

IN THE UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF ARKANSAS  
EL DORADO DIVISION

LONDA GARRARD

PLAINTIFF

V.

Case No. 1:14-CV-1033

FIRST STEP, INC.

DEFENDANT

**JUDGMENT**

This matter comes before the Court upon cross motions for summary judgment filed by Plaintiff Londa Garrard and Defendant First Step, Inc. ECF Nos. 33 and 35. The Court has reviewed the motions, responses, and all supporting documents and finds that the matter is ripe for the Court's consideration. For the reasons set forth in the Memorandum Opinion of even date, the Court finds that Defendant First Step's summary judgment motion (ECF No. 33) should be and hereby is **GRANTED**. The Court further finds that Plaintiff Londa Garrard's summary judgment motion (ECF No. 35) should be and hereby is **DENIED**. Accordingly, Plaintiff's claims against Defendant are **DISMISSED WITH PREJUDICE**.

IT IS SO ORDERED, this 13th day of May, 2015.

/s/ Susan O. Hickey  
Susan O. Hickey  
United States District Judge