

AGREEMENT AND GENERAL RELEASE

The Plaintiff to this action, Jaquetta Shackelford, (hereinafter referred to as "Plaintiff" or "Undersigned") hereby agrees to dismiss her action against the Defendant, West Star Child Care Development, (hereinafter referred to as "Defendant" or "Rick Henry" or "Undersigned"). In consideration thereof, Defendant agrees to pay the sum of Seven Thousand and 00/100 Dollars (\$7,000.00) to the Plaintiff in monthly installments of One Thousand and 00/100 Dollars (\$1,000.00) in the form of a cashier and/or certified check for a period of seven months, as stated below:

- June 30, 2014
- July 31, 2014
- August 31, 2014
- September 30, 2014
- October 31, 2014
- November 30, 2014
- December 31, 2014

or until the total amount agreed upon is paid. It is also hereby agreed that the Plaintiff releases and forever discharges the Defendant, as well as, any associated family members, owners, agents, officers, heirs, assigns and all other persons, firms, corporations, subsidiaries, and aliases from any and all claims, actions or demands, in law or in equity, known or unknown, which may have arisen from Plaintiff's employment with Defendant. This cause of action is specifically the subject of the civil lawsuit in the United States District Court of the Northern District of Alabama, Southern Division, 2:13-cv-02301-WMA (hereinafter "Action").

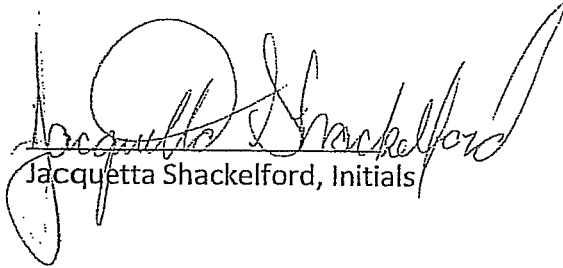
Rick Henry, as West Star Child Development Center's Director and Incorporator is personally liable for the payments should West Star Child Develop Center fail to make the payments.

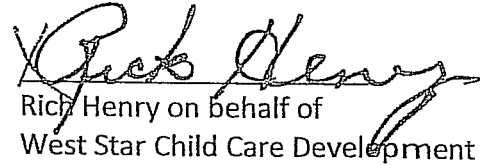
Jaquetta Shackelford acknowledges that this Agreement and General Release is entered into for the purpose of compromising and settling disputed claims and to avoid time consuming and expensive litigation. The execution of this Agreement and General Release does not and shall not constitute an admission or inference of liability in the Action or for any or all claims the Undersigned may have and shall not be used or admissible by any party or suggest, imply or as evidence of liability in this Action or otherwise.

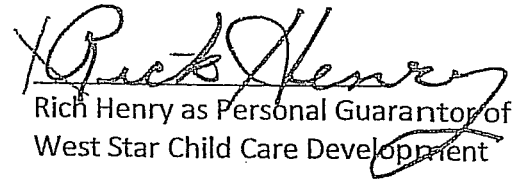
It is understood and agreed that this Agreement and General Release is executed by the Jaquetta Shackelford voluntarily, based solely upon their judgment and is not based on any representations or statements of any kind made by any of the persons, authorities, firms or corporations, or past or present officers, agents or employees thereof, released hereby, as to the merits, legal liabilities or value of the claims or potential claims of the Undersigned, and that no promise or agreement not herein expressed has been made to the Undersigned.

This Agreement and General Release constitutes a full accord and satisfaction between the Undersigned of any and all claims arising out of this Action.

The Undersigned represents and warrants that no promises, inducements or agreements have been made to them that is not expressed in this Agreement and General Release. This Agreement and General Release contains the entire agreement and that its terms are contractual in nature and not mere recitals.


Jacquetta Shackelford, Initials

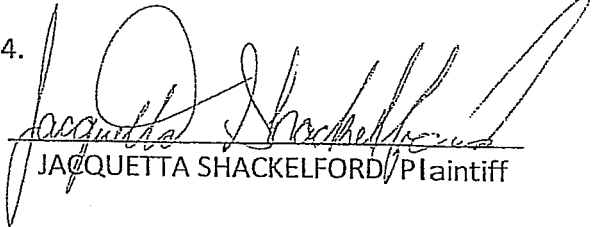

Rich Henry on behalf of
West Star Child Care Development


Rich Henry as Personal Guarantor of
West Star Child Care Development

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THE UNDERSIGNED, JACQUETTA SHACKELFORD, HAS READ THE FOREGOING GENERAL RELEASE AND FULLY UNDERSTANDS IT AND AGREES THAT THIS IS AN AGREEMENT EXECUTED UNDER SEAL.

Date this 16th day of June, 2014.


JACQUETTA SHACKELFORD/Plaintiff

SWORN to and subscribed in my presence
this 16th day of June, 2014.

Kare Lynn Thomas
Notary Public
My commission expires: 7-6-15

Dated this 16th day of June, 2014.

THE UNDERSIGNED, WEST STAR CHILD CARE DEVELOPMENT, HAS READ THE FOREGOING GENERAL RELEASE AND FULLY UNDERSTANDS IT AND AGREES THAT THIS IS AN AGREEMENT EXECUTED UNDER SEAL.

Date this 13 day of June, 2014.

WEST STAR CHILD CARE DEVELOPMENT, Defendant

By Rob Henry

SWORN to and subscribed in my presence
this 13 day of June, 2014.

Kathryn A. Benson
Notary Public
My commission expires: 9-1-2016

Dated this 13 day of June, 2014.