

IN THE UNITED STATES DISTRICT COURT  
FOR THE SOUTHERN DISTRICT OF ALABAMA  
SOUTHERN DIVISION

EARATON ADAMS, )  
MYRON BARNES, )  
FREDERICK CARTER, )  
SIDNEY HEDGEMAN and )  
CARLOS JOHNSON, )  
 )  
Plaintiffs, )  
 )  
v. )  
 )  
AUSTAL U.S.A., L.L.C., )  
 )  
Defendant. )

CIVIL ACTION 08-00155-KD-N

FREDERICK CARTER VERDICT

I. Hostile Work Environment

1. Do you find for Frederick Carter or Austal USA on Carter's claim of hostile work environment?

Frederick Carter \_\_\_\_\_ Austal, USA ✓

II. Failure to Promote

2. Do you find for Frederick Carter or Austal USA on Carter's claim of failure to promote (Tom Bishop Warehouse Coordinator position in 2006)?

Frederick Carter \_\_\_\_\_ Austal, USA ✓

3. Do you find for Frederick Carter or Austal USA on Carter's claim of failure to promote (Jerrod Bradford Warehouse Coordinator position in 2007)?

Frederick Carter \_\_\_\_\_

Austal, USA  \_\_\_\_\_

If you find for Frederick Carter in Question #1, #2 or #3, then answer Questions #4 and #5. If you did not find for Frederick Carter in Question #1, #2 or #3, stop and sign this Verdict Form and then proceed to the next Plaintiff's verdict form.

**III. Damages**

4. Do you find from a preponderance of the evidence that Carter should be awarded compensatory damages?

YES \_\_\_\_\_

NO \_\_\_\_\_

If you answered Yes, in what amount? \_\_\_\_\_

5. Do you find from a preponderance of the evidence that Carter should be awarded punitive damages?

YES \_\_\_\_\_

NO \_\_\_\_\_

If you answered Yes, in what amount? \_\_\_\_\_

**SO SAY WE ALL,**

\_\_\_\_\_  
**FOREPERSON**

DATED: 10-5-11

FILED IN OPEN COURT THIS THE  
5<sup>th</sup> DAY OF OCTOBER, 2011.

BY: *M. J. [Signature]*  
DEPUTY CLERK