IN THE UNITED STATES DISTRICT COURT EASTERN DISTRICT OF ARKANSAS WESTERN DIVISION

Misty Murphy,

Plaintiff,

vs.

Case No. 4:02-cv-440

Baptist Medcare, Inc.,
d/b/a Practice Plus

Defendant.

FINAL INSTRUCTION ORDER

A. Plaintiff's Proposed Jury Instructions

Instruction No. 1: Essential Elements - Retaliation

Action: Given as Final Instruction No. 3

Instruction No. 2: Employer's Defense Action: Given as Final Instruction No. 4

Instruction No. 3: Damages

Action: Covered in Final Instruction No. 10

Instruction No. 4: Verdict

Action: Covered in Final Instruction No. 11

Instruction No. 5a: Essential Elements - Wrongful Termination

Action: Denied

Instruction No. 5b: Essential Elements - Wrongful Termination

Action: Denied

Instruction No. 6: Public Policy Violation

Action: Denied

Instruction No. 7a: Protected Activity
Action: Covered in Final Instruction No. 6

Instruction No. 7b: Protected Activity

Action: Given as Final Instruction No. 5

Instruction No. 7c: Protected Activity
Action: Covered in Final Instruction No. 6

B. Defendant's Proposed Jury Instructions

Instruction No. 1: Essential Elements - Retaliation

Action: Covered in Final Instruction No. 3

Instruction No. 2: "Fraud Against the Government" Defined

Action: Covered in Final Instruction No. 7

Instruction No. 3: Protected Activity

Action: Covered in Final Instruction No. 5

Instruction No. 4: Verdict

Action: Covered in Final Instruction No. 11

Instruction No. 5: 8th Cir. Civil Jury Instr. § 3.01 (2007)

Action: Given as Final Insruction No. 1

Instruction No. 6: 8th Cir. Civil Jury Instr. § 3.02 (2007)

Action: Covered in Preliminary Instructions No. 4 and No. 8 and

Final Instructions No. 1 and No. 11

Instruction No. 7: 8th Cir. Civil Jury Instr. § 3.03 (2007)

Action: Covered in Preliminary Instruction No. 13

Instruction No. 8: 8th Cir. Civil Jury Instr. § 3.04 (2007)

Action: Covered in Preliminary Instruction No. 5

Instruction No. 9: 8th Cir. Civil Jury Instr. § 3.06 (2007)

Action: Covered in Final Instruction No. 11

Instruction No. 10: Damages

Action: Covered in Final Instruction No. 10

Instruction No. 11: Wrongful Discharge

Action: Covered in Final Instruction No. 8

Instruction No. 12: Employment Terminiable At Will

Action: Denied

Instruction No. 12: Violation of Public Policy

Action: Denied

IT IS SO ORDERED.

Dated this _______day of December, 2008.

RODNEY S. WEBB, DISTRICT JUDGE

UNITED STATES DISTRICT COURT