

**UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF ALABAMA
SOUTHERN DIVISION**

GREG TOLAR, et al.,

Plaintiffs,

v.

**BRADLEY ARANT BOULT
CUMMINGS, et al.,**

Defendants.

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Case No.: 2:13-cv-00132-JEO

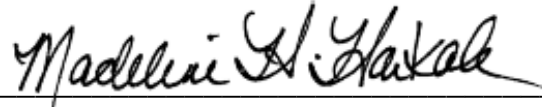
ORDER

On March 31, 2014, the magistrate judge filed a report and recommendation recommending that the Court: (1) deny BABC’s motion to strike; (2) dismiss the state-law claims against all defendants; and (3) dismiss as abandoned any Title VII claim against Defendant Taylor individually. (Doc. 25, p. 51).

Having reviewed and considered *de novo* all the materials in the Court file, including the report and recommendation, the Court **ADOPTS** the magistrate judge’s report and **ACCEPTS** the magistrate judge’s recommendation, with the exception footnote 9 on page 28. The state-law causes of action are dismissed without prejudice. If they wish, the plaintiffs may re-plead such claims within 30 days.

The Court refers this matter back to the magistrate judge for further proceedings. The Clerk is directed to please TERM Doc. 25.

DONE and **ORDERED** this August 11, 2014.

A handwritten signature in black ink, reading "Madeline H. Haikala". The signature is written in a cursive style with a horizontal line underneath it.

MADLINE HUGHES HAIKALA
UNITED STATES DISTRICT JUDGE