

IN THE DISTRICT COURT OF THE UNITED STATES FOR THE
MIDDLE DISTRICT OF ALABAMA, NORTHERN DIVISION

JOHNNY REYNOLDS, et al.,)	
)	
Plaintiffs,)	
)	
v.)	CIVIL ACTION NO.
)	2:85cv665-MHT
ALABAMA DEPARTMENT OF)	(WO)
TRANSPORTATION, et al.,)	
)	
Defendants.)	

OPINION AND ORDER

This long-standing litigation is now before the court on the special master's recommendation that the defendants' motion for summary judgment on claimant Glenn McCovey's individual-contempt claims should be denied in part and granted in part. The special master recommends that the defendants' motion should be denied on McCovey's "job-rotation or training" claim and granted on all his other claims. The plaintiffs have filed objections to the recommendation. After an independent and de novo review of the record, the court concludes that the

objections should be overruled and the recommendation adopted.

It is therefore the ORDER, JUDGMENT, and DECREE of the court as follows:

- (1) The plaintiffs' objections (Doc. No. 8718) are overruled.
- (2) The special master's recommendation (Doc. No. 8713) is adopted.
- (3) The defendants' motion for summary judgment (Doc. No. 8488) is denied on claimant Glenn McCovey's individual-contempt claim regarding "job rotation or training."
- (4) The defendants' motion for summary judgment (Doc. No. 8488) is granted on all of claimant McCovey's other individual-contempt claims.
- (5) Judgment is entered in favor of the defendants and against the plaintiffs as to all of claimant

McCovey's individual-contempt claims except his
"job rotation or training" claim.

It is further ORDERED that this matter is referred
back to the special master for further appropriate
proceedings.

DONE, this the 21st day of November, 2011.

/s/ Myron H. Thompson
UNITED STATES DISTRICT JUDGE

