

IN THE DISTRICT COURT OF THE UNITED STATES FOR THE  
MIDDLE DISTRICT OF ALABAMA, NORTHERN DIVISION

|                             |   |                  |
|-----------------------------|---|------------------|
| KAUSIWA ARSHAD,             | ) |                  |
|                             | ) |                  |
| Plaintiff,                  | ) |                  |
|                             | ) |                  |
| v.                          | ) | CIVIL ACTION NO. |
|                             | ) | 2:12cv635-MHT    |
|                             | ) | (WO)             |
| STATE OF ALABAMA DEPARTMENT | ) |                  |
| OF CORRECTIONS, et al.,     | ) |                  |
|                             | ) |                  |
| Defendants.                 | ) |                  |

OPINION

Plaintiff filed this lawsuit asserting, among other things, retaliation and gender discrimination, in violation of Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. §§ 1981a, and 2000e through 2000e-17. This lawsuit is now before the court on the recommendation of the United States Magistrate Judge that plaintiff's motion for default judgment and summary judgment should be denied and that defendants' motion for summary judgment should be granted. Also before the court are plaintiff's objections to the recommendation. After an independent and de novo review of the record, the court concludes that

plaintiff's objections should be overruled and the  
magistrate judge's recommendation adopted.

An appropriate judgment will be entered.

DONE, this the 21st day of November, 2013.

/s/ Myron H. Thompson  
UNITED STATES DISTRICT JUDGE