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20	RIVERA RIVERA		
21	UNITED STATES DISTRICT COURT		
22	CENTRAL DISTRICT OF CALIFORNIA		
23	WESTERN DIVISION		
24	JULIAN GARZA, an individual,	CASE NO. CV 09-6866 CBM (JCx)	
25	Plaintiff,	STIPULATION AND PROTECTIVE	
26	V.	ORDER REGARDING CONFIDENTIAL INFORMATION	
27	UNIVERSAL MUSIC GROUP, INC., a Delaware corporation; UNIVERSAL	[CHANGES MADE BY COURT TO	
28	MUSIC GROUP DISTRIBUTION,	¶ 7.2]	

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INC., a Delaware corporation; FONOVISA, INC., a California corporation; AYANA MUSICAL, INC., a California corporation; CINTAS ACUARIO, INC., a California corporation; JENNI RIVERA, an individual; ROSA RIVERA a/k/a ROSIE RIVERA, an individual; and DOES 1 through 10,

Defendants.

Plaintiff Julian Garza, defendants Universal Music Group, Inc., Universal Music Group Distribution, Corp. (erroneously sued as "Universal Music Group Distribution, Inc."), Fonovisa, Inc., Ayana Musical, Inc., Cintas Acuario, Inc., Jenni Rivera and Rosa Rivera, through their respective counsel, acknowledge that the discovery and pre-trial phase of this action may involve disclosure of trade secrets and/or other confidential and proprietary business, technical or financial information.

Therefore, the parties hereby stipulate that the Court may enter the following Order

1. <u>DEFINITIONS</u>

pursuant to Fed. R. Civ. P. 26(c).

1.1 As used herein, the term "Confidential Information" shall mean:
(a) any type of information that has not been made generally available to the public and the disclosure of which the disclosing party or third party contends would cause serious harm to the disclosing party's or third party's business operations or interests, including, but not limited to, contracts for personal services, customer lists, customer data, costs of goods or services sold, manufacturing or other costs of doing business, employee salaries, marketing plans, financial performance data, sales records, inventory sheets, and manufacturing, product development, and business development strategies; (b) data derived from such Confidential Information, including any summaries, compilations, quotes, or paraphrases thereof; (c) any other

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oral, written, or recorded material that consists of or contains trade secrets (as defined in California Civil Code § 3426.1(d)) or other confidential research, development, or commercial information (as referred to in Fed. R. Civ. P. 26(c)(1)(G)); or (d) any other information that the designating party reasonably believes (1) constitutes proprietary information, confidential business information, information that the designating party may need, for any business, employment or competitive purposes, to be protected from disclosure, trade secrets, and/or information in which the party or any third party has a privacy interest, or (2) is subject to protection from disclosure, or limitation upon disclosure, under applicable law.

1.2 As used herein, the terms "document," "documents," "tangible things," "recordings," and "photographs" mean documents, writings, tangible things, recordings, and photographs as defined in Fed. R. Civ. P. 34(a) and Fed. R. Evid. 1001, and include, but are not limited to, records, exhibits, reports, samples, transcripts, video or audio recordings, disks, affidavits, briefs, summaries, notes, abstracts, drawings, company records and reports, answers to interrogatories, responses to requests for admissions, and motions, including copies or computer-stored versions of any of the foregoing.

2. <u>DESIGNATION OF CONFIDENTIAL INFORMATION</u>

- 2.1 This PROTECTIVE ORDER applies to all discovery responses, documents, testimony, and other information or materials containing Confidential Information disclosed in this action that are designated by a party or third party as CONFIDENTIAL or HIGHLY CONFIDENTIAL ATTORNEYS' EYES ONLY, as defined below, whether such disclosure is by order of the Court or by response to questions in a deposition, written interrogatories, requests for the production of documents and other tangible things, requests for admission, Rule 45 subpoenas to third parties, or any other discovery undertaken in this action.
 - 2.2 Any party or third party responding to discovery in this action

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shall have the right to designate any document, testimony, or other information or material as either CONFIDENTIAL or HIGHLY CONFIDENTIAL – ATTORNEYS' EYES ONLY. CONFIDENTIAL or HIGHLY CONFIDENTIAL – ATTORNEYS' EYES ONLY information is information that the designating party reasonably believes contains Confidential Information which reasonably requires for its protection to be treated as CONFIDENTIAL or HIGHLY CONFIDENTIAL – ATTORNEYS' EYES ONLY.

- 2.3 Such designation shall be accomplished by placing the notation "CONFIDENTIAL" or "HIGHLY CONFIDENTIAL – ATTORNEYS' EYES ONLY" on every page of each document or portion thereof so designated. In the case of Confidential Information disclosed in a non-paper medium (e.g., videotape, audiotape, computer disks, etc.), the appropriate notation shall be affixed to the outside of the medium or its container so as to clearly give notice of the designation. Such designation is deemed to apply to the document itself and to the Confidential Information contained therein.
- 2.4 Confidential Information so designated shall be used only for the purposes of this litigation and may not be used by any party to whom or which that information is produced or disclosed for research, development, sales, marketing, publicity, or competitive purposes, or any other purpose. Confidential Information so designated shall not be disclosed to anyone other than those persons identified in Paragraphs 4.3 and 4.4, *infra*, except as may be ordered by the Court or agreed to in writing by the parties. If any information designated by a party or third party as CONFIDENTIAL or HIGHLY CONFIDENTIAL – ATTORNEYS' EYES ONLY is thereafter used by a party to whom or which it has been produced or disclosed as part of a paper filed or lodged with the Court in this action or in a response to a discovery request in this action, the party using that information shall take all reasonable steps to preserve the continued confidentiality of that designated Confidential Information. This includes maintaining the designation of confidentiality in all places where that

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information is so used and requesting that such information is filed or lodged with the Court under seal in accordance with the procedures of C.D. Cal. Local Rule 79-5.1.

2.5 The parties and any third parties responding to discovery in this action shall use reasonable care to avoid designating any materials as CONFIDENTIAL or HIGHLY CONFIDENTIAL – ATTORNEYS' EYES ONLY that are: (a) not entitled to such designation, or (b) generally available to the public.

3. **DEPOSITIONS**

- 3.1 With respect to the examination of witnesses upon oral deposition, when designated Confidential Information is supplied to the deponent, or when the deponent's testimony contains, reflects, or comments on designated Confidential Information, the deposition reporter and/or videotape operator shall be informed of this PROTECTIVE ORDER by the party or third party seeking to invoke its protection, and will be required to agree to be bound by its terms. The reporter and/or videotape operator then shall place on the cover of any deposition transcript or videotape that contains any designated Confidential Information the words "CONTAINS CONFIDENTIAL INFORMATION SUBJECT TO A COURT PROTECTIVE ORDER." Counsel for the parties then shall take appropriate steps to prevent any portions of any deposition transcript or videotape designated CONFIDENTIAL or HIGHLY CONFIDENTIAL – ATTORNEYS' EYES ONLY from being disclosed to any person, except as provided in this PROTECTIVE ORDER.
- 3.2 Testimony at a deposition may be designated CONFIDENTIAL or HIGHLY CONFIDENTIAL – ATTORNEYS' EYES ONLY if this PROTECTIVE ORDER is invoked at the deposition by counsel for a party or third party or the deponent. The designating party or third party also may, within thirty (30) days after receiving a copy of the deposition transcript, provide all parties with a written list of the page(s) of the deposition transcript, and any exhibits attached thereto, that the

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party or third party designates as CONFIDENTIAL or HIGHLY CONFIDENTIAL – ATTORNEYS' EYES ONLY. If a deponent has disclosed something at a deposition that a party or third party believes constitutes Confidential Information and should be designated as such, the party or third party so believing can go back during the deposition and designate that information as may be appropriate.

- 3.3 Each deponent to whom any party or third party proposes to disclose designated Confidential Information at a deposition, trial, or other proceeding shall be given a copy of this PROTECTIVE ORDER and informed of its contents and the parties shall take all reasonable steps to have such witnesses abide by the same.
- 3.4 If designated Confidential Information is to be discussed or disclosed in a deposition, any party or third party claiming such confidentiality may exclude from the room any person who is not entitled to receive such Confidential Information during that portion of the deposition in which the Confidential Information is actually discussed or disclosed. If designated Confidential Information is to be discussed or disclosed at a hearing or at trial, the parties may request that the Court exclude from the courtroom any person who is not entitled to receive such Confidential Information during that portion of the hearing or trial in which the Confidential Information is actually discussed or disclosed.

4. DISCLOSURE OF DESIGNATED CONFIDENTIAL **INFORMATION**

- 4.1 The parties, counsel for the parties, and all persons who view designated Confidential Information shall maintain all information designated as CONFIDENTIAL or HIGHLY CONFIDENTIAL – ATTORNEYS' EYES ONLY in confidence and shall not disclose such information, directly or indirectly, to any person except as provided in this PROTECTIVE ORDER.
 - 4.2 While the disclosure of Confidential Information designated

1	CONFIDENTIAL or HIGHLY CONFIDENTIAL – ATTORNEYS' EYES ONLY to	
2	persons not authorized by this PROTECTIVE ORDER could, by definition, be	
3	prejudicial to the business, operations, or interests of the designating party or third	
4	party, the designations should not be overused.	
5	4.3 Access to Confidential Information designated as	
6	CONFIDENTIAL shall be limited to the following persons:	
7	4.3.1 Outside and in-house counsel for the parties and their	
8	support personnel such as paralegal assistants, secretarial, stenographic and clerical	
9	employees and contractors, and outside copying services who are working on this	
10	litigation under the direction of such attorneys and to whom it is necessary that the	
11	materials be disclosed for purposes of this litigation.	
12	4.3.2 Bona fide experts and/or consultants (together with	
13	their clerical staff) retained by counsel of record on behalf of the parties for purposes	
14	of this litigation.	
15	4.3.3 Pursuant to Paragraphs 3.1 through 3.4, <i>supra</i> ,	
16	deponents at their depositions. Counsel should have a good faith belief that such	
17	disclosure is necessary before disclosing designated Confidential Information to the	
18	deponent.	
19	4.3.4 Court reporter(s) employed in this litigation.	
20	4.3.5 The parties to this action, as well as current officers,	
21	directors, and employees of the parties to this action that are corporate entities.	
22	4.3.6 The Court and its staff, mediators used in settlement	
23	proceedings in this action and their staff, and members of a jury impaneled for a trial	
24	in this action.	
25	4.4 Access to Confidential Information designated as HIGHLY	
26	CONFIDENTIAL – ATTORNEYS' EYES ONLY shall be limited to the following	
27	persons:	
28	4.4.1 In-house counsel for the corporate parties to this	

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action, attorneys of record in this proceeding, their partners and associates, and their support personnel such as paralegal assistants, secretarial, stenographic and clerical employees and contractors.

- 4.4.2 Bona fide experts and/or consultants (together with their clerical staff) retained by counsel of record on behalf of the parties for purposes of this litigation.
- 4.4.3 Pursuant to Paragraphs 3.1 through 3.4, *supra*, deponents at their depositions. Counsel should have a good faith belief that such disclosure is necessary before disclosing designated Confidential Information to the deponent.
 - 4.4.4 Court reporter(s) employed in this litigation.
- 4.4.5 The Court and its staff, mediators used in settlement proceedings in this action and their staff, and members of a jury impaneled for a trial in this action.
- 4.5 Nothing herein shall prohibit a party, or his or its counsel, from disclosing a document that contains Confidential Information to the person whom the document identifies as an author, addressee, or recipient of such document.
- 4.6 Each person referred to in paragraphs 4.3.2, 4.3.3, 4.3.5 (with the exception of in-house counsel for the parties and their support personnel), 4.4.2 and 4.4.3 to whom Information designated CONFIDENTIAL or HIGHLY CONFIDENTIAL ATTORNEYS' EYES ONLY is to be given, shown, disclosed, made available or communicated in any way, shall execute a declaration, in the form attached hereto as Exhibit A, agreeing to be bound by the terms of this Order, and a copy of the declaration shall be maintained by outside litigation counsel for the party making such disclosure.

5. <u>CHALLENGING A DESIGNATION</u>

5.1 A party which disputes the propriety of a designation shall

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challenge such designation within a reasonable time after the materials are so designated. In the event that a party challenges such designation, the party shall provide written notice to the designating party of its disagreement with the designation. The parties shall first attempt to resolve the dispute in good faith and shall employ the procedures of Local Rules 37-1 through 37-4 to resolve that dispute. If the dispute cannot be resolved, the receiving party may apply to the Court for a ruling concerning the status of such material, and, pending such application and ruling, the receiving party shall treat such material as Confidential Information under this PROTECTIVE ORDER. Upon any hearing, the burden of proving that material has been properly designated is on the party making such designation.

- 5.2 For documents that any party might wish to file with the Court under seal, that party shall employ the procedures of Local Rule 79-5.1 and comply with the requirements of Section 9, infra.
- No party shall be obliged to challenge the propriety of a designation, and a failure to do so shall not preclude a subsequent attack on the propriety of any other designation.

6. INADVERTENT FAILURE TO DESIGNATE

- 6.1 The inadvertent failure to designate Confidential Information as CONFIDENTIAL or HIGHLY CONFIDENTIAL – ATTORNEYS' EYES ONLY prior to or at the time of disclosure shall not operate as a waiver of a party's or third party's right to designate such information within thirty (30) days after such disclosure or, if the information is provided by a third party, within thirty (30) days after notice of such disclosure.
- 6.2 In the event that Confidential Information is designated as CONFIDENTIAL or HIGHLY CONFIDENTIAL – ATTORNEYS' EYES ONLY after disclosure but within the thirty (30) day period allowed under Paragraph 6.1, supra, the receiving party shall employ reasonable efforts to ensure that all previously

disclosed Confidential Information is subsequently treated as CONFIDENTIAL or HIGHLY CONFIDENTIAL – ATTORNEYS' EYES ONLY, as appropriate, pursuant to the terms of this PROTECTIVE ORDER.

6.3 Should any document or information designated as CONFIDENTIAL or HIGHLY CONFIDENTIAL – ATTORNEYS' EYES ONLY be disclosed, through inadvertence or otherwise, to any person or party not authorized to see such materials under this PROTECTIVE ORDER, then the disclosing party or third party shall use its best efforts to bind such person to the terms of this PROTECTIVE ORDER, and the disclosing party shall: (a) promptly inform such person of all the provisions of this PROTECTIVE ORDER, and (b) identify the name, address, telephone number, employer, and title or position of such person immediately to the party or third party that or who designated the document.

7. <u>CUSTODY AND DISPOSITION OF DESIGNATED</u> <u>CONFIDENTIAL INFORMATION</u>

HIGHLY CONFIDENTIAL – ATTORNEYS' EYES ONLY shall be maintained in the custody of counsel for the parties, except for information in the custody of: (a) the Court; (b) any court reporter transcribing testimony given in this action, for the limited purpose of rendering his or her normal transcribing services; and (c) consultants entitled to see such information under the terms of this PROTECTIVE ORDER, to the extent necessary for their study, analysis, and preparation of the case. Except for the Court, a person with custody of information designated CONFIDENTIAL or HIGHLY CONFIDENTIAL – ATTORNEYS' EYES ONLY shall maintain it in a manner that limits access to it to only those persons entitled under this PROTECTIVE ORDER to examine it. Counsel may furnish information designated CONFIDENTIAL or HIGHLY CONFIDENTIAL – ATTORNEYS' EYES ONLY in written format to persons authorized under this PROTECTIVE

ORDER to receive it.

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7.2 Unless counsel agree otherwise in writing, within sixty (60) days of the conclusion of this litigation, whether by settlement or final, non-appealable decision of the Court, the parties, counsel for the parties, and all other persons (other than the Court/Court personnel) who have agreed in writing to be bound by this Stipulation and Protective Order who are in possession of documents designated CONFIDENTIAL or HIGHLY CONFIDENTIAL – ATTORNEYS' EYES ONLY shall (a) destroy or return to the producing party or third party all hard copy documents, other than attorney work product, containing designated Confidential Information produced by a party or third party; and (b) delete all electronically stored documents, other than attorney work product, containing designated Confidential Information produced by a party or third party. Notwithstanding the foregoing, neither the defendants to this action nor their counsel shall have any obligation under this Protective Order to ensure the destruction of any copies of electronically-stored Confidential Information made by the automatic processes of their computer systems, including but not limited to any such copies that may reside on their servers and/or backup tapes.

7.3 Notwithstanding the foregoing, counsel of record and each party shall be permitted to retain a file copy of all pre-trial, trial, and post-trial materials, depositions and deposition exhibits, and document databases. Nothing in this paragraph shall be construed to require any party to return or destroy work product or attorney client privileged communications, whether from or to outside or in-house counsel. Such file copies must be maintained under the conditions of maintaining confidentiality as set forth in Paragraph 7.1, *supra*.

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8. <u>MISCELLANEOUS PROVISIONS</u>

8.1 Except as otherwise set forth in Paragraphs 8.5-8.7 regarding the introduction and use of Confidential Information at trial and by the Court, and as may

be required by law or legal process, the obligations of confidentiality and nondisclosure shall be effective and shall be respected by the parties and all persons in any way involved in these proceedings or to whose attention Confidential Information shall come unless and until otherwise ordered by the Court or stipulated by all parties to this action. These obligations of confidentiality and nondisclosure shall bind the parties through all proceedings in this action, including all appeals, arbitrations, and proceedings upon remand, and shall survive the conclusion of this action unless and until otherwise ordered by the Court, or until the parties to this action stipulate that designated Confidential Information can be disclosed.

- 8.2 By entering into this PROTECTIVE ORDER, no party or third party waives any objections it might have to the production of documents or information covered by this PROTECTIVE ORDER.
- 8.3 No party to this action, by entering into this PROTECTIVE ORDER, by designating certain information as CONFIDENTIAL or HIGHLY CONFIDENTIAL ATTORNEYS' EYES ONLY, or by acquiescing in any other party's such designation, shall be deemed to have admitted or agreed that any such designated information is, in fact, a trade secret or other confidential research, development, or commercial information.
- 8.4 The Court retains jurisdiction even after termination of this action to enforce this PROTECTIVE ORDER and to make such deletions from or amendments, modifications, and additions to the PROTECTIVE ORDER that the Court may from time to time deem appropriate. The parties hereto reserve all rights to apply to the Court at any time, before or after termination of this action, for an order modifying this PROTECTIVE ORDER or seeking further protection against disclosure or use of claimed Confidential Information.
- 8.5 Nothing contained herein shall restrict any party from introducing designated Confidential Information as evidence at trial. A party may seek a protective order prior to trial with respect to testimony containing designated

Confidential Information that may be offered at trial or specific documents containing designated Confidential Information that may be marked as exhibits at trial in order to maintain the continued confidentiality of such information.

8.6 In general, court orders are available to the public. To the extent that a party refers to or relies upon material that is filed under seal in its pleadings, the pleadings must request that specific information be kept confidential. Absent the granting of such advance request, the Court may incorporate all evidence in its written and oral rulings.

9. FILING OR LODGING UNDER SEAL

- 9.1 If any party or third party seeks to file or lodge with the Court any documents or things that contain materials designated CONFIDENTIAL or HIGHLY CONFIDENTIAL ATTORNEYS' EYES ONLY, such materials shall be submitted to the Court in accordance with the procedures set forth in C.D. Cal. Local Rule 79-5.1 for filing documents under seal. Where one party or third party wishes to file or lodge any documents or things with the Court under seal, the other party or parties shall not unreasonably withhold agreement to such filing or lodging under seal. If such agreement is provided, the parties shall submit to the Court a stipulation and proposed order for such filing or lodging under seal. If no such agreement is provided, then the filing or lodging party or third party shall submit an application and proposed order to the Court pursuant to C.D. Cal. Local Rule 79-5.1.
- 9.2 The person filing Confidential Information under C.D. Cal. Local Rule 79-5.1 shall designate to the Clerk that all or a designated portion thereof is subject to this PROTECTIVE ORDER and is requested to be kept under seal, except that upon the default of the filing party to so designate, any party may do so.

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10. GOOD CAUSE STATEMENT

Pursuant to Fed. R. Civ. P. 26(c), good cause exists for entry of this		
PROTECTIVE ORDER because the parties to this action: (1) have sought and		
expect to seek in the future the discovery of certain information in this action that is		
sensitive, private, and confidential, or that third parties required to get involved in		
discovery in this action might believe is sensitive, private, and confidential,		
including, but not limited to, (a) information concerning the amounts paid under and		
other terms in confidential contracts entered into by the parties with third parties, and		
the financial and other terms of contracts entered into by the parties that are		
competitively sensitive and that would harm the parties if such terms were disclosed		
to their competitor, (b) other information that constitutes proprietary information,		
confidential business information, information that a party or third party may need,		
for any business, employment or competitive purposes, to be protected from		
disclosure, (c) trade secrets, and/or information in which a party or any third party has		
a privacy interest, and (d) information that is subject to protection from disclosure, or		
limitation upon disclosure, under applicable law; (2) believe that unrestricted		
disclosure or dissemination of such Confidential Information will cause them some		
business, commercial, and privacy injury; (3) desire an efficient and practicable		
means to designate such information as CONFIDENTIAL or HIGHLY		
CONFIDENTIAL – ATTORNEYS' EYES ONLY and thereby help ensure its		

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1	continued protection against unwarranted disclosure or dissemination; and (4) have		
2	agreed to such means as set forth herein.		
3	IT IS SO STIPULATED.		
4	DATED: June 16, 2010	JEFFREY D. GOLDMAN	
5		BRIAN M. YATES JEFFER, MANGELS, BUTLER & MARMARO LLP	
6			
7		By:/s/ Brian M. Yates	
8		Attorneys for Defendants UNIVERSAL MUSIC	
9		GROUP, INC., UNIVERSAL MUSIC GROUP	
10		DISTRIBUTION, CORP. (erroneously sued as "Universal Music Group Distribution, Inc.") and	
11		FONOVISA, INC.	
12	DATED: June 16, 2010	JEFFREY S. KRAVITZ ISMAEL BAUTISTA, JR.	
13		FOX ROTHSCHILD LLP	
14		By:/s/	
15		JEFFREY S. KRAVITZ	
	DATED 1 16 2010	Attorneys for Plaintiff JULIAN GARZA	
16	DATED: June 16, 2010	ANTHONY R. LOPEZ LAW OFFICES OF LOPEZ & ASSOCIATES	
17			
18		By:/s/Anthony R. Lopez	
19		Attorneys for Defendants AYANA MUSICAL, INC.,	
20		CINTAS ACUARIO, INC., JENNI RIVERA and	
21		ROSA RIVERA	
22			
23	IT IS SO ORDERED.		
24	Dated: June 30, 2010	/s/	
25		Hon. Jacqueline Chooljian	
26		United States Magistrate Judge	
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JMBM Jeffer Mangels Butler & Marmaro LP

EXHIBIT A

ACKNOWLEDGEMENT AND CONSENT TO JURISDICTION

Ι,	, acknowledge that I have been		
given a copy and have read the Stipulation and Protective Order Regarding			
Confidential Information (the "Order") in Julian Garza v. Universal Music Group,			
Inc., et al., Case No. CV 09-6866 CBM (JCx), and I agree to be bound by its terms. 1			
acknowledge and agree that any documents received by me in connection with this			
matter, including, without limitation, those	marked CONFIDENTIAL or HIGHLY		
CONFIDENTIAL – ATTORNEYS' EYES	ONLY, and any copies, excerpts,		
summaries and abstracts of such documents	s, shall not be disclosed to or discussed		
with anyone except as expressly provided in the Order. I further acknowledge and			
agree that all documents received or prepare	ed by me in connection with this matter,		
including, without limitation, documents marked CONFIDENTIAL or HIGHLY			
CONFIDENTIAL – ATTORNEYS' EYES	ONLY, shall be used only in the		
prosecution or defense, including any appea	al, of this matter and shall be returned at		
the conclusion of the case.			
I consent to the jurisdiction of	the United States District Court for the		
Central District of California for the purposes of enforcing the Order and penalizing			
violations thereof.			
EXECUTED on	, at		
I declare under penalty of perj	ury of the laws of the United States that		
the foregoing is true and correct.			
By:			
Name:			
Title:			

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