



ADSORBENTS, CATALYSTS & SERVICES

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Porocel has determined that, for the time being, it will continue to offer, at no cost to its employees, uniforms and laundering. Porocel will not, however, require that employees wear uniforms at work. Rather, each employee can decide whether he/she will wear a uniform or his/her own clothes at work. Because of past disagreements with the uniform supplier as to the number of uniforms issued and returned, it will remain the policy of Porocel that the uniforms may not be removed from the premises. So, employees who choose to continue wearing a uniform at work and using the laundry service will have to put on and take off the uniform at work and the time spent doing so will not be compensated.