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6 IN THE UNITED STATES DISTRICT COURT
7 FOR THE DISTRICT OF ARIZONA

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9 Letor Kpee,

10 Plaintiff,

11 vs.

12 Good Samaritan Society,

13 Defendant.

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) No. CV-11-0397-PHX-FJM

) **ORDER**

17 The court has before it defendant Good Samaritan Society’s motion to compel
18 arbitration and staying or dismissing this litigation (doc. 11), and plaintiff’s response (doc.
19 14).

20 Plaintiff filed this action pursuant to the Arizona Civil Rights Act and Title VII of the
21 Civil Rights Act, contending that she was denied the position of certified nursing assistant
22 because of her race. Defendant now argues that plaintiff agreed in her employment
23 application that “all claims and disputes relating to [her] employment with [defendant] shall
24 be decided by a mediator or arbitrator selected in accordance with the rules and procedures
25 established by the National Arbitration Forum.” Motion to Compel, ex. A. Plaintiff
26 responded to the motion to compel without addressing the agreement to arbitrate.

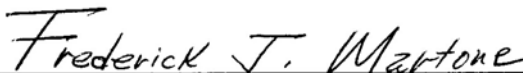
27 Under the Federal Arbitration Act, we must give effect to valid and enforceable
28 arbitration agreements. 9 U.S.C. § 4. Such agreements “shall be valid, irrevocable, and

1 enforceable, save upon such grounds as exist at law or in equity for the revocation of any
2 contract.” Id. § 2. Federal statutory claims, including Title VII claims, are subject to
3 compulsory arbitration agreements. EEOC v. Luce, Forward, Hamilton & Scripps, 345 F.3d
4 742 (9th Cir. 2003). Plaintiff raises no objections as to the enforceability or validity of the
5 arbitration agreement.

6 Therefore, **IT IS ORDERED GRANTING** defendant’s motion to dismiss and
7 **GRANTING** defendant’s motion to compel arbitration in accordance with the parties’
8 agreement (doc. 11). The clerk shall enter final judgment.

9 It is difficult for a party to successfully manage the complexities of a lawsuit unaided
10 by a lawyer. We urge plaintiff to seek the advice of counsel. If she does not have a lawyer,
11 she may wish to call the Lawyer Referral Service of the Maricopa Bar Association at 602-
12 257-4434.

13 DATED this 30th day of November, 2011.

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17 Frederick J. Martone
18 United States District Judge
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