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Defendant's failure to advance Plaintiff to the proper Step-Pay rate for time spent on military leave in violation of USERRA;

- 2. Defendant must pay into Plaintiff's pension the difference between the sum actually paid into his pension and the sum that would have been paid into his pension had he advanced in Step-Pay rates as if he had never taken military leave;
- 3. Defendant is ordered to advance Plaintiff to Step-Rate "G" so that he will be placed at the Step Rate he would have attained with reasonable certainty had he not taken military leave.

Dated: February 27, 2014.

MANUEL L. REAL UNITED STATES DISTRICT JUDGE