

EXHIBIT A
TO
COMPLAINT

United States of America,

Plaintiff,

v.

Maricopa County, Arizona; Maricopa
County Sheriff's Office; and Joseph M.
Arpaio, in his official capacity as Sheriff of
Maricopa County, Arizona,

Defendants.



U.S. Department of Justice

Civil Rights Division

Office of the Assistant Attorney General

Washington, D.C. 20530

MAY - 9 2012

Via Electronic and First Class Mail

Mr. William G. Montgomery
County Attorney
Maricopa County
301 West Jefferson Street
Phoenix, AZ 85003

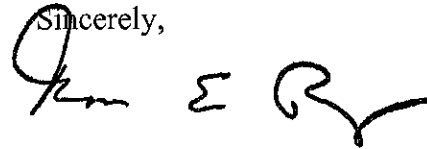
Re: Notice of Intent to File Civil Action

Dear Mr. Montgomery:

This is to advise you that the Department of Justice has determined that the Maricopa County Sheriff's Office's compliance with the Constitution and federal laws identified in our December 15, 2011 Findings Letter, including the nondiscrimination requirements of Title VI of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000d et seq., cannot be secured through voluntary means. It has now been more than 100 days since we provided you with our Findings Letter. Despite our requests to do so, we have not met with MCSO counsel since February 6, 2012, to discuss the terms of a consent agreement. Though we provided the Maricopa County Sheriff's Office with a draft agreement and were prepared to negotiate it, the Maricopa County Sheriff's Office made the decision to cancel negotiations.

Based on the foregoing, please be advised that in accordance with the notice requirements set forth in DOJ's Title VI regulations, 42 C.F.R. § 108(d)(3), it is the intention of the Department of Justice to file a civil action against Maricopa County, the Maricopa County

Sheriff's Office, and Sheriff Joseph M. Arpaio in order to remedy the serious Constitutional and federal law violations, including noncompliance with Title VI, as noted in our December 15, 2012 Findings Letter.

Sincerely,


Thomas E. Perez
Assistant Attorney General

cc: Joseph J. Popolizio, Esq.
William R. Jones, Jr., Esq.
John T. Masterson, Esq.
Jones, Skelton & Hochuli, P.L.C.
Counsel to Maricopa County Sheriff's Office and Sheriff Joseph Arpaio

The Honorable Ann Birmingham Scheel
Acting United States Attorney
District of Arizona