

**IN THE UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF ARKANSAS  
WESTERN DIVISION**

LAKIN PITTS

PLAINTIFF

v.

NO. 4:18CV00124 JLH

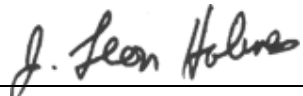
LINDSEY & COMPANY, INC., a/k/a  
Accents & Gifts, Inc.; Housingmanager.com;  
Interiors & Gifts, Inc.; and  
Lindsey Software Systems, Inc.

DEFENDANT

**JUDGMENT**

Pursuant to the findings of fact and conclusions of law entered separately today, the Court declares that Lakin Pitts's disability was a motivating factor in Lindsey & Company's decision to terminate her employment. Because Lindsey & Company would have terminated her regardless of her disability and her requests for an accommodation; because Pitts could perform the essential functions of her job without an accommodation; and because the evidence showed that Lindsey & Company provided a reasonable accommodation by providing a quiet place to record training videos, judgment is entered in favor of Lindsey & Company on the claims of Lakin Pitts. No damages or equitable relief will be awarded.

IT IS SO ORDERED this 17th day of May, 2019.

  
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J. LEON HOLMES  
UNITED STATES DISTRICT JUDGE