOV) - chairdr@michigan.gov>		Executive Privilege	Ernal and attachment containing information regarding emergency manager candidate, name of candidate, redacted
1/10/2013		Baird, Richard (GDV) - Chairdri@michigan.gov>		Executive Privilege	Enall comaining triomation reparding emergency manager candidate, name of candidate reduced
1/14/2013		Streer, Rick (GDV), scandert 1.@michigan.gov.>. Scott, Allion (GDV), except 1.@michigan.gov.>. Nuchmare, Debnis (GDV), except 1.@michigan.gov.>. Raterts, John (GDV), except 1.@michigan.gov.>.	Maride, Bill (GOV) cmcarides@m(chlpan.gov>	Eraclesiva Privilege	Email containing Information reparting energency namager candidate, name of candidate resacted
1/15/2013	Ward, Roman, Company (Principle) (Prüröhfyzspelty/Chareciplents/Chararide)	States Kei (GOV) - Krighertzgelinijsen govo ; Hudmoret, Dennik (GOV) - kruchmoredefinichjen govo ; Hudmoret, Dennik (GOV) - kruchmoredefinichjen govo ; Staletz, Brom (Treasury) - Calientzgelinichjen govo ; Roberts, John (GOV) - krobertsjölpinichjen govo ;		Executive Pivilege	Final afficking resume of energency manager cardidate

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	company for the format of the	recovery manage (acry) - velocity entitlemental		Executive Physioge	Entail attaching resume of emergency manages condictors
2/22/2013	[Name] Address@gonal.com	VanSidde, Midnele (GOV)			Gnail attaching resume of emergency manages candidate
772112013	MERIC ROMON SCHWIEGEN/ON-EDOWNEE ADMINISTRATIVE GROUP (PYDIEGHET3590CT)/CN-RECEPTENTS/ON-EAGURDIN-	[Name]		Securitive Privilege	Unel carableg Manetro ngarding embyeny manayar dandale; nane of dandder reformd
2/28/2013	[Neme]@aok.com	Sard, Richard (GOV) - Chairdingan_gov>		Executive Privilege	Enel containing information regarding emergency manager candidate; name of candidate instanced
3/1/2013	Bahr, KILORIA (GOV, 5/O+HIGOV/DI-EXCHÁNGE ADMINISTRATIVE GROUP (PYDIBOHFZ3SPOLT)/ON-RECIPIENTS/ON-BAIRDR>	Difo. Ardy (Tressury) <dilona2@michigan.gov></dilona2@michigan.gov>		Executive Privilege	Enail with entergency manager candidate.
3/2/2013	Scott, Allisan (GOV) <scottal2@michigan.gov></scottal2@michigan.gov>	Snyder, Rick (GOV) <snyderr11@michigan.gov></snyderr11@michigan.gov>		Executive Privilege	Email regarding emergency menager candidate; candidate's resume withheld
3/5/2013	Mason, Keth <imason@mcdeanalong.com></imason@mcdeanalong.com>	Bokrd, Richard (GCDV) Loairdr@mkdagan.gov>		Decutive Privilege	Email contacting information regarding emergency manages candidates, name of candidate reclassed
3/8/2013	VanSicke, Mithele (GOV) < <ansticlem2@michigan.gov> Baird, Richard (GOV) <basindr@michigan.gov></basindr@michigan.gov></ansticlem2@michigan.gov>	Balrd, Richard (GOV) <bairdr@michigan.gov></bairdr@michigan.gov>		Executive Privilege	Email containing information regarding emergency manager candidate; name of candidate redacted
3/11/2013				Attorney Chert; Executive Privilege	tine! related to communications secting and providing legal activice and attaching attorney cleaf with comments
3/11/2013	Stata, Brom (Trassury) <statistical agents<="" td=""><td>anticellef@michigan.gov></td><td>Headen, Frederick (Treasury) <headenf@michigen.gov< td=""><td>Attorney Clent; Produce-Redact; Executive Privilege</td><td>Email requesting logal artrice of countries</td></headenf@michigen.gov<></td></statistical>	anticellef@michigan.gov>	Headen, Frederick (Treasury) <headenf@michigen.gov< td=""><td>Attorney Clent; Produce-Redact; Executive Privilege</td><td>Email requesting logal artrice of countries</td></headenf@michigen.gov<>	Attorney Clent; Produce-Redact; Executive Privilege	Email requesting logal artrice of countries
3/11/2013	Bairt, Reliada (GOV), ¢/O+MIGOV/OU+EXCHANGE ADMINISTRATIVE GROUP (PYDIBOHF23SRDLT)/CN+RECIPIENTS/CN+BAIRDR>	Stibitz, Brom (Treasury) <stibitzb@hichigan.gov></stibitzb@hichigan.gov>		Executive Phytege	Erraid attaching resume of emergency manager candidate
3/11/2013	Baird, Richard (GOV) <balindr@michigan.gov></balindr@michigan.gov>	Wurfiel, Sara (GOV) <wurfels@michigan.gov></wurfels@michigan.gov>		Executive Privilege	Email attaching resume of emergency manager candidate
3/12/2013		Beiro, Richard (GOV) < tainthémichigan.gov>		Attorney Client; Enecutive Privilege	drait towarding attorney's legal advice & tilestiffying cardidates for energency manager
4/1/2013		VanSickle, Michele (GOV) «vansicklern2@michipaa.gov»		Executive Privilege	Email condanny information regarding emergency manager candidate; name of candidate redected
4/5/2013		Snydur, Rick (GDV) ssnyder/11@michigan.gov	Scott, Aliean (GOV) «castra12@ midhlgan.gov»; Ambriere, Demit (GOV) erruchmore-Genskigan.gov»; Aberra, John (GOV) erruchmore-Genskigan.gov»; Teddev, Greg (GOV) explorersji @michigan.gov»; Teddev, Greg (GOV)	Executive Privilege	Enail towarding decument containing privileged and work product information regarding and/cleaned linguistors; terraning stracturent contains Governor's briefing and it entropy forestoonews
7/18/2013	fillson, Melanie (GOV) <fillsonmz @micnigan.gov=""></fillsonmz>	Snyder, Rick (CDV) Kanyderf11@michigan goo>	Serd, Allian (GDV) -scottali@michigan.gov>; nument-prode (GOV) remembrace@michigan.gov>; Robers, Jahn (GOV) remedmera@michigan.gov>; Robers, Jahn (GOV) redeckeng@michigan.gov>; Tomdat, Zak (GOV) redeckeng@michigan.gov>; Tomdat, Zak (GOV) remembrachemichigan.gov>; Tomdat, Zak (GOV) remembrachemichigan.gov>; Lotter, Corre (GOV) remembrachemichigan.gov>; Conter, Karen (GOV) confert@michigan.gov>; Conter, Karen (GOV) confert@michigan.gov>; Conter, Renen (GOV) confert@michigan.gov>; Ellison, Nelaine (GOV)	Executive Privilege	Entail containing information regarding emergency manager candidate, name of candidate redarted

EXHIBIT C

In Re: City of Detroit, Michigan - Case No. 13-53846 - State of Michigan Attorney General (MIAG) Privilege Log 001

DOC ID	Privilege	PrivilegeReason
SOM0001077	Yes - Entire Document	Attorney Client Communication: Attorney Work Product
SOM0001078	Yes - Entire Document	Attorney Client Communication
SOM0001079	Yes - Entire Document	Attorney Client Communication: Attorney Work Product
SOM0001080	Yes - Entire Document	Attorney Client Communication: Attorney Work Product
SOM0001081	Yes - Entire Document	Attorney Client Communication; Attorney Work Product
SOM0001082	Yes - Entire Document	Attorney Client Communication
SOM0001083	Yes - Entire Document	Attorney Client Communication
SOM0001084	Yes - Entire Document	Attorney Client Communication; Attorney Work Product
SOM0001085	Yes - Entire Document	Attorney Client Communication; Attorney Work Product
SOM0001086	Yes - Entire Document	Attorney Client Communication; Attorney Work Product
SOM0001087	Yes - Entire Document	Attorney Client Communication, Attorney Work Product
SOM0001088	Yes - Entire Document	Attorney Client Communication; Attorney Work Product
SOM0001089	Yes - Entire Document	Attorney Client Communication
SOM0001090	Yes - Entire Document	Attorney Client Communication
SOM0001091	Yes - Entire Document	Attorney Client Communication
SOM0001092	Yes - Entire Document	Attorney Client Communication
SOM0001093	Yes - Entire Document	Attorney Client Communication; Attorney Work Product
SOM0001094	Yes - Entire Document	Attorney Client Communication
SOM0001095	Yes - Entire Document	Attorney Client Communication; Executive Privilege
SOM0001096	Yes - Entire Document	Executive Privilege
SOM0001097	Yes - Entire Document	Executive Privilege
SOM0001098	Yes - Entire Document	Attorney Client Communication; Attorney Work Product
SOM0001099	Yes - Entire Document	Attorney Client Communication; Attorney Work Product
SOM0001100	Yes - Entire Document	Attorney Client Communication
SOM0001101	Yes - Entire Document	Attorney Client Communication
SOM0001102	Yes - Entire Document	Attorney Client Communication
SOM0001103	Yes - Entire Document	Attorney Work Product
SOM0001104	Yes - Entire Document	Attorney Client Communication; Attorney Work Product
SOM0001105	Yes - Entire Document	Attorney Work Product
SOM0001106	Yes - Entire Document	Attorney Client Communication; Attorney Work Product
SOM0001107	Yes - Entire Document	Attorney Client Communication; Attorney Work Product
SOM0001108	Yes - Entire Document	Attorney Client Communication; Attorney Work Product
SOM0001109	Yes - Entire Document	Attorney Client Communication; Attorney Work Product

In Re: City of Detroit, Michigan - Case No. 13-53846 - State of Michigan Attorney General (MIAG) Privilege Log 001

DOC ID	Privilege	Priviland Banana
SOM0001110	Yes - Entire Document	Attorney Client Communication: Attorney W. J. B. 1
SOM0001111	Yes - Entire Document	Attorney Client Communication: Attorney Work Product
SOM0001112	Yes - Entire Document	Attorney Work Product
SOM0001113	Yes - Entire Document	Attorney Work Product
SOM0001114	Yes - Entire Document	Attorney Work Product
SOM0001115	Yes - Entire Document	Attorney Client Communication: Attorney Work Product
SOM0001116	Yes - Entire Document	Attorney Work Product
SOM0001117	Yes - Entire Document	Attorney Work Product
SOM0001118	Yes - Entire Document	Attorney Work Product
SOM0001119	Yes - Entire Document	Attorney Client Communication: Attorney Work Product
SOM0001120	Yes - Entire Document	Attorney Client Communication: Attorney Work Product
SOM0001121	Yes - Entire Document	Attorney Client Communication; Attorney Work Product
SOM0001122	Yes - Entire Document .	Attorney Client Communication; Attorney Work Product
SOM0001123	Yes - Entire Document	Attorney Client Communication; Attorney Work Product
SOM0001124	Yes - Entire Document	Attorney Work Product
SOM0001125	Yes - Entire Document	Attorney Client Communication; Attorney Work Product
SOM0001126	Yes - Entire Document	Attorney Client Communication: Attorney Work Product
SOM0001127	Yes - Entire Document	Attorney Client Communication; Attorney Work Product
SOM0001128	Yes - Entire Document	Attorney Work Product
SOM0001129	Yes - Entire Document	Attorney Work Product
SOM0001130	Yes - Entire Document	Attorney Work Product
SOM0001131	Yes - Entire Document	Attorney Client Communication; Attorney Work Product
SOM0001132	Yes - Entire Document	Attorney Client Communication; Attorney Work Product
SOM0001133	Yes - Entire Document	Attorney Client Communication; Executive Privilege
SOM0001134	Yes - Entire Document	Attorney Work Product; Executive Privilege
SOM0001135	Yes - Printed & Redacted	Executive Privilege
SOM0001142	Yes - Printed & Redacted	Privacy
SOM0001143	Yes - Printed & Redacted	Privacy
SOM0001147	Yes - Printed & Redacted	Privacy
SOM0001149	Yes - Printed & Redacted	Executive Privilege

EXHIBIT D

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CITY OF DE	CITY OF DETROIT, MICHIGAN CHAPTER 9					
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Honorable Si	Reven W. Rhodes					
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STATE OF B	STATE OF MICHIGAN, DEPARTMENT OF ATTURNEY GENERAL				100 - 100 -	
PRIVILEGE	507					
Date		Reciplent	20	Privilege	Privilege Leg Comment	
2102/12/6	2 Stbitz, Brom (Treasury) «StbitzB@micrigan.gov»	Rustern, William (GOV), <pre><pre>crusternw@michgan.gov>; Hall,</pre> /sea (GOV) <pre><pre>crusternw@michgan.gov></pre></pre></pre>		Attorney Clent; Work Product	Email conveying and related to communications seeking legal advice regarding anticipates litigation	-
10/5/2012	Daniel Jernevoic@ev.com	Saster, Thomas (Tressury) < Samori @endrigen.govo; Dillon, Andy	Gauray Malbotra@ey com	Attorney Chent	end decreased and relative to least total management	
		(Timestry) (Albah / Bindingon, Stiftz, Bron (Trassry) - Stiftzigeligelmakan goro; Hittoger, Steent (AlbA) - Hittogel Sprink April 2010	COLL CATANGIN I LOUGH COLL CATANGIN COLL STREET COLL CATANGER COLL CATANGER COLL CATANGER COLL CATANGER COLL CATANGER CATANGER COLL CATANGER CATANG		+	4
10/23/2012		Sector, Thomas (Treasury) «Sector)T@michigan.gov»	Stells, Broth (Treasury) <stells@guichgan.gov></stells@guichgan.gov>	Attorney Clent, Protoce-Redact	Ernal contains communications seeding legal achies from Pedesta Headen	+
11/15/2012	2 Bandstra, Richard (AG) < Bandstraß@michigan.gov>	Gadola, Michael (GOV) «Gadolamomichigan, pov.»; Monticello, Prant.		Attorney Clent	The state of the s	
		(AG) < MontteeloF@michigan.gov>			Comment of the state of the sta	+
52/3/2015	2 Dillon, Andy (Treasury) «DillionA2@michigan.pov»	Stanton, Terry A. (Trzasury) «StantonT@michigan.gov»		Attorney Client	Estall conveying and relating to logal advice from course!	+
C100/E/21		Dillen, Andy (Tressury) «DillenAZ@michgan.gov»		Attorney Client	imall related to communications seeking and providing legal advice and attaching attorney draft. +	+
12/3/2012		Wurtel, Sara (GOV) < Wurfels@michigan.gov>		Attorney Client	Enel related to communications seeking and considian legal adoles and assessment deep	
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12/4/2012		Stanton, Tery A. (Treksury) -StantonT@midthgan.gov>, Siliven, Xen (GOV) -silivenk@midthgan.gov>	Bults, Caleb (1975). AbdirGendringen geno-; Stabtes, Attorney Citent; Produce-Reduct Brom (Treasury). «StabtesBendringen gov». Wests, Kurt (3CN). «Weste/Semdringen gov».	Attorney Client; Produce-Redact	Email conveying and malking to legal advice from Frederick Headen	+
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EXHIBIT E

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EXHIBIT B

STATE OF MICHIGAN DEPARTMENT OF ATTORNEY GENERAL



P.O. Box 30212 Lansing, Michigan 48909

October 18, 2013

Thomas N. Ciantra Cohen Weiss and Simon LLP 330 West 42nd Street New York, NY 10036-6979

Re: In re City of Detroit

Dear Mr. Ciantra:

I write in response to your October 15 letter. As I mentioned in my email to you Thursday morning, October 17, 2013, since receiving your letter we are making every effort to carefully review the issues you raised and respond to them as quickly as possible. As I noted, there were some issues that we could resolve immediately but other items would require additional review and a more detailed response. Below is an issue-by-issue response.

First, with respect to the March 12 document you reference in the fourth paragraph of your letter, that document was actually produced in redacted form, along with unredacted copies of the attachments (SOM40003136-3154). The document was not withheld. More broadly, we disagree with your interpretation of the Common Interest Agreement and application of the common interest doctrine. The recognition of a common interest as existing "on or around the appointment of the Emergency Manager" plainly extends to a communication occurring in connection with, and only a few days prior to, the appointment. Therefore, we cannot agree to your categorical request that the State withdraw its assertion of privilege pursuant to the common interest doctrine as to all documents before March 15, 2013. Additionally, even without the Common Interest Agreement, the redacted portions of the March 12 document are protected attorney-client communications.

Second, as I noted in my earlier email to you, I believe the issue you raise concerning documents identifying emergency manager candidates has now been resolved with the October 8, 2013 Protective Order.

Thomas N. Ciantra Page 2 October 18, 2013

Third, we will be providing you a revised privilege log that includes bates number references for all documents that were produced in redacted form on the basis of privilege. But, as previously noted, the only documents that were withheld on the basis of executive privilege were Resumes or similar documents which by their very nature and purpose identified the respective candidate. This is what I explained in a telephone conversation with your co-counsel, Mr. Wertheimer, which he indicated was acceptable to him and the UAW. My confirming email to Mr. Wertheimer is attached. Nevertheless, to simplify matters and avoid any unnecessary dispute, we will identify each document previously withheld on this basis and produce them in redacted form.

Fourth, although we disagree with your characterization of the descriptions in our privilege log, we will revise the entries to include additional detail concerning the nature of the issues underlying the attorney-client communications (your Exhibit D reference.) Additionally, we concur in your criticism of the privilege log for the State's Second Production of Documents and are revising it to conform with the requested information.

Finally, we are unable to identify any issue with the documents listed on your Exhibit E. The entries on your Exhibit E do not correspond to any entries on our privilege log. Can you identify the specific document on the log and we will examine them and respond.

I expect to provide you with our revised privilege logs by the end of the day Monday, and will follow up with a supplemental production of any additional documents on Tuesday at the latest. However, we cannot agree to submit all the documents as to which the State asserts privilege for *in camera* inspection absent a court order.

After you have reviewed the forthcoming revised privilege logs, if you have any questions as to specific documents, please call me to discuss them in more detail. I am committed to avoiding unnecessary disputes and welcome the opportunity to reach a reasonable resolution of any issues.

Very truly yours

Margaret A. Nelson

Complex Litigation Manager

MAN:hlg Attachment

Subject:

FW: Redactions to documents related to Emergency Manager Candidates

From: Nelson, Margaret (AG)

Sent: Friday, October 11, 2013 3:00 PM

To: 'billwertheimer@gmail.com' (billwerthelmer@gmail.com)

Cc: Schneider, Matthew (AG); Gadola, Michael (GOV); Brader, Valerie (GOV); Peter H. Ellsworth@dickinson-

wright.com); Steven G. Howell (SHowell@dickinson-wright.com); Donnelly, Mark (AG)

Subject: Redactions to documents related to Emergency Manager Candidates

We spoke again this afternoon by telephone regarding the redactions to the State's document production related to the Emergency Manager candidates. I reiterated my earlier email response of October 8 @ 9:00 a.m. that indicated only the candidate's name and personal information was redacted from emails, but that the redacted email document was produced. I also indicated that Resumes for these candidates were redacted to eliminate names, and identifying information, but those redacted Resumes were also produced. You indicated that was acceptable to you and to the UAW.

Margaret A. Nelson Assistant Attorney General (517) 335-0825

EXHIBIT C

From:

Sent:

Baird, Richard (GOV) Tuesday, March 12, 2013 8:54 PM

To:

'Kevyn Orr'

Subject:

FW: Draft Contracts--final draft

Attachments:

Emergency Financial Manager Contract, 3-14-13.docx; Emergency Manager Contract,

3-28-13.docx

Importance:

High

Kevyn:

It would be our hope that we could execute these contracts Thursday after the ELB appointment should it be confirmed.

Rich

Yes. I just wondered if we might save ourselves an issue with the City and some of our "friends" there if we volunteered to pick up the expenses too, but it might be argued that the appropriation in PA 436 doesn't cover expenses. I'm OK with leaving as is but just thought I would raise it.

Mike



RICK SNYDER GOVERNOR ANDY DILLON STATE TREASURER

CONTRACT FOR EMERGENCY FINANCIAL MANAGER SERVICES

The Local Emergency Financial Assistance Loan Board (the Board) retains and appoints

as the Emergency Financial Manager (Emergency Financial Manager) for the

City of Detroit (City) under Public Act 72 of 1990, the Local Government Fiscal Responsibility

Act, MCL 141.1201 et seq. (the Act).

The Emergency Financial Manager will provide services to the City pursuant to the terms and conditions set forth in this Contract and the Act.

The Emergency Financial Manager's role is to remedy the financial distress of the City by requiring, within available resources, prudent fiscal management and an efficient provision of municipal services by exercising the necessary authority conferred herein to take appropriate action on behalf of the City and its residents. In accepting this appointment, the Emergency Financial Manager agrees to leverage all the Emergency Financial Manager's skills and abilities to accomplish these objectives on behalf of City residents.

1, PARTIES, PURPOSE, DUTIES, AND REPORTS

1.1 Parties. The parties to this Contract are the Board and	,
1.2 Purpose. The parties to this Contract agree that	will act as the
Emergency Financial Manager for the City. The Emergency Financial M	-
sponsibilities are delineated in the Act and include conducting all aspects	s of the operations of the
City and establishing and implementing a written financial plan as requi	red by Section 20 of the
Act.	

- 1.3 <u>Duties</u>. The Emergency Financial Manager shall possess all the powers and duties authorized under the Act, including those specifically related to local governments. In addition, the Emergency Financial Manager shall work cooperatively with the Office of the Governor and the State Treasurer. The Emergency Financial Manager agrees to continue to keep these officials informed of major initiatives to be undertaken in furtherance of this Contract before their public announcement. The Emergency Financial Manager shall seek the approval of the State Treasurer before entering into a new collective bargaining agreement.
- 1.4 Reports. The Emergency Financial Manager shall file quarterly reports with the Department of Treasury beginning on July 15, 2013, for the immediately preceding quarter and shall file the first report required by Section 21a of the Act within six months of the Emergency Financial Manager's appointment and every six months thereafter.

1.5 <u>Communications</u>. The Emergency Financial Manager shall establish and maintain an appropriate protocol for ongoing communications with officials of the City, City residents, and the media. The communications protocol should include a variety of means, including personal interactions.

2. TERM OF CONTRACT

- 2.1 The Emergency Financial Manager serves at the pleasure of the Board as provided in Section 18 of the Act.
 - 2.2 Effective Date. This contract is effective on Monday March 25, 2013 and shall terminate at midnight on Wednesday March 27, 2013.
- 2.3 Oath of Office. Before exercising the duties of office, the Emergency Financial Manager shall take and subscribe an oath of office administered by an official authorized to administer oaths under the laws of Michigan and file such oath with the Office of the Great Seal.

3. COMPENSATION FOR SERVICES PROVIDED

- 3.1 <u>Source of Payment</u>. The City shall pay the compensation of the Emergency Financial Manager for all services rendered under this Contract.
- 3.2 Salary. The Emergency Financial Manager's salary for services rendered under this Contract shall be \$275,000 per year. If this Contract is terminated after the Emergency Financial Manager has provided services for a portion of a month, the Emergency Financial Manager shall be entitled, for that portion of that month, to \$22,916.67 multiplied by the proportion that the number of days of the month for which services were provided bears to the number of days of the whole month. The Emergency Financial Manager shall not receive or accept any compensation from the City except as provided for in this contract.
- 3.3 <u>Payment for Services</u>. The Emergency Financial Manager shall be paid in installments consistent with the established written policies and procedures of the Michigan Department of Treasury. If requested by the State Treasurer, the Emergency Financial Manager shall provide to the Michigan Department of Treasury additional information regarding services performed pursuant to this Contract.
- 3.4 Reimbursement for Actual and Necessary Expenses. The actual and necessary expenses of the Emergency Financial Manager, including customary expenses related to travel, meals, and lodging which are incurred in connection with service to the City will be reimbursed by the City. The Emergency Financial Manager shall provide original copies of all receipts for meals, lodging, and travel reimbursement with any request for reimbursement. Any reimbursement for expenses under this contract shall be reviewed and approved in writing by the City's Chief Financial Officer.

4. ADDITIONAL STAFF AND CONSULTANT FEES

4.1 Staff. The Emergency Financial Manager may, as provided in the Act, appoint addi-

tional staff as necessary to fulfill the obligations of the Emergency Financial Manager's appointment and duties under this Contract. Payment of compensation for additional staff will be the obligation of the City. While authority to hire additional staff rests with the Emergency Financial Manager, the Emergency Financial Manager agrees to consult with the State Treasurer, or the designee of the State Treasurer, at least 24 hours before extending offers of employment for positions paying \$50,000.00, or more, annually. The Emergency Financial Manager shall issue a written employment contract to each individual hired pursuant to this Section, regardless of the compensation paid to that individual. The employment contract issued pursuant to this Section shall, as of the date the individual is hired by the Emergency Financial Manager, prohibit the individual from engaging in any other employment for remuneration without the express written approval of the Emergency Financial Manager. The Emergency Financial Manager agrees to consult with the State Treasurer, or the designee of the State Treasurer, at least 24 hours before approving outside employment for any individual. A breach of this Section shall be a material breach of this Contract.

- 4.2 <u>Professional Assistance</u>. The Emergency Financial Manager may, as provided in the Act, secure professional assistance as necessary to fulfill the obligations of the Emergency Financial Manager's appointment and duties under this Contract. Payment of compensation for additional professional assistance will be the obligation of the City. The Emergency Financial Manager agrees to consult with the State Treasurer, or the designee of the State Treasurer, at least 24 hours before authorizing professional services contracts of \$50,000.00, or more, per engagement or project.
- 4.3 <u>Security</u>. The Emergency Financial Manager will be entitled to receive security protection in connection with the Emergency Financial Manager's duties under this Contract. Security personnel will be retained only upon the approval of the State Treasurer, or the designee of the State Treasurer, and only after consultation with the Director of the Michigan Department of State Police, or the designee of the Director of the Michigan Department of State Police. Payment of compensation for security personnel will be the obligation of the City.

5. REPRESENTATIONS

- 5.1 <u>Qualifications</u>. By signing this Contract, the Emergency Financial Manager, represents that the Emergency Financial Manager meets the minimum qualifications for appointment set forth in the Act. The Emergency Financial Manager shall perform the duties of that office on a full-time basis and shall not accept any other employment or engage in any other activity for remuneration without the express written approval of the State Treasurer.
- 5.2 <u>Conflict of Interest</u>. The Emergency Financial Manager represents and warrants that the Emergency Financial Manager has no personal or financial interest, and will not acquire any such interest, that would conflict in any manner or degree with the performance of this Contract.
- 5.3 <u>Non-competition</u>. The Emergency Financial Manager represents and warrants that the Emergency Financial Manager is not subject to any non-disclosure, non-competition, or similar clause with current or prior clients or employers that will interfere with the performance of this Contract. The Board will not be subject to any liability for any such claim.

- 5.4 <u>Facilities and Personnel</u>. The City will provide the Emergency Financial Manager with proper facilities and personnel to perform the services and work required to be performed pursuant to this Contract.
- 5.5 <u>Records</u>. The Emergency Financial Manager shall maintain complete records in accordance with generally accepted accounting practices and sound business practices. This requirement applies to all information maintained or stored in the computer system of the Emergency Financial Manager or computer system of the City. The State Treasurer and his designees shall have the right to inspect all records related to this Contract.

5.6 Non-Discrimination.

- a) The Emergency Financial Manager shall comply with Public Act 220 of 1976, the Persons with Disabilities Civil Rights Act, MCL 37.1101 et seq., and all applicable federal, State, and local fair employment practices and equal opportunity laws. The Emergency Financial Manager covenants that the Emergency Financial Manager will not discriminate against any employee or applicant for employment with respect to hire, tenure, terms, conditions, or privileges of employment, or a matter directly or indirectly related to employment, because of a disability that is unrelated to the individual's ability to perform the duties of a particular job or position. The Emergency Financial Manager shall impose this covenant upon every subcontractor that enters into an agreement for the performance of any obligation imposed by this Contract. A breach of this covenant shall be a material breach of this Contract.
- b) The Emergency Financial Manager shall comply with Public Act 453 of 1976, the Elliott-Larsen Civil Rights Act, MCL 37.2101 *et seq.*, and all applicable federal, State, and local fair employment practices and equal opportunity laws. The Emergency Financial Manager covenants that the Emergency Financial Manager will not discriminate against an employee or applicant for employment with respect to hire, tenure, terms, conditions, or privileges of employment, or a matter directly or indirectly related to employment, because of race, color, religion, national origin, age, sex, height, weight, or marital status. The Emergency Financial Manager shall impose this covenant upon every subcontractor that enters into an agreement for the performance of any obligation imposed by this Contract. A breach of this covenant shall be a material breach of this Contract.
- 5.7 <u>Unfair Labor Practices</u>. The Emergency Financial Manager shall not enter into a contract for the performance of any obligation imposed by this Contract with a subcontractor, manufacturer, or supplier whose name appears in the register prepared pursuant to Public Act 278 of 1980, MCL 423.322, of employers found in contempt of court for failure to correct unfair labor practices. The State may void this Contract if the Emergency Financial Manager, or any subcontractor, manufacturer, or supplier of the Emergency Financial Manager that is a party to a contract for the performance of any obligation imposed by this Contract, appears in the above mentioned register.
- 5.8 <u>Independent Contractor</u>. The relationship of the Emergency Financial Manager to the Board and to the City under this Contract is that of an independent contractor. Except as specifically provided in the Act, no liability, benefits, workers compensation rights or liabilities, insur-

ance rights or liabilities, or any other rights or liabilities arising out of, or related to, a contract for hire, nor employer-employee relationship, shall arise, accrue, or be implied to either party under this Contract or to an agent, subcontractor, or employee of either party under this Contract, as a result of the performance of this Contract.

6. NOTICES

6.1 The State Treasurer is the designee of this Board for this Contract unless notice of another designation is provided by the Board. All notices, correspondence, requests, inquiries, billing statements, and other documents mentioned in this Contract shall be directed to the attention of the State Treasurer, Andy Dillon, and to the following:

For the Board:

Michigan Department of Treasury Office of Legal Affairs Richard H. Austin Building, 430 West Allegan Street Lansing, Michigan 48922 Phone: (517) 373-3223

For the Emergency Financial Manager:	
, MI 4	

7. LIMITATION UPON LIABILITY

- 7.1 <u>The Board</u>. The Board, this State, the Treasurer, and all other State officials are not liable for any obligation of or claim against the City resulting from actions taken in accordance with the Act or this Contract.
- 7.2 The Emergency Financial Manager. Pursuant to the Act, in performing this Contract the Emergency Financial Manager is engaging in a governmental function and is immune from liability for any action taken which the Emergency Financial Manager reasonably believes to be within the scope of the Emergency Financial Manager's authority granted by the Act or by this Contract.

8. INSURANCE

8.1 General. The Emergency Financial Manager may procure and maintain, at the expense of the City, health, worker's compensation, general liability, professional liability, and motor vehicle insurance for the Emergency Financial Manager and any employee, agent, appointee, or contractor of the Emergency Financial Manager as may be provided to elected officials, appointed officials, or employees of the City. The insurance procured and maintained by the Emergency Financial Manager may extend to any claim, demand, or lawsuit asserted or costs recovered against the Emergency Financial Manager and any employee, agent, appointee, or contractor of the

Emergency Financial Manager to the extent permitted by the Act.

- 8.2 <u>Post-Contract</u>. If, after the date that the service of the Emergency Financial Manager is concluded, the Emergency Financial Manager or any employee, agent, appointee, or contractor of the Emergency Manager is subject to a claim, demand, or lawsuit arising from an action taken during the service of the Emergency Financial Manager, and not covered by a procured insurance policy, litigation expenses, including but not limited to attorney fees, payments in satisfaction of judgments, and payments made in settlement as specified pursuant to the Act, shall be paid by the City. If such expenses are not paid by the City, they shall be treated as a debt owed to this State pursuant to section 17a(5) of Public Act 140 of 1971, the Glenn Steil State Revenue Sharing Act of 1971, MCL 141.917a.
- 8.3 <u>Additional Insurance</u>. If the City has purchased, or otherwise obtained, an errors and omissions policy, then the Emergency Financial Manager may choose to be covered under such policy at the expense of the City.
- 8.4 <u>Payment by City</u>. All insurance required under this Contract shall be acquired at the expense of the City under valid and enforceable policies, issued by insurers of recognized responsibility. The Board reserves the right to reject as unacceptable any insurer.

9. TERMINATION OF CONTRACT AND APPOINTMENT

- 9.1 Termination by the Board.
- a) <u>The Board</u>. The Emergency Financial Manager serves at the pleasure of the Board which has the power to rescind the appointment and terminate this Contract at any time, and without cause, by issuing a Notice of Termination to the Emergency Financial Manager.
- 9.2 <u>Termination Process</u>. Upon receipt of a Notice of Termination, and except as otherwise directed by the Board, the Emergency Financial Manager shall:
- a) Cease work under this Contract upon the date and to the extent specified in the Notice of Termination;
 - b) Incur no costs beyond the date specified by the Notice of Termination;
- c) Submit to the State Treasurer on the date the termination is effective all records, reports and documents as this State shall specify and carry out such directives as the State Treasurer may issue concerning the safeguarding and disposition of files and property; and
- d) Submit within 30 calendar days a closing memorandum and final billing, which shall be paid within 30 days.
- 9.3 <u>Termination by Emergency Financial Manager</u>. The Emergency Financial Manager may terminate this Contract at any time, with or without cause, with 30 days written notice to the State Treasurer. Within 30 days of the Emergency Financial Manager's final day of service, the

Emergency Financial Manager shall submit a closing memorandum and final billing, which shall be paid within 30 calendar days.

10. GENERAL PROVISIONS

- 10.1 <u>Governing Law and Jurisdiction</u>. This Contract shall be subject to, and construed according to, the laws of the State of Michigan, and no action shall be commenced against this State, its agents, or employees for any matter whatsoever arising out of this Contract, in any court other than a Michigan State court.
- 10.2 No Waiver. A party's failure to insist on the strict performance of this Contract shall not constitute waiver of any breach of the Contract.
- 10.3 Other Debts. The Emergency Financial Manager represents and warrants that the Emergency Financial Manager is not, and will not become, in arrears on any contract, debt, or other obligation to the State of Michigan, including taxes.
- 10.4 <u>Invalidity</u>. If any provision of this Contract or its application to any persons or circumstances shall, to any extent, be determined by a court of competent jurisdiction to be invalid or unenforceable, the remainder of this Contract shall not be affected, and each remaining provision of this Contract shall be valid and enforceable to the fullest extent permitted by law.
- 10.5 <u>Headings</u>. Section headings contained in this Contract are for convenience only and shall not be used to interpret the scope or intent of this Contract.
- 10.6 <u>Entire Agreement</u>. This Contract represents the entire and exclusive agreement between the parties and supersedes all proposals or other prior agreements, oral or written, and all other communications between the parties.
- 10.7 <u>Amendment</u>. No Contract amendment will be effective and binding upon the parties to this Contract unless the amendment expressly makes reference to this Contract, is in writing, and is signed by duly authorized representatives of all parties and all the requisite State approvals are obtained.
- 10.8 Order of Priority. This Contract and the Act shall be read to be consistent one with the other. However, if a conflict is deemed to exist between the terms of this Contract and the Act, the Act shall supersede the terms of this Contract.
- 10.9 <u>Counterparts</u>. This Contract may be executed in separate counterparts, each of which when executed shall be deemed an original, but all of which when taken together shall constitute one and the same Contract.

IN WITNESS WHEREOF, the members of the Board, or their designees, and the Emergency Financial Manager have signed and executed this Contract.

	LOCAL EMERGENCY FINANCIAL ASSISTANCE LOAN BOARD
	Ву
	Andy Dillon, State Treasurer
	By
	John E. Nixon, Director
	Department of Technology, Management and Budget
	By Steve Arwood, Director
	Department of Licensing and Regulatory Affairs
	Ву
Notad:	, Emergency Financial Manager



RICK SNYDER GOVERNOR ANDY DILLON STATE TREASURER

CONTRACT FOR EMERGENCY MANAGER SERVICES

Rick Snyder, Governor of the State of Michigan (Governor) and the Michigan Department of Treasury retain and appoint ______ as the Emergency Manager (Emergency Manager) for the City of Detroit (City) under Public Act 436 of 2012, the Local Financial Stability and Choice Act, MCL 141.1541 et seq. (the Act).

The Emergency Manager will provide services to the City pursuant to the terms and conditions set forth in this Contract and the Act.

The Emergency Manager's role is to remedy the financial distress of the City by requiring, within available resources, prudent fiscal management and an efficient provision of municipal services by exercising the necessary authority conferred herein to take appropriate action on behalf of the City and its residents. In accepting this appointment, the Emergency Manager agrees to leverage all the Emergency Manager's skills and abilities to accomplish these objectives on behalf of City residents.

1. PARTIES, PURPOSE, DUTIES, AND REPORTS

- 1.3 <u>Duties</u>. The Emergency Manager shall possess all the powers and duties authorized under the Act, including those specifically related to local governments. In addition, the Emergency Manager shall work cooperatively with the Office of the Governor and the State Treasurer. The Emergency Manager agrees to continue to keep these officials informed of major initiatives to be undertaken in furtherance of this Contract before their public announcement. The Emergency Manager shall seek the approval of the State Treasurer before entering into a new collective bargaining agreement.
- 1.4 Reports. The Emergency Manager shall file quarterly reports with the Department of Treasury beginning on July 15, 2013, for the immediately preceding quarter and shall file the first report required by Section 17 of the Act within six months of the Emergency Manager's appointment and every six months thereafter.

1.5 <u>Communications</u>. The Emergency Manager shall establish and maintain an appropriate protocol for ongoing communications with officials of the City, City residents, and the media. The communications protocol should include a variety of means, including personal interactions.

2. TERM OF CONTRACT

- 2.1 The Emergency Manager serves at the pleasure of the Governor except as provided in Section 9(3)(d) and Section 9(6)(c) of the Act.
 - 2.2 Effective Date. This contract is effective on Thursday March 28, 2013.

3. COMPENSATION FOR SERVICES PROVIDED

- 3.1 <u>Source of Payment</u>. The State shall pay the compensation of the Emergency Manager for all services rendered under this Contract.
- 3.2 <u>Salary</u>. The Emergency Manager's salary for services rendered under this Contract shall be \$275,000 per year. If this Contract is terminated after the Emergency Manager has provided services for a portion of a month, the Emergency Manager shall be entitled, for that portion of that month, to \$22,916.67 multiplied by the proportion that the number of days of the month for which services were provided bears to the number of days of the whole month. The Emergency Manager shall not receive or accept any compensation from the City or the State except as provided for in this contract.
- 3.3 <u>Payment for Services</u>. The Emergency Manager shall be paid in installments consistent with the established written policies and procedures of the Michigan Department of Treasury. If requested by the State Treasurer, the Emergency Manager shall provide to the Michigan Department of Treasury additional information regarding services performed pursuant to this Contract.
- 3.4 Reimbursement for Actual and Necessary Expenses. The actual and necessary expenses of the Emergency Manager, including customary expenses related to travel, meals, and lodging which are incurred in connection with service to the City will be reimbursed by the City. The Emergency Manager shall provide original copies of all receipts for meals, lodging, and travel reimbursement with any request for reimbursement. Any reimbursement for expenses under this contract shall be reviewed and approved in writing by the City's Chief Financial Officer.

4. ADDITIONAL STAFF AND CONSULTANT FEES

4.1 <u>Staff</u>. The Emergency Manager may, as provided in the Act, appoint additional staff as necessary to fulfill the obligations of the Emergency Manager's appointment and duties under this Contract. Payment of compensation for additional staff will be the obligation of the City. While authority to hire additional staff rests with the Emergency Manager, the Emergency Manager agrees to consult with the State Treasurer, or the designee of the State Treasurer, at least 24 hours before extending offers of employment for positions paying \$50,000.00, or more, annually. The Emergency Manager shall issue a written employment contract to each individual hired pursuant

to this Section, regardless of the compensation paid to that individual. The employment contract issued pursuant to this Section shall, as of the date the individual is hired by the Emergency Manager, prohibit the individual from engaging in any other employment for remuneration without the express written approval of the Emergency Manager. The Emergency Manager agrees to consult with the State Treasurer, or the designee of the State Treasurer, at least 24 hours before approving outside employment for any individual. A breach of this Section shall be a material breach of this Contract.

- 4.2 <u>Professional Assistance</u>. The Emergency Manager may, as provided in the Act, secure professional assistance as necessary to fulfill the obligations of the Emergency Manager's appointment and duties under this Contract. Payment of compensation for additional professional assistance will be the obligation of the City. The Emergency Manager agrees to consult with the State Treasurer, or the designee of the State Treasurer, at least 24 hours before authorizing professional services contracts of \$50,000.00, or more, per engagement or project.
- 4.3 <u>Security</u>. The Emergency Manager will be entitled to receive security protection in connection with the Emergency Manager's duties under this Contract. Security personnel will be retained only upon the approval of the State Treasurer, or the designee of the State Treasurer, and only after consultation with the Director of the Michigan Department of State Police, or the designee of the Director of the Michigan Department of State Police. Payment of compensation for security personnel will be the obligation of the City.

5. REPRESENTATIONS

- 5.1 Qualifications. By signing this Contract, the Emergency Manager, represents that the Emergency Manager meets the minimum qualifications for appointment set forth in the Act. The Emergency Manager shall perform the duties of that office on a full-time basis and shall not accept any other employment or engage in any other activity for remuneration without the express written approval of the State Treasurer.
- 5.2 <u>Conflict of Interest</u>. The Emergency Manager represents and warrants that the Emergency Manager has no personal or financial interest, and will not acquire any such interest, that would conflict in any manner or degree with the performance of this Contract.
- 5.3 <u>Non-competition</u>. The Emergency Manager represents and warrants that the Emergency Manager is not subject to any non-disclosure, non-competition, or similar clause with current or prior clients or employers that will interfere with the performance of this Contract. The State will not be subject to any liability for any such claim.
- 5.4 <u>Facilities and Personnel</u>. The City will provide the Emergency Manager with proper facilities and personnel to perform the services and work required to be performed pursuant to this Contract.
- 5.5 <u>Records</u>. The Emergency Manager shall maintain complete records in accordance with generally accepted accounting practices and sound business practices. This requirement applies to all information maintained or stored in the computer system of the Emergency Manager or com-

puter system of the City. The State Treasurer and his designees shall have the right to inspect all records related to this Contract.

5.6 Non-Discrimination.

- a) The Emergency Manager shall comply with Public Act 220 of 1976, the Persons with Disabilities Civil Rights Act, MCL 37.1101 *et seq.*, and all applicable federal, State, and local fair employment practices and equal opportunity laws. The Emergency Manager covenants that the Emergency Manager will not discriminate against any employee or applicant for employment with respect to hire, tenure, terms, conditions, or privileges of employment, or a matter directly or indirectly related to employment, because of a disability that is unrelated to the individual's ability to perform the duties of a particular job or position. The Emergency Manager shall impose this covenant upon every subcontractor that enters into an agreement for the performance of any obligation imposed by this Contract. A breach of this covenant shall be a material breach of this Contract
- b) The Emergency Manager shall comply with Public Act 453 of 1976, the Elliott-Larsen Civil Rights Act, MCL 37.2101 et seq., and all applicable federal, State, and local fair employment practices and equal opportunity laws. The Emergency Manager covenants that the Emergency Manager will not discriminate against an employee or applicant for employment with respect to hire, tenure, terms, conditions, or privileges of employment, or a matter directly or indirectly related to employment, because of race, color, religion, national origin, age, sex, height, weight, or marital status. The Emergency Manager shall impose this covenant upon every subcontractor that enters into an agreement for the performance of any obligation imposed by this Contract. A breach of this covenant shall be a material breach of this Contract.
- 5.7 <u>Unfair Labor Practices</u>. The Emergency Manager shall not enter into a contract for the performance of any obligation imposed by this Contract with a subcontractor, manufacturer, or supplier whose name appears in the register prepared pursuant to Public Act 278 of 1980, MCL 423.322, of employers found in contempt of court for failure to correct unfair labor practices. The State may void this Contract if the Emergency Manager, or any subcontractor, manufacturer, or supplier of the Emergency Manager that is a party to a contract for the performance of any obligation imposed by this Contract, appears in the above mentioned register.
- 5.8 <u>Independent Contractor</u>. The relationship of the Emergency Manager to the State and to the City under this Contract is that of an independent contractor. Except as specifically provided in the Act, no liability, benefits, workers compensation rights or liabilities, insurance rights or liabilities, or any other rights or liabilities arising out of, or related to, a contract for hire, nor employer-employee relationship, shall arise, accrue, or be implied to either party under this Contract or to an agent, subcontractor, or employee of either party under this Contract, as a result of the performance of this Contract.

6. NOTICES

6.1 The State Treasurer is the designee for this Contract unless notice of another designation is provided by the Governor. All notices, correspondence, requests, inquiries, billing statements, and other documents mentioned in this Contract shall be directed to the attention of the

State Treasurer, Andy Dillon, and to the following:

For the State:

Michigan Department of Treasury Office of Legal Affairs Richard H. Austin Building, 430 West Allegan Street Lansing, Michigan 48922 Phone: (517) 373-3223

For the	e Emergency Manager:
	, MI 4

7. LIMITATION UPON LIABILITY

- 7.1 <u>The State</u>. The State, the Treasurer, and all other State officials are not liable for any obligation of or claim against the City resulting from actions taken in accordance with the Act or this Contract.
- 7.2 The Emergency Manager. Pursuant to the Act, in performing this Contract the Emergency Manager is engaging in a governmental function and is immune from liability for any action taken which the Emergency Manager reasonably believes to be within the scope of the Emergency Manager's authority granted by the Act or by this Contract.

8. INSURANCE

- 8.1 General. The Emergency Manager may procure and maintain, at the expense of the City, health, worker's compensation, general liability, professional liability, and motor vehicle insurance for the Emergency Manager and any employee, agent, appointee, or contractor of the Emergency Manager as may be provided to elected officials, appointed officials, or employees of the City. The insurance procured and maintained by the Emergency Manager may extend to any claim, demand, or lawsuit asserted or costs recovered against the Emergency Manager and any employee, agent, appointee, or contractor of the Emergency Manager to the extent permitted by the Act.
- 8.2 Post-Contract. If, after the date that the service of the Emergency Manager is concluded, the Emergency Manager or any employee, agent, appointee, or contractor of the Emergency Manager is subject to a claim, demand, or lawsuit arising from an action taken during the service of the Emergency Manager, and not covered by a procured insurance policy, litigation expenses, including but not limited to attorney fees, payments in satisfaction of judgments, and payments made in settlement as specified pursuant to the Act, shall be paid by the City. If such expenses are not paid by the City, they shall be treated as a debt owed to this State pursuant to section 17a(5) of Public Act 140 of 1971, the Glenn Steil State Revenue Sharing Act of 1971, MCL 141.917a.

- 8.3 <u>Additional Insurance</u>. If the City has purchased, or otherwise obtained, an errors and omissions policy, then the Emergency Manager may choose to be covered under such policy at the expense of the City.
- 8.4 <u>Payment by City</u>. All insurance required under this Contract shall be acquired at the expense of the City under valid and enforceable policies, issued by insurers of recognized responsibility. The State Treasurer reserves the right to reject as unacceptable any insurer.

9. TERMINATION OF CONTRACT AND APPOINTMENT

- 9.1 Termination by the State.
- a) The State. The Emergency Manager serves at the pleasure of the Governor except as provided in Section 9(3)(d) and Section 9(6)(c) of the Act. The Governor has the power to rescind the appointment and terminate this Contract at any time, and without cause, by issuing a Notice of Termination to the Emergency Manager.
- 9.2 <u>Termination Process</u>. Upon receipt of a Notice of Termination, and except as otherwise directed, the Emergency Manager shall:
- a) Cease work under this Contract upon the date and to the extent specified in the Notice of Termination;
 - b) Incur no costs beyond the date specified by the Notice of Termination;
- c) Submit to the State Treasurer on the date the termination is effective all records, reports and documents as this State shall specify and carry out such directives as the State Treasurer may issue concerning the safeguarding and disposition of files and property; and
- d) Submit within 30 calendar days a closing memorandum and final billing, which shall be paid within 30 days.
- 9.3 <u>Termination by Emergency Manager</u>. The Emergency Manager may terminate this Contract at any time, with or without cause, with 30 days written notice to the State Treasurer. Within 30 days of the Emergency Manager's final day of service, the Emergency Manager shall submit a closing memorandum and final billing, which shall be paid within 30 calendar days.

10. GENERAL PROVISIONS

- 10.1 <u>Governing Law and Jurisdiction</u>. This Contract shall be subject to, and construed according to, the laws of the State of Michigan, and no action shall be commenced against this State, its agents, or employees for any matter whatsoever arising out of this Contract, in any court other than a Michigan State court.
- 10.2 <u>No Waiver</u>. A party's failure to insist on the strict performance of this Contract shall not constitute waiver of any breach of the Contract.

- 10.3 Other Debts. The Emergency Manager represents and warrants that the Emergency Manager is not, and will not become, in arrears on any contract, debt, or other obligation to the State of Michigan, including taxes.
- 10.4 <u>Invalidity</u>. If any provision of this Contract or its application to any persons or circumstances shall, to any extent, be determined by a court of competent jurisdiction to be invalid or unenforceable, the remainder of this Contract shall not be affected, and each remaining provision of this Contract shall be valid and enforceable to the fullest extent permitted by law.
- 10.5 <u>Headings</u>. Section headings contained in this Contract are for convenience only and shall not be used to interpret the scope or intent of this Contract.
- 10.6 Entire Agreement. This Contract represents the entire and exclusive agreement between the parties and supersedes all proposals or other prior agreements, oral or written, and all other communications between the parties.
- 10.7 <u>Amendment</u>. No Contract amendment will be effective and binding upon the parties to this Contract unless the amendment expressly makes reference to this Contract, is in writing, and is signed by duly authorized representatives of all parties and all the requisite State approvals are obtained.
- 10.8 Order of Priority. This Contract and the Act shall be read to be consistent one with the other. However, if a conflict is deemed to exist between the terms of this Contract and the Act, the Act shall supersede the terms of this Contract.
- 10.9 <u>Counterparts</u>. This Contract may be executed in separate counterparts, each of which when executed shall be deemed an original, but all of which when taken together shall constitute one and the same Contract.

IN WITNESS WHEREOF, the Governor and the Emergency Manager have signed and executed this Contract.

	STATE OF MICHIGAN
Dated:	
	Rick Snyder, Governor
Dated:	
Dated.	, Emergency Manager
Approved as to form and content Financial Stability and Choice Ac	e pursuant to Section 9(3)(e) of Public Act 436 of 2012, the Local pt, MCL 141.1541 et seq.
Dated:	
	Andy Dillon, State treasurer

EXHIBIT D

In Re: City of Detroit, Debtor

Governor Richard D. Snyder October 9, 2013

> Moretti Group 471 W. South Street Suite 41B Kalamazoo, MI 49007 800-536-0804



Original File 100913RS.TXT
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1	UNITED STATES BANKRUPTCY	COURT	1	APPEARANCES, CONTINUING:
2	FOR THE EASTERN DISTRICT OF SOUTHERN DIVISION - DETR	MICHIGAN		FOR THE STATE OF MICHIGAN:
3	In re:	apter 9	3	MICHIGAN DEPT. OF ATTORNEY GENERAL
4	CITY OF DETROIT, MICHIGAN, Cas	e No. 13-53846	4	Assistant Attorney General Solicitor General Bureau 7th Floor G. Mennen Williams Building
5	Debtor, Hon. S	teven W. Rhodes	5	525 West Ottawa Street
6	VIDEOTAPED DEPOSITIO	и от	6	P.O. Box 30212 Lansing, Michigan 48909 517.373,1124
7	WITNESS: GOVERNOR RICHARD D. SNY	DER	7	nelsonm9@michigan.gov BY: MARGARET A. NELSON (P30342)
8	LOCATION: The Romney Building 111 S. Capitol Avenue		8	MICHIGAN DEPT, OF ATTORNEY GENERAL
9	Lansing, Michigan		9	Chief Legal Counsel Executive Division
10	DATE: Wednesday, October 9, 20 8:38 a.m.)13	10	7th Floor G. Mennen Williams Building 525 West Ottawa Street
11			11	P.O. Box 30212 Lansing, Michigan 48909 517,373.1110
12	APPEARANCES: FOR PLAINTIFFS FLOWERS:		12	517,373,1110 schneiderm7@michigan.gov
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15	248.644.9200 billwertheimer@gmail.co		15	P.O. Box 30013
16	BY: WILLIAM A. WERTHEIM		16	517.241,5630
17	FOR INTERNATIONAL UNION, UAW:		17	gadolam@michigan.gov BY: MICHAEL F. GADOLA (P43960)
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25	BY: ARTHUR H. RUEGGER,	RROOTKE	25	
	······································	Page 2		Page
,	APPEARANCES, CONTINUING:	, - 	3	APPEARANCES, CONTINUING:
2	FOR AFSCME, AMERICAN FEDERATION OF STA	TE. COUNTY and	2	
3	MUNICIPAL EMPLOYEES, AFL-CIO:		3	FOR THE CITY OF DETROIT:
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9	slevine@lowenstein.com		9	
10	BY: SHARON L. LEVINE, E	o⊼∩1kr	10	
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25	BŸ: ERNEST J. ESSAD, JF	. (#3£J/Z)	25	
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				,	October 9, 2013
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4	Examination	by Mr. DeChiara	51	4	
5	Examination	by Mr. Wertheimer	106	5	Exhibit 10 July 18, 2013 email
6				6	Re: High Priority with attached
7				7	July 18, 2013 Letter
8				8	Re: Authorization to Commence
9				9	Chapter 9 Bankruptcy Proceeding
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11				11	
12	EXHIBIT NO.	DESCRIPTION	PAGE NO.	12	Exhibit 11 Oct. 9, 2013 email
13	Exhibit 1	July 16, 2013 Letter		13	Subject: High Priority 159
14		Re: Recommendation Pursua	int to	14	(Exhibit marked post deposition)
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16	Exhibit 2	July 18, 2013 Letter		16	
17		Re: Authorization to Comm	tence	17	
18		Chapter 9 Bankruptcy Proc	eeding 59	18	(Exhibits attached to transcript.)
19	Exhibit 3	City of Detroit Proposal	-	19	
20		Creditors, June 14, 2013	60	20	
21	Exhibit 4	Free Press article		21	
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1		EXHIBIT INDE	x	1	Lansing, Michigan
2				2	October 9, 2013
3	EXHIBIT NO.	DESCRIPTION	PAGE NO.	3	8:38 a.m.
4	Exhibit 5	Jones Day Presentation to	>	4	
5		the City of Detroit on		5	MR. WERTHEIMER: William Wertheimer on
6		January 29, 2013		6	behalf of the Flowers Plaintiffs.
7		(Bates Nos. DTMI00128731-	8805) 96	7	I would like to put on the record the fact
8	Exhibit 6	City of Detroit Chapter !	•	8	that the order that Judge Rhodes entered under which
9		Communications Rollout P	lan	9	we're conducting this and the other State
10		(Bates No. SOM200001331)	126	10	depositions provides at Paragraph 7 that the State
11	Exhibit 7	June 3-7, 2013 email cha:	in	11	would complete its document production by October 5
12		Re: Financial & Operating	g Plan	12	provided the parties could mutually agree to extend
13		Power Point		13	that date.
14		(Bates No. SOM20001327-28) 126	14	That date has not been extended by
15	Exhibit 8	July 8, 2013 email		15	agreement. As late as last night at 10:15 I woke
16		Re: Detroit		16	up this morning to find that the State had produced
17		(Bates No. SOM200003601)	141	17	a fourth production that is not in compliance with
18	Exhibit 9	July 9, 2013 email		18	the order.
19		Re: Detroit		19	I want to make clear on the record that we
20		(Bates No. SOM200003657)	141	20	may take the position that we may need to continue
21				21	the Governor and the other State's depositions after
22				22	we have reviewed those documents as we have not
23				23	looked at any of those documents as of now.
24				24	MS. NELSON: This is Margaret Nelson on
25				25	behalf of the State.
				1	

Mostissation

Page 11 Page 9 through the appropriations process with the The fourth production of documents was made 1 1 legislature and the Governor. under the State's continuing obligation to 2 2 supplement its discovery responses. So the fact My question was would you support an additional 3 O. 3 level of support? that our production was completed by the fifth, 4 4 pursuant to the court order, is irrelevant to the 5 A. I said I've been supportive of improved services for 5 citizens, not necessarily the repayment of debts. fact that we have an ongoing duty to supplement, and 6 6 That might have been responsive so I don't mean to that was the purpose for the additional document 7 O. 7 production yesterday. be argumentative, but the narrower question is would 8 8 you support an additional level of support for MR. WERTHEIMER: I'll leave further 9 9 Detroit in order to help deal with the so-called argument for later. 10 10 underfunding pension issue? VIDEO TECHNICIAN: Today's date -- hold on. 11 11 I have to start over again. Give me a second. MS. NELSON: Asked and answered. Go ahead. 12 12 13 (A pause was had in the proceedings.) 13 Go ahead. VIDEO TECHNICIAN: Today's date is THE WITNESS: Oh. I view that as a --14 14 October 9th, 2013, and we're on the record at that's a question that I couldn't answer because 15 15 it's a hypothetical. It would depend on the entire 16 8:42 a.m. 16 17 situation for the facts depending on the potential 17 This is the video deposition of Governor Richard Snyder. We're at the Romney Office plan of adjustment for the debts. 18 18 BY MS. LEVINE: Building, 111 South Capitol Avenue in Lansing, 19 19 20 Q. Well, between March 28, 2013 and June 14, 2013, did Michigan. 20 you have discussions with Kevyn Orr about a business 21 Could the reporter administer the oath to 21 plan or a restructuring plan or a redevelopment plan 22 the Governor, please. 22 for the City of Detroit? 23 23 Kevyn Orr was building a plan for creditors they -GOVERNOR RICHARD D. SNYDER-24 A. 24 presented in June of this year. 25 called as a witness, being first duly sworn, was 25 Page 10 Page 12 examined and testified as follows: 1 O. Did you have discussions with him with regard to 1 **EXAMINATION** 2 that plan before the June presentation? 2 3 BY MS. LEVINE: I had discussions that would have been subject to 3 A. 4 Q. Good morning, Governor. attorney-client privilege. Is it your understanding that that plan includes a 5 A. Good morning. 5 O. 6 Q. My name is Sharon Levine. I'm with the law firm of two billion dollar note for unsecured creditors? б Lowenstein Sandler. I'm here on behalf of AFSCME, 7 A. 7 and we appreciate your appearing for your deposition 8 Q. And what's your understanding of what that plan 8 includes with regard to vested pension benefits for q today, so thank you. 9 Just for the record, when did you take the citizens of Detroit? 10 10 office as Governor of the State of Michigan? 11 A. The proposal includes some portion of that note 11 12 A. January 1, 2011. being allocated towards pensioners. 12 So the plan does not include just leaving the vested And at the time you took office, was the State 13 O. 13 Q. 14 providing greater financial -- a greater level of 14 pension benefits alone, does it? financial support to the City of Detroit than it is Well, with respect to the funded piece of pension 15 A. 15 plans, that's available. There's an open question today? 16 16 with respect to the unfunded portion. I would have to check that. 17 A. 17 Do you understand that in a Chapter 11 corporate Would you be willing to support having the State 18 Q. 18 Q. provide a greater level of financial support than it bankruptcy case that the Pension Benefit Guaranty 19 19 is today in order to help the City of Detroit with Corporation or the PBGC provides federal insurance 20 20

21

22

24

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23 A.

its plan of adjustment and particularly in order to

State of Michigan with respect to our budget. I

don't make those decisions by myself. It goes

In terms of we have many competing interests for the

help fund the pension issues?

21

22

25

23 A.

24 O.

Yes.

for beneficiaries of a pension if a defined benefit

And is it your understanding that in a Chapter 9

bankruptcy case there is no similar protection for

plan is terminated?

Page 15 Page 13 attorney and other bankruptcy professionals paid vested pension benefits? 1 1 ahead of retirees in connection with the Chapter 9 2 2 A. Yes. process? What's your understanding of how the Detroit 3 3 Q. I view that as a legal matter because that's a citizens, the AFSCME retirees will support 4 A. 4 subject matter of how Chapter 9 bankruptcies work. themselves assuming that there's a diminution in the 5 5 The question I was asking was whether or not you current level of pension benefit provided? 6 O. 6 believe it's fair. I'm not asking you whether or 7 A. Could you clarify your question because you had 7 not it's a legal matter. conflicting statements. Я 8 Well, I view it as just speculation on my part You asked about the citizens of Detroit and 9 A. 9 because we're in Chapter 9, so that would be part of then you asked about the retirees. 10 10 the legal process. 11 Q. Well, let's go with the retired citizens of Detroit 11 Is it your understanding that the Wall Street 12 Q. 12 To the extent that their pensions are creditors, municipal bond holders will share in this 13 13 two billion dollar note alongside of the retirees diminished and there is no PBGC or federal 14 14 with regard to their unsecured claims? protection for them, what's your understanding under 1.5 15 Again, there has been no plan presented in the plan of -- the proposed plan how they will 16 A. 16 bankruptcy, so that would be a hypothetical. If you support themselves? 17 17 go back to the proposal to the creditors, that was MS. NELSON: Objection; calls for 18 18 to be part of good faith negotiations, and there was speculation, form, foundation. 19 19 an attempt to do that so that would have all been THE WITNESS: Given that we're in the 20 20 consentual. Chapter 9 process, there's been no plan presented at 21 21 Do you believe it's fair to pay Wall Street-type 22 Q. this point in time. 22 municipal bond creditors ahead of retirees? BY MS. LEVINE: 23 23 Again, that's part of the mutual negotiations that 24 O. We already had a little bit of a discussion that 24 A. were part of the proposal for creditors. you're aware of the plan that was presented to 25 25 Page 16 Page 14 Prior to the time that Detroit filed for bankruptcy, creditors in June of 2013, correct? 1 O. 1. is it your understanding that House Speaker Bolger That was part of going through a process from the 2 2 A. had any involvement or discussions with Kevyn Orr City of Detroit asking its creditors for good faith 3 3 with regard to the bankruptcy filing? negotiations. 4 4 I don't recall. Right. And under that plan, to the extent there was 5 A. 5 Q. Did he have discussions with you with regard to the an underfunding with regard to the pensions, there 6 Q. 6 bankruptcy filing? was going to be some change made to the pension 7 7 In terms of speaking to Speaker Bolger, occasionally benefits, correct? 8 A. 8 I would give updates on what was going on with the That would depend on mutual agreement between the 9 9 A. City of Detroit. parties. 10 10 And did he express any views with regard to the Well, assuming that there is a reduction for the 11 Q. 11 Q. Chapter 9 filing? moment in pension benefits, have you had any 12 12 Not that I recall. conversations with Kevyn Orr with regard to whether 13 A. 13 or not there would be any other benefit or provision 14 O. Did you have any conversations with Randy 14 Richardville prior to the Chapter 9 filing? made to the retirees of the City of Detroit that 15 15 It would be the same with Speaker Bolger, that as were going to lose pension benefits as a result of 16 16 A. part of the normal process I would give updates on that plan? 17 17 where the situations stood. Those discussions would have been subject to 18 18 A. 19 O. Do you have any recollection of what he said to you attorney-client privilege. 19 with regard to those updates? What's your understanding of the options that are 20 20 Q. available to the City of Detroit? 21 A. No. 21 Well, again, we're in bankruptcy now so there's been 22 O. On or about July 18, when you authorized Detroit's 22 A. Chapter 9 filing, what was your understanding of the no plan presented by the City at this point in time, 23 23 dollar amount of the pension obligations that were 24 so that's a hypothetical. underfunded? 25 Q. Do you believe it's fair to have the bankruptcy 25

Page 43 Page 41 emergency manager or at any time during the period deferential to his partners or recent former 1 1 partners at Jones Day? of time that he was appointed as emergency manager 2 2 No. Because, in fact, the City of Detroit made the on July 18th with regard to outsourcing? 3 3 A. I don't recall with respect to the interview determination to hire Jones Day, and they went 4 A. 4 through with that process, and that was a separate 5 process, and there has been discussions about 5 looking at providers of services in both internal independent process that I believe actually occurred 6 6 and external services for the City of Detroit since prior to Kevyn Orr joining the City of Detroit as 7 7 emergency manager. that date. 8 8 Did you consider whether it would be difficult for For that same period of time, during the interview 9 Q. 9 Q. Mr. Orr to favor the interests of the City over the process and up to and including July 18th or 19th, 10 10 did you have any conversation with Kevyn Orr with interests of Jones Day? 11 11 regard to selling or monetizing assets such as the I don't understand your question because I don't 12 A. 12 understand why Jones Day would be in conflict with art, Belle Isle and water and sewer and other assets 13 13 the City of Detroit. They're representing the City of Detroit? 14 14 15 A. Those discussions would have been subject to of Detroit. 15 attorney-client privilege. And aren't they being compensated by the City of 16 O. 16 Is it your understanding that the sale of assets are 17 Detroit? 17 O. They are being compensated by the City of Detroit. 18 one of the things that are under consideration in 18 A. connection with the restructuring plan that Kevyn Isn't there less of an appearance of conflict if it 19 19 O. had been a different law firm that had been retained Orr proposed during June of 2013? 20 20 I don't recall that portion of the proposal. by the City of Detroit than Kevyn Orr's prior firm? 21 A. 21 And that's why it was important that he resigned and 22 Q. What's your view on monetizing these assets as part 22 A. of a restructuring plan including the art, Belle severed all ties. 23 23 Isle and water and sewer and some of the other During the discussions that you had with Kevyn Orr 24 24 Q. prior to the time that he was appointed as emergency assets of Detroit? 25 25 Page 42 Page 44 manager or after he was appointed as emergency 1 A. Again, that's a hypothetical discussion because it 1 manager but before July 18th, did you ever discuss would really come down to what's presented in the 2 2 with Kevyn Orr outsourcing for the City of Detroit? plan of adjustment within the context of the 3 3 bankruptcy court, and it hasn't been done at this Could you explain what you mean by outsourcing? 4 A. 4 As part of the business plan for the City of 5 5 point. Detroit, the City of Detroit is looking at --6 O. Well, I'm asking your view of whether or not those 6 items should be on the table in connection with the potentially looking at outsourcing some of the 7 7 services that are currently performed by City structuring of that plan? 8 8 employees; is that correct? I view those as primarily Kevyn Orr's decisions 9 9 A. They're looking at the most efficient ways to because he's the emergency manager for the City of 10 A. 10 deliver services to the citizens of Detroit. Detroit. 11 11 12 O. Is that yes? 12 Q. During the interview process, prior to Kevyn Orr's selection but during the period of time you were 13 A. That would include that. In terms of looking at 13 14 other alternatives, some of those were outlined, in 14 talking to him, did you ever express a view that vested pension benefits should not be modified by fact, during the consent agreement in terms of 15 15 the emergency manager for the City of Detroit? looking at opportunities such as having the Detroit 16 16 Economic Growth Corporation handle the planning and I don't recall. 17 17 A. Did you have discussions prior to the time that zoning activities of the City of Detroit, and that 18 Q. 18 was done in the context of the Mayor and the City Kevyn Orr was selected with regard to your views 19 19 about whether or not vested pension benefits should Council approving that consent agreement. 20 20 be modified? 21 Q. I'm going to try again. 21 Did you have any conversations with Kevyn 22 A. I think that's just what -- what's different than 22 23 Orr prior to the time that he was appoint -- prior 23 the prior question? Are you saying you don't recall? to the time that he was -- during the interview 24 24 Q. I don't recall. process, prior to the time that he was appointed as 25 A. 25

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	Page 57			Page 59
0	Have you ever been involved in a business. Governor	1	A.	Not that I recall.
~		ŀ		Do you know whether a significant portion of
	•	į	Ψ.	Detroit's unfunded pension liability is allocable to
		[the City's Water and Sewer Department?
**	•	į	Α.	I'm not aware of that relationship.
		_		Okay. Is that something that you think would be
			Ψ.	relevant to a determination about whether or not the
		'		City should pursue a bankruptcy?
		ļ	Α.	I haven't considered that as a question.
		ì		Okay. Let me now refer you to page six of
-				Exhibit 1, and at the bottom paragraph of the page
				there's a reference to the June 14th creditor
~	· · · · · · · · · · · · · · · · · · ·	1		proposal. Do you see that?
			Α.	Yes.
				Okay. And you were familiar with that proposal when
	· · · · · · · · · · · · · · · · · · ·	16	`	you received this letter on July 16th?
		1	A.	Generally familiar. It's a 128-page document.
		18	O.	Okay.
			`	·
		ŀ		(Deposition Exhibit 2 was marked.)
	•			(P
		1	В	Y MR. DeCHIARA:
O.				I'd like to mark as well, I've already marked as
χ.	· · · · · · · · · · · · · · · · · · ·			Exhibit 2, and I'll ask you to identify what I'll
	·			identify for the record as a July 18th, 2013 letter
	Page 58			Page 60
	know with specificity the extent of the City's cash	1		from you to Mr. Orr and Mr. Dillon.
	flow?	2		Is Exhibit 2 your response to what's been
A.	I believe they had.	3		marked as Exhibit 1?
	Okay. Did you ever discuss that with Mr. Orr?	4	A.	Yes.
		5		
Q.	Well, whether it's a matter of attorney-client	6		(Deposition Exhibit 3 was marked.)
	privilege is a legal question, and you have counsel	7		
	here who can object if she believes that a question	8	В	Y MR. DeCHIARA:
	infringes on the attorney-client privilege, so l	9	Q.	Governor, I've had the court reporter mark as
	would ask you to answer the question.	10	,	Exhibit 3 a document which bears the title City of
	MS. NELSON: You can answer yes or no.	11		Detroit Proposal for Creditors, June 14th, 2013.
	THE WITNESS: Yes.	12		Let me represent to you that this document
BY		13		was attached to the Orr Declaration that was filed
	Yes, you did have discussions?	14		in the bankruptcy proceeding as the City's proposal
-	Yeah.	15		for creditors.
	And were those discussions were other people	16		Let me did you see this document in any
-	present other than you and Mr. Orr in those	17		prior form before it was made public on or about
	discussions?	1		June 14th, 2013?
A.	Yes.	19	A.	Yes.
Q.	Isn't it true you had one-on-one conversations with	20	Q.	And do you plan were you shown drafts of the
	Mr. Orr prior to the bankruptcy filing?	21	-	document?
		22	A.	I'd seen a draft or so. I can't recall whether it
A.	Yes.	22		1 G Deeth & Within Cr Dot 1 Committee with the committee of the committee
A. Q.	Yes. Okay. In any of those one-on-one conversations with	23		was one or more.
		23		
	A. Q. A. A. Q. A. Q. A. Q. A. A. Q. A. A. Q. A. A. Q. A. Q. A. A. Q. A. A. Q. A. A. A. Q. A. A. A. Q.	 Q. Have you ever been involved in a business, Governor Snyder? A. Yes. Q. Isn't it true to assess the financial picture of a business you need to know both the assets and the liabilities of the business? A. This is a different situation in terms Q. Could you answer my question? A. Yes. Q. The answer to my question is yes? A. Yes. Q. Okay. At the time you received Mr. Orr's July 16th, 2013 letter, do you know whether Mr. Orr or his staff had undertaken an analysis such that they knew with specificity the City's cash flow? A. There had there was extensive work done doing cash flow analysis of the City. Some of that work was included in the proposal to creditors back in June Q. Okay. A in addition to reports that had been provided under his obligation as emergency manager. Q. But at the time that you received the July 16th, 2013 letter, do you know whether Mr. Orr or his staff had done an analysis which allowed them to Page 58 know with specificity the extent of the City's cash flow? A. I believe they had. Q. Okay. Did you ever discuss that with Mr. Orr? A. That would be a matter of attorney-client privilege. Q. Well, whether it's a matter of attorney-client privilege. Q. Well, whether it's a matter of attorney-client privilege. Q. Well, whether it's a matter of attorney-client privilege. Q. Well, whether it's a matter of attorney-client privilege. Q. Well, whether it's a matter of attorney-client privilege. Q. Well, whether it's a matter of attorney-client privilege. Q. Well, whether it's a matter of attorney-client privilege. Q. Well, whether it's a matter of attorney-client privilege. Q. Well, whether it's a matter of attorney-client privilege. Q. Well, whether it's a matter of attorney-client privilege. Q. Well, whether it's a matter of atto	Q. Have you ever been involved in a business, Governor Snyder? A. Yes. Q. Isn't it true to assess the financial picture of a business you need to know both the assets and the liabilities of the business? A. This is a different situation in terms Q. Could you answer my question? A. Yes. Q. The answer to my question is yes? A. Yes. Q. Okay. At the time you received Mr. Orr's July 16th, 2013 letter, do you know whether Mr. Orr or his staff had undertaken an analysis such that they knew with specificity the City's cash flow? A. There had there was extensive work done doing cash flow analysis of the City. Some of that work was included in the proposal to creditors back in June Q. Okay. A in addition to reports that had been provided under his obligation as emergency manager. Q. But at the time that you received the July 16th, 2013 letter, do you know whether Mr. Orr or his staff had done an analysis which allowed them to Page 58 know with specificity the extent of the City's cash flow? A. I believe they had. Q. Okay. Did you ever discuss that with Mr. Orr? A. That would be a matter of attorney-client privilege. Q. Well, whether it's a matter of attorney-client privilege is a legal question, and you have counsel here who can object if she believes that a question infringes on the attorney-client privilege, so I would ask you to answer the question. MS. NELSON: You can answer yes or no. THE WITNESS: Yes. BY MR. DeCHIARA: Q. Yes, you did have discussions? A. Yes. 19 10 12 13 14 15 16 17 18 12 21 22 21 22 23 24 25 25 26 27 28 29 29 20 A. Jein and discussions? 10 11 12 21 22 23 24 25 25 26 27 28 29 29 20 20 21 21 22 23 24 25 25 26 27 29 29 20 20 21 21 22 22 23 24 25 25 26 27 28 29 29 20 20 21 21 22 23 24 25 25 26 27 29 20 21 21 21 22 23 24 25 25 26 27 29 29 20 20 21 21 22 23 24 25 26 27 29 20 20 21 21 22 23 24 25 25 26 27 29 20 20 21 21 22 23 24 25 26 27 29 20 20 21 21 2	Q. Have you ever been involved in a business, Governor Snyder? A. Yes. Q. Isn't it true to assess the financial picture of a business you need to know both the assets and the liabilities of the business? A. This is a different situation in terms Q. Could you answer my question? A. Yes. Q. The answer to my question is yes? A. Yes. Q. Okay. At the time you received Mr. Orr's July 16th, 2013 letter, do you know whether Mr. Orr or his staff had undertaken an analysis such that they knew with specificity the City's cash flow? A. There had there was extensive work done doing cash flow analysis of the City. Some of that work was included in the proposal to creditors back in June Q. Okay. A in addition to reports that had been provided under his obligation as emergency manager. Q. But at the time that you received the July 16th, 2013 letter, do you know whether Mr. Orr or his staff had done an analysis which allowed them to Page 58 know with specificity the extent of the City's cash flow? A. I believe they had. Q. Okay. Did you ever discuss that with Mr. Orr? A. That would be a matter of attorney-client privilege. Q. Well, whether it's a matter of attorney-client privilege. Q. Well, whether it's a matter of attorney-client privilege. D. Well, whether it's a matter of attorney-client privilege. D. Well, whether it's a matter of attorney-client privilege. D. Well, whether it's a matter of attorney-client privilege. D. Well, whether it's a matter of attorney-client privilege. D. Well, whether it's a matter of attorney-client privilege. D. Well, whether it's a matter of attorney-client privilege. D. Well, whether it's a matter of attorney-client privilege. D. Well, whether it's a matter of attorney-client privilege. D. Well, whether it's a matter of attorney-client privilege. D. Well, whether it's a matter of attorney-client privilege. D. Well, whether it's a matter of attorney-client privilege. D. Well, whether it's a matter of attorney-client privilege. D. The Wirness: Yell of the city's cash flow. D.

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1	It doesn't say I agree with that or disagree with	1		negotiation that would be satisfactory to the
2	that. It simply says I authorized it to go forward	2		parties involved.
3	where a plan would be presented to a judge that	3		That didn't happen in terms of that regard
4	could be the result of further negotiations,	4		but I still had hope to say that as you go through
5	mediations, all kinds of work that ultimately a	5		the bankruptcy process I viewed it as likelihood
6	judge would decide.	6		that there was less flexibility under the bankruptcy
7 Q.	Okay. I'm not addressing your July 18th letter.	7		process just because of the nature of federal
8 A.	Yeah.	8		bankruptcy law than there probably was before.
9 Q.	I'm just pegging the question	9	Q.	Was it your view that as of July 18th in the
10 A.	Okay.	10		bankruptcy one way or another accrued pension
11 Q.	by time frame as of July 18th.	11		liabilities would have to be reduced?
12 A.	Okay.	12	A.	Based on the facts going into it, it was one of
13 Q.	So as of July 18th, did you share Mr. Orr's view	13		those questions, as you said, there was a likelihood
14	that there had to be significant cuts in pension	14		of that happening.
15	liabilities?	15		That's not my question.
16 A.	Based on the current situations with negotiations,	16	A.	Yes. Yeah, I believe there's a likelihood there
17	that continued to be the position that would be on	17		could be reductions in unfunded pension liabilities.
18	the table going into bankruptcy.	18	Q.	Okay. I'm not asking
19 Q.	Again, I'm not sure that was responsive.	ž.	A.	Yeah.
20 A.	Uh-huh.	1	Q.	Governor, I'm not asking you to predict the
21 Q.	As of July 18th, 2013, did you share Mr. Orr's view	21		likelihood of what might have happened.
22	that whether through negotiation or other means that	22		Okay.
23	there as an end result had to be significant cuts in	23	Q.	I'm asking you whether you believed that in
24	accrued pension liabilities?	24		bankruptcy there would have had to be one way or
25 A.	I wouldn't use the word had to be but likely could	25		another reductions in Detroit's accrued pension
1		1		l l
	Page 66	ļ		Page 60
	Page 66			Page 68
1	be.	1	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	liabilities?
2 Q.	be. Okay. Well, Mr. Orr used the word "there must be".	2	Α.	liabilities? I would say it's not a hundred percent belief.
2 Q. 3 A.	be. Okay. Well, Mr. Orr used the word "there must be". Uh-huh.	2	A. Q.	liabilities? I would say it's not a hundred percent belief. But was it a less than 100 percent belief that there
2 Q. 3 A. 4 Q.	be. Okay. Well, Mr. Orr used the word "there must be". Uh-huh. Did you share that view that there had to be?	2 3 4	Q.	liabilities? I would say it's not a hundred percent belief. But was it a less than 100 percent belief that there had to be reductions?
2 Q. 3 A. 4 Q. 5 A.	be. Okay. Well, Mr. Orr used the word "there must be". Uh-huh. Did you share that view that there had to be? Not necessarily.	2 3 4 5		liabilities? I would say it's not a hundred percent belief. But was it a less than 100 percent belief that there had to be reductions? Again, if you looked at the numbers, as we discussed
2 Q. 3 A. 4 Q. 5 A. 6 Q.	be. Okay. Well, Mr. Orr used the word "there must be". Uh-huh. Did you share that view that there had to be? Not necessarily. Okay.	2 3 4 5 6	Q.	liabilities? I would say it's not a hundred percent belief. But was it a less than 100 percent belief that there had to be reductions? Again, if you looked at the numbers, as we discussed earlier, those are significant numbers, and it would
2 Q. 3 A. 4 Q. 5 A. 6 Q. 7 A.	be. Okay. Well, Mr. Orr used the word "there must be". Uh-huh. Did you share that view that there had to be? Not necessarily. Okay. Just as I said.	2 3 4 5 6 7	Q.	liabilities? I would say it's not a hundred percent belief. But was it a less than 100 percent belief that there had to be reductions? Again, if you looked at the numbers, as we discussed earlier, those are significant numbers, and it would be hard to see how it could be a hundred percent.
2 Q. 3 A. 4 Q. 5 A. 6 Q. 7 A. 8 Q.	be. Okay. Well, Mr. Orr used the word "there must be". Uh-huh. Did you share that view that there had to be? Not necessarily. Okay. Just as I said. Okay. So did you think about this issue as of or	2 3 4 5 6 7 8	Q.	liabilities? I would say it's not a hundred percent belief. But was it a less than 100 percent belief that there had to be reductions? Again, if you looked at the numbers, as we discussed earlier, those are significant numbers, and it would be hard to see how it could be a hundred percent. Let me did you discuss with anyone other than
2 Q. 3 A. 4 Q. 5 A. 6 Q. 7 A. 8 Q. 9	be. Okay. Well, Mr. Orr used the word "there must be". Uh-huh. Did you share that view that there had to be? Not necessarily. Okay. Just as I said. Okay. So did you think about this issue as of or as of the July 18th, 2013 time frame, had you given	2 3 4 5 6 7 8 9	Q.	liabilities? I would say it's not a hundred percent belief. But was it a less than 100 percent belief that there had to be reductions? Again, if you looked at the numbers, as we discussed earlier, those are significant numbers, and it would be hard to see how it could be a hundred percent. Let me did you discuss with anyone other than your legal counsel and Mr. Orr whether there had to
2 Q. 3 A. 4 Q. 5 A. 6 Q. 7 A. 8 Q. 9	be. Okay. Well, Mr. Orr used the word "there must be". Uh-huh. Did you share that view that there had to be? Not necessarily. Okay. Just as I said. Okay. So did you think about this issue as of or as of the July 18th, 2013 time frame, had you given thought to whether or not there had to be cuts to	2 3 4 5 6 7 8 9	Q. A. Q.	liabilities? I would say it's not a hundred percent belief. But was it a less than 100 percent belief that there had to be reductions? Again, if you looked at the numbers, as we discussed earlier, those are significant numbers, and it would be hard to see how it could be a hundred percent. Let me did you discuss with anyone other than your legal counsel and Mr. Orr whether there had to be cuts to Detroit's accrued pension liability?
2 Q. 3 A. 4 Q. 5 A. 6 Q. 7 A. 8 Q. 9	be. Okay. Well, Mr. Orr used the word "there must be". Uh-huh. Did you share that view that there had to be? Not necessarily. Okay. Just as I said. Okay. So did you think about this issue as of or as of the July 18th, 2013 time frame, had you given thought to whether or not there had to be cuts to accrued pension benefits?	2 3 4 5 6 7 8 9 10	Q.	liabilities? I would say it's not a hundred percent belief. But was it a less than 100 percent belief that there had to be reductions? Again, if you looked at the numbers, as we discussed earlier, those are significant numbers, and it would be hard to see how it could be a hundred percent. Let me did you discuss with anyone other than your legal counsel and Mr. Orr whether there had to be cuts to Detroit's accrued pension liability? When you say other people, there would be people
2 Q. 3 A. 4 Q. 5 A. 6 Q. 7 A. 8 Q. 9 10 11 12 A.	be. Okay. Well, Mr. Orr used the word "there must be". Uh-huh. Did you share that view that there had to be? Not necessarily. Okay. Just as I said. Okay. So did you think about this issue as of or as of the July 18th, 2013 time frame, had you given thought to whether or not there had to be cuts to accrued pension benefits? I gave thought to the issue because I have concern	2 3 4 5 6 7 8 9 10 11 12	Q. A. Q.	liabilities? I would say it's not a hundred percent belief. But was it a less than 100 percent belief that there had to be reductions? Again, if you looked at the numbers, as we discussed earlier, those are significant numbers, and it would be hard to see how it could be a hundred percent. Let me did you discuss with anyone other than your legal counsel and Mr. Orr whether there had to be cuts to Detroit's accrued pension liability? When you say other people, there would be people from the administration in the meetings that we had.
2 Q. 3 A. 4 Q. 5 A. 6 Q. 7 A. 8 Q. 9 10 11 12 A. 13	be. Okay. Well, Mr. Orr used the word "there must be". Uh-huh. Did you share that view that there had to be? Not necessarily. Okay. Just as I said. Okay. So did you think about this issue as of or as of the July 18th, 2013 time frame, had you given thought to whether or not there had to be cuts to accrued pension benefits? I gave thought to the issue because I have concern for the retirees, and that was why one of the	2 3 4 5 6 7 8 9 10 11 12 13	Q. A. Q. A.	liabilities? I would say it's not a hundred percent belief. But was it a less than 100 percent belief that there had to be reductions? Again, if you looked at the numbers, as we discussed earlier, those are significant numbers, and it would be hard to see how it could be a hundred percent. Let me did you discuss with anyone other than your legal counsel and Mr. Orr whether there had to be cuts to Detroit's accrued pension liability? When you say other people, there would be people from the administration in the meetings that we had. Who did you discuss that issue with?
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