

**VERDICT No. 1 – Independence County**

1. On Genie Harrell’s gender discrimination claim under Title VII against Independence County, as submitted in Instruction No. 9, we find for:

\_\_\_\_\_ Genie Harrell      \_\_\_\_\_ Independence County

**If you found for Harrell on Question 1, then answer Question 2. If you found for Independence County on Question 1, your deliberations on this verdict are done. Do not answer Questions 2, 3, or 4.**

2. Has Independence County proved that it would have fired Harrell whether she was a man or a woman?

\_\_\_\_\_ Yes      \_\_\_\_\_ No

**If you answered “Yes” to Question 2, your deliberations on this verdict are done. Do not answer Questions 3 or Question 4.**

**If you answered “No” to Question 2, then answer Questions 3 and 4.**

3. We find Harrell's compensatory damages, as submitted in Instruction No. 16, to be:

Wages & Fringe Benefits \$ \_\_\_\_\_

Emotional Distress/ Reputation \$ \_\_\_\_\_

Total = \$ \_\_\_\_\_

If you find Harrell suffered damages but her damages have no monetary value, then enter a nominal damages amount of \$1.00 as the total, as submitted in Instruction No. 19.

4. We find Harrell's punitive damages, as submitted in Instruction No. 20, to be \$\_\_\_\_\_.

\_\_\_\_\_  
Foreperson

\_\_\_\_\_  
Date

**VERDICT No. 2 – Fulmer**

1. On Genie Harrell’s gender discrimination claim under the Equal Protection Clause against Odus Fulmer, as submitted in Instruction No. 11, we find for:

\_\_\_\_\_ Genie Harrell                      \_\_\_\_\_ Odus Fulmer

**If you found for Harrell on Question 1, then answer Question 2 and Question 3. If you found for Fulmer on Question 1, your deliberations on this verdict are done. Do not answer Question 2 or Question 3.**

2. We find Harrell’s compensatory damages, as submitted in Instruction No. 17, to be:

Wages & Fringe Benefits                      \$ \_\_\_\_\_

Emotional Distress/ Reputation                      \$ \_\_\_\_\_

Total = \$ \_\_\_\_\_

If you find Harrell suffered damages but her damages have no monetary value, then enter a nominal damages amount of \$1.00 as the total, as submitted in Instruction No. 19.

3. We find Harrell's punitive damages, as submitted in Instruction No. 20,  
to be \$\_\_\_\_\_.

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Foreperson

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Date



3. We find Harrell's punitive damages, as submitted in Instruction No. 20,  
to be \$\_\_\_\_\_.

\_\_\_\_\_  
Foreperson

\_\_\_\_\_  
Date