UNITED STATES DISTRICT COURT

EASTERN DISTRICT OF ARKANSAS RICHARD SHEPPARD ARNOLD UNITED STATES COURTHOUSE 500 W. CAPITOL, ROOM D444 LITTLE ROCK, ARKANSAS 72201-3325 (501) 604-5140 Facsimile (501) 604-5149

May 26, 2009

Mr. Chris Moore Ms. Christine White Coats Rose - New Orleans 400 Poydras Street, Suite 1400 New Orleans, LA 70130

Mr. E. B. Chiles, IV Quattlebaum, Grooms, Tull & Burrow PLLC - Little Rock 111 Center Street, Suite 1900 Little Rock, AR 72201-3325

Re: Fuller v. Fiber Glass Systems LP, 4:07-CV-01120-WRW

Dear Counsel:

My memory is a little hazy with respect to your client's racial harassment policy. I am aware of your client's definition of discrimination, but did the evidence reveal that your client had a zero tolerance racial harassment policy?

In other words, please refresh my memory.

Opposing can also attempt to refresh my memory if he thinks your refreshing effort is not sufficient.

Please let me hear from you by 5:00 p.m. this Friday, May 29, 2009. Mr. Porter should reply, if he wishes to do so, by 5:00 p.m. on Tuesday, June 2, 2009.

Cordially,

/s/ Wm. R.Wilson, Jr.

Original to the Clerk of the Court cc: Other Counsel of Record