Kirkland v. Honda Manufacturing of Alabama, LLC

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FILED
2014 Mar-10 AM 11:10
U.S. DISTRICT COURT
N.D. OF ALABAMA

SETTLEMENT AGREEMENT AND GENERAL RELEASE

The Plaintiffs listed in "Exhibit A" ("Plaintiffs") by and through their counsel, **HONDA MANUFACTURING OF ALABAMA, LLC,** and its every agent, employee, affiliate, parent, successor, subsidiary, and assign ("HMA"), and **ELWOOD STAFFING SERVICES, INC.**, and its every agent, employee, affiliate, parent, successor, subsidiary, and assign ("Elwood") (collectively "Defendants"), by and through their respective counsel, make this Settlement Agreement and General Release ("Agreement"):

1. Plaintiffs and Defendants acknowledge and agree that (1) the individual claims in these cases have been highly disputed and Defendants have taken the position that none of the individual plaintiffs have worked unpaid overtime, and (2) each of the provisions in this Agreement and in the individual releases is supported by valid consideration, is the product of back-and-forth negotiations in mediation before United States Magistrate Judge Michael Putnam, and is factored into the ultimate settlement amount which has been apportioned between Plaintiffs.

2. The parties have reached a global settlement, proposed to the Court for approval, of all the claims of the Plaintiffs in their individual cases, under which, if approved, Plaintiffs will be bound to:

a. Withdraw and dismiss with prejudice each of the cases against Defendants (or either of them) listed in "Exhibit A" to this Agreement, each party to bear that party's own costs, attorney's fees and expenses with the exception of the fees and expenses by Defendants outlined in Paragraph 5 below;

b. Waive and release every known or unknown claim, action, lawsuit or cause of action, asserted or unasserted, that Plaintiffs may have against Defendants relating in any respect to any part of the Fair Labor Standards Act (FLSA), as amended, 29 U.S.C. §§201 *et seq*, or other claims for unpaid wages under federal or state law (excluding any claims accruing in the future (as defined for each Plaintiff in each separate release), and claims for the enforcement of this Agreement);

c. Be responsible for the taxes and claims of any agency, attorney, spouse, former spouse, creditor or other third party to the payments made by Defendants to Plaintiffs and counsel for Plaintiffs under this Agreement; and

d. Understand that this Agreement is not Defendants' admission of liability and acknowledge and agree that Defendants continue to have the legal right to assert that they did nothing unlawful, or wrong in their dealings with Plaintiffs.

3. Plaintiffs' Counsel will withdraw the appeal in the case styled *Thsia Briggins, et al. v. Elwood TRI, Inc., et al.* Case No. 12-14833, In the United States Court of Appeal for the Eleventh Circuit.

4. Plaintiffs' counsel will return all documents and copies whether provided electronically, on disk, or in hard copy to the providing Defendant within 60 days of execution of

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this Agreement, and continue to comply with all applicable protective order provisions (provided the receiving Defendant shall maintain copies for at least six years).

5. Defendants agree to pay to Plaintiffs and their counsel the gross amount of One Million Six Hundred Thousand Dollars ($1,600,000.00), apportioned as follows:

a. Four Hundred Thousand Dollars ($400,000) in backpay to Plaintiffs, the gross amounts divided between the individual plaintiffs as listed in "Exhibit B," from which taxes and other legally required deductions will be withheld,

(1) $49,999.97 to be shared among the 201 Plaintiffs originating from the *Briggins* matter based on months of employment and $21,783.00 in enhancements:

(i) The minimum gross backpay payment a Plaintiff will receive is $200;

(ii) The named Plaintiffs in the originally filed *Briggins* action will receive a $750 enhancement;

(iii) Plaintiffs who sat for depositions will receive a $85 enhancement;

(iv) Plaintiffs who provided executed written responses to Defendant's discovery requests will receive a $30 enhancement,

and,

(2) $321,768.02 to be shared among the 385 Plaintiffs originating from the *Burroughs* matter based on months of employment and $6,449.01 in enhancements:

(i) The minimum gross backpay payment a Plaintiff will receive is $200;

(ii) The named Plaintiffs in the originally filed *Burroughs* action will receive a $750 enhancement;

(iii) Plaintiffs who sat for depositions will receive a $150 enhancement;

(iv) Plaintiffs who provided executed written responses to Defendant's discovery requests will receive a $50 enhancement,

b. One Million Two Hundred Thousand Dollars ($1,200,000), including $247,920.94 in direct costs, in what the parties agree are reasonable attorneys' fees, costs, and expenses, for which a 1099 will be issued, which shall cover in a single sum all attorneys' fees, expenses and costs due for all work done on behalf of Plaintiffs in any of the cases against either of the Defendants; and

c. Zero ("0") of this amount shall represent liquidated damages.

6. The parties acknowledge and agree that this Agreement is subject to approval by the Court in each of the individual cases. The parties acknowledge and agree that this agreement will be submitted to Magistrate Judge Michael Putnam, who will issue a Report and Recommendation regarding the fairness of the settlement to the Court, applicable in each case. Payment under this Agreement of the individual cases for a pro rata portion of the backpay is due within thirty (30) days of the Court's approval of the Settlement Agreement and dismissal with prejudice in each of the individual cases. Payment under this Agreement of attorneys' fees, costs, expenses will be due within thirty (30) days after Court approval of the Settlement Agreement in all of the individual cases.

7. Pursuant to this Agreement, a reasonable time not to exceed thirty (30) days after court approval of the settlement in each of the individual cases, dismissal of the individual cases with prejudice, and withdrawal and dismissal of the pending appeal, each individual Plaintiff will be issued a General Release of Claims like the Release attached as "Exhibit C," Plaintiffs will accept the Release of Claims by redeeming the check for backpay which accompanies the release, including a statement that "In acceptance of the terms of the attached release and in full settlement of the claims of all claims in *Plaintiff v. Honda Manufacturing of Alabama, LLC, et al.*, Case No. ____, in the United States District Court for the Northern District of Alabama and any unasserted claims to date against Honda Manufacturing of Alabama, LLC, or Elwood Staffing Services, Inc."

8. The parties agree that if a check made to an individual plaintiff is not redeemed within 90 days of delivery of the checks to counsel for plaintiffs, Defendants will cancel payment of the check and the monies due the individual plaintiff under paragraph 5 will return to Defendants provided Defendant does not move to enforce the settlement. If Defendant moves to enforce a settlement, Defendants must tender the settlement proceeds to the individual Plaintiff in the event the settlement is successfully enforced. If within a year after the defendants provided the checks to counsel for plaintiffs, a Plaintiff who has not yet been paid requests payment, Defendants will issue Plaintiff another settlement check which must be redeemed within ninety days of it being sent to him or her; otherwise payment on the check will be cancelled. Interest will not accrue on the settlement amount after initial delivery of checks to counsel for plaintiffs, and the Defendants obligation to provide another settlement check will cease after one year from initial delivery of the checks to counsel for plaintiffs.

9. The parties agree not to disclose the amount of this Agreement or the terms of this Agreement, except that parties may disclose this information to their attorneys, accountants, or other professional advisors, to whom they must make the disclosure in order for them to render professional services, and plaintiffs may disclose to their immediate family members, as long as they instruct them to maintain the confidentiality of this information just as they must, understanding that any breach of this paragraph will constitute a material breach of this Agreement resulting in irreparable harm and entitling the other parties to temporary, preliminary and permanent injunctive relief, and the costs, expenses and attorney's fees incurred in obtaining or attempting to obtain such relief.

10. The parties agree that if enforcement of this Agreement is required, including the individual payments to individual plaintiffs under paragraph 5, defendants will file a motion to enforce the settlement and seek reasonable attorneys' fees, costs, and expenses against whom enforcement is obtained, consistent with the terms of the parties' settlement.

11. Plaintiffs and Defendants agree that the law applicable in Alabama governs this Agreement, that all negotiations and representations are merged into and superseded by this Agreement, that neither Plaintiffs nor Defendants have assigned any claim covered under this Agreement, that Plaintiffs are solely responsible to satisfy any attorney, spouse, creditor or other third party with any claim to the payments made under paragraph 6., above, and that any change to this Agreement must be made by writing signed by counsel for Plaintiffs and counsel for Defendants.

Agreed to and Submitted this the 5th day of December 2013.

/s/Robert Camp Robert L. Wiggins Robert Camp Candis A. McGowan Daniel P. Evans Wiggins, Childs, Quinn & Pantazis, LLC The Kress Building 301 19th Street North Birmingham, AL 35203	*/s/John J. Coleman, III* John J. Coleman, III Marcel L. Debruge Ronald W. Flowers Kathryn Morris Willis Ronald S. Williams BURR & FORMAN LLP 420 North 20th Street, Suite 3400 Birmingham, Alabama 35203 Attorneys for Defendant Honda Manufacturing of Alabama, LLC */s/David J. Middlebrooks* David J. Middlebrooks Whitney R. Brown Lehr, Middlebrooks & Vreeland, P.C. 2021 Third Avenue North PO Box 11945 Birmingham, Alabama 35202-1945 Attorneys for Defendant Elwood Staffing Services, Inc.

Exhibit A

Briggins Plaintiffs

1. 12-cv-1175 Adamson, Taelia
2. 12-cv-1178 Allen, Lekisha
3. 12-cv-1179 Allen-King, Ruth M.
4. 12-cv-1181 Anderson, John E.
5. 12-cv-1180 Armbrester, Bryant
6. 12-cv-1182 Ashley, Christopher B.
7. 12-cv-1184 Ball, Bradley
8. 12-cv-1185 Barclay, Elandra
9. 12-cv-1191 Bell, Mary F.
10. 12-cv-1192 Billington, Rhonda
11. 12-cv-1195 Blunt, Kenya
12. 12-cv-1199 Boyd, Shontesia
13. 12-cv-1202 Bradford, Jeremy
14. 12-cv-1203 Bradford, Te'Kerius
15. 12-cv-1205 Bradley, Nakima
16. 12-cv-1206 Bragg, Jessica
17. 08-cv-1861 Briggins, Thsia
18. 12-cv-1209 Briskey, Marquis Q.
19. 12-cv-1210 Brown, Aaron
20. 12-cv-1211 Brown, Adam Anthony
21. 12-cv-1213 Brown, Pierre P.
22. 12-cv-1214 Brown, Jr., Ronnie
23. 12-cv-1215 Brownfield, Joann
24. 12-cv-1217 Bryant, Sr., Alfred R.
25. 12-cv-1219 Burns, Jr., Randy
26. 12-cv-1223 Cain, Tandy
27. 12-cv-1225 Calhoun, Tamela
28. 12-cv-1228 Carlton, Sean
29. 12-cv-1231 Carter, Joshua K.
30. 12-cv-1232 Carter, Kimberly
31. 12-cv-1233 Catlett, Paul
32. 12-cv-1235 Chairs, II, Donald R.
33. 12-cv-1236 Chaney, Constance
34. 12-cv-1241 Clark, Shumarian
35. 12-cv-1242 Clifton, Donovan
36. 12-cv-1243 Coleman, Katherine A.
37. 12-cv-1244 Collins, DeAnthony L.
38. 12-cv-1245 Cooper, Latishia
39. 12-cv-1249 Crocton, Charles
40. 12-cv-1250 Crowe, Corey M.
41. 12-cv-1251 Cunningham, Anissa
42. 12-cv-1252 Cunningham, Jared Devin
43. 12-cv-1254 Daniel, Jennifer
44. 12-cv-1255 Dates, Kelvin Dewayne

45. 12-cv-1263 Dickerson, Stanley L.
46. 12-cv-1266 Dover, Brian
47. 12-cv-1267 Dover, Nathaniel Ray
48. 12-cv-1268 Dover, Stacey
49. 12-cv-1272 Duncan, Trakira
50. 12-cv-1277 El, Amore
51. 12-cv-1280 Elston, Johnny B.
52. 12-cv-1288 Foster, Sherra
53. 12-cv-1296 Garrett, Alfonso
54. 12-cv-1297 Garrett, Britney
55. 12-cv-1299 Garrett, Pamela D.
56. 12-cv-1302 Gaynor, Eddie
57. 12-cv-1303 Gibbs, Devaney
58. 12-cv-1306 Glover, Puracenta
59. 12-cv-1322 Guthrie, Kelli
60. 12-cv-1328 Hannah, Shelton
61. 12-cv-1329 Hargrove, Aldonia
62. 12-cv-1330 Harmon, Sophia L.
63. 12-cv-1332 Harrell, Shanelle
64. 12-cv-1334 Harris, Kendrick L.
65. 12-cv-1336 Harvey, Debra M.
66. 12-cv-1339 Hawkins, Jerry
67. 12-cv-1340 Hawkins, Theresa M.
68. 12-cv-1344 Hicks, Brandi Mikkel
69. 12-cv-1346 Holloway, Bradford A.
70. 12-cv-1347 Homesley, Tristan
71. 12-cv-1351 Houston, Taresa
72. 12-cv-1352 Houzah, Esther L.
73. 12-cv-1353 Howard, Genise
74. 12-cv-1357 Jackson, Andria
75. 12-cv-1359 Jackson, Inonia
76. 12-cv-1361 Jackson, Marquita
77. 12-cv-1362 Jackson, Naquesha
78. 12-cv-1367 Jenkins, Alicia
79. 12-cv-1368 Jennings, Deven
80. 12-cv-1373 Jones, Eva
81. 12-cv-1376 Jones, Jeanene
82. 12-cv-1380 Jones, Shakira
83. 12-cv-1381 Jones, Tina
84. 12-cv-1382 Jordan, William C.
85. 12-cv-1384 Keith, Montrelle
86. 12-cv-1386 Kelley, Pamela D.
87. 12-cv-1388 Key, Arluther
88. 12-cv-1389 King, Wendy
89. 12-cv-1390 Kirby, Jessica
90. 12-cv-1391 Kirby, Quansa

91. 12-cv-1407 Laster, Bruce
92. 12-cv-1398 Lawler, Helen
93. 12-cv-1399 Lawson, Bridgette
94. 12-cv-1402 Lee, LaBarron Jerrod
95. 12-cv-1404 Lee-Knox, Gussie
96. 12-cv-1406 Leonard, Tarris
97. 12-cv-1409 Linson, Melvin F.
98. 12-cv-1411 Lloyd, Jasmon
99. 12-cv-1413 Long, Jason
100. 12-cv-1414 Lyles, James
101. 12-cv-1415 Mack, Marilyn
102. 12-cv-1417 Marbury, Fredrick
103. 12-cv-1418 Marbury, James A.
104. 12-cv-1420 Marbury, Roshanna
105. 12-cv-1423 Martin, Karen M.
106. 12-cv-1424 Mastin, Derek
107. 12-cv-1425 Mathews, Melvin L.
108. 12-cv-1429 McCaa, Kyeshia
109. 12-cv-1433 McFarland, William J.
110. 12-cv-1434 McGhee, Tiara J.
111. 12-cv-1435 McKenzie, Autley
112. 12-cv-1436 McKinney, Cristy M.
113. 12-cv-1439 McMillian, Keyona
114. 12-cv-1440 Meadows, Tyrone
115. 12-cv-1442 Merritt, Sr., Sean Jamar
116. 12-cv-1445 Miller, Shelicia
117. 12-cv-2162 Mitchell, Latonya
118. 12-cv-1449 Montgomery, Lashirl
119. 12-cv-1450 Montgomery, Lindsey
120. 12-cv-1456 Moyer, Jessie
121. 12-cv-1457 Nettles, Dana
122. 12-cv-1458 Nickolson, Chadley
123. 12-cv-1460 Norman, Arkeida
124. 12-cv-1461 Norwood, Kimberly
125. 12-cv-1462 Nunn, Michael D.
126. 12-cv-1463 Orr, Meagan
127. 12-cv-1465 Parker, Jacob D.
128. 12-cv-1468 Parker, TiaJuana R.
129. 12-cv-1469 Parnell, Michael
130. 12-cv-1471 Parrott, Angela
131. 12-cv-1473 Pearson, Kevin
132. 12-cv-1475 Pettway, Tammy
133. 12-cv-1477 Phillips, O'Brian
134. 12-cv-1478 Pickett, Edwena
135. 12-cv-1481 Pope, Corlis
136. 12-cv-1486 Pruitt, Brian

137. 12-cv-1489 Ratcliff, Kirk T.
138. 12-cv-1493 Reed, Litesha
139. 12-cv-1498 Roberts, Brian H.
140. 12-cv-1499 Robinson, Eddie M.
141. 12-cv-1500 Rogers, Vanessa P.
142. 12-cv-1501 Ross, Anthony F.
143. 12-cv-1505 Satterfield, Dawn
144. 12-cv-1510 Seals, Terrance D.
145. 12-cv-1511 Seaman, Beverly
146. 12-cv-1512 Senn, Debra S. Sullivan
147. 12-cv-1513 Shackelford, Alysia
148. 12-cv-1515 Shepherd, Felicia N.
149. 12-cv-1518 Shirley, Roger D.
150. 12-cv-1519 Simon, Gregory L.
151. 12-cv-1521 Sims, Antrell
152. 12-cv-1523 Slatton, Brenda
153. 12-cv-1525 Smith, Andrew
154. 12-cv-1528 Smith, Christine
155. 12-cv-1529 Smith, Darrell E.
156. 12-cv-1532 Smith, Montrease A.
157. 12-cv-1533 Smith, Walter White
158. 12-cv-1534 Smith, Wendy C.
159. 12-cv-1536 Smoot, Brinkley
160. 12-cv-1535 Smoot, Ulysses D.
161. 12-cv-1538 Spanks, Candace
162. 12-cv-1540 Spurling, Samantha
163. 12-cv-1542 Stanley, June
164. 12-cv-1544 Stitts-Green, Yolanda A.
165. 12-cv-1548 Sutton, Jr., Mickel
166. 12-cv-1550 Swain, Carlos
167. 12-cv-1552 Swain, Pamela
168. 12-cv-1554 Tabb, Larry
169. 12-cv-1556 Tanner, Alline
170. 12-cv-1557 Taylor, Anashia
171. 12-cv-1561 Taylor, Cheryl
172. 12-cv-1558 Taylor, Lazzar
173. 12-cv-1563 Thomas, Myra
174. 12-cv-1565 Thomas, Royal L.
175. 12-cv-1566 Thomas, Tracy M.
176. 12-cv-1567 Thompson, Katherine
177. 12-cv-1569 Tolbert, Janice
178. 12-cv-1573 Trapani, Abraham
179. 12-cv-2163 Traylor, Tracy
180. 12-cv-1575 Truss, April M.
181. 12-cv-1581 Turner, Stephanie
182. 12-cv-1583 Ulrich, Jessica L.

183. 12-cv-1586 Vinson, Monroe S.
184. 12-cv-1588 Walker, Alvin
185. 12-cv-1593 Washington, Donald R.
186. 12-cv-1594 Watson, Jessica R.
187. 12-cv-1595 Webb, Terri
188. 12-cv-1596 Webster, Lee Bertha
189. 12-cv-1597 Weir, Joshua Adam
190. 12-cv-1598 West, Tracy
191. 12-cv-1600 Wideman, Nicholas
192. 12-cv-1602 Wiley, Kimberly
193. 12-cv-1603 Williams, Patricia
194. 12-cv-1605 Williams, Randall
195. 12-cv-1607 Williams, Samantha
196. 12-cv-1608 Williams, Stanley
197. 12-cv-1613 Wilson, Denise G.
198. 12-cv-1617 Wiselka, Edith
199. 12-cv-1619 Woodall, Richard
200. 12-cv-1620 Woods, Charles C.
201. 12-cv-1622 Woods, Melynda
202. 12-cv-1294 Gann, Jennifer

Burroughs Plaintiffs

1. 1:12-CV-2500-VEH (Blake v. HMA);
2. 1:12-CV-2501-VEH (Caldwell, Eddie v. HMA);
3. 1:12-CV-3022-VEH (Adair v. HMA);
4. 1:12-CV-3023-VEH (Alexander v. HMA);
5. 1:12-CV-3024-VEH (Allen v. HMA);
6. 1:12-CV-3025-VEH (Archie v. HMA);
7. 1:12-CV-3026-VEH (Bailey v. HMA);
8. 1:12-CV-3027-VEH (Baker v. HMA);
9. 1:12-CV-3028-VEH (Banks v. HMA);
10. 1:12-CV-3029-VEH (Barber v. HMA);
11. 1:12-CV-3030-VEH (Barclay v. HMA);
12. 1:12-CV-3031-VEH (Bates v. HMA);
13. 1:12-CV-3032-VEH (Bean v. HMA);
14. 1:12-CV-3033-VEH (Beard v. HMA);
15. 1:12-CV-3034-VEH (Beck v. HMA);
16. 1:12-CV-3035-VEH (Beckett v. HMA);
17. 1:12-CV-3036-VEH (Benson v. HMA);
18. 1:12-CV-3037-VEH (Bibb v. HMA);
19. 1:12-CV-3038-VEH (Bimbo v. HMA);
20. 1:12-CV-3039-VEH (Bishop v. HMA);
21. 1:12-CV-3040-VEH (Blocker v. HMA);
22. 1:12-CV-3041-VEH (Bolton v. HMA);
23. 1:12-CV-3042-VEH (Bonner v. HMA);
24. 1:12-CV-3043-VEH (Booker v. HMA);
25. 1:12-CV-3044-VEH (Bothwell, Darlene v. HMA);
26. 1:12-CV-3045-VEH (Bothwell, Larry v. HMA);
27. 1:12-CV-3046-VEH (Bothwell-Hernandez v. HMA);
28. 1:12-CV-3047-VEH (Bowie, Barry v. HMA);
29. 1:12-CV-3048-VEH (Bowie, Carolyn v. HMA);
30. 1:12-CV-3049-VEH (Bowie, Rickey v. HMA);
31. 1:12-CV-3050-VEH (Boyd v. HMA);
32. 1:12-CV-3051-VEH (Brannon v. HMA);
33. 1:12-CV-3052-VEH (Briggins v. HMA);
34. 1:12-CV-3053-VEH (Brock v. HMA);
35. 1:12-CV-3054-VEH (Brown, Demetria v. HMA);
36. 1:12-CV-3055-VEH (Brown, Jeremy v. HMA);
37. 1:12-CV-3056-VEH (Brown, Mona v. HMA);
38. 1:12-CV-3057-VEH (Brown, Raymond v. HMA);
39. 1:12-CV-3058-VEH (Burden v. HMA);
40. 1:12-CV-3059-VEH (Bush v. HMA);
41. 1:12-CV-3060-VEH (Byers v. HMA);
42. 1:12-CV-3062-VEH (Caldwell, Shane v. HMA);
43. 1:12-CV-3063-VEH (Carmichael v. HMA);

44. 1:12-CV-3064-VEH (Carr v. HMA);
45. 1:12-CV-3065-VEH (Carroll v. HMA);
46. 1:12-CV-3066-VEH (Cash v. HMA);
47. 1:12-CV-3067-VEH (Chapman, Deborah v. HMA);
48. 1:12-CV-3068-VEH (Chapman, Lisa v. HMA);
49. 1:12-CV-3069-VEH (Chatman v. HMA);
50. 1:12-CV-3070-VEH (Childers v. HMA);
51. 1:12-CV-3071-VEH (Clark v. HMA);
52. 1:12-CV-3072-VEH (Clay v. HMA);
53. 1:12-CV-3073-VEH (Clements v. HMA);
54. 1:12-CV-3074-VEH (Cook v. HMA);
55. 1:12-CV-3075-VEH (Cosby v. HMA);
56. 1:12-CV-3076-VEH (Croom v. HMA);
57. 1:12-CV-3077-VEH (Crosby v. HMA);
58. 1:12-CV-3078-VEH (Crowe v. HMA);
59. 1:12-CV-3079-VEH (Crowley v. HMA);
60. 1:12-CV-3080-VEH (Crumpler v. HMA);
61. 1:12-CV-3081-VEH (Cunningham v. HMA);
62. 1:12-CV-3082-VEH (Curry, Carlton v. HMA);
63. 1:12-CV-3083-VEH (Curry, Jasper v. HMA);
64. 1:12-CV-3084-VEH (Curry, Joe v. HMA);
65. 1:12-CV-3085-VEH (Daniel, Allar v. HMA);
66. 1:12-CV-3086-VEH (Daniel, Terry v. HMA);
67. 1:12-CV-3087-VEH (Dates v. HMA);
68. 1:12-CV-3088-VEH (Daughtry v. HMA);
69. 1:12-CV-3089-VEH (Davis v. HMA);
70. 1:12-CV-3090-VEH (Daye v. HMA);
71. 1:12-CV-3091-VEH (Denson v. HMA);
72. 1:12-CV-3092-VEH (Dickerson v. HMA);
73. 1:12-CV-3093-VEH (Dickinson v. HMA);
74. 1:12-CV-3094-VEH (Dorman v. HMA);
75. 1:12-CV-3095-VEH (Dover v. HMA);
76. 1:12-CV-3096-VEH (Dudley v. HMA);
77. 1:12-CV-3097-VEH (Dunn v. HMA);
78. 1:12-CV-3098-VEH (Dye v. HMA);
79. 1:12-CV-3099-VEH (East v. HMA);
80. 1:12-CV-3100-VEH (Eatman v. HMA);
81. 1:12-CV-3101-VEH (Echols v. HMA);
82. 1:12-CV-3102-VEH (Ellison v. HMA);
83. 1:12-CV-3103-VEH (Elston v. HMA);
84. 1:12-CV-3104-VEH (Embry v. HMA);
85. 1:12-CV-3105-VEH (Estelle v. HMA);
86. 1:12-CV-3106-VEH (Evans v. HMA);
87. 1:12-CV-3107-VEH (Ewing v. HMA);
88. 1:12-CV-3108-VEH (Felder v. HMA);
89. 1:12-CV-3109-VEH (Fields v. HMA);

90. 1:12-CV-3110-VEH (Fitten v. HMA);
91. 1:12-CV-3111-VEH (Fitts v. HMA);
92. 1:12-CV-3112-VEH (Fletcher v. HMA);
93. 1:12-CV-3113-VEH (Foster, Eric v. HMA);
94. 1:12-CV-3114-VEH (Foster, Sherra v. HMA);
95. 1:12-CV-3115-VEH (Franklin v. HMA);
96. 1:12-CV-3116-VEH (Gaines v. HMA);
97. 1:12-CV-3117-VEH (Garrett, Alphonzo v. HMA);
98. 1:12-CV-3118-VEH (Garrett, Brenda v. HMA);
99. 1:12-CV-3119-VEH (Garrett, Bridget v. HMA);
100. 1:12-CV-3120-VEH (Garrett, Loretta v. HMA);
101. 1:12-CV-3121-VEH (Gay v. HMA);
102. 1:12-CV-3122-VEH (Gill, Chris v. HMA);
103. 1:12-CV-3123-VEH (Gill, Jarvis v. HMA);
104. 1:12-CV-3124-VEH (Glenn v. HMA);
105. 1:12-CV-3125-VEH (Glover v. HMA);
106. 1:12-CV-3126-VEH (Godwin v. HMA);
107. 1:12-CV-3127-VEH (Gordon v. HMA);
108. 1:12-CV-3128-VEH (Granger v. HMA);
109. 1:12-CV-3129-VEH (Green, Danny v. HMA);
110. 1:12-CV-3130-VEH (Green, Karshundra v. HMA);
111. 1:12-CV-3131-VEH (Green, Sylvester v. HMA);
112. 1:12-CV-3132-VEH (Gregory v. HMA);
113. 1:12-CV-3133-VEH (Groce, LaTeacia v. HMA);
114. 1:12-CV-3134-VEH (Groce, Sharon v. HMA);
115. 1:12-CV-3135-VEH (Gulley v. HMA);
116. 1:12-CV-3136-VEH (Hammett v. HMA);
117. 1:12-CV-3137-VEH (Handley v. HMA);
118. 1:12-CV-3138-VEH (Hardie v. HMA);
119. 1:12-CV-3139-VEH (Harshaw v. HMA);
120. 1:12-CV-3140-VEH (Hayes v. HMA);
121. 1:12-CV-3141-VEH (Haynes v. HMA);
122. 1:12-CV-3142-VEH (Heard, Lois v. HMA);
123. 1:12-CV-3143-VEH (Heard, Richard v. HMA);
124. 1:12-CV-3144-VEH (Hector v. HMA);
125. 1:12-CV-3145-VEH (Henry v. HMA);
126. 1:12-CV-3146-VEH (Hernandez v. HMA);
127. 1:12-CV-3147-VEH (Herron v. HMA);
128. 1:12-CV-3148-VEH (Hill v. HMA);
129. 1:12-CV-3149-VEH (Hogan v. HMA);
130. 1:12-CV-3150-VEH (Holley v. HMA);
131. 1:12-CV-3151-VEH (Horton v. HMA);
132. 1:12-CV-3152-VEH (Houston v. HMA);
133. 1:12-CV-3153-VEH (Howard v. HMA);
134. 1:12-CV-3154-VEH (Howell v. HMA);
135. 1:12-CV-3155-VEH (Huddleston v. HMA);

136. 1:12-CV-3156-VEH (Hughes v. HMA);
137. 1:12-CV-3157-VEH (Jackson, Angela v. HMA);
138. 1:12-CV-3158-VEH (Jackson, Hueldon v. HMA);
139. 1:12-CV-3159-VEH (Jackson, Sharon v. HMA);
140. 1:12-CV-3160-VEH (James v. HMA);
141. 1:12-CV-3161-VEH (Jarmon v. HMA);
142. 1:12-CV-3162-VEH (Jenkins, Ausiliah v. HMA);
143. 1:12-CV-3163-VEH (Jenkins, Carson v. HMA);
144. 1:12-CV-3164-VEH (Jones, Derrick v. HMA);
145. 1:12-CV-3165-VEH (Jones, Ricky v. HMA);
146. 1:12-CV-3166-VEH (Jones, Steven v. HMA);
147. 1:12-CV-3167-VEH (Jones, T. Lovely v. HMA);
148. 1:12-CV-3168-VEH (Jordan, v. HMA);
149. 1:12-CV-3169-VEH (Keel v. HMA);
150. 1:12-CV-3170-VEH (Keith v. HMA);
151. 1:12-CV-3171-VEH (Kelley, David v. HMA);
152. 1:12-CV-3172-VEH (Kelley, Terry v. HMA);
153. 1:12-CV-3173-VEH (Kelley, Veronica v. HMA);
154. 1:12-CV-3174-VEH (Kirklandh v. HMA);
155. 1:12-CV-3175-VEH (Kirksey v. HMA);
156. 1:12-CV-3176-VEH (Knight v. HMA);
157. 1:12-CV-3177-VEH (Lashley v. HMA);
158. 1:12-CV-3178-VEH (Lawson v. HMA);
159. 1:12-CV-3179-VEH (Lay v. HMA);
160. 1:12-CV-3180-VEH (Leonard, Cynthia v. HMA);
161. 1:12-CV-3181-VEH (Leonard, Donnie v. HMA);
162. 1:12-CV-3182-VEH (Long Bolton, Donnie v. HMA);
163. 1:12-CV-3183-VEH (Love, Blair v. HMA);
164. 1:12-CV-3184-VEH (Love, Richard v. HMA);
165. 1:12-CV-3185-VEH (Lundy v. HMA);
166. 1:12-CV-3186-VEH (Mabry v. HMA);
167. 1:12-CV-3187-VEH (Martin, Jerry v. HMA);
168. 1:12-CV-3188-VEH (Martin, Josey v. HMA);
169. 1:12-CV-3189-VEH (Mathews v. HMA);
170. 1:12-CV-3190-VEH (Mayo v. HMA);
171. 1:12-CV-3191-VEH (McAdams v. HMA);
172. 1:12-CV-3192-VEH (McAlpine v. HMA);
173. 1:12-CV-3193-VEH (McConnico v. HMA);
174. 1:12-CV-3194-VEH (McDonald v. HMA);
175. 1:12-CV-3195-VEH (McGregor v. HMA);
176. 1:12-CV-3196-VEH (McGuffie v. HMA);
177. 1:12-CV-3197-VEH (McKenzie v. HMA);
178. 1:12-CV-3198-VEH (Merritt, Reginald v. HMA);
179. 1:12-CV-3199-VEH (Merritt, Terrance v. HMA);
180. 1:12-CV-3200-VEH (Messer v. HMA);
181. 1:12-CV-3201-VEH (Miller, Kathy v. HMA);

182. 1:12-CV-3202-VEH (Miller, Sandy v. HMA);
183. 1:12-CV-3203-VEH (Mincy v. HMA);
184. 1:12-CV-3204-VEH (Mitchell v. HMA);
185. 1:12-CV-3205-VEH (Moore, Christopher v. HMA);
186. 1:12-CV-3206-VEH (Moore, John v. HMA);
187. 1:12-CV-3207-VEH (Moore, Litesha v. HMA);
188. 1:12-CV-3208-VEH (Morgan, Gloria v. HMA);
189. 1:12-CV-3209-VEH (Morgan, Juliet v. HMA);
190. 1:12-CV-3210-VEH (Morris, Joyce Laverne v. HMA);
191. 1:12-CV-3211-VEH (Morris, Larry v. HMA);
192. 1:12-CV-3212-VEH (Morris, Roderick v. HMA);
193. 1:12-CV-3213-VEH (Moultrie v. HMA);
194. 1:12-CV-3214-VEH (Nobles v. HMA);
195. 1:12-CV-3215-VEH (Nunnelly v. HMA);
196. 1:12-CV-3216-VEH (Oliver v. HMA);
197. 1:12-CV-3217-VEH (Orr v. HMA);
198. 1:12-CV-3218-VEH (Padgett v. HMA);
199. 1:12-CV-3219-VEH (Parker, Gary v. HMA);
200. 1:12-CV-3220-VEH (Parker, Wanda v. HMA);
201. 1:12-CV-3221-VEH (Perman v. HMA) (Doc. 5);
202. 1:12-CV-3222-VEH (Perterson v. HMA);
203. 1:12-CV-3223-VEH (Pettis v. HMA);
204. 1:12-CV-3224-VEH (Phillips v. HMA);
205. 1:12-CV-3225-VEH (Pitts v. HMA);
206. 1:12-CV-3226-VEH (Player v. HMA);
207. 1:12-CV-3227-VEH (Poindexter v. HMA);
208. 1:12-CV-3228-VEH (Poole v. HMA);
209. 1:12-CV-3229-VEH (Pryor v. HMA);
210. 1:12-CV-3230-VEH (Raisanen v. HMA);
211. 1:12-CV-3231-VEH (Ray v. HMA);
212. 1:12-CV-3232-VEH (Reid v. HMA);
213. 1:12-CV-3233-VEH (Roberts v. HMA);
214. 1:12-CV-3234-VEH (Robertson v. HMA);
215. 1:12-CV-3235-VEH (Romine v. HMA);
216. 1:12-CV-3236-VEH (Ross v. HMA);
217. 1:12-CV-3237-VEH (Rudolph v. HMA)
218. 1:12-CV-3238-VEH (Ruffin v. HMA);
219. 1:12-CV-3239-VEH (Russell v. HMA);
220. 1:12-CV-3240-VEH (Ryce v. HMA);
221. 1:12-CV-3241-VEH (Scott, Lindora v. HMA);
222. 1:12-CV-3242-VEH (Scott, Tequila v. HMA);
223. 1:12-CV-3243-VEH (Shears, Lindora v. HMA);
224. 1:12-CV-3244-VEH (Shelnutt, Lindora v. HMA);
225. 1:12-CV-3245-VEH (Simmons, David v. HMA);
226. 1:12-CV-3246-VEH (Simmons, Linda v. HMA);
227. 1:12-CV-3247-VEH (Simpson v. HMA);

228. 1:12-CV-3248-VEH (Smith, Craig v. HMA);
229. 1:12-CV-3249-VEH (Smith, Derwin v. HMA);
230. 1:12-CV-3250-VEH (Smith, Dorothy v. HMA);
231. 1:12-CV-3251-VEH (Smith-Tuck v. HMA);
232. 1:12-CV-3252-VEH (Smoot v. HMA);
233. 1:12-CV-3253-VEH (Snow v. HMA);
234. 1:12-CV-3254-VEH (Sparks v. HMA);
235. 1:12-CV-3255-VEH (Spears v. HMA);
236. 1:12-CV-3256-VEH (Spell v. HMA);
237. 1:12-CV-3257-VEH (Spurlin v. HMA);
238. 1:12-CV-3258-VEH (Starns v. HMA);
239. 1:12-CV-3259-VEH (Stephens v. HMA);
240. 1:12-CV-3260-VEH (Stevenson v. HMA);
241. 1:12-CV-3261-VEH (Stockdale v. HMA);
242. 1:12-CV-3262-VEH (Story Logan v. HMA);
243. 1:12-CV-3263-VEH (Stowe v. HMA);
244. 1:12-CV-3264-VEH (Strickland v. HMA);
245. 1:12-CV-3265-VEH (Stubbs v. HMA);
246. 1:12-CV-3266-VEH (Sumlin v. HMA);
247. 1:12-CV-3267-VEH (Tanksley v. HMA);
248. 1:12-CV-3268-VEH (Tate v. HMA);
249. 1:12-CV-3269-VEH (Taylor v. HMA);
250. 1:12-CV-3270-VEH (Tenney v. HMA);
251. 1:12-CV-3271-VEH (Terrell v. HMA);
252. 1:12-CV-3272-VEH (Thomas, Antonia v. HMA);
253. 1:12-CV-3273-VEH (Thomas, Diana v. HMA);
254. 1:12-CV-3274-VEH (Thomas, Michael v. HMA);
255. 1:12-CV-3275-VEH (Thomason v. HMA);
256. 1:12-CV-3276-VEH (Thompson v. HMA);
257. 1:12-CV-3277-VEH (Tuck v. HMA);
258. 1:12-CV-3278-VEH (Turner, Robbie v. HMA);
259. 1:12-CV-3279-VEH (Turner, Tommy v. HMA);
260. 1:12-CV-3280-VEH (Turner, Tonya v. HMA);
261. 1:12-CV-3281-VEH (Twyman v. HMA);
262. 1:12-CV-3282-VEH (Twymon, Donetta v. HMA);
263. 1:12-CV-3283-VEH (Twymon, Thomas v. HMA);
264. 1:12-CV-3284-VEH (Usry v. HMA);
265. 1:12-CV-3285-VEH (Utley v. HMA);
266. 1:12-CV-3286-VEH (Veal v. HMA);
267. 1:12-CV-3287-VEH (Vick v. HMA);
268. 1:12-CV-3288-VEH (Waites v. HMA);
269. 1:12-CV-3289-VEH (Waldrop v. HMA);
270. 1:12-CV-3290-VEH (Washington v. HMA);
271. 1:12-CV-3291-VEH (Watkins v. HMA);
272. 1:12-CV-3292-VEH (Wilder v. HMA);
273. 1:12-CV-3293-VEH (Williams, Benita v. HMA);

274. 1:12-CV-3294-VEH (Williams, Darron v. HMA);
275. 1:12-CV-3295-VEH (Williams, Dorothy v. HMA);
276. 1:12-CV-3296-VEH (Williams, Jarques v. HMA);
277. 1:12-CV-3297-VEH (Williams, Lillie v. HMA);
278. 1:12-CV-3298-VEH (Williams, Robert v. HMA);
279. 1:12-CV-3299-VEH (Williams, Terry v. HMA);
280. 1:12-CV-3300-VEH (Williamson v. HMA);
281. 1:12-CV-3301-VEH (Wills, Harry v. HMA);
282. 1:12-CV-3302-VEH (Wills, Shirley v. HMA);
283. 1:12-CV-3303-VEH (Wilson, Gloria v. HMA);
284. 1:12-CV-3304-VEH (Wilson, Kem v. HMA);
285. 1:12-CV-3305-VEH (Wilson, Trent v. HMA);
286. 1:12-CV-3306-VEH (Wood v. HMA);
287. 1:12-CV-3307-VEH (Woolf v. HMA);
288. 1:12-CV-3308-VEH (Wyatt v. HMA);
289. 1:12-CV-3309-VEH (Wyckoff v. HMA);
290. 1:12-CV-3310-VEH (Wynn v. HMA);
291. 1:12-CV-3311-VEH (Young v. HMA);
292. 1:12-CV-3316-VEH (Aaron v. HMA);
293. 1:12-CV-3317-VEH (Abbott v. HMA);
294. 1:12-CV-3318-VEH (Anteola v. HMA);
295. 1:12-CV-3319-VEH (Atha v. HMA);
296. 1:12-CV-3320-VEH (Baker v. HMA);
297. 1:12-CV-3321-VEH (Beavers v. HMA);
298. 1:12-CV-3322-VEH (Brisker v. HMA);
299. 1:12-CV-3323-VEH (Brown, Kelcy v. HMA);
300. 1:12-CV-3324-VEH (Brown, Shonkia LaVondell v. HMA);
301. 1:12-CV-3325-VEH (Bryant v. HMA);
302. 1:12-CV-3326-VEH (Burr v. HMA);
303. 1:12-CV-3327-VEH (Cannon v. HMA);
304. 1:12-CV-3328-VEH (Clark v. HMA);
305. 1:12-CV-3329-VEH (Cochran v. HMA);
306. 1:12-CV-3330-VEH (Craig v. HMA);
307. 1:12-CV-3331-VEH (Cunningham v. HMA);
308. 1:12-CV-3332-VEH (Deramus v. HMA);
309. 1:12-CV-3333-VEH (Dye v. HMA);
310. 1:12-CV-3334-VEH (Edwards v. HMA);
311. 1:12-CV-3335-VEH (Ford v. HMA);
312. 1:12-CV-3336-VEH (Garner v. HMA);
313. 1:12-CV-3337-VEH (Green, Jerrel v. HMA);
314. 1:12-CV-3338-VEH (Green, Rodney Dion v. HMA);
315. 1:12-CV-3339-VEH (Grimes v. HMA);
316. 1:12-CV-3340-VEH (Grogan v. HMA);
317. 1:12-CV-3341-VEH (Haney v. HMA);
318. 1:12-CV-3342-VEH (Harris v. HMA);
319. 1:12-CV-3343-VEH (Haynes v. HMA);

320. 1:12-CV-3344-VEH (Jackson v. HMA);
321. 1:12-CV-3345-VEH (Johnson v. HMA);
322. 1:12-CV-3346-VEH (Jones, Donnell v. HMA);
323. 1:12-CV-3347-VEH (Jones, Elvira v. HMA);
324. 1:12-CV-3348-VEH (Jordan v. HMA);
325. 1:12-CV-3349-VEH (Bullock v. HMA);
326. 1:12-CV-3350-VEH (Key v. HMA);
327. 1:12-CV-3351-VEH (Koch v. HMA);
328. 1:12-CV-3352-VEH (Lauderdale v. HMA);
329. 1:12-CV-3353-VEH (Lewis v. HMA);
330. 1:12-CV-3354-VEH (Looney v. HMA);
331. 1:12-CV-3355-VEH (Lovejoy v. HMA);
332. 1:12-CV-3356-VEH (Maddox v. HMA);
333. 1:12-CV-3357-VEH (Martin v. HMA);
334. 1:12-CV-3358-VEH (McCard v. HMA);
335. 1:12-CV-3359-VEH (McGrue v. HMA);
336. 1:12-CV-3360-VEH (Mickens v. HMA);
337. 1:12-CV-3361-VEH (Milton v. HMA);
338. 1:12-CV-3362-VEH (Moore v. HMA);
339. 1:12-CV-3363-VEH (Morrow v. HMA);
340. 1:12-CV-3364-VEH (Murray v. HMA);
341. 1:12-CV-3365-VEH (Orr v. HMA);
342. 1:12-CV-3366-VEH (Owens v. HMA);
343. 1:12-CV-3367-VEH (Phillips v. HMA);
344. 1:12-CV-3368-VEH (Reese v. HMA);
345. 1:12-CV-3369-VEH (Richardson v. HMA);
346. 1:12-CV-3370-VEH (Riggins v. HMA);
347. 1:12-CV-3371-VEH (Rives v. HMA);
348. 1:12-CV-3372-VEH (Shears v. HMA);
349. 1:12-CV-3373-VEH (Stone v. HMA);
350. 1:12-CV-3374-VEH (Silimon v. HMA);
351. 1:12-CV-3375-VEH (Starks v. HMA);
352. 1:12-CV-3376-VEH (Stovall v. HMA);
353. 1:12-CV-3377-VEH (Strong v. HMA);
354. 1:12-CV-3378-VEH (Tippins v. HMA);
355. 1:12-CV-3379-VEH (Tuggle v. HMA);
356. 1:12-CV-3380-VEH (Turner v. HMA);
357. 1:12-CV-3381-VEH (Verges v. HMA);
358. 1:12-CV-3382-VEH (Watson v. HMA);
359. 1:12-CV-3383-VEH (Weekley v. HMA);
360. 1:12-CV-3384-VEH (White v. HMA);
361. 1:12-CV-3385-VEH (Williams, Lawrence Matthew v. HMA);
362. 1:12-CV-3386-VEH (Williams, Tony Leray v. HMA);
363. 1:12-CV-3387-VEH (Wilson v. HMA);
364. 1:12-CV-3388-VEH (Wyer v. HMA);
365. 1:12-CV-3389-VEH (Wynn v. HMA);

366. 1:12-CV-3390-VEH (Akin v. HMA);
367. 1:12-CV-3391-VEH (Anderson v. HMA);
368. 1:12-CV-3392-VEH (Babbs v. HMA);
369. 1:12-CV-3394-VEH (Conwell v. HMA);
370. 1:12-CV-3395-VEH (Embry v. HMA);
371. 1:12-CV-3396-VEH (Ford v. HMA);
372. 1:12-CV-3397-VEH (Gunter v. HMA);
373. 1:12-CV-3398-VEH (Haney v. HMA);
374. 1:12-CV-3399-VEH (Horton v. HMA);
375. 1:12-CV-3400-VEH (McEldery v. HMA);
376. 1:12-CV-3401-VEH (Pearson v. HMA);
377. 1:12-CV-3402-VEH (Prater v. HMA);
378. 1:12-CV-3403-VEH (Ray v. HMA);
379. 1:12-CV-3404-VEH (Robinson v. HMA);
380. 1:12-CV-3405-VEH (Rooks v. HMA);
381. 1:12-CV-3406-VEH (Sneed v. HMA);
382. 1:12-CV-3407-VEH (Willard v. HMA);
383. 1:12-CV-3408-VEH (Wilson, Deloris v. HMA);
384. 1:12-CV-3409-VEH (Wilson, Yolanda v. HMA); and
385. 1:08-CV-1239-VEH (Burroughs, Cedric v. HMA).

Exhibit B

Civil Action No.	Client Name	Months		Written	Depo	Min. Pmt.	Named	Gross Payout
12-cv-1183	Adamson, Taelia	26.75	0.81%					$404.32
12-cv-1264	Allen, Lekisha	33.50	1.01%	$30	$85			$621.35
12-cv-1364	Allen-King, Ruth M.	31.25	0.94%	$30				$502.34
12-cv-1370	Anderson, John E.	4.00	0.12%	$30		$139.54		$230.00
12-cv-1372	Armbrester, Bryant	22.00	0.67%	$30	$85			$447.53
12-cv-1483	Ashley, Christopher B.	30.00	0.91%	$30				$483.45
12-cv-1217	Ball, Bradley	4.25	0.13%			$135.76		$200.00
12-cv-1533	Barclay, Elandra	28.00	0.85%	$30				$453.22
12-cv-1619	Bell, Mary F.	36.50	1.10%		$85			$636.69
12-cv-1303	Billington, Rhonda	26.25	0.79%	$30				$426.77
12-cv-1409	Blunt, Kenya	23.50	0.71%	$30				$385.20
12-cv-1442	Boyd, Shontesia	10.50	0.32%	$30	$85	$41		$315.00
12-cv-1243	Bradford, Jeremy	29.75	0.90%	$30				$479.67
12-cv-1468	Bradford, Te'Kerius	12.00	0.36%	$30	$85	$19		$315.00
12-cv-1404	Bradley, Nakima	32.00	0.97%					$483.68
12-cv-1457	Bragg, Jessica	8.00	0.24%	$30		$79.08		$230.00
12-cv-1499	Briggins, Thsia	22.75	0.69%	$30	$85		$750.00	$1,208.87
12-cv-1552	Briskey, Marquis Q.	8.25	0.25%	$30	$85	$75		$315.00
12-cv-1486	Brown, Aaron	9.50	0.29%		$85	$56		$285.00
12-cv-1460	Brown, Adam Anthony	8.25	0.25%		$85	$75		$285.00
12-cv-1332	Brown, Pierre P.	1.50	0.05%	$30		$177		$230.00
12-cv-1213	Brown, Jr., Ronnie	5.75	0.17%	$30	$85	$113.09		$315.00
12-cv-1250	Brownfield, Joann	36.50	1.10%					$551.69
12-cv-1367	Bryant, Sr., Alfred R.	0.25	0.01%	$30	$85	$196		$315.00
12-cv-1607	Burns, Jr., Randy	3.00	0.09%	$30		$154.66		$230.00
12-cv-1417	Cain, Tandy	5.75	0.17%	$30		$113.09		$230.00
12-cv-1346	Calhoun, Tamela	25.50	0.77%	$30	$85			$500.43
12-cv-1380	Carlton, Sean	15.25	0.46%					$230.50
12-cv-1406	Carter, Joshua K.	25.00	0.76%	$30				$407.87
12-cv-1389	Carter, Kimberly	18.25	0.55%	$30				$305.85
12-cv-1415	Catlett, Paul	25.00	0.76%					$377.87
12-cv-1420	Chairs, II, Donald R.	21.50	0.65%	$30	$85			$439.97
12-cv-1481	Chaney, Constance	12.00	0.36%	$30	$85	$19		$315.00
12-cv-1558	Clark, Shumarian	12.00	0.36%			$18.62		$200.00
12-cv-1219	Clifton, Donovan	5.25	0.16%	$30		$120.65		$230.00
12-cv-1513	Coleman, Katherine A.	1.00	0.03%			$184.89		$200.00
12-cv-1586	Collins, DeAnthony L.	9.00	0.27%	$30		$63.97		$230.00
12-cv-1598	Cooper, Latishia	37.00	1.12%	$30	$85			$674.25
12-cv-1361	Crocton, Charles	20.75	0.63%	$30	$85			$428.63
12-cv-1181	Crowe, Corey M.	1.50	0.05%			$177.33		$200.00
12-cv-1299	Cunningham, Anissa	31.00	0.94%	$30				$498.56
12-cv-1184	Cunningham, Jared Devin	30.00	0.91%	$30	$85			$568.45
12-cv-1538	Daniel, Jennifer	6.25	0.19%		$85	$106		$285.00
12-cv-1567	Dates, Kelvin Dewayne	29.50	0.89%					$445.89
12-cv-1440	Dickerson, Stanley L.	25.00	0.76%	$30	$85			$492.87
12-cv-1302	Dover, Brian	13.75	0.42%	$30	$85			$322.83
12-cv-1242	Dover, Nathaniel Ray	25.25	0.76%	$30				$411.65
12-cv-1297	Dover, Stacey	31.50	0.95%	$30	$85			$591.12
12-cv-1352	Duncan, Trakira	31.00	0.94%	$30	$85			$583.56
12-cv-1569	El, Amore	9.75	0.29%			$52.63		$200.00
12-cv-1328	Elston, Johnny B.	11.75	0.36%	$30		$22.40		$230.00
12-cv-1449	Foster, Sherra	36.50	1.10%	$30	$85			$666.69
12-cv-1223	Garrett, Alfonso	26.50	0.80%	$30	$85			$515.54
12-cv-1214	Garrett, Britney	5.25	0.16%	$30	$85	$121		$315.00
12-cv-1519	Garrett, Pamela D.	4.50	0.14%	$30		$131.98		$230.00
12-cv-1573	Gaynor, Eddie	5.00	0.15%	$30	$85	$124		$315.00
12-cv-1411	Gibbs, Devaney	0.75	0.02%	$30		$188.66		$230.00
12-cv-1413	Glover, Puracenta	29.25	0.88%	$30	$85			$557.11
12-cv-1429	Guthrie, Kelli	36.50	1.10%	$30				$581.69
12-cv-1439	Hannah, Shelton	5.50	0.17%	$30	$85	$117		$315.00
12-cv-1510	Hargrove, Aldonia	24.50	0.74%	$30				$400.31
12-cv-1254	Harmon, Sophia L.	18.75	0.57%	$30				$313.40
12-cv-1471	Harrell, Shanelle	1.25	0.04%			$181.11		$200.00
12-cv-1512	Harris, Kendrick L.	8.00	0.24%	$30		$79.08		$230.00
12-cv-1622	Harvey, Debra M.	19.75	0.60%	$30				$378.52
12-cv-1458	Hawkins, Jerry	9.75	0.29%	$30	$85	$53		$315.00

12-cv-1423	Hawkins, Theresa M.	9.50	0.29%	$30	$85	$56.41		$315.00
12-cv-1523	Hicks, Brandi Mikkel	16.75	0.51%	$30	$85			$368.17
12-cv-1424	Holloway, Bradford A.	2.25	0.07%	$30		$165.99		$230.00
12-cv-1206	Homesley, Tristan	26.50	0.80%					$400.54
12-cv-1334	Houston, Taresa	37.00	1.12%	$30				$589.25
12-cv-1209	Houzah, Esther L.	5.25	0.16%	$30		$120.65		$230.00
12-cv-1211	Howard, Genise	19.25	0.58%					$290.96
12-cv-1597	Jackson, Andria	18.00	0.54%	$30				$302.07
12-cv-1244	Jackson, Inonia	19.25	0.58%	$30				$320.96
12-cv-1445	Jackson, Marquita	3.75	0.11%		$85	$143.32		$285.00
12-cv-1210	Jackson, Naquesha	24.75	0.75%					$374.09
12-cv-1340	Jenkins, Alicia	1.50	0.05%	$30		$177.33		$230.00
12-cv-1595	Jennings, Deven	15.00	0.45%		$85			$311.72
12-cv-1199	Jones, Eva	30.25	0.91%	$30				$487.22
12-cv-1602	Jones, Jeanene	11.50	0.35%	$30		$26.18		$230.00
12-cv-1477	Jones, Shakira	2.50	0.08%	$30		$162.21		$230.00
12-cv-1581	Jones, Tina	11.00	0.33%			$33.74		$200.00
12-cv-1489	Jordan, William C.	12.50	0.38%	$30		$11.06		$230.00
12-cv-1381	Keith, Montrelle	20.50	0.62%		$85			$394.85
12-cv-1532	Kelley, Pamela D.	23.75	0.72%	$30				$388.98
12-cv-1376	Key, Arluther	30.75	0.93%	$30				$494.78
12-cv-1280	King, Wendy	2.50	0.08%			$162.21		$200.00
12-cv-1544	Kirby, Jessica	12.75	0.39%			$7.29		$200.00
12-cv-1617	Kirby, Quansa	41.50	1.25%					$627.27
12-cv-1203	Laster, Bruce	13.50	0.41%					$204.05
12-cv-1236	Lawler, Helen	31.00	0.94%	$30	$85			$583.56
12-cv-1241	Lawson, Bridgette	29.25	0.88%		$85			$527.11
12-cv-1469	Lee, LaBarron Jerrod	12.25	0.37%	$30		$14.84		$230.00
12-cv-1501	Lee-Knox, Gussie	1.00	0.03%	$30		$185		$230.00
12-cv-1563	Leonard, Tarris	2.75	0.08%	$30	$85	$158		$315.00
12-cv-1620	Linson, Melvin F.	0.75	0.02%	$30	$85	$189		$315.00
12-cv-1402	Lloyd, Jasmon	6.00	0.18%	$30	$85	$109.31		$315.00
12-cv-1382	Long, Jason	6.00	0.18%	$30		$109.31		$230.00
12-cv-1528	Lyles, James	26.50	0.80%	$30	$85			$515.54
12-cv-1390	Mack, Marilyn	2.75	0.08%			$158.43		$200.00
12-cv-1534	Marbury, Fredrick	2.00	0.06%	$30		$169.77		$230.00
12-cv-1407	Marbury, James A.	24.25	0.73%	$30				$396.54
12-cv-1613	Marbury, Roshanna	2.75	0.08%			$158.43		$200.00
12-cv-1266	Martin, Karen M.	6.75	0.20%	$30		$97.97		$230.00
12-cv-1608	Mastin, Derek	7.25	0.22%			$90		$200.00
12-cv-1521	Mathews, Melvin L.	22.50	0.68%	$30	$85			$455.08
12-cv-1535	McCaa, Kyeshia	6.00	0.18%			$109.31		$200.00
12-cv-1550	McFarland, William J.	44.25	1.34%	$30				$698.83
12-cv-1594	McGhee, Tiara J.	27.25	0.82%	$30	$85			$526.88
12-cv-1368	McKenzie, Autley	33.25	1.01%	$30	$85			$617.57
12-cv-1228	McKinney, Cristy M.	26.50	0.80%					$400.54
12-cv-1515	McMillian, Keyona	6.00	0.18%	$30	$85	$109		$315.00
12-cv-1605	Meadows, Tyrone	4.75	0.14%	$30	$85	$128.20		$315.00
12-cv-1344	Merritt, Sr., Sean Jamar	0.75	0.02%	$30		$189		$230.00
12-cv-1505	Miller, Shelicia	8.50	0.26%	$30	$85	$72		$315.00
12-cv-1525	Mitchell, Latonya	21.75	0.66%	$30	$85			$443.75
12-cv-1357	Montgomery, Lashirl	5.50	0.17%	$30	$85	$116.87		$315.00
12-cv-1232	Montgomery, Lindsey	8.25	0.25%			$75		$200.00
12-cv-1330	Moyer, Jessie	49.00	1.48%		$85			$825.63
12-cv-1353	Nettles, Dana	1.00	0.03%	$30	$85	$184.89		$315.00
12-cv-1359	Nickolson, Chadley	6.75	0.20%			$97.97		$200.00
12-cv-1336	Norman, Arkeida	1.25	0.04%	$30		$181.11		$230.00
12-cv-1566	Norwood, Kimberly	24.25	0.73%	$30	$85			$481.54
12-cv-1384	Nunn, Michael D.	26.50	0.80%	$30				$430.54
12-cv-1561	Orr, Meagan	26.25	0.79%					$396.77
12-cv-1498	Parker, Jacob D.	30.25	0.91%	$30	$85			$572.22
12-cv-1249	Parker, TiaJuana R.	0.75	0.02%			$188.66		$200.00
12-cv-1235	Parnell, Michael	12.00	0.36%	$30		$19		$230.00
12-cv-2162	Parrott, Angela	6.25	0.19%	$30	$85	$105.53		$315.00
12-cv-1180	Pearson, Kevin	39.00	1.18%					$589.48
12-cv-1425	Pettway, Tammy	28.25	0.85%	$30	$85			$542.00
12-cv-1518	Phillips, O'Brian	9.75	0.29%	$30		$52.63		$230.00

Original	Pickett, Edwena	23.25	0.70%	$30	$85			$466.42
12-cv-1478	Pope, Corlis	2.75	0.08%	$30	$85	$158.43		$315.00
12-cv-1386	Pruitt, Brian	1.25	0.04%			$181.11		$200.00
12-cv-1529	Ratcliff, Kirk T.	10.75	0.32%			$37.52		$200.00
12-cv-1418	Reed, Litesha	36.50	1.10%					$551.69
12-cv-1329	Roberts, Brian H.	20.75	0.63%	$30	$85			$428.63
12-cv-1362	Robinson, Eddie M.	1.00	0.03%			$184.89		$200.00
12-cv-1231	Rogers, Vanessa P.	4.75	0.14%	$30		$128		$230.00
12-cv-1233	Ross, Anthony F.	12.00	0.36%	$30	$85	$18.62		$315.00
12-cv-1263	Satterfield, Dawn	17.50	0.53%					$264.51
12-cv-1267	Seals, Terrance D.	6.00	0.18%	$30	$85	$109		$315.00
12-cv-1225	Seaman, Beverly	35.00	1.06%	$30	$85			$644.02
12-cv-1192	Senn, Debra S. Sullivan	6.25	0.19%			$105.53		$200.00
12-cv-1463	Shackelford, Alysia	3.00	0.09%			$154.66		$200.00
12-cv-1296	Shepherd, Felicia N.	15.25	0.46%					$230.50
12-cv-1347	Shirley, Roger D.	22.75	0.69%	$30				$373.86
12-cv-1414	Simon, Gregory L.	5.50	0.17%	$30		$117		$230.00
12-cv-1436	Sims, Antrell	14.25	0.43%	$30	$85			$330.39
12-cv-1462	Slatton, Brenda	7.00	0.21%	$30		$94.20		$230.00
12-cv-1185	Smith, Andrew	17.75	0.54%					$268.29
12-cv-1565	Smith, Christine	12.50	0.38%	$30		$11.06		$230.00
12-cv-1475	Smith, Darrell E.	24.00	0.73%	$30				$392.76
12-cv-1175	Smith, Montrease A.	11.25	0.34%			$29.96		$200.00
12-cv-1554	Smith, Walter White	0.50	0.02%	$30		$192		$230.00
12-cv-1434	Smith, Wendy C.	12.75	0.39%	$30	$85	$7.29		$315.00
12-cv-1575	Smoot, Brinkley	14.25	0.43%	$30				$245.39
12-cv-1306	Smoot, Ulysses D.	30.00	0.91%					$453.45
12-cv-1399	Spanks, Candace	4.50	0.14%			$131.98		$200.00
12-cv-1255	Spurling, Samantha	30.00	0.91%	$30				$483.45
12-cv-1202	Stanley, June	36.75	1.11%					$555.47
12-cv-1182	Stitts-Green, Yolanda A.	11.75	0.36%	$30		$22.40		$230.00
12-cv-1252	Sutton, Jr., Mickel	31.25	0.94%	$30				$502.34
12-cv-1540	Swain, Carlos	14.25	0.43%	$30	$85			$330.39
12-cv-1536	Swain, Pamela	1.00	0.03%	$30		$184.89		$230.00
12-cv-1557	Tabb, Larry	26.50	0.80%	$30				$430.54
12-cv-2163	Tanner, Alline	33.00	1.00%		$85			$583.79
12-cv-1388	Taylor, Anashia	30.00	0.91%					$453.45
12-cv-1373	Taylor, Cheryl	2.75	0.08%	$30	$85	$158.43		$315.00
12-cv-1465	Taylor, Lazzar	20.50	0.62%	$30				$339.85
12-cv-1251	Thomas, Myra	12.00	0.36%			$18.62		$200.00
12-cv-1398	Thomas, Royal L.	26.75	0.81%	$30				$434.32
12-cv-1272	Thomas, Tracy M.	20.00	0.60%					$302.30
12-cv-1179	Thompson, Katherine	4.50	0.14%			$132		$200.00
12-cv-1548	Tolbert, Janice	5.25	0.16%	$30	$85	$120.65		$315.00
12-cv-1583	Trapani, Abraham	5.75	0.17%	$30		$113		$230.00
12-cv-1268	Traylor, Tracy	30.00	0.91%		$85			$538.45
12-cv-1596	Truss, April M.	28.25	0.85%	$30	$85			$542.00
12-cv-1205	Turner, Stephanie	10.00	0.30%			$49		$200.00
12-cv-1556	Ulrich, Jessica L.	31.25	0.94%	$30	$85			$587.34
12-cv-1435	Vinson, Monroe S.	3.25	0.10%			$150.88		$200.00
12-cv-1178	Walker, Alvin	35.75	1.08%		$85			$625.36
12-cv-1600	Washington, Donald R.	41.00	1.24%	$30				$649.71
12-cv-1511	Watson, Jessica R.	14.75	0.45%					$222.94
12-cv-1588	Webb, Terri	9.50	0.29%	$30	$85	$56.41		$315.00
12-cv-1191	Webster, Lee Bertha	31.75	0.96%	$30				$509.90
12-cv-1215	Weir, Joshua Adam	8.75	0.26%			$67.74		$200.00
12-cv-1288	West, Tracy	3.25	0.10%			$150.88		$200.00
12-cv-1322	Wideman, Nicholas	33.50	1.01%	$30				$536.35
12-cv-1493	Wiley, Kimberly	10.00	0.30%			$49		$200.00
12-cv-1473	Williams, Patricia	41.50	1.25%	$30	$85			$742.27
12-cv-1351	Williams, Randall	16.50	0.50%					$249.40
12-cv-1542	Williams, Samantha	1.75	0.05%	$30		$173.55		$230.00
12-cv-1245	Williams, Stanley	14.00	0.42%	$30				$241.61
12-cv-1593	Wilson, Denise G.	13.00	0.39%	$30	$85	$4		$315.00
12-cv-1391	Wiselka, Edith	11.75	0.36%	$30	$85	$22.40		$315.00
12-cv-1603	Woodall, Richard	0.50	0.02%	$30		$192.44		$230.00
12-cv-1456	Woods, Charles C.	12.00	0.36%	$30		$18.62		$230.00

12-cv-1433	Woods, Melynda	6.25	0%			$106		$200.00
		3308	100%	$4,020.00	$6,290	$10,723	$750	$71,782.97
								$328,217.03
								$400,000.00

Client Name	Months		Written	Depo	Min. Pmt.	Named	Gross Payout
Aaron, Earmon L.	35.50	0.23%	$50.00				$783.24
Abbott, Tammy	45.00	0.29%					$929.46
Adair, Conswello	47.50	0.30%					$981.09
Akin, Charles M. Jr.	47.25	0.30%					$975.93
Alexander, Jerry	46.50	0.30%					$960.44
Allen, Eugene A.	48.00	0.31%					$991.42
Anderson, Tara	47.50	0.30%					$981.09
Anteola, Morris Anthony	1.25	0.01%			$174.18		$200.00
Archie, Craig (Widow, LaToya Craig)	47.50	0.30%					$981.09
Atha, Cynthia	12.50	0.08%					$258.18
Babbs, Brenda J.	34.75	0.22%					$717.75
Bailey, Gary Shane	37.00	0.24%					$764.22
Baker, Bradley Joe	47.50	0.30%					$981.09
Baker, Denise	47.25	0.30%					$975.93
Banks, Terald	46.50	0.30%					$960.44
Barber, Agnes	46.50	0.30%					$960.44
Barclay, Sheldon	47.25	0.30%					$975.93
Bates, Mark	47.50	0.30%					$981.09
Bean, Danny	36.75	0.24%					$759.06
Beard, Winsell	43.50	0.28%					$898.48
Beavers, Verna Renee	47.25	0.30%					$975.93
Beck, Phyllis M.	37.00	0.24%	$50.00				$814.22
Beckett, James T.	44.75	0.29%					$924.29
Benson, James L.	37.00	0.24%	$50.00				$814.22
Bibb, Haywood	48.00	0.31%					$991.42
Bimbo, Ronald	30.50	0.20%					$629.97
Bishop, Curtis Lee	47.50	0.30%					$981.09
Blake Cassiano, Angela (original ¶)	33.75	0.22%	$50.00			$750.00	$1,497.46
Blocker, William	46.50	0.30%					$960.44
Bolton, III, Ben	37.00	0.24%	$50.00				$814.22
Bonner, Tondalair	46.25	0.30%					$955.28
Booker, Derrick	47.50	0.30%					$981.09
Bothwell, Darlene	47.25	0.30%					$975.93
Bothwell, Larry E.	45.75	0.29%					$944.95
Bothwell-Hernandez, Joresa	37.00	0.24%					$764.22
Bowie, Barry	38.00	0.24%					$784.88
Bowie, Carolyn	47.50	0.30%	$50.00				$1,031.09
Bowie, Rickey K.	47.50	0.30%					$981.09
Boyd, Mychal L.	45.00	0.29%					$929.46
Brannon, Donna	43.50	0.28%					$898.48
Briggins, Carl	47.50	0.30%					$981.09
Brisker, Quincy	34.00	0.22%	$50.00				$752.26
Brock, Charles	47.25	0.30%					$975.93
Brown, Demetria Lynn	25.00	0.16%					$516.37
Brown, Jeremy	38.00	0.24%					$784.88
Brown, Kelcy	11.00	0.07%					$227.20
Brown, Mona	46.50	0.30%					$960.44
Brown, Raymond	37.00	0.24%					$764.22
Brown, Shonkia	21.50	0.14%					$444.07
Bryant, Jerry	36.00	0.23%		$150			$893.57
Bullock, Maryln Judkins	36.00	0.23%					$743.57
Burden, Tony	47.25	0.30%					$975.93
Burr, Donald	47.50	0.30%					$981.09
Burroughs, Cedric (original ¶)	44.00	0.28%	$50.00	$150		$750.00	$1,858.80
Bush, Roderick	47.50	0.30%					$981.09

Byers, Sandra	47.25	0.30%					$975.93
Caldwell, Eddie D. (original ¶)	44.00	0.28%	$50.00	$150		$750.00	$1,858.80
Caldwell, Shane L.	37.00	0.24%	$50.00				$814.22
Cannon, Monica Felice	37.00	0.24%	$50.00				$814.22
Carmichael, Christine	47.50	0.30%	$50.00				$1,031.09
Carr, Shelia Denise	47.25	0.30%					$975.93
Carroll, Margaret	47.25	0.30%					$975.93
Cash, Anthony W.	21.00	0.13%					$433.75
Chapman, Deborah W.	47.50	0.30%					$981.09
Chapman, Lisa	46.50	0.30%					$960.44
Chatman, Dexter	47.25	0.30%					$975.93
Childers, Casey	47.50	0.30%					$981.09
Clark, Eric	48.00	0.31%					$991.42
Clark, Letitia	29.00	0.19%					$598.98
Clay, Tawana M.	36.75	0.24%	$50.00				$809.06
Clements, Lester W.	43.50	0.28%					$898.48
Cochran, Deborah J.	47.25	0.30%					$975.93
Conwell, Jimmy	24.50	0.16%					$506.04
Cook, Marlon	47.25	0.30%					$975.93
Cosby, Gary T.	47.25	0.30%					$975.93
Craig, Eric L.	34.75	0.22%					$717.75
Croom, Darlene M.	36.75	0.24%	$50.00				$809.06
Crosby, Tabatha	44.75	0.29%					$924.29
Crowe, Karlos U.	47.25	0.30%					$975.93
Crowley, Candy J.	36.25	0.23%	$50.00				$798.73
Crumpler, Walter Curtis	47.50	0.30%					$981.09
Cunningham, Anissa	9.00	0.06%			$14.11		$200.00
Cunningham, Valerie	12.25	0.08%					$253.02
Curry, Carlton	47.00	0.30%					$970.77
Curry, Jasper R.	47.50	0.30%					$981.09
Curry, Joe M.	37.00	0.24%	$50.00				$814.22
Daniel, Allar E.	35.75	0.23%					$738.40
Daniel, Terry R.	47.50	0.30%					$981.09
Dates, Ryan S.	47.25	0.30%					$975.93
Daughtry, Pamela D.	36.50	0.23%	$50.00				$803.89
Davis, William	47.50	0.30%					$981.09
Daye, Linda	46.00	0.30%	$50.00				$1,000.11
Denson, Shaun	45.75	0.29%					$944.95
Deramus, Darrie J.	46.50	0.30%					$960.44
Dickerson, Lisa K.	49.00	0.31%					$1,012.08
Dickinson, Anthony J.	25.50	0.16%					$526.69
Dorman, Shelia R.	45.75	0.29%					$944.95
Dover, Manuel	47.50	0.30%					$981.09
Dudley, Diane	47.50	0.30%					$981.09
Dunn, Theresa	47.50	0.30%	$50.00				$1,031.09
Dye, Juliette G.	47.25	0.30%					$975.93
Dye, Willie Henry	38.00	0.24%					$784.88
East, Ted R. Jr.	36.50	0.23%	$50.00				$803.89
Eatman, Dennis	44.00	0.28%					$908.80
Echols, Lewis	47.25	0.30%					$975.93
Edwards, Eddie F.	18.25	0.12%					$376.95
Ellison, Steven	43.50	0.28%					$898.48
Elston, Aretha	47.50	0.30%					$981.09
Embry, Mia Q.	48.00	0.31%					$991.42
Embry, Travis D.	48.00	0.31%					$991.42
Estelle, U. V. Jr.	47.25	0.30%					$975.93

Evans, Lyvonne	36.25	0.23%					$748.73
Ewing, Nancy	9.00	0.06%			$14.11		$200.00
Felder, Willie James Jr.	36.50	0.23%	$50.00				$803.89
Fields, Carlos A.	46.50	0.30%					$960.44
Fitten, Julius	46.00	0.30%					$950.11
Fitts, Michael	47.50	0.30%					$981.09
Fletcher, Theresa Faye	24.50	0.16%					$506.04
Ford, Cynthia	35.00	0.22%					$722.91
Ford, Jamie	26.75	0.17%					$552.51
Foster, Eric D.	47.50	0.30%					$981.09
Foster, Sherra	9.00	0.06%			$14.11		$200.00
Franklin, Cleve Jr.	24.75	0.16%					$511.20
Gaines, Leudra M.	47.50	0.30%					$981.09
Garner, Alfonzo	46.00	0.30%	$50.00				$1,000.11
Garrett, Alphonzo	24.50	0.16%					$506.04
Garrett, Brenda G.	37.00	0.24%					$764.22
Garrett, Bridget Donyel	37.00	0.24%					$764.22
Garrett, Loretta	36.00	0.23%					$743.57
Gay, Michael A.	35.00	0.22%					$722.91
Gill, Chris	47.25	0.30%					$975.93
Gill, Jarvis	47.25	0.30%					$975.93
Glenn, Lorine J.	47.25	0.30%					$975.93
Glover, Lloyd	36.00	0.23%					$743.57
Godwin, Antonio Deway	47.50	0.30%					$981.09
Gordon, Jeffery	36.00	0.23%					$743.57
Granger, Denise Elaine	47.25	0.30%					$975.93
Green, Danny	47.25	0.30%		$150			$1,125.93
Green, Jerrel	45.00	0.29%					$929.46
Green, Karshundra	28.00	0.18%					$578.33
Green, Rodney D.	11.75	0.08%					$242.69
Green, Sylvester L.	49.00	0.31%					$1,012.08
Gregory, Bobby	37.00	0.24%					$764.22
Grimes, Mike S.	47.25	0.30%					$975.93
Groce, LaTeacia	46.00	0.30%					$950.11
Groce, Sharon Rene	47.25	0.30%					$975.93
Grogan, Joseph F.	37.00	0.24%	$50.00				$814.22
Gulley, Roosevelt Jr.	47.25	0.30%					$975.93
Gunter, Danny R.	33.25	0.21%					$686.77
Hammett, Sharon	45.75	0.29%					$944.95
Handley, Lela	47.25	0.30%					$975.93
Haney, Cheryl Denise	37.00	0.24%					$764.22
Haney, Sheila	6.00	0.04%			$76.07		$200.00
Hardie, Clay	37.00	0.24%					$764.22
Harris, Sarah J.	14.50	0.09%					$299.49
Harshaw, Tracy	47.50	0.30%					$981.09
Hayes, Cassandra	37.00	0.24%					$764.22
Haynes, Danny R.	34.75	0.22%					$717.75
Haynes, Shirley	36.50	0.23%					$753.89
Heard, Lois D.	46.50	0.30%					$960.44
Heard, Richard	47.50	0.30%					$981.09
Hector, Cynthia D.	11.00	0.07%					$227.20
Henry, Janice Woods	47.25	0.30%					$975.93
Hernandez, James T.	47.25	0.30%					$975.93
Herron, Jr., Eugene S.	9.00	0.06%			$14.11		$200.00
Hill, Mark E.	45.75	0.29%	$50.00				$994.95
Hogan, Terry M.	46.50	0.30%	$50.00				$1,010.44

Holley, Daniel	47.50	0.30%					$981.09
Horton, Amanda	25.25	0.16%					$521.53
Horton, Stanley C.	47.50	0.30%					$981.09
Houston, Cassandra	47.50	0.30%	$50.00				$1,031.09
Howard, Natalie	47.50	0.30%					$981.09
Howell, Gloven S.	47.50	0.30%					$981.09
Huddleston, Kimberly Kay	36.25	0.23%					$748.73
Hughes, Charlotte Diane	44.75	0.29%	$50.00				$974.29
Jackson, Angela C.	47.50	0.30%					$981.09
Jackson, Hueldon	47.25	0.30%					$975.93
Jackson, Sharon E.	47.25	0.30%					$975.93
Jackson, William C.	37.00	0.24%					$764.22
James, Glen	47.50	0.30%					$981.09
Jarmon, Mitch	47.25	0.30%	$50.00				$1,025.93
Jenkins, Ausiliah V.	37.00	0.24%	$50.00				$814.22
Jenkins, Carson K.	47.50	0.30%					$981.09
Johnson, Johnnie	47.50	0.30%					$981.09
Jones, Derrick A.	46.50	0.30%					$960.44
Jones, Donnell	37.00	0.24%					$764.22
Jones, Elvira L.	37.00	0.24%					$764.22
Jones, Ricky	36.25	0.23%					$748.73
Jones, Steven C.	46.50	0.30%					$960.44
Jones, T. Lovely	36.25	0.23%	$50.00				$798.73
Jordan, Deborah Elaine	48.25	0.31%					$996.59
Jordan, Robert W. Jr.	31.00	0.20%					$640.29
Keel, Paul G.	47.25	0.30%					$975.93
Keith, James	47.50	0.30%					$981.09
Kelley, David	47.25	0.30%					$975.93
Kelley, Terry Lee	37.00	0.24%					$764.22
Kelley, Veronica D.	47.50	0.30%					$981.09
Key, Anthony R.	37.00	0.24%					$764.22
Kirkland, Luekether	47.25	0.30%					$975.93
Kirksey, Kelvin	47.25	0.30%					$975.93
Knight, Gregory	47.50	0.30%					$981.09
Koch, Joseph	48.25	0.31%					$996.59
Lashley, Eric	47.25	0.30%					$975.93
Lauderdale, Janice E.	0.50	0.00%			$189.67		$200.00
Lawson, Bart	47.25	0.30%					$975.93
Lay, Michael S.	47.50	0.30%					$981.09
Leonard, Cynthia	45.75	0.29%					$944.95
Leonard, Donnie	47.50	0.30%					$981.09
Lewis, Tamela	28.50	0.18%					$588.66
Long Bolton, Tarcha	37.00	0.24%					$764.22
Looney, Ethel Kay	20.50	0.13%					$423.42
Love, Blair E.	49.00	0.31%					$1,012.08
Love, Richard K.	46.50	0.30%					$960.44
Lovejoy, Gwendolyn C.	34.00	0.22%					$702.26
Lundy, Sandra	47.50	0.30%					$981.09
Mabry, Andrea M.	47.50	0.30%					$981.09
Maddox, Evelyn	47.25	0.30%					$975.93
Martin, Jerry W.	48.00	0.31%					$991.42
Martin, Josey	47.50	0.30%					$981.09
Martin, Phyllis L.	37.00	0.24%					$764.22
Mathews, Michelle	36.25	0.23%		$150			$898.73
Mayo, Douglas M.	47.25	0.30%		$150			$1,125.93
McAdams, William L.	47.50	0.30%					$981.09

McAlpine, Kevin D.	47.25	0.30%					$975.93
McCard, Johnny Shane	13.00	0.08%					$268.51
McConnico, Reginald	48.00	0.31%					$991.42
McDonald, Terry	47.25	0.30%					$975.93
McElderry, Beverly Ann	5.50	0.04%			$86.40		$200.00
McGregor, Edward L.	37.00	0.24%	$50.00				$814.22
McGrue, Vera	37.00	0.24%					$764.22
McGuffie, Steven	43.50	0.28%					$898.48
McKenzie, Karl Monte	42.50	0.27%					$877.82
Merritt, Reginald A.	47.50	0.30%					$981.09
Merritt, Terrance	44.50	0.29%					$919.13
Messer, Rachel	47.25	0.30%					$975.93
Mickens, Quenzella	24.50	0.16%					$506.04
Miller, Kathy Woods	21.75	0.14%					$449.24
Miller, Sandy	47.50	0.30%	$50.00				$1,031.09
Milton, Donald	34.75	0.22%					$717.75
Mincy, Lesia	47.50	0.30%					$981.09
Mitchell, Keith	32.75	0.21%					$676.44
Moore, Charles III	34.75	0.22%					$717.75
Moore, Christopher H.	37.00	0.24%		$150			$914.22
Moore, John E.	48.25	0.31%	$50.00				$1,046.59
Moore, Litesha Reed	23.50	0.15%					$485.38
Morgan, Gloria	35.25	0.23%					$728.08
Morgan, Juliet D.	37.00	0.24%					$764.22
Morris, Joyce Laverne	47.50	0.30%		$150			$1,131.09
Morris, Larry C.	45.75	0.29%	$50.00				$994.95
Morris, Roderick D.	35.25	0.23%					$728.08
Morrow, Gregory Brent	47.25	0.30%					$975.93
Moultrie, Jenita	47.50	0.30%	$50.00				$1,031.09
Murray, Debra L.	10.50	0.07%					$216.87
Nobles, Vikki	36.00	0.23%					$743.57
Nunnelly, Flint	37.00	0.24%					$764.22
Oliver, Terence R.	47.50	0.30%					$981.09
Orr, April	47.25	0.30%					$975.93
Orr, Violet J.	6.00	0.04%			$76.07		$200.00
Owens, Ilean	30.75	0.20%					$635.13
Padgett, Dustan	47.25	0.30%					$975.93
Parker, Gary O.	42.50	0.27%					$877.82
Parker, Wanda	36.25	0.23%					$748.73
Pearson, Bobby	30.00	0.19%					$619.64
Perman, Delbert Todd	47.25	0.30%					$975.93
Peterson, Darwin	47.25	0.30%					$975.93
Pettis, Cheryle	36.00	0.23%					$743.57
Phillips, Ben	47.50	0.30%					$981.09
Phillips, Sandra	37.00	0.24%					$764.22
Pitts, J. David	36.50	0.23%					$753.89
Player, Monica	47.50	0.30%	$50.00				$1,031.09
Poindexter, Isaac	47.25	0.30%					$975.93
Poole, Demetrius	49.00	0.31%					$1,012.08
Prater, Linda	35.00	0.22%					$722.91
Pryor, Dorothea	42.50	0.27%					$877.82
Raisanen, Richard K. Jr.	47.50	0.30%					$981.09
Ray, Jimmy Glen	11.00	0.07%					$227.20
Ray, Linda Gayle	42.50	0.27%					$877.82
Reese, Cassandra	47.50	0.30%					$981.09
Reid, Daxton	47.50	0.30%					$981.09

Richardson, Bryce	7.00	0.04%			$55.42		$200.00
Riggins, Eula Diane	37.00	0.24%					$764.22
Rives, Robert L.	35.00	0.22%					$722.91
Roberts, David R.	30.50	0.20%					$629.97
Robertson, Deborah	36.25	0.23%					$748.73
Robinson, Horace	37.00	0.24%					$764.22
Rogers-Stone, Terry	47.00	0.30%					$970.77
Romine, Timothy K.	47.50	0.30%					$981.09
Rooks, Stan F.	36.75	0.24%					$759.06
Ross, Willie	47.50	0.30%					$981.09
Rudolph, Michael	47.50	0.30%					$981.09
Ruffin, John	36.75	0.24%	$50.00				$809.06
Russell, William B. Jr.	45.75	0.29%					$944.95
Ryce, Harold Jr.	47.50	0.30%		$150			$1,131.09
Scott, Lindora	47.25	0.30%					$975.93
Scott, Tequila O'neen	47.50	0.30%					$981.09
Shears, Barry	43.25	0.28%					$893.31
Shears, Warren Shane	47.50	0.30%					$981.09
Shelnutt, Dave	43.50	0.28%	$50.00				$948.48
Silimon, Donald	48.25	0.31%					$996.59
Simmons, David Wayne	47.50	0.30%					$981.09
Simmons, Linda G.	30.50	0.20%					$629.97
Simpson, Harry	36.75	0.24%	$50.00				$809.06
Smith, Craig	47.50	0.30%	$50.00				$1,031.09
Smith, Derwin Lee	36.25	0.23%					$748.73
Smith, Dorothy J.	42.50	0.27%					$877.82
Smith-Tuck, Cynthia	37.00	0.24%					$764.22
Smoot, Tasha	46.25	0.30%					$955.28
Sneed, Bennie	47.25	0.30%					$975.93
Snow, Donald	46.50	0.30%					$960.44
Sparks, David	47.25	0.30%					$975.93
Spears, Tracy L.	42.50	0.27%					$877.82
Spell, Erskine	34.75	0.22%					$717.75
Spurlin, Elzie	47.25	0.30%					$975.93
Starks, Anthony R.	19.75	0.13%					$407.93
Starns, Kenneth	42.50	0.27%					$877.82
Stephens, Danny	47.25	0.30%					$975.93
Stevenson, Anthony	47.25	0.30%					$975.93
Stockdale, Clifford	47.25	0.30%					$975.93
Story Logan, Anitra	42.50	0.27%					$877.82
Stovall, Alan	25.00	0.16%					$516.37
Stowe, Tara	42.50	0.27%					$877.82
Strickland, Bobby M.	47.50	0.30%					$981.09
Strong, Carl	47.25	0.30%					$975.93
Stubbs, Rhonda	48.00	0.31%					$991.42
Sumlin, Marvin Eugene	37.00	0.24%					$764.22
Tanksley, Cederick	47.50	0.30%					$981.09
Tate, Bobby Dewayne	47.50	0.30%					$981.09
Taylor, Rhonda	47.50	0.30%					$981.09
Tenney, Terry	37.00	0.24%					$764.22
Terrell, Ronda T.	47.25	0.30%					$975.93
Thomas, Antonia	47.25	0.30%					$975.93
Thomas, Diana J.	46.00	0.30%					$950.11
Thomas, Michael E.	47.50	0.30%					$981.09
Thomason, Allen J.	37.00	0.24%					$764.22
Thompson, William C.	47.50	0.30%					$981.09

Tippins, Eddie	34.75	0.22%					$717.75
Tuck, Jeffery	49.00	0.31%					$1,012.08
Tuggle, Geoffrey	47.25	0.30%					$975.93
Turner, Paula E.	46.50	0.30%					$960.44
Turner, Robbie T.	47.50	0.30%					$981.09
Turner, Tommy	47.50	0.30%					$981.09
Turner, Tonya	47.50	0.30%					$981.09
Twyman, Geraldine	42.50	0.27%					$877.82
Twymon, Donetta	47.25	0.30%					$975.93
Twymon, Thomas	47.25	0.30%					$975.93
Usry, Josh	37.00	0.24%					$764.22
Utley, Steven	37.00	0.24%					$764.22
Veal, James	47.25	0.30%					$975.93
Verges, Michael	45.50	0.29%					$939.79
Vick, Jeffrey Dione	43.25	0.28%					$893.31
Waites, Bernard	47.50	0.30%					$981.09
Waldrop, Harold	47.25	0.30%					$975.93
Washington, Tavares	47.00	0.30%					$970.77
Watkins, Pamela	47.50	0.30%					$981.09
Watson, Jeffrey L.	47.50	0.30%					$981.09
Weekley, Johnny	47.25	0.30%					$975.93
White, Maretta	37.00	0.24%					$764.22
Wilder, Victor	46.50	0.30%					$960.44
Willard, Kenneth Marc	47.25	0.30%					$975.93
Williams, Benita S.	37.00	0.24%					$764.22
Williams, Darron L.	37.00	0.24%					$764.22
Williams, Dorothy M.	47.25	0.30%					$975.93
Williams, Jarques	47.25	0.30%	$50.00				$1,025.93
Williams, Lawrence M.	47.25	0.30%					$975.93
Williams, Lillie P.	45.75	0.29%					$944.95
Williams, Robert Jr.	46.00	0.30%					$950.11
Williams, Terry (deceased) Administrator Cynthia Williams	11.00	0.07%					$227.20
Williams, Tony	30.00	0.19%					$619.64
Williamson, Michael B.	47.50	0.30%					$981.09
Wills, Harry	48.00	0.31%					$991.42
Wills, Shirley	47.25	0.30%					$975.93
Wilson, Deloris	33.25	0.21%					$686.77
Wilson, Gloria J.	37.00	0.24%					$764.22
Wilson, Jerri P.	21.75	0.14%					$449.24
Wilson, Kem	12.00	0.08%					$247.86
Wilson, Trent	47.50	0.30%					$981.09
Wilson, Yolanda T.	26.00	0.17%					$537.02
Wood, William	47.25	0.30%					$975.93
Woolf, Jimmy L.	47.50	0.30%					$981.09
Wyatt, Jeffrey	47.25	0.30%					$975.93
Wyckoff, Theo	48.00	0.31%					$991.42
Wyer, Gordon	8.00	0.05%			$34.76		$200.00
Wynn, Johnathan	47.50	0.30%					$981.09
Wynn, Kelvin	43.75	0.28%					$903.64
Young, David	24.50	0.16%	$50.00				$556.04
	15578.50	1.00	$2,100.00	$1,350.00	$749.01	$2,250.00	$328,217.03
							$71,782.97
							$400,000.00

Exhibit C

EXHIBIT C

SETTLEMENT AGREEMENT AND GENERAL RELEASE

I, **THSIA BRIGGINS**, and every attorney, agent, representative, executor, administrator, and assign (collectively "Briggins"), understand that the parties involved in the individual overtime lawsuits against Honda Manufacturing of Alabama, LLC ("HMA") and Elwood Staffing Services, Inc. ("Elwood") (collectively "Defendants") reached a global settlement, proposed to the Court for approval, of all the plaintiffs' claims in the cases, including my claims, provided me notice of the settlement and the opportunity to object at the approval hearing for the settlement, and that the Court has approved the settlement in each of the individual cases and has dismissed the individual lawsuits with prejudice, including *Thsia Briggins v. Elwood TRI, Inc. and Honda Manufacturing of Alabama, LLC*, CV NO.: 08-CV-01861-KOB.

1. I understand that by negotiating the check made payable to Thsia Briggins in the gross amount of _____ in backpay, from which applicable taxes and other legally required deductions have been withheld, I agree to the following:

a. Waive and release every known or unknown claim, action, lawsuit or cause of action, known or unknown, asserted or unasserted, that Briggins may have against Defendants relating in any respect to any part of the Fair Labor Standards Act, as amended, 29 U.S.C. §§201 *et seq.*, or other claims for unpaid wages under federal or state law (excluding any claims accruing in the future following approval of the settlement hereunder, and claims for the enforcement of this Agreement);

b. Understand that this Settlement Agreement is not Defendants' admission of liability and acknowledge and agree that Defendants continue to have the legal right to assert that they did nothing discriminatory, unlawful, or wrong in their dealings with me and the other plaintiffs;

c. Be responsible for the taxes and claims of any agency, attorney, spouse, former spouse, creditor or other third party to the payment made by Defendants to me under this Agreement;

d. Acknowledge the proposition that the payment and commitments made by Defendants under this Agreement to me have value over and above that to which I otherwise would be entitled to receive as a current or former employee of either of the Defendants;

e. Acknowledge and agree under penalty of perjury that the amount designated in paragraph 2.a. below for back compensates me for unpaid time worked from May 2005 to the present and that I have not performed unpaid overtime work for either of the Defendants since 2009;

f. Agree not to disclose the amount of payment pursuant to this Agreement, the fact of payment under the Agreement, or the terms of this Agreement, except that I may disclose this information to my attorney, accountant, or other professional advisor, to whom I must make the disclosure in order for them to render professional services, and my immediate family members, as long as I instruct them to maintain the confidentiality of this information just

as I must, understanding that any breach by me of this paragraph will constitute a material breach of this Settlement Agreement resulting in irreparable harm and entitling Defendants to temporary, preliminary and permanent injunctive relief, and the costs, expenses and attorney's fees incurred in obtaining or attempting to obtain such relief; and

g. Indemnify (for damages of every kind as well as for fees and costs of litigation), defend and hold harmless Defendants in the event I or anyone on my behalf brings, continues, or pursues any claim, action or cause of action in violation of this paragraph. or any other subpart.

2. I agree to this release and waiver through redeeming the check described in paragraph 1 knowingly and voluntarily, understand that I have the opportunity to consult with my counsel prior to accepting this release, agree that Defendants will cancel payment on the check if I have not redeemed the check within 90 days of it being sent to me, and agree to the release without coercion or duress and with the understanding that my redeeming the checks will extinguish any and all claims against Defendants as described in paragraph 1.

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