# UNITED STATES BANKRUPTCY COURT EASTERN DISTRICT OF MICHIGAN SOUTHERN DIVISON 

In re:
CITY OF DETROIT, MICHIGAN
AND EMERGENCY MANAGER KEVYN D. ORR

Chapter 9
Case No. 13-53846
Hon: Steven W. Rhodes

Debtor

# MOTION TO STAY ON THE BANKRUPTCY PROCEEDING UNTIL THE COURT RULES ON OUR OBJECTIONS DOCKET NUMBERS 565 AND 1428 <br> Now comes the creditors and persons of interest in propria 

 personacarl Willigms and and $\qquad$ We are resident of the city of Detroit and taxpayers and citizens in the State of Michigan and of the United States.The Bankruptcy court hearing for eligibility on September 19, 2013 the judge stated we could file additional information and it was also reported in the news, therefore, we submit a Stay pursuant to Fed.R.Civ. Proc 62 on the on the Bankruptcy proceeding, until the court rules on our objections:

The creditors and parties of interest in this action the moving parties move to add information to pending decision in this case show the following:

1) We the creditors and party of interest move this court to stay on the proceeding and orders of Judge Steven W Rhodes entered 8/26/13, 9/9/13 and especially $9 / 12 / 13$. (Exhibit A) until he rule on our objections docket Nos. 565 \& 1428.
2) The court through Judge Steven W. Rhodes has failed and refused to address issues presented in our objections with affidavit and proof of services which is sworn testimony.
3) The Bankruptcy Court is not an Article III Constitutional created Court and was created by Congress. The Bankruptcy court don't have the authority over Constitutional redress of grievance, response, or objections issues and orchestrated them as hearsay.
4) The bankruptcy court lacks jurisdictions over the person the Emergency Manager, Kevyn Orr because he doesn't have the legal authority to file for bankruptcy "Only a municipality may file for relief under chapter 9, " therefore, in violation of title 11 section 109 (c) of the Bankruptcy Code.
a) The petition for bankruptcy is invalid because the party that signed it failed to receive legal authorization and lacks the proper authority. See Bankruptcy City of Harrisburg Pennsylvania, 465 B.R. 744 (Bankr. M.D. Pa 2011), In this case the court determined that this case should be dismissed and
in our present circumstance it wasn't approved by the City Council and the mayor didn't filed on the behalf of the city as required and no voluntary agreement, approval or consent and contravened 11 USC. 903 (1) \& (2) and have no authority under chapter 9 and should be dismissed. In Harrisburg the chapter 9 law and third class city code to commence a bankruptcy case on the behalf of the city of Harrisburg and (2) the city of Harrisburg was not specifically authorized under state law to be a debtor under chapter 9 of the Bankruptcy code as required by 11 USC sect 109 (c) (2).
b) In this case the circumstances are the same both officials are not authorized to file for Bankruptcy and Detroit have no legal state or city authorities to be a legal debtor and file for bankruptcy, therefore, the court lack jurisdiction over the person which is Kevyn Orr and the subject matter being Bankruptcy and violated 11 U.S.C. 109 (c). "Only a municipal may file for relief under chapter 9 for bankruptcy." and Fed. R. Civ. Proc Rule 12 b (1), (2), (h3) and the case should be dismissed.

As pointed out in the note accompanying former Bankruptcy Rule 915 an objection that a debtor is neither entitled to the benefit of the Code nor amenable to an involuntary petition goes to jurisdiction to the subject matter and may be at any time consistent with Rule 12 (h) (3) F. R. Civ. Proc. See Selligson \& King, jurisdiction and Venue in Bankruptcy, 36 Ref .136, 38-40 (1962).
c)" Once jurisdiction is challenged, the court cannot proceed when it 3
clearly appears that the courts lacks jurisdiction, the court has no authority to reach merits, but, rather, should dismiss the action." Melo v. US 505 F2d 1026. There is no discretion to ignore that lack of jurisdiction. "Joyce US 4747 F2d 215. The burden shifts to the court to prove jurisdiction." Rosemond v. Lambert 469 F2d 416. The court must prove on the record, all jurisdiction facts related to the jurisdiction asserted. Lantana v. Hopper, 102 F2d 188; Chicago v. New York F supp 150.
5) We must emphasis that the state through Kevyn Orr didn't filed the Bankruptcy in "Good Faith:" (1) The state through their appointed representative, agent, or point man has failed to even attempt to provided a financial and operational plan within 45 days after his appointment, nor has there been an attempt since then or until this day to present a financial and operational plan, therefore is a violation of Public Act. (PA) 436 Section 11 (2).
a) In an Detroit News Paper article of November 8, 2013 the Unions and retiree organizations that opposed Detroit Bankruptcy have laid out a trail of evidence and testimony suggesting the 35 days between Orr's June 14, 2012 presentation of a debt-cutting plan and his July 18 bankruptcy filing was not enough time to negotiate. The Public Act 43611 (2) provides 45 days and its evident Kevyn Orr rushed to file bankruptcy and was premature with no evi-
dence of any financial plan then or now. (See exhibit B attached Detroit newspaper article November 8, 2013).
b) The purpose of a chapter 9 is to provide a means to restructure and adjust debt through a plan. Liquidation is not allowed under 11 U.S.C. 926 (a) and is not an alternative to municipal chapter 9 Bankruptcy there is no provision in the law for liquidation of assets of the municipality and distribution of the proceeds to creditors. Such a liquidation or dissolution would undoubtedly violate the Tenth (10th) Amendment to the Constitution and the reservation to the state sovereignty over their internal affairs and they have not shown or presented a financial plan to avoid Bankruptcy. Just as the state want reserve state sovereignty under the 10th Amendment. The city has that same sovereignty rights and self determination under the 14th Amendment of due process and "Equal Protection of the Law."
c) The State through Governor Richard Snyder, Andy Dillon the state Treasury and the Emergency Manager Kevyn Orr showed material prejudice" and "unclean hands" and a continue failure to conduct business in good faith such as: When the state withheld and refused to pay $\$ 224,000,000.00$ for January 2012 and $\$ 139,000,000.00$ still owed for January 2013 plus interest of unrestricted revenue sharing funds, thus a violation of the Michigan State

Revenue Sharing Act 140 of 1971.
d) The State through Emergency Manager Kevyn Orr has a peculiar way of bargaining in good faith when they deliberately refused to pay the unrestricted revenue sharing money they owed to the city of Detroit and other expenses owed by the state revealed by the formal corporation council Krystal A. Crittendon reported that the state was in default to the city for the following debts such as:

The State of Michigan Department of Natural Resources past due invoices for electrical service for $\$ 39,730.58$.

The State of Michigan Department of Transportation for delinquent parking violations $\$ 1,225.00$.

The State of Michigan Department of Transportation for past due invoices past due totaling $\$ 1,395,377.10$.

The Michigan State Highway owes $\$ 267,946.76$
It is irrefutable the state owes this money and the governor Rick Snyder has openly stated he was not going to pay; and this is what the state called conducting business in good faith and then turned around and filed for Bankruptcy. What a show of arrogance and disrespect and no sense of good faith what so ever. The state through Governor Snyder who stated he was not going to pay and Andy Dillon at that time the state treasurer legally authorized to receive, care for and disbursement of public revenue or corporation, upon 6
lawful order; along with Kevyn Orr and all agents or officers of the state has assisted and help cause the financial problems and contributory negligence on the State of Michigan.

The state action is contrary to and just the opposite of what "bargaining in good faith" means. Bankruptcy Court may dismiss a chapter 9 petition, after notice and hearing, if it concludes the debtor did not file a petition in good faith or if the person does not meet the requirements of chapter 9 title 11 U.S.C. Section 921 (c).

In this case we have both failed to bargain in good faith and did not meet the requirements of title 11 of Section 921 ect ect. We demand's this case be dismissed in according to the code and rule of the Bankruptcy procedures in the interest of justice.
6) The court can not address the claim retroactively, that the "city is bargaining in good faith," after the fact the city went to MERC and received a ruling stating on public record they wasn't going to bargain and didn't have to bargain under Public Act 436. (See exhibit A-1 MERC Decision and Order).

This illustrate prima facie evidence that the city failed to bargain in good faith and should have been dismissed.
7) The court through Judge Steven W. Rhodes decision appointment of
five Federal Judges as mediators demonstrated the attempt of the city of Detroit to retroactively so-called bargaining in good faith after the fact with its creditors. (i e, the union pensioners and bondholders ect, ect,).

Judge Victoria Roberts should be ashamed of herself for going alone with this sham and canard. She didn't have to go alone with the Ku Klux Klan mentality of stealing, rapping robbing and lying to hijack our due process and equal protection of the law of our Constitutional rights just to get along.

When the city admitted publicly in an administrative hearing before Michigan Employment Relation Commission (MERC) that they was not going to bargain and didn't have to bargain which is a violation of the labor law.

The city position was and still is that they was not going to bargain and did not have to because P.A. 436. Three Police Officer Unions challenged the city position not to negotiate for collective bargaining:

As such, the Employer has no obligation to participate in Act 312 arbitration and is not required to do so. Accordingly, the arbitrations in the cases before us must be dismissed. Case No.D09 F-0703, D11 J-1169 and D13 A-0005.

These Labor Relation cases illustrated irrefutably and demonstrate prime facie evidence that the city failed and refused to bargain in good faith and not at all in these cases cited above, therefore, continue refusal to comply and meet the requirements of title 11 and these violations demand's this case to be 8
dismissed. See exhibit A-1 attached.
The city made a clear deliberate, conscious, tactical decision to refuse to bargain at all neither alone in good faith. (Reed v Allen U.S. 191, 193 (1913). This clearly was a violation of not bargaining in good faith and direct violation of title 11 USC sect 921 (c) of the Bankruptcy Code and should be dismissed.
6) Judge Steven Rhodes asking the attorneys on both sides to file legal briefs about whether he should use "labor laws or bankruptcy code standard" when judging whether Detroit officials made a reasonable effort to avoid landing in his court?
a) How could a judge or any sane person even entertain such a though and claim to be impartial. The Bankruptcy code govern the bankruptcy procedure and process and without it there is no rule of law or structure in the bankruptcy process and would leave it flawed and meaningless.

The judge known he has overwhelmingly enough evidence to dismiss this case against Kevyn Orr and the City of Detroit and continue to show bias toward retiree, pensioners, and the citizens that are affected. We have submitted evidence of MERC complaint showing proof that the city stated they were not going to bargain and didn't have to because of PA 436 and about three or four violations of the bankruptcy code. However, he chose not to follow the law by
disregarding the bankruptcy code that govern it very essence. That like telling a boxer to get in the ring with his hands tided behind his back and expect him to win. It not rational, logical or anything that a normal thinking person would even consider if they wanted a fair and impartial process.
7) Judge Steven Rhodes have demonstrated prejudice toward the creditors by allowing Governor Snyder to Claim attorney client privilege when their were none. The governor is a public official conducting public business in a public venue and there no attorney client privilege because Kevny Orr was appointed as an emergency manager and there is no attorney client relationship. Kevyn Orr has a contract as the emergency manager not a contract as an attorney to represent the governor. The attorney general Bill Schuette is the attorney for governor and all state public officials not kevyn Orr, therefore, the attorney client privilege is without merit. This is nothing more than a cover-up to prevent governor Snyder from revealing information about what he knew and his plans about the bankruptcy.
8) The court through Judge Steven W. Rhodes is setting the creditors up to fail by giving creditors and other people of interest an informal hearing without sworn testimony. The creditors creditability verses a formal hearing without sworn testimony place them at disadvantage and their testimony is
consider nothing more than hearsay. In Goldberg v Kelly, 397 U.S. 254; 90 S Ct. 1011, 25 L. Ed. 2 d 287 (1970) citing Armstrong v Manzo, 380 U.S. 545,552 (1965) the court stated an "effective notice and hearing" and three (3) minutes was hardly sufficient or adequate and just a "show trial."

The court didn't explain to the creditors and the people of interest the difference and how it affects them, especially the informal hearing proceeding. The Court has shown prejudice toward the creditors and they have been denied due process of the law and equal protection of the law, thus violation of the 14th Amendment of the Constitution of the United States.
8) Mike Duggan in a discussion with governor Snyder stated that Kevyn Orr should be appointed emergency manager because he was Black, not because he had skill, experience, or intelligence to perform the job.

Kevyn Orr appointment was purely political and for protection against the appearance of overtly racist conduct because bankruptcy has been applied in a discriminatory manner. This way they would make it more difficult to prove discrimination because Orr is Black. However, the color shouldn't manner only the consequence of a person action, if applied in a discriminatory manner to target a certain groups of people.

WHEREFORE, and the above facts and law we submit this motion to
stay on the proceeding and orders issued on August 26, 2013 and September 12, 2012 and any other orders in this case 13-53846 by Judge Steven W Rhodes, until all the issues and claims are addressed in our Objections docket Nos. 565 and 1428.

Objectors Sincerely Submit

Carl Williams
10112 Somerset
Detroit, Michigan 48224
(313) 521-5012


Hassan Aleem
2440 Taylor
Detroit, Michigan 48206
(313) 205-4353
$565 \pm 1428$ Dock of No.

## UNITED STATES BANKRUPTCY COURT EASTERN DISTRICT OF MICHIGAN SOUTHERN DIVISION

In re:
City of Detroit, Michigan, Debtor.

Chapter 9
Case No. 13-53846
Hon. Steven W. Rhodes

# FIRST AMENDED <br> Order Regarding Eligibility Objections Notices of Hearings and Certifications Pursuant to 28 U.S.C. § 2403(a) \& (b) 

This order includes a special notice of hearing to individuals who filed eligibility objections, and includes provisions of interest to:

Dennis Taubitz, Heidi Peterson
Hassan flem, and Carl Williams. Please see Part VIII, page 6.

## I. Introduction

One hundred ten parties filed timely objections to the City's eligibility to file this bankruptcy case under $\S 109$ of the Bankruptcy Code.

The Court appreciates the effort of each of the parties in this process.
The Court has thoroughly reviewed each of the filed objections, as well as the Statement Regarding the Michigan Constitution and the Bankruptcy of the City of Detroit that Michigan Attorney General Bill Schuette filed. (Dkt. \#481) Some objections raise only legal issues, while others require the Court to resolve factual issues. The Court will address each in an appropriate manner.

## II. Eligibility Objections Raising Only Legal Issues

On a preliminary basis, the following objections appear to raise only legal issues: ${ }^{1}$

[^0]1. Chapter 9 of the Bankruptcy Code violates the United States constitution. Asserted by:

484 Local 324, International Union of Operating Engineers
486 Local 517M, Service Employees International Union
505 Michigan Council 25 of The American Federation of State, County \& Municipal Employees, AFL-CIO and Sub-Chapter 98, City of Detroit Retirees
805 Official Committee of Retirees
2. The Bankruptcy Court does not have the jurisdiction to determine the constitutionality of Chapter 9 of the Bankruptcy Code. Asserted by:

484 Local 324, International Union of Operating Engineers
486 Local 517M, Service Employees International Union
505 Michigan Council 25 Of The American Federation of State, County \& Municipal Employees, AFL-CIO and Sub-Chapter 98, City of Detroit Retirees
805 Official Committee of Retirees
3. Michigan Public Act 436 of 2012 violates the Michigan constitution and therefore the City was not validly authorized to file this bankruptcy case as required for eligibility by 11 U.S.C. § 109 (c)(2).

Asserted by:
484 Local 324, International Union of Operating Engineers
486 Local 517M, Service Employees International Union
504 Robbie Flowers, Michael Wells, Janet Whitson, Mary Washington and Bruce Goldman
505 Michigan Council 25 of The American Federation of State, County \& Municipal Employees, AFL-CIO and Sub-Chapter 98, City of Detroit Retirees
506 International Union, United Automobile, Aerospace and Agricultural Implement Workers of America
519 General Retirement System of the City of Detroit, Police and Fire Retirement System of the City of Detroit
520 Retired Detroit Police Members Association
805. Official Committee of Retirces
4. The Bankruptcy Court does not have the jurisdiction to determine the constitutionality of Michigan Public Act 436 of 2012.

Asserted by:
384 Krystal Crittendon
805 Official Committee of Retirees
5. Detroit's Emergency Manager is not an elected official and therefore did not have valid authority to file this bankruptcy case as required for eligibility by 11 U.S.C. § 109 (c)(2).

Asserted by:
384 Krystal Crittendon

505 Michigan Council 25 of The American Federation of State, County \& Municipal Employees, AFL-ClO and Sub-Chapter 98, City of Detroit Retirees
805 Official Committee of Retirees
6. Because the Governor's authorization to file this bankruptcy case did not prohibit the City from impairing the pension rights of its employees and retirees, the authorization was not valid under the Michigan constitution, as required for eligibility by 11 U.S.C. § $109(\mathrm{c})(2)$.

Asserted by:
484 Local 324, International Union of Operating Engineers
486 Local 517M, Service Employees International Union
495 David Sole
502 Retired Detroit Police \& Fire Fighters Association, Donald Taylor, the Detroit Retired City Employees Association, and Shirley V. Lightsey
504 Robbie Flowers, Michael Wells, Janet Whitson, Mary Washington and Bruce Goldman
505 Michigan Council 25 of The American Federation of State, County \& Municipal Employees, AFL-ClO and Sub-Chapter 98, City of Detroit Retirees
506 International Union, United Automobile, Aerospace and Agricultural Implement Workers of America
512 The Detroit Fire Fighters Association, the Detroit Police Officers Association, the Detroit Police Lieutenants \& Sergeants Association, and the Detroit Police Command Officers Association
514 Center for Community Justice and Advocacy
519 General Retirement System of the City of Detroit, Police and Fire Retirement System of the City of Detroit
520 Retired Detroit Police Members Association
805 Official Committee of Retirees
7. Because of the proceedings and judgment in Gracie Webster, et al. v. The State of Michigan, et al., Case No. 13-734-CZ (Ingham County Circuit Court), the City is precluded by law from claiming that the Governor's authorization to file this bankruptcy case was valid, as required for eligibility by 11 U.S.C. § 109(c)(2).

Asserted by:
495 David Sole
519 General Retirement System of the City of Detroit, Police and Fire Retirement System of the City of Detroit

## III. Notice of Hearing on Eligibility Objections That Raise Only Legal Issues

The Court further concludes that a prompt oral argument on these legal issues will promote a just, speedy, and efficient determination of the City's eligibility to be a debtor in Chapter 9 under § 109(c) of the Bankruptcy Code. Accordingly, the Court will hear oral argument on these legal issues on October 15, 2013 at 10:00 a.m. and October 16, 2013 at

10:00 a.m. in Courtroom 716, Theodore Levin U.S. Courthouse, 231 West Lafayette Blvd., Detroit, Michigan.

At the conclusion of the opening arguments, the Court will offer the objecting parties an opportunity to confer for the purpose of allocating and organizing their rebuttal arguments.

At the conclusion of the oral argument, the Court will not rule on legal issues, but will amounce its determination as to which of the objections raise only legal issues and which require the resolution of genuine issues of material fact at the eligibility hearing previously set for October 23, 2013.

## IV. Procedures Regarding Hearing on Eligibility Objections That Appear to Raise Only Legal Issues

At the orai argument, the objecting parties shall proceed first and share 210 minutes for their opening arguments and 60 minutes for their rebuttal arguments. The City and the Attorney General shall then share 210 minutes for their opening arguments and 60 minutes for their surrebuttal arguments.

On the objecting parties' side, the parties that are identified above are requested to confer in advance of the oral argument for the purpose of agreeing on the allocation of time among them (within the time limits established in this order) and on the order of their presentations. Attorney Robert Gordon is requested to organize and supervise these discussions.

Designates of the City, the Michigan Attorney General, the Attorney General of the United States, and the United States Attorney for the Eastern District of Michigan are requested to confer in advance of the oral argument for the purpose of agreeing on the allocation of time among them (within the time limits established in this order) and on the order of their presentations. Attorney David Heiman (or his designate) is requested to organize and supervise these discussions.

By the day before the argument, each side shall file its agreement, if any, regarding the allocation of time and the order of presentation. If either side is unable to agree, the Court will determine the allocation of time among the parties and the order of their presentations, and will announce its determination at the beginning of the argument.

Because the objecting parties as a group are required to comply with the time limits for the oral argument established in this order, some of the objecting parties may be limited in their oral argument on particular legal objections. Therefore, the fact that an objecting party did not present oral argument on a particular legal objection does not constitute a waiver of any written objection made by that party.

## V. Eligibility Objections That Require the Resolution of Genuine Issues of Material Fact

The Court further concludes that the following specific objections require the resolution of genuine issues of material fact at the trial that the Court previously scheduled for October 23, 2013:
8. The City was not "insolvent," as required for eligibility by 11 U.S.C. $\S 109(\mathrm{c})(3)$ and as defined in 11 U.S.C. § $101(32)(C)$.

## Asserted by:

484 Local 324, International Union of Operating Engineers
486 Local 517 M , Service Employees International Union
502 Retired Detroit Police \& Fire Fighters Association, Donald Taylor, the Detroit Retired City Employees Association, and Shirley V. Lightsey
505 Michigan Council 25 of The American Federation of State, County \& Municipal Employees, AFL-CIO and Sub-Chapter 98, City of Detroit Retirees
520 Retired Detroit Police Members Association
9. The City does not desire "to effect a plan to adjust such debts," as required for eligibility by 11 U.S.C. $\S 109$ (c)(4).

Asserted by:
484 Local 324, International Union of Operating Engineers
486 Local 517 M , Service Employees International Union
504 Robbie Flowers, Michael Wells, Janet Whitson, Mary Washington and Bruce Goldman
506 International Union, United Automobile, Aerospace and Agricultural Implement Workers of America
520 Retired Detroit Police Members Association
10. The City did not negotiate in good faith with creditors, as required (in the alternative) for eligibility by 11 U.S.C. $\S 109(\mathrm{c})(5)(\mathrm{B})$.

Asserted by:
484 Local 324, International Union of Operating Engineers
486 Local 517M, Service Employees International Union
502 Retired Detroit Police \& Fire Fighters Association, Donald Taylor, the Detroit Retired City Employees Association, and Shirley V. Lightsey
504 Robbie Flowers, Michael Wells, Janet Whitson, Mary Washington and Bruce Goldman
505 Michigan Council 25 of The American Federation of State, County \& Municipal Employees, AFL-CIO and Sub-Chapter 98, City of Detroit Retirees
506 International Union, United Automobile, Aerospace and Agricultural Implement Workers of America
512 The Detroit Fire Fighters Association, the Detroit Police Officers Association, the Detroit Police Lieutenants \& Sergeants Association, and the Detroit Police Command Officers Association
517 Michigan Auto Recovery Service
519 General Retirement System of the City of Detroit, Police and Fire Retirement System of the City of Detroit
520 Retired Detroit Police Members Association
805 Official Committee of Retirees
11. The City was not "unable to negotiate with creditors because such negotiation is impracticable," as required (in the alternative) for eligibility by 11 U.S.C. § $109(\mathrm{c})(5)(\mathrm{C})$.

Asserted by:
484 Local 324, International Union of Operating Engineers
486 Local 517M, Service Employees International Union
502 Retired Detroit Police \& Fire Fighters Association, Donald Taylor, the Detroit Retired City Employees Association, and Shirley V. Lightsey
504 Robbie Flowers, Michael Wells, Janet Whitson, Mary Washington and Bruce Goldman
505 Michigan Council 25 of The American Federation of State, County \& Municipal Employees, AFL-CIO and Sub-Chapter 98, City of Detroit Retirees
506 International Union, United Automobile, Aerospace and Agricultural Implement Workers of America
512 The Detroit Fire Fighters Association, the Detroit Police Officers Association, the Detroit Police Lieutenants \& Sergeants Association, and the Detroit Police Command Officers Association
519 General Retirement System of the City of Detroit, Police and Fire Retirement System of the City of Detroit
805 Official Committee of Retirees
12. The City's bankruptcy petition should be dismissed because it was filed in bad faith under 11 U.S.C. § 921 (c).

Asserted by:
484 Local 324, International Union of Operating Engineers
486 Local 517M, Service Employees International Union
505 Michigan Council 25 of The American Federation of State, County \& Municipal Employees, AFL-CIO and Sub-Chapter 98, City of Detroit Retirees
506 International Union, United Automobile, Aerospace and Agricultural Implement Workers of America
512 The Detroit Fire Fighters Association, the Detroit Police Officers Association, the Detroit Police Lieutenants \& Sergeants Association, and the Detroit Police Command Officers Association
519 General Retirement System of the City of Detroit, Police and Fire Retirement System of the City of Detroit
520 Retired Detroit Police Members Association
805 Official Committee of Retirees

## VI. Order Regarding the Eligibility Objection in Paragraph 9

[The Court concludes that Part VI of the original order was imprudent and it is therefore abrogated.]

## VII. Order Regarding Discovery Related to Eligibility Objections and Amendments to Filed Objections

The Court concludes that the following limitations on discovery are appropriate:

1. [The Court concludes that the limitation on discovery in this sentence of the original order was imprudent and it is therefore abrogated.]
2. On the objecting parties' side, discovery may be propounded only by those parties who filed eligibility objections.

Based on evidence obtained during discovery, any objecting party may file an amended objection by October 11, 2013. Any such amended objection shall supersede the party's original objection.

## VIII. Notice of ifearing to Individuals Who Filed Eligibility Objections

The Court recognizes that many individuals (other than those listed in paragraphs 1-12 above), most without counsel, also filed timely objections. The Court offers these individuals an opportunity to be heard on their objections. This hearing will be on September 19, 2013, at 10:00 a.m. in Courtroom 716, Theodore Levin U.S. Courthouse, 231 West Lafayette Blvd., Detroit, Michigan. Except as ordered in the next paragraph, this opportunity is only for individuals that filed timely objections. These parties are identified.on the attached Exhibit A.

The Court has determined to add the objection filed by Hassan Aleem and Carl Williams (Dkt. \#565) to Exhibit A even though their objection was untimely.

Just as the Court imposed time limits on the attorneys identified above, the Court must also impose a time limit on these individuals as well, due to the number of these individuals. Therefore, each individual who filed a timely objection may address the Court for 3 minutes regarding the objection. However, upon their requests, Dennis Taubitz and Heidi Peterson may address the Court for 15 minutes each.

The City shall have 30 minutes to respond. No rebuttal will be permitted.
Due to security screening, the Court encourages the individuals that accept this opportunity to address the Court regarding their eligibility objections to arrive at the courthouse at least 60 minutes before the scheduled start time of the hearing. At 9:00 a.m., the court staff will begin to check in these individuals and will give each party a number establishing the order of speaking.

## IX. Certifications Pursuant to 28 U.S.C. $\S$ 2403(a) and (b)

Pursuant to 28 U.S.C. § 2403(a), the Court hereby certifies to the Attomey General of the United States that the constitutionality of Chapter 9 of Title 11 of the United States Code under the United States constitution is drawn in question in this case. The Court permits the United States to intervene for argument on the question of the constitutionality of Chapter 9 of the Bankruptcy Code and shall, subject to the applicable provisions of law, have all the rights of a party.

Pursuant to 28 U.S.C. $\S 2403$ (b), the Court hereby certifies to the Attorney General of the State of Michigan that the constitutionality of Michigan Public Act 436 of 2012 under the Michigan constitution is drawn in question in this case. The Court permits the State of Michigan
to intervene for argument on the question of the constitutionality of Michigan Public Act 436 of 2012 under the Michigan constitution and shall, subject to the applicable provisions of law, have all the rights of a party.

## X. Untimely Objections

All untimely objections, identified on the attached Exhibit B, are overruled.

## XI. Opportunity to Comment or Object

[This part of the original order is no longer necessary and it is therefore abrogated.]

## XII. Service

Pursuant to Rule 4(i) Federal Rules of Civil Procedure (applicable to the eligibility objections in this case under Rules 4(a)(1) and 9014(b) of the Federal Rules of Bankruptcy Procedure), the clerk shall also serve copies of the eligibility objections filed by the Official Committee of Retirees, by registered or certified mail, upon both the Attomey General of the United States at Washington, D.C. and the civil process clerk at the United States Attorney's office in the Eastern District of Michigan. Service of this paper upon the Michigan Attorney General has already be accomplished though ECF.

The clerk shall serve this amended order upon Dennis Taubitz, Heidi Peterson, Hassan Aleem, and Carl Williams.

This order supersedes this Court's Order Regarding Eligibility Objections entered on August 26, 2013. (Dkt \#642)

It is so ordered.
/s/ Steven Rhodes
Steven Rhodes
United States Bankruptcy Judge

September 12, 2013

## VII. Order Regarding Discovery Related to Eligibility Objections and Amendments to Filed Objections

The Court concludes that the following limitations on discovery are appropriate:

1. [The Court concludes that the limitation on discovery in this sentence of the original order was imprudent and it is therefore abrogated.]
2. On the objecting parties' side, discovery may be propounded only by those parties who filed eligibility objections.

Based on evidence obtained during discovery, any objecting party may file an amended objection by October 11, 2013. Any such amended objection shall supersede the party's original objection.

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The City shall have 30 minutes to respond. No rebuttal will be permitted.
Due to security screening, the Court encourages the individuals that accept this opportunity to address the Court regarding their eligibility objections to arrive at the courthouse at least 60 minutes before the scheduled start time of the hearing. At 9:00 a.m., the court staff will begin to check in these individuals and will give each party a number establishing the order of speaking.

## IX. Certifications Pursuant to 28 U.S.C. § 2403(a) and (b)

Pursuant to 28 U.S.C. § 2403(a), the Court hereby certifies to the Attorney General of the United States that the constitutionality of Chapter 9 of Title 11 of the United States Code under the United States constitution is drawn in question in this case. The Court permits the United States to intervene for argument on the question of the constitutionality of Chapter 9 of the Bankruptcy Code and shall, subject to the applicable provisions of law, have all the rights of a party.

Pursuant to 28 U.S.C. § 2403 (b), the Court hereby certifies to the Attorney General of the State of Michigan that the constitutionality of Michigan Public Act 436 of 2012 under the Michigan constitution is drawn in question in this case. The Court permits the State of Michigan
to intervene for argument on the question of the constitutionality of Michigan Public Act 436 of 2012 under the Michigan constitution and shall, subject to the applicable provisions of law, have all the rights of a party.

## X. Untimely Objections

All untimely objections, identified on the attached Exhibit B, are overruled.

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[This part of the original order is no longer necessary and it is therefore abrogated.]

## XII. Service

Pursuant to Rule 4(i) Federal Rules of Civil Procedure (applicable to the eligibility objections in this case under Rules 4(a)(1) and 9014(b) of the Federal Rules of Bankruptcy Procedure), the clerk shall also serve copies of the eligibility objections filed by the Official Committee of Retirees, by registered or certified mail, upon both the Attomey General of the United States at Washington, D.C. and the civil process clerk at the United States Attorney's office in the Eastern District of Michigan. Service of this paper upon the Michigan Attorney General has already be accomplished though ECF.

The clerk shall serve this amended order upon Dennis Taubitz, Heidi Peterson, Hassan Aleem, and Carl Williams.

This order supersedes this Court's Order Regarding Eligibility Objections entered on August 26, 2013. (Dkt \#642)

It is so ordered.
/s/ Steven Rhodes
Steven Rhodes
United States Bankruptcy Judge
September 12, 2013

## EXHIBIT A

Individuals Who Are Invited to Address the Court Regarding Their Objections to Eligibility at a Hearing on September 19, 2013 at 10:00 a.m.

| NAME | Docket \# |
| :---: | :---: |
| Michael Abbott | 385 |
| Hassan Aleem | 565 |
| Association of Professional and Technical Employee (APTE) | 482 |
| Aleta Atchinson-Jorgan | 462 |
| Linda Bain | 474 |
| Randy Beard | 480 |
| Russell Bellant | 402,405 |
| Michael G. Benson | 388 |
| Cynthia Blair | 492 |
| Dwight Boyd | 412 |
| Charles D. Brown | 460, 491 |
| Lorene Brown | 403 |
| Paulette Brown | 431 |
| Rakiba Brown | 467 |
| Regina Bryant | 338, 339 |
| Mary Diane Bukowski | 440 |
| David Bullock | 393 |
| Claudette Campbell | 408 |
| Johnnie R. Carr | 413 |
| Sandra Carver | 469 |
| Raleigh Chambers | 409 |
| Alma Cozart | 400 |
| Leola Regina Crittendon | 454 |
| Angela Crockett | 455 |
| Lucinda J. Darrah | 447, 477 |
| joyce Davis | 392 |
| Sylvester Davis | 435 |
| William Davis | 430 |
| Elmarie Dixon | 414 |
| Mary Dugans | 415 |
| Lewis Dukens | 394 |
| David Dye | 448 |
| Jacqueline Esters | 416 |
| Arthur Evans | 463 |
| Jerry Ford | 432 |
| William D. Ford | 417 |
| Ulysses Freeman | 429 |

## EXHIBIT A

## Individuals Who Are Invited to Address the Court Regarding Their Objections to Eligibility at a Hearing on September 19, 2013 at 10:00 a.m.

| Olivia Gillon | 401 |
| :---: | :---: |
| Donald Glass | 386 |
| Lavarre W. Greene | 465 |
| William Hickey | 442 |
| Lavern Holloway | 397 |
| William J. Howard | 433 |
| Joanne Jackson | 437 |
| Ailene Jeter | 457 |
| Sheilah Johnson | 451 |
| Stephen Johnson | 418 |
| Joseph H. Jones | 389 |
| Sallie M. Jones | 419 |
| Michael Joseph Karwoski | 510 |
| Zelma Kinchloe | 396 |
| Timothy King | 489 |
| Keetha R. Kittrell | 427 |
| Roosevelt Lee | 468 |
| Althea Long | 399 |
| Edward Lowe | 425 |
| Lorna Lee Mason | 428 |
| Deborah Moore | 470 |
| Larene Parrish | 420 |
| Lou Ann Pelletier | 335 |
| Michael K. Pelletier | 337 |
| Heidi Peterson | 513 |
| Deborah Pollard | 421 |
| Helen Powers | 404 |
| Alice Pruitt | 472 |
| Samuel L. Riddle | 422 |
| Kwabena Shabu | 426 |
| Michael D. Shane | 443 |
| Karl Shaw | 398 |
| Frank Sloan, Jr. | 436 |
| Gretchen R. Smith | 494 |
| Cheryl Smith Williams | 458 |
| Horace E. Stallings | 464 |
| Thomas Stephens | 461 |
| Dennis Taubitz | 446 |
| Charles Taylor | 423 |

## EXHIBIT A

## Individuals Who Are Invited to Address the Court Regarding Their Objections to Eligibility at a Hearing on September 19, 2013 at 10:00 a.m.

| Marzelia Taylor |  | 475 |
| :--- | ---: | ---: |
| The Chair of St. Peter |  | 493 |
| Dolores A. Thomas |  | 456 |
| Shirley Tollivel |  | 395 |
| Tracey Tresvant |  | 390 |
| Calvin Turner |  | 387 |
| Jean Vortkamp |  | 439 |
| William Curtis Walton |  | 411 |
| Jo Ann Watson |  | 490 |
| Judith West |  | 444 |
| Preston West |  | 407 |
| Carl Williams |  | 565 |
| Charles Williams, II |  | 391 |
| Floreen Williams |  | 496 |
| Fraustin Williams |  | 479 |
| Leonard Wilson |  | 466 |
| Phebe Lee Woodberry |  | 459 |
| Anthony G. Wright, Jr. |  |  |

## EXHIBIT B

## Eligibility Objections Overruled Because They Were Untimely

| NAME |  |  |
| :--- | :---: | :---: |
| Charles Chatman |  | Docket |
| Andrea Edwards |  |  |
| Richard Johnson El-Bey |  | 539 |
| Xylia Hall |  | 532 |
| Diane Hutchersun |  | 536 |
| Michael Jones |  |  |
| Nettie Reeves |  | 541 |
| Donald Richardson |  | 530 |

# Exhibit A-1 <br> 1428 Docket No. 1428 

STATE OF MICHIGAN
EMPLOYMENT RELATIONS COMMISSION LABOR RELATIONS DIVISION

In the Matter of:
CITY OF DETROIT,
Public Employer-Respondent,
Case No. D09 F-0703
-and-

## POLICE OFFICERS ASSOCIATION OF MICHIGAN

 (EMERGENCY MEDICAL TECHNICIAN UNIT), Labor Organization-Petitioner.
## CITY OF DETROIT,

Public Employer-Respondent,
Case No. D11 J-1169
-and-

## DETROIT POLICE COMMAND OFFICERS ASSOCIATION, Labor Organization-Petitioner.

CITY OF DETROIT,
Public Employer-Respondent,
Case No. D13 A-0005
-and-
DETROIT POLICE LIEUTENANTS \& SERGEANTS ASSOCIATION,
Labor Organization-Petitioner.

## APPEARANCES:

Butzel Long, P.C. by Malcolm D Brown, and Miller, Canfield, Paddock and Stone, P.L.C., by John H. Willems, for Respondent

Frank A. Guido, General Counsel, for Petitioner Police Officers Association of Michigan
Sachs Waldman, P.C., by Mary Ellen Gurewitz, Marshall J. Widick, and James A. Britten for Petitioner Detroit Police Command Officers Association

Miller Cohen P.L.C., by Richard G Mack, Jr., and Keith D. Flynn, for Petitioner Detroit Police Lieutenants \& Sergeants Association

Legghio \& Israel P.C., Christopher P. Legghio for Amicus Curiae Detroit Fire Fighters Association

## DECISION AND ORDER

This matter is before the Commission on the motions of the Employer, the City of Detroit. On April 18, 2013, the Employer filed its Emergency Motion for Determination of Arbitral Jurisdiction and Dismissal of Act 312 Petitions and Motion for Stay Pending Ruling and its supporting brief. In its motion to the Commission, the Employer states that in each of the three Act 312 arbitration proceedings, the Employer filed a motion with the arbitrator seeking dismissal of the petition on the grounds that the arbitrator had no jurisdiction over this matter based on the suspension of the Employer's duty to bargain set forth in $\S 27(3)$ of the Local Financial Stability and Choice Act, 2012 PA 436 (PA 436), MCL 141.1541-141.1575. The Employer also filed a motion with each arbitrator seeking a stay of proceedings pending the outcome of the arbitrator's ruling. According to the Employer's motion to the Commission, two of the arbitrators denied the Employer's motion to dismiss and the third had failed to rule at the time the Employer filed the instant motion with the Commission.

Each of the Unions involved in the three arbitrations, Police Officers Association of Michigan (POAM), Detroit Police Command Officers Association (DPCOA), and Detroit Police Lieutenants \& Sergeants Association (DPLSA) have filed responses to the Employer's motions to the Commission. At our meeting on May 14, 2013, we stayed the Act 312 proceedings pending our decision in this matter, granted leave to the Detroit Fire Fighters Association to file an amicus curiae brief in response to the City's motions, and heard oral argument from the Employer, POAM, DPCOA, and DPLSA.

The Employer claims that each of the three Act 312 arbitration cases should be dismissed based on the suspension of its duty to bargain pursuant to PA 436. Each of the involved Unions and the amicus curiae contend that there is no basis for dismissal of the Act 312 arbitrations and have raised several arguments in an effort to rebut the Employer's contention that the arbitrations should be dismissed. The Unions question the Commission's jurisdiction to dismiss a pending Act 312 arbitration. The three involved Unions contend that the suspension of the Employer's duty to bargain under PA 436 does not impact the parties' rights and obligations to proceed with Act 312 arbitrations on petitions filed prior to March 28, 2013, the effective date of Act 436.

## Procedural History

In City of Detroit and Police Officers Association of Michigan, Case No. D09 F-0703, the Commission received notice on June 1, 2009, that the parties were in negotiations for a new collective bargaining agreement pursuant to $\S 7(2)$ of the Public Employment Relations Act (PERA), 1965 PA 379 as amended, MCL 423.207(2). On June 15, 2010, the POAM filed a petition for Act 312 arbitration. The arbitrator currently assigned to the case, William E. Long, was appointed on October 2, 2012. On or about April 15, 2013, the Employer filed two motions with Arbitrator Long, a motion for an Award of Dismissal Due to Lack of Arbitral Jurisdiction,
and a motion for a Stay of Proceedings Pending Determination of Jurisdiction by MERC. On April 17, 2013, Long denied the motion to dismiss but granted the stay after learning that the Employer had brought similar motions before this Commission and based on his belief that this Commission was the appropriate body to resolve this issue.

At the time of Long's April 17 ruling, hearing dates had already been scheduled for April 22, April 29, and May 2, 2013. He notified the parties that the hearing scheduled for April 22 would proceed, but directed the parties to meet on the remaining two dates for the purpose of reviewing, clarifying, and possibly resolving some of the issues in advance of any subsequent hearing dates. He concluded that if "MERC rules that Section 27(3) of Act 436 does preclude MERC from retaining jurisdiction of this case, proceeding with the April 22, 2013 hearing and scheduling others, if needed, following a ruling by MERC, is not a significant financial burden on the parties and the information obtained from the April 22, 2013 hearing, and the April 29, 2013 and May 2, 2013 meetings of the representatives for the parties, may assist the parties in ultimate resolution of many matters in dispute through further collective bargaining." The April 22, 2013 hearing was conducted and is the only hearing that has been held in this case.

In City of Detroit and Detroit Police Command Officers Association, Case No. D11 J. 1169, the Employer filed a petition for Act 312 arbitration on October 5, 2011. On September 11,2012, the Employer withdrew its petition over the objection of the DPCOA. In response, the director of the Bureau of Employment Relations, notified the parties by letter dated September 13, 2012, that the Commission had reviewed the parties' filings at its September 11, 2012 meeting and concluded that nothing in the Act 312 statute and/or rules requires or allows the Commission to approve or deny a party's request to withdraw its petition. The letter went on to explain that the "obvious remedy for a Union that objects to the withdrawal is to file its own Act 312 petition." The DPCOA filed its petition for Act 312 arbitration on September 20, 2012. Arbitrator Gregory M. Saltzman was appointed on October 5, 2012 and held a prehearing conference on March 1, 2013. In an e-mail to the parties dated April 19, 2013, Arbitrator Saltzman acknowledged receipt of the two motions from the Employer and deferred the issue to the Commission.

In City of Detroit and Detroit Police Lieutenants \& Sergeants Association, Case No. D13 A-0005, a petition for Act 312 arbitration was filed on February 4, 2013 by the DPLSA. Arbitrator Francis L Hill was appointed on February 19, 2013, and held a prehearing conference on February 26, 2013. In an e-mail to the parties on April 28, 2013, Arbitrator Hill notified the parties of hearing dates scheduled for May 15, 16, and 21, and June 11 and 13, 2013. She informed the parties that the Employer's motion to dismiss was pending before the Commission and that she would advise them if MERC's decision had an impact on the scheduled hearing dates.

## Discussion and Conclusions of Law:

## I. COMMISSION JURISDICTION

The Employer argues that the Commission should rule on its motion to dismiss because the arbitrators are deferring the question of jurisdiction to MERC. The Employer seeks a global
ruling on the legal issues presented by the impact of PA 436 on pending Act 312 arbitrations and wants the Commission to provide guidance on the question of whether the arbitrators may exercise jurisdiction in these matters. Whether the Commission has jurisdiction to rule on the questions presented by the Employer's motion to dismiss depends on the authority granted by the Legislature to MERC in the Labor Relations and Mediation Act (LRMA), Act 176 of 1939; the Public Employment Relations Act (PERA), Act 336 of 1947; and the act that provides for compulsory arbitration of labor disputes in police and fire departments, Act 312 of 1969 (Act 312).

## A. Act 312 Provisions with Respect to MERC's Authority

Matters proceed to Act 312 arbitration following mediation initiated pursuant to $\S 7$ of PERA, MCL 423.207. After a matter has been submitted to mediation for at least 30 days, either of the parties may request binding arbitration pursuant to $\S 3$ of Act 312, MCL 423.233. In City of Manistee v Employment Relations Comm \& Manistee Fire Fighters Ass'n, 168 Mich App 422, 428 (1988), the Court commented: "The only prerequisites [to Act 312 arbitration] are those expressly stated in $\S 3$ of Act 312." Section 3 of Act 312, MCL 423.233, sets the prerequisites for proceeding to Act 312 arbitration as follows:

Whenever in the course of mediation of a public police or fire department employee's dispute, except a dispute concerning the interpretation or application of an existing agreement (a "grievance" dispute), the dispute has not been resolved to the agreement of both parties within 30 days of the submission of the dispute to mediation, or within such further additional periods to which the parties may agree, the employees or employer may initiate binding arbitration proceedings by prompt request therefor, in writing, to the other, with copy to the employment relations commission.

Only $\S \S 3,4,5,6$ and 7 a of Act 312, as amended, mention or refer to the Commission. Section 4, MCL 423.234, provides the process for the parties to select their delegates to the arbitration panel and notify each other and the "mediation board" of their selections. Section 5, MCL 423.235, establishes the procedure to be used in selecting the chair of the arbitration panel

[^1](1) Upon the request of the collective bargaining representative defined in section 11 or, if a representative has not been designated or selected, upon the request of a majority of any given group of public employees evidenced by a petition signed by the majority and delivered to the commission, or upon request of any public employer of the employees, the commission forthwith shall mediate the grievances set forth in the petition or notice, and for the purposes of mediating the grievances, the commission shall exercise the powers and authority conferred upon the commission by sections 10 and 11 of Act No. 176 of the Public Acts of 1939, as amended, being sections 423.10 and 423.11 of the Michigan Compiled Laws.
(2) At least 60 days before the expiration date of a collective bargaining agreement, the parties shall notify the commission of the status of negotiations. If the dispute remains unresolved 30 days after the notification on the status of negotiations and a request for mediation is not received, the commission shall appoint a mediator.
from MERC's panel of arbitrators, authorizes MERC to establish and appoint members of the panel of arbitrators, and requires MERC to establish qualifications and training for panel members. Section 6, MCL 423.236, sets time periods for the arbitration and establishes procedures that the arbitration panel members are to follow. It also provides that the fee to be paid to the panel's chair is to be established in advance by the Commission. Section 7a, MCL 423.237 a , authorizes the chair of the arbitration panel to remand the matter for further bargaining and requires the chair to notify the Commission of any such remand.

## B. Prior MERC Actions in Act 312 Cases

The Employer contends that the Commission is empowered to determine jurisdictional limits for Act 312 panels, citing City of Detroit, 1990 MERC Lab Op 561, 565. In the City of Detroit case, after noting that the Commission has jurisdiction to determine what is a mandatory subject of bargaining and whether employees are eligible for Act 312 arbitration, the Commission denied the employer's motion to instruct the Act 312 arbitrator to refrain from deciding those issues. The Commission stated, id. at 565 :

The jurisdiction of an Act 312 arbitration panel to make findings on these issues in the absence of, or concurrent with, our rulings has now been firmly established. We see no reason to grant the employer's request that we direct the Act 312 panel's actions in this case. Under Section 12 of Act 312, the employer may seek review by the Circuit Court of findings by the arbitration panel on the grounds that the panel exceeded its jurisdiction.

While it may be noted that the Commission refused to dismiss the Act 312 proceeding in this case. MERC did not find that it lacks the authority to do so.

In support of its contention that the Commission should decide this issue, the Employer also argues that Act 312 panels function under the auspices of the Commission and are bound by the Commission's decisions, citing Jackson Fire Fighters Ass'n v City of Jackson, 227 Mich App 520, 523 (1998). In the Jackson Fire Fighters Ass'n case, the Act 312 arbitrator held that a matter was a mandatory subject of bargaining. The circuit court affirmed the arbitration award on appeal. In a concurrent unfair labor practice charge case involving the same parties, City of Jackson, 1996 MERC Lab Op 125; 9 MPER 27050, the Commission found the disputed matter to be a permissive subject of bargaining. Upon subsequent review of the circuit court ruling and MERC's decision, the Court of Appeals held that MERC had primary jurisdiction to determine whether the matter was a mandatory subject of bargaining, and therefore, the decision of the arbitrator did not bar MERC from adjudicating the issue based on collateral estoppel. In the two cases cited above, it is clear that the Commission has jurisdiction to determine, in an unfair labor practice charge case, whether subjects of bargaining brought before an Act 312 arbitrator are mandatory or permissive.

This Commission also has jurisdiction to determine whether an Act 312 arbitration should proceed by ascertaining whether the employees in the bargaining unit are eligible for Act 312 arbitration. Metropolitan Council 23, AFSCME v Oakland Co (Prosecutor's Investigators), 89 Mich App 564 (1979) rev'd on other grounds, 409 Mich 299 (1980); Kalamazoo Co, 23

MPER 22 (2010); Oakland Co \& Oakland Co Sheriff, 20 MPER 63 (2007); City of Grand Rapids, 1981 MERC Lab Op 327. Typically, such determinations are made in the context of a unit clarification or other representation proceeding.

In a representation proceeding, Oakland Co Sheriff's Dep't, 1977 MERC Lab Op 843, the Commission was called upon to determine whether a pending Act 312 arbitration was appropriate. The union, Metropolitan Council 23 of AFSCME, and the employer, Oakland County Sheriff's Department, had reached an impasse in negotiations and in mediation. The union initiated arbitration under Act 312. The employer objected, contending that the arbitration included the issue of wages for "nonpolice" classifications that were not eligible for Act 312 arbitration. The employer moved to dismiss the representation hearing, which was scheduled before a MERC ALJ, contending the matter was within the sole discretion of the Act 312 arbitrator. The Commission denied the employer's motion and concluded, id. at 846-848, that it did indeed have jurisdiction to resolve the issue. The MERC noted that $\S 14$ of Act 312 specifically makes the Act supplementary to PERA and observed that $\S 7$ of PERA MCL 423.207 , and $\S \S 10$ and 11 of the LRMA, MCL 423.10 and 423.11 , conferred broad powers upon it. The Commission explained, id. at 847,

We find that the responsibility for implementing Act 312 necessarily includes the power to determine who is covered by the Act. This is simply an extension of the Commission's function in representation matters. The resolution of questions involving employer and employee status, exclusions under PERA and the LRMA, community of interest and appropriate bargaining units, is an integral part of the work of the Commission. Clearly, the Commission's expertise in determining such issues is significant in determining the question raised in these proceedings. In addition, a determination by the Commission ensures the necessary uniformity and consistency in this important area.
.... [A] determination of who is covered by the Act is a condition precedent to the arbitration proceeding itself, and is not properly before the arbitrator since it is not an "issue in dispute" as asserted by the Employer.

In a separate, unrelated matter, Metropolitan Council 23, AFSCME v Oakland Co (Prosecutor's Investigators), 89 Mich App 564 (1979) rev'd on other grounds, 409 Mich 299 (1980), the Court of Appeals considered an appeal of MERC's decision in Oakland Co (Prosecutor's Investigators), 1978 MERC Lab Op 328, and adopted the Commission's reasoning Oakland Co Sheriff's Dep't. There, the Court of Appeals found, at 89 Mich App 567, that the Legislature intended to provide public employees eligible for Act 312 arbitration with an "expeditious, effective and binding procedure for the resolution of disputes." Noting that the Legislature's purpose of establishing an expeditious dispute resolution procedure would be impeded by the lengthy delays inherent in court procedures, the Court reasoned, id. at 567-568, that MERC "has the necessary implied authority and expertise in labor relations to initially determine the eligibility of public employees for compulsory arbitration" and cited Oakland Co Sheriff's Dep't, 1977 MERC Lab Op 843. The Court of Appeals affirmed MERC's finding, in Oakland Co (Prosecutor's Investigators), 1978 MERC Lab Op 328, that the Oakland County prosecutor's investigators were eligible for Act 312 arbitration.

Subsequently, the Michigan Supreme Court granted the employer's motion for leave to appeal and both MERC and the Court of Appeals were reversed on the issue of the investigators' eligibility for Act 312 arbitration. Metropolitan Council 23, AFSCME v Oakland Co (Prosecutor's Investigators), 409 Mich 299 (1980). The Supreme Court found the employees were not subject to Act 312 coverage. Although the Supreme Court did not address the issue of whether MERC has the authority to determine Act 312 eligibility, it has been widely accepted that MERC's authority extends to determining the eligibility of employees for Act 312 arbitration. Since that time, MERC has reviewed the Act 312 eligibility of numerous bargaining units in which the union and employer disputed the eligibility of all or part of the unit's members. Macomb Co (Sheriffs Dep't), 1991 MERC Lab Op 542, 547. See, e.g. Michigan State Univ (Police Dep't), 26 MPER 44 (2013); Kalamazoo Co, 23 MPER 22 (2010); Oakland Co \& Oakland Co Sheriff, 20 MPER 63 (2007); Kent Co \& Kent Co Sheriff, 1991 MERC Lab Op 549; 4 MPER 22071; Washtenaw Co (Sheriff's Dep't), 1990 MERC Lab Op 768; City of Detroit (Police Detention Facility), 1990 MERC Lab Op 598; Midland Co, 1989 MERC Lab Op 923; Mecosta Co, 1989 MERC Lab Op 607.

We agree with the prior Commission in Oakland Co Sheriff's Dep't, and with the Court of Appeals in Metropolitan Council 23, AFSCME v Oakland Co (Prosecutor's Investigators) that by enacting $\S 7$ of PERA and $\S \S 10$ and 11 of the LRMA, the Legislature conferred broad powers upon the Commission for the purpose of resolving labor disputes. We also agree with the previous Commission that it is our responsibility to exercise these powers "as are necessary to carry out the purposes of PERA and the supplementary Act 312." As with the Commission in Oakland Co Sheriff's Dep't, 1977 MERC Lab Op 843, 847, "We find that the responsibility for implementing Act 312 necessarily includes the power to determine who is covered by the Act." Therefore, given the importance of this issue and the number of parties affected, including those beyond the instant cases, we find it is necessary to provide the parties and our panel of arbitrators with our decision on the question of whether the suspension of the duty to bargain pursuant to § 27(3) of the Local Financial Stability and Choice Act, Public Act 436 of 2012, MCL 141.1567(3), also suspends the authority of the Act 312 arbitrator in a pending arbitration.

## C. Does This Matter Raise a Constitutional Question That Must Be Resolved by the Courts?

DPCOA argues that the question of whether PA 436 deprives an Act 312 arbitrator of jurisdiction must be determined by the courts, citing Kent Co Sheriffs Ass'n v Kent Co, 463 Mich 353, 359-362 (2000). ${ }^{2}$ DPCOA argues at length that the Legislature's failure to amend $\S 15(8)$ of PERA, to replace the reference to 2011 PA 4 with a reference to PA 436 , makes the language of that provision invalid and creates a conflict with $\S 27(3)$ of PA 436 in violation of the Michigan Constitution. Section 15(8) of PERA states:

Collective bargaining agreements under this act may be rejected, modified, or terminated pursuant to the local government and school district fiscal

[^2]accountability act, 2011 PA 4, MCL 141.1501 to 141.1531 . This act does not confer a right to bargain that would infringe on the exercise of powers under the local government and school district fiscal accountability act, 2011 PA 4, MCL 141.1501 to 141.1531.

The Commission has no jurisdiction to resolve questions of the constitutionality of legislative enactments. Michigan State Univ, 17 MPER 75 (2004). The Commission must decide matters before it based on the language of PERA and its amendments. Waverly Cmty Sch, 26 MPER 34 (2012). Thus, any constitutional issues that the parties wish to raise must be raised elsewhere.

## II. THE IMPACT OF PA 436 ON RIGHTS AND OBLIGATIONS UNDER ACT 312

The Employer argues that the arbitration panels have no jurisdiction over the parties, the petitions, or the matters in dispute where the City's duty to bargain has been suspended by the operation of $\S 27(3)$ of PA 436. According to the Employer, Act 312 is a procedural statute and acts as an extension of, or supplement to, PERA, while PERA is the substantive enabling statute that defines the contents and parameters of the duty to bargain. The Employer contends: "Where the duty to bargain under PERA is suspended, there can be no compulsory arbitration over mandatory subjects of bargaining because no subjects remain 'mandatory' and therefore, [there is] no dispute to resolve."

## A. The Relationship between 1969 PA 312, As Amended, and 2012 PA 436

This Commission's interpretation of these two statutes is constrained by rules of statutory construction established by the courts. The rules of statutory construction tell us that, much like any literary composition, a statute is enacted and is meant to be read as a whole. Metropolitan Council 23, AFSCME v Oakland Co Prosecutor, 409 Mich 299, 317-318 (1980). As such, any provision that is in dispute must be read in the light of the general purpose of the act. Romeo Homes, Inc v Comm'r of Revenue, 361 Mich 128, 135 (1960).

While both statutes deal with local government administration there is no express conflict in their purposes or in their wording. Act 312 of 1969 was recently amended by 2011 PA 116 which became effective July 20, 2011. Less than two years later, 2012 PA 436 took effect on March 28, 2013. Indeed, PA 436 makes no reference to Act 312 or to its recent amendment in 2011 PA 116. PA 436 does not exclude bargaining units eligible for Act 312 arbitration from its coverage. ${ }^{3}$

Under well-established principles of statutory construction, the legislature is presumed to be aware of and to have considered the effect on all existing statutes when enacting new ones. Walen v Dep't of Corrections, 443 Mich 240, 248 (1993). Moreover, rules of statutory construction hold that the legislature is presumed to be aware of statutory interpretations by the

[^3]courts and by the administrative bodies charged with statutory enforcement. Gordon Sel-Way, Inc v Spence Bros, Inc, 438 Mich 488, 505-506 (1991); Melia v Appeal Bd of Michigan Employment Sec Comm, 346 Mich 544, 565-566 (1956); Parker v Bd of Ed of Byron Center Pub Sch, 229 Mich App 565, 570-5712 (1998).

The Commission has found that the failure to honor terms and conditions of employment established by an Act 312 award is a violation of $\S 10(1)(\mathrm{e})$ of PERA. City of Jackson, 1979 MERC Lab Op 1146, 1151-1154. See also, City of Hamtramck, 1984 MERC Lab Op 520, 524.

In City of Jackson, at 1151, the Commission explained:
A refusal to execute a completed collective bargaining agreement is an unfair labor practice whether negotiated through voluntary collective bargaining or by submission of unresolved issues to Act 312 arbitration.

The Commission went on to say, id. at 1153-1154:
The legislative policy of providing an "expeditious," "effective," and "binding" procedure for resolving labor disputes would be severely undermined if the parties could short circuit the Act by refusing to execute the contract.

The term "resolution of disputes" in $\S 1$ of the Act [312] means that the product of compulsory arbitration is a completed collective bargaining agreement. The refusal to execute that agreement is a refusal to bargain in good faith

Section $10(1)(e)$ of PERA prohibits public employers that have a duty to bargain from refusing to bargain collectively with the representatives of their employees. However, if their duty to bargain has been suspended, their refusal to bargain does not violate § 10(1)(e). Quite simply, there can be no breach of duty if there is no duty. Thus, when a public employer's duty to bargain has been suspended, their failure to comply with the terms and conditions of an Act 312 award would not violate $\S 10(1)(\mathrm{e})$ of PERA and the Act 312 award cannot be enforced under PERA.

As we stated in Oakland Co \& Oakland Co Sheriff, 20 MPER 63 (2007):
Act 312 functions primarily as an extraordinary restriction on the ordinary rights of certain public employers to unilaterally impose changes in conditions of employment when good faith negotiations have failed to result in agreement.

Nevertheless, without reference to $\operatorname{Act} 312, \S 12(1)(\mathrm{j})$ of PA 436 in conjunction with $\S 15(8)$ of PERA gives the Emergency Manager the right to reject, modify, or terminate terms of an existing collective bargaining agreement. Section 15(8) of PERA states:

Collective bargaining agreements under this act may be rejected, modified, or terminated pursuant to the local government and school district fiscal
accountability act, 2011 PA 4, MCL 141.1501 to 141.1531 . This act does not confer a right to bargain that would infringe on the exercise of powers under the local government and school district fiscal accountability act, 2011 PA 4, MCL 141.1501 to $141.1531 .{ }^{4}$

Section 12(1)(i) of PA 436 states:
(1) An emergency manager may take 1 or more of the following additional actions with respect to a local government that is in receivership, notwithstanding any charter provision to the contrary:

> 水 $*$
> (j) Reject, modify, or terminate 1 or more terms and conditions of an existing contract.

[^4]2012 PA 436, enacting $\S$ 2, provides:
It is the intent of the Legislature that this act function and be interpreted as a successor statute to former 1988 PA 101 , former 1990 PA 72, and former 2011 PA 4, and that whenever possible a reference to former 1988 PA 101, former 1990 PA 72, or former 2011 PA 4, under other laws of this state or to a function or responsibility of an emergency financial manager or emergency manager under former 1988 PA 101, former 1990 PA 72, or former 2011 PA 4, under other laws of this state shall function and be interpreted to reference to this act, with the other laws of this state referencing former 1988 PA 101 , former 1990 PA 72 , or former 2011 PA 4 , including, but not limited to, all of the following:
(a) The Charter Township Act, 1947 PA 359, MCL 42.1 to 42.34.
(b) 1966 PA 293, MCL 45.501 to 45.521 .
(c) 1851 PA 156, MCL 46.1 to 46.32 .
(d) The General Law Village Act, 1895 PA 3, MCL 61.1 to 74.25.
(e) The Home Rule Village Act, 1909 PA 278, MCL 78.1 to 78.28.
(f) The Fourth Class City Act, 1895 PA 215, MCL 81.1 to 113.20.
(g) The Home Rule City Act, 1909 PA 279, MCL 117.1 to 117.38.
(h) The Metropolitan Transportation Authorities Act of 1967, 1967 PA 204, MCL 124.401 to 124.426.
(i) 1947 PA 336 , MCL 423.201 to 423.217 .

In the light of the language of PA 436, we cannot find that the Legislature intended to impose the aforesaid "extraordinary restrictions" of Act 312 on an emergency manager. Inasmuch as an Act 312 award serves as the parties' collective bargaining agreement, it appears that pursuant to $\S 15(8)$ of PERA and $\S 12(1)(\mathrm{j})$ of PA 436 that the Emergency Manager could reject, modify, or terminate terms of an Act 312 award. If that is the case, it seems doubtful that the Legislature would have intended an employer in receivership, with no duty to bargain and with an emergency manager in place, to be subject to Act 312 arbitration proceedings.

Petitioners have argued that the amendment to $\S 9$ of Act 312 by 2011 PA 116 indicates that an employer in receivership remains subject to the operation of Act 312. Section 9 of Act 312, as amended, provides in relevant part:
(1) If the parties have no collective bargaining agreement or the parties have an agreement and have begun negotiations or discussions looking to a new agreement or amendment of the existing agreement and wage rates or other conditions of employment under the proposed new or amended agreement are in dispute, the arbitration panel shall base its findings, opinions, and order upon the following factors:
(a) The financial ability of the unit of government to pay. All of the following shall apply to the arbitration panel's determination of the ability of the unit of government to pay:

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* * *
$$

(iv) Any law of this state or any directive issued under the local government and school district fiscal accountability act, 2011 PA 4, MCL 141.1501 to 141.1531, that places limitations on a unit of government's expenditures or revenue collection. ${ }^{5}$


## B. Is Act 312 Arbitration Dependent on the Presence of a Duty to Bargain?

In Metropolitan Council 23, AFSCME v Center Line, 414 Mich 642 (1982), the Court inferred from PERA that the distinction drawn between mandatory and permissive subjects of bargaining determines the scope of the Act 312 arbitration panel's authority. Given the fact that Act 312 supplements PERA and that under $\S 15$ of PERA the duty to bargain only extends to mandatory subjects, the Court concluded that the arbitration panel can only compel agreement as to mandatory subjects. The Court noted further that it would be inconsistent to conclude that the arbitration panel can issue an award on a permissive subject when the parties do not even have a

[^5]duty to bargain over such a subject. Based on that, we might infer that the arbitration panel has no authority over matters for which there is no duty to bargain.

The mediation process is a condition precedent to initiation of Act 312 arbitration. A public employer that has no duty to bargain has no duty to participate in mediation. Only a public employer not in receivership under PA 436 or a labor organization may be required by this Commission under $\S 10$ of PERA to participate in mediation. Therefore, the duty to bargain must be present before a party can be compelled to involuntarily participate in mediation. If parties have no duty to participate in mediation, they cannot be required to participate in Act 312 arbitration.

Moreover, $\S 7$ a of Act 312 gives the arbitration panel chair the authority to remand the matter to mediation. Mediation is a function of bargaining pursuant to PERA. If there is no duty to bargain, there is also no duty to engage in mediation. Therefore, $\S 7 \mathrm{a}$ of Act 312 presupposes the presence of a duty to bargain. In the absence of a duty to bargain, there is no obligation to participate in Act 312 arbitration.

## C. Does Suspension of the Duty to Bargain Pursuant to 2012 PA 436 Convert Mandatory Subjects of Bargaining to Non-Mandatory Subjects of Bargaining?

The Employer contends: "Where there is no duty to bargain, there are no mandatory subjects in dispute regarding which an Act 312 panel has jurisdiction to fashion an Award." It asserts that "by operation of Act 436, there are no subjects regarding which there is a duty to bargain and therefore none can be the subject of an Award." (Emphasis in original.)

As previously noted, an Act 312 arbitration panel can only issue an award regarding mandatory subjects of bargaining. Metropolitan Council 23, AFSCME v Center Line, 414 Mich 642, 654-655 (1982). Moreover, as indicated above, both this Commission's past enforcement of an Act 312 award as a violation of the duty to bargain and the arbitration panel chair's authority under $\S 7 \mathrm{a}$ of Act 312 to remand a matter to mediation indicates an assumption that the duty to bargain is a condition precedent to participation in Act 312. However we reject the Employer's premise that the suspension of the duty to bargain automatically converts the nature of subjects of bargaining from mandatory to non-mandatory. The existence of a duty to bargain is a separate and distinct issue from the question of whether a particular subject of bargaining is mandatory or permissive.

Whether a matter is a mandatory subject of bargaining depends on whether it has a significant or material impact on wages, hours, and other terms and conditions of employment or settles an aspect of the employer-employee relationship. Detroit $v$ Michigan Council 25, AFSCME, 118 Mich App 211, 215 (1982); Houghton Lake Ed Ass'n v Houghton Lake Cmty Sch, Bd of Ed, 109 Mich App 1, 6 (1981). Once a subject has been determined to be a mandatory subject of bargaining, parties bound by the duty to bargain under PERA, must bargain concerning the subject. Neither party may take unilateral action on that subject unless the parties arrive at an impasse in their negotiations or there is a clear and unmistakable waiver. Wayne Co Gov't Bar Ass'n v Wayne Co, 169 Mich App 480, 486 (1988); I MPER 19105, aff'g 1987 MERC Lab Op 230; Central Michigan Univ Faculty Ass'n v Central Michigan Univ, 404 Mich 268, 277
(1978). See also Detroit Police Officers Ass'n v Detroit, 391 Mich 44, 54-55 (1974). The Commission and the courts have adopted an expansive interpretation of "wages, hours, and other terms and conditions of employment" under $\S 15$ of PERA. Local 1383, Int'l Ass'n of Fire Fighters $v$ Warren, 411 Mich 642, 652 (1981).

A matter that is a mandatory subject of bargaining remains so, even if a party's duty to bargain is suspended. The nature of the subject does not change just because the duty ceases. Wages, hours, and other terms and conditions of employment continue to be mandatory subjects for the purpose of determining what must be bargained by those parties who have a duty to bargain.

Where a public employer's duty to bargain is statutorily suspended, the employer has no obligation to bargain. However, nothing in PERA denies a public employer the right to bargain, even when the duty to bargain under $\S 15(1)$ has been suspended. Indeed, the suspension of a public employer's duty to bargain does not suspend the bargaining obligation of the labor organization representing that employer's employees. Therefore, if an emergency manager of a public employer in receivership determines that the employer should bargain with the labor organization, the employer has the right to bargain with that labor organization. The labor organization, in that situation, still has a duty to bargain in good faith pursuant to $\S \S 10(3)(\mathrm{c})$ and $15(1)$ of PERA. Similarly, if an emergency manager of a public employer in receivership determines that the employer should petition for Act 312 arbitration in an effort to resolve a labor dispute with a bargaining unit of police or fire fighters, that employer may petition for Act 312 arbitration. In that case, unless the parties agree otherwise, the arbitration would be limited to mandatory subjects of bargaining, that is, matters that have a material impact on wages, hours, and other terms and conditions of employment or settle an aspect of the employer-employee relationship.

The finding urged by the Employer on this issue, could result in the denial of an employer's right to settle a pending labor dispute through Act 312 proceedings. Even though we agree with the Employer that the suspension of its duty to bargain under PA 436 also suspends its obligation to participate in Act 312 proceedings, we cannot agree that such suspension denies the Employer the opportunity to participate in Act 312 arbitration should it so choose. Accordingly, we find the suspension of the duty to bargain does not convert mandatory subjects of bargaining to non-mandatory subjects. The underlying nature of subjects of bargaining, whether they are mandatory or permissive, does not change upon the suspension of an employer's duty to bargain. Indeed, nothing in PA 436 declares a change in the nature of subjects of bargaining. It merely suspends the duty to bargain of an employer in receivership. That employer still retains the right to bargain and the right to proceed to Act 312 arbitration if it determines that to be appropriate under the circumstances. However, where an employer in receivership chooses not to participate in Act 312 arbitration they have no obligation to do so. For the foregoing reasons, we conclude that where an employer has no duty to bargain under PERA and has not voluntarily consented to Act 312 arbitration, the arbitration panel has no authority to issue an award binding that employer.

## III. CONCLUSION

The Employer in this matter is in receivership and has no duty to bargain under PA 436. It has expressed an unwillingness to bargain or participate in Act 312 arbitration in light of PA 436. As such, the Employer has no obligation to participate in Act 312 arbitration and is not required to do so. Accordingly, the arbitrations in the cases before us must be dismissed.

We have considered all other arguments submitted by the parties and conclude that they would not change the result in this case.

## ORDER

The Employer's motion to dismiss the Act 312 arbitrations pending in these three cases is granted. The Act 312 arbitrations in City of Detroit and Police Officers Association of Michigan, Case No. D09 F-0703, City of Detroit and Detroit Police Command Officers Association, Case No. D11 J-1169, and City of Detroit and Detroit Police Lieutenants $\&$ Sergeants Association, Case No. D13 A-0005, are hereby dismissed.

# MICHIGAN EMPLOYMENT RELATIONS COMMISSION 

Edward D. Callaghan, Commission Chair

Robert S. LaBrant, Commission Member
Dated: $\qquad$

## COMMISSIONER GREEN, CONCURRING IN PART; DISSENTING IN PART:

Although I agree with the Majority's rejection of the Employer's argument that the suspension of the duty to bargain converts mandatory subjects of bargaining to permissive subjects, I disagree with the Majority's conclusion that the three Act 312 arbitration cases should be dismissed.

In numerous representation cases, we have been called upon to determine whether Act 312 petitions met the requirements of $\S 3$ of Act 312 to initiate binding arbitration proceedings. In those cases, we were required to decide whether bargaining unit members met the definition of "public police or fire department employee" contained in $\S 2$ of Act 312. Where the bargaining unit members were not public police or fire department employees, the requirements for initiating an Act 312 proceeding under $\S 3$ were not met and, we dismissed the proceeding. For this Commission to initially determine the eligibility of public employees for compulsory arbitration in the context of representation proceedings is simply an extension of the Commission's function in representation matters.

However, in the three cases before us, there is no assertion by the Employer that the requirements for initiating Act 312 proceedings were not met. The Employer has not filed any representation proceeding claiming that the members of the three involved bargaining units are not public police or fire department employees as defined by $\S 2$ of Act 312 nor has the Employer made any assertion that a creditable claim could be filed on that basis.

In these cases, the requirements for submitting the matters to mediation were met before PA 436 took effect and nothing in PA 436 indicates that the suspension of the duty to bargain is retroactive. When the parties were in mediation, the employer had a duty to bargain. In each case, the labor dispute was not resolved to the agreement of both parties and a petition for Act 312 arbitration was filed. All three petitions were filed and arbitrators were appointed in each case before PA 436 became effective.

I find nothing in PERA or Act 312 that authorizes this Commission to dismiss an Act 312 petition when the conditions in $\S 3$ of Act 312 have been fully met. The Employer contends that the suspension of its duty to bargain, by PA 436, also suspends its obligations under Act 312. However, PA 436 contains no explicit prohibition barring Act 312 arbitration. Whether there is an implicit bar of binding arbitration by virtue of Act 436 is a matter for the courts to decide.

Although an emergency manager's authority to reject, modify, or terminate the provisions of a labor contract raises doubt as to whether a compulsory arbitration award is enforceable against an emergency manager, I conclude that the Commission lacks authority to dismiss an Act 312 arbitration where the requirements of Act 312 have been met. Consequently, I would deny the Employer's motion to dismiss the three Act 312 petitions.

## MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Dated:
Nino E. Green, Commissioner
$\qquad$


# UNITED STATES BANKRUPTCY COURT EASTERN DISTRICT OF MICHIGAN SOUTHERN DIVISON 

In re:
CITY OF DETROIT, MICHIGAN
AND EMERGENCY MANAGER KEVYN D. ORR

Chapter 9
Case No. 13-53846.
Hon: Steven W. Rhodes ;

Debtor

# AFFIDAVIT IN SUPPORT OF MOTION TO STAYTO CHAPTER 9 DOCKET Nos. 565 \& 1428 BANKRUPTCY 

## STATE OF MICHIGAN)

## )SS <br> COUNTY OF WAYNE )

We $\qquad$ Hassan ACeem

Being first duly sworn deposes and says:
That we make this affidavit of personal knowledge: That we are creditors and interest party in this bankruptcy action and resident of Detroit, Taxpayers of the State of Michigan and Citizen of the United States.

We show to the best of our knowledge and belief that the state through the Emergency Manager Kevyn Orr did not negotiate and conduct
business with the city in good faith. That the state through Keven Orr also failed to comply and does not meet the requirements of title 11 of the Bankruptcy code and rule.

That the law and facts herein this affidavit are in support of the motion to stay on the Bankruptcy. We have read and understand the facts to be true.

That we the affiant, if sworn as a witness, can testify competently to the facts stated in the objections and is true and correct to the best of our knowledge and belief.

Signed


Subscribed and sworn to before me, This $14^{\text {th }}$ day of $\qquad$ 2013


# UNITED STATES BANKRUPTCY COURT EASTERN DISTRICT OF MICHIGAN SOUTHERN DIVISON 

In re:
CITY OF DETROIT, MICHIGAN AND EMERGENCY MANAGER KEVYN D. ORR

Chapter 9
Case No. 13-53846
Hon: Steven W. Rhodes

Debtor

## PROOF OF SERVICE


s
$\qquad$ , being first duly sworn deposes and Say that on November $14^{\text {th }}$ 2013. I sent a copy of Motion to Stay on the proceeding until and affidavit docket Nos. 565 \& 1428 Upon the concern parties by
certified mail at the following address:
City of Detroit
Corporation Council
First National Building
600 Woodward Ave
Detroit, Michigan 48226

Emergency Manager
Kenyon Orr
Coleman A Young Municipal Center
2 Woodward 11th floor
Detroit, Michigan 48226
Sign ..... Cos Divilliouns
Subscribed and sworn to before me, This ..... 14 ..... day
of November ..... 2013
Gloria Aron Surles Notaraham sum es
NOTARY PUBLIC, STATE OF MI COUNTY OF WAYNE MY COMMMSSION EXPHRES Sep 15, 2017


[^0]:    ${ }^{1}$ This summary of the parties' objections in Parts II \& V is intended to capture in a shorthand form the substance of the parties' objections for identification purposes only and is not intended to limit, diminish or restate those objections.

[^1]:    'Section 7 of PERA provides as follows:

[^2]:    ${ }^{2}$ In the Kent Co Sheriffs Ass'n case, the State Supreme Court held that the circuit court correctly ruled on a Freedom of Information Act issue even though the matter impacted a labor dispute over which MERC would have had jurisdiction if it had involved an unfair labor practice charge. Since the case did not involve an unfair labor practice charge, the circuit court was not required to defer to MERC.

[^3]:    ${ }^{3}$ We note that the Legislature expressly exchuded employees eligible for Act 312 arbitration from the changes under the "Freedom-to-Work" amendment to PERA, 2012 PA 349, which became effective on the same day as 2012 PA 436.

[^4]:    ${ }^{4}$ We recognize the arguments made by the Petitioners challenging the constitutionality of PA 436 and the substitution of its provisions for the provisions of 2011 PA 4. However, as indicated above in our discussion of Petitioners' constitutional challenge, we must administer the law as it is enacted and must give effect to the provisions of PA 436, as well as its enacting $\S 2$ which provides as follows:

[^5]:    ${ }^{5}$ See previous footnote regarding Enacting $\S 2$ of PA 436

