

LAURIE A. TRAKTMAN (SBN 165588)  
**GILBERT & SACKMAN**  
 A Law Corporation  
 3699 Wilshire Boulevard, Suite 1200  
 Los Angeles, California 90010-2732  
 (323) 938-3000; FAX No. (323) 937-9139  
 email: lat@gsllaw.org

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Attorneys for Plaintiffs, the Airconditioning  
 and Refrigeration Industry Trust Funds

UNITED STATES DISTRICT COURT  
 CENTRAL DISTRICT OF CALIFORNIA

BOARD OF TRUSTEES OF THE )  
 AIRCONDITIONING AND )  
 REFRIGERATION INDUSTRY HEALTH )  
 AND WELFARE TRUST FUND; BOARD )  
 OF TRUSTEES OF THE )  
 AIRCONDITIONING AND )  
 REFRIGERATION INDUSTRY )  
 RETIREMENT TRUST FUND; and )  
 BOARD OF TRUSTEES OF THE )  
 AIRCONDITIONING AND )  
 REFRIGERATION INDUSTRY DEFINED )  
 CONTRIBUTION RETIREMENT PLAN, )

Plaintiffs,

vs.

INNOVATIVE AIR, INC., and )  
 KRISTOFER DANE SORENSEN, an )  
 individual, )

Defendants. )

Case No. 2:10-cv-00877-JHN-PJWx

ORDER ON STIPULATION FOR  
 JUDGMENT and JUDGMENT

1 Pursuant to the Stipulation by and between Plaintiffs, Board of Trustees of the  
2 Airconditioning and Refrigeration Industry Health and Welfare Trust Fund ("Health  
3 Fund"), Board of Trustees of the Airconditioning and Refrigeration Industry Retirement  
4 Trust Fund ("Retirement Fund"), and Board of Trustees of the Airconditioning and  
5 Refrigeration Industry Defined Contribution Retirement Plan ("401(k) Plan") (collectively,  
6 the "Trust Funds"), and defendants, Kristofer Dane Sorenson, individual ("Individual  
7 Defendant"), and Innovative Air, Inc., ("the Company");

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9  
10 1. The Company and the Individual Defendant are indebted to the Plans in the  
11 amount of \$36,079.56. Said amount is composed of contributions to the Plans in the  
12 amount of \$10,445.35 for the delinquent work months of November 2009 (\$4,495.12) and  
13 December 2009 (\$5,950.23); liquidated damages in the amount of \$6,182.77 for all work  
14 months through December 2009; interest in the amount of \$179.74; a delinquency bond in  
15 the amount of \$11,771.70, reimbursement of plaintiffs' reasonable fees in the amount of  
16 \$7,000.00; and reimbursement of plaintiffs' recoverable costs of suit in the amount of  
17 \$500.  
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19  
20 2. Judgment may be entered in this case in favor of the Plans and against the  
21 Company and Individual Defendant, jointly and severally, in the amount of \$36,079.56 in  
22 delinquent employee benefit plan contributions, liquidated damages, attorney fees and  
23 costs, together with post-judgment interest thereon at the rate of 10% per annum as of the  
24 date of the Judgment.  
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26 3. The Company and Individual Defendant may satisfy the judgment by paying  
27 a total of \$16,807.86 to the Plans. Specifically, the Company and Individual Defendant  
28

1 shall pay delinquent contributions to the Plans in the amount of \$10,445.35 for the  
2 delinquent work months of November 2009 (\$4,495.12) and December 2009 (\$5,950.23);  
3 liquidated damages in the amount of \$6,182.77 for all work months through December  
4 2009 and interest in the amount of \$179.74, pursuant to the following payment plan: one  
5 installment in the amount of \$1,500.00 on or by February 28, 2010, followed by eight  
6 installments of \$1,789.87 each on or by the last day of each consecutive month beginning  
7 March 31, 2009, and continuing through October 31, 2010, with a final installment of  
8 \$995.30 on or by November 30, 2010. There will be an eye towards lessening the amount  
9 of liquidated damages assessed in this paragraph if the Defendant remain in compliance  
10 with the terms of this Stipulation and pay timely for the duration of the Stipulation. All  
11 checks shall be made payable to "Airconditioning & Refrigeration Industry Joint Trust  
12 Funds," to be received in the offices of the Airconditioning & Refrigeration Industry Joint  
13 Trust Funds, attention Grace Lim, 1380 S. Sanderson Ave., Suite 201, Anaheim, CA  
14 92806.

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18 4. In the event the Company and Individual Defendant, and any of them, fail to  
19 comply with any of the provisions set forth in paragraphs 5 or 8 above, or any other  
20 provision of this Stipulation, the entire amount of the judgment, less any payments actually  
21 received at the time of such default, shall become immediately due and payable to the  
22 Plans from the Company and Individual Defendant, plus interest on such unpaid amounts  
23 at the annual rate of ten percent.  
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26 5. This Court may retain jurisdiction over this matter through December 2010,  
27 to enforce the terms of any judgment entered hereunder, to order appropriate injunctive  
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1 and equitable relief, to make appropriate orders of contempt, and to increase the amount of  
2 judgment based upon additional sums owed to the Plans by defendants. Supplemental  
3 judgments may be entered in this action against the Company and Individual Defendant  
4 and in favor of the Plans for such sums as may be determined by the Plans and established  
5 upon application to the Court by declaration and noticed motion.  
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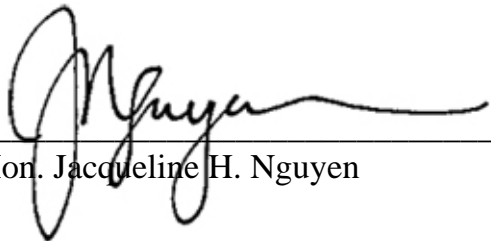
7         6.       The Plans shall have the right, upon twenty (20) days reasonable request  
8 made in writing, to audit or examine any books or records relating to the financial  
9 condition of the Company to ensure compliance with the terms of this Stipulation.  
10

11         7.       This Stipulation does not limit the Plaintiffs' right to file additional court  
12 actions to collect any additional sums owed should the Plaintiffs discover further moneys  
13 owed to the Plans.  
14

15         8.       In the event any litigation becomes necessary to enforce any term or terms of  
16 this Stipulation, the prevailing party or parties shall be awarded and shall recover all  
17 reasonable attorneys' fees and costs of suit.  
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19 **IT IS SO ORDERED.**  
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22 Dated: March 10, 2010

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