

IN THE UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF ARKANSAS  
TEXARKANA DIVISION

LISA J. ADCOCK; SHARON RAINS;  
AND TERESA THORNTON

PLAINTIFFS

VS.

CASE NO. 4:10-cv-4171

DOMTAR INDUSTRIES, INC.

DEFENDANT

**JUDGMENT**

Before the Court is a Second Motion for Summary Judgment filed on behalf of Defendant Domtar Industries, Inc. (“Domtar”). (ECF No. 64). Plaintiffs have filed a response. (ECF No. 66), and Domtar has replied. (ECF No. 69). The Court finds this matter ripe for consideration.

For the reasons discussed in the Memorandum Opinion of even date, the Court finds that Defendant Domtar’s Second Motion for Summary Judgment should be and hereby is **GRANTED**. Plaintiffs Lisa Adcock and Teresa Thornton’s ADA claims are **DISMISSED WITH PREJUDICE**. Plaintiffs Lisa Adcock, Sharon Rains, and Teresa Thornton’s FMLA claims are **DISMISSED WITH PREJUDICE**.

IT IS SO ORDERED, on this 16th day of October, 2012.

/s/ Susan O. Hickey  
Hon. Susan O. Hickey  
United States District Judge