

**IN THE UNITED STATES DISTRICT COURT  
FOR THE SOUTHERN DISTRICT OF ALABAMA  
SOUTHERN DIVISION**

**EARATON ADAMS,** )  
**MYRON BARNES,** )  
**FREDERICK CARTER,** )  
**SIDNEY HEDGEMAN and** )  
**CARLOS JOHNSON,** )  
 )  
**Plaintiffs,** )

v. )

**CIVIL ACTION 08-00155-KD-N**

**AUSTAL U.S.A., L.L.C.,** )  
 )  
**Defendant.** )

**EARATON ADAMS VERDICT**

**I. Hostile Work Environment**

1. Do you find for Earaton Adams or Austal USA on Adams' claim of hostile work environment?

Earaton Adams \_\_\_\_\_ Austal, USA \_\_\_\_\_

**II. Failure to Promote**

2. Do you find for Earaton Adams or Austal USA on Adams' claim of failure to promote?

Earaton Adams \_\_\_\_\_ Austal, USA ✓

If you find for Earaton Adams in Question #1 or #2, then answer Questions #3 and #4. If you did not find for Earaton Adams in Question #1 or #2, stop and sign this Verdict Form and then proceed to the next Plaintiff's verdict form.

**III. Damages**

3. Do you find from a preponderance of the evidence that Adams should be awarded compensatory damages?

YES \_\_\_\_\_ NO \_\_\_\_\_

If you answered Yes, in what amount? \_\_\_\_\_

4. Do you find from a preponderance of the evidence that Adams should be awarded punitive damages?

YES \_\_\_\_\_ NO \_\_\_\_\_

If you answered Yes, in what amount? \_\_\_\_\_

**SO SAY WE ALL,**

\_\_\_\_\_  
**FOREPERSON**

**DATED:** 10-5-11

**FILED IN OPEN COURT THIS THE**  
5<sup>th</sup> **DAY OF OCTOBER, 2011.**

**BY:** *M. J. [Signature]*  
**DEPUTY CLERK**