Southern California institute of Law V. 105 Education System et al

Plaintiff, by and through its attorneys, based on its experiences, the investigation of counsel, and its information and belief, alleges as follows:

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NATURE OF THE CASE

This action arises out of the blatantly anticompetitive conduct of TCS 1. Education System, a multi-million dollar corporation engaged in the rapid acquisition of schools and colleges in California and elsewhere. Plaintiff is a small, State-Bar accredited, evening law school with a twenty-five year history of serving working class adults in the tri-county area of San Luis Obispo, Santa Barbara and Ventura Counties. Lured by the prospect of increasing its outreach to an underserved population of future law students, the plaintiff provided defendants with unfettered access to its Dean, faculty and confidential files in an effort to complete an acquisition transaction with the defendants. Instead, the defendants misappropriated plaintiff's most guarded secrets and information in violation of a binding confidentiality agreement and secretly used the information to affiliate with the plaintiff's sole competitor in the region. Armed with the stolen information, the defendants announced their "deal" which is calculated to kill off competition in the region, destroy the plaintiff's business and increase the cost of tuition. Plaintiff seeks injunctive relief prohibiting defendants from taking further steps to complete their unlawful scheme and damages for harming its business and future prospects.

JURISDICTION AND VENUE

2. This Court has subject matter jurisdiction over plaintiff's state law claims under 28 U.S.C. § 1332(a) (because the parties are diverse and the amount in controversy exceeds \$75,000, exclusive of interest and costs). Venue is proper in this District under 28 U.S.C. § 1391 because defendants conduct business in this district and transacted with plaintiff in this District. In addition, wrongful conduct by defendants took place in this District, and that conduct was intended to and did cause injury to plaintiff.

THE PARTIES

3. Southern California Institute of Law ("SC Law") is a California
corporation founded in 1986 with campuses in Santa Barbara and Ventura Counties
SC Law operates evening programs for the benefit of working adults who seek a
rigorous academic environment that is affordable, flexible and offers small class
sizes. Because of its dedicated administration and faculty, who receive very modes
compensation, perhaps the lowest of any State Bar accredited school in California,
SC Law maintains one of the lowest tuition rates among law schools in the state.
Tuition rates are currently \$350 per unit whereas many comparable law schools
charge in the range of \$800 or more per unit. Santa Barbara & Ventura Colleges of
Law ("COL"), the only other law school in the tri-county area of San Luis Obispo,
Santa Barbara and Ventura Counties, charges \$450 per unit. In 1996, after a decade
of tremendous effort, SC Law was accredited by the Committee of Bar Examiners
for the State of California. To put this accomplishment into perspective, there has
been only one other California law school that received State Bar accreditation in
the past 25 years. That school was founded in 1927 and only received its
accreditation this year. Currently, students may earn Juris Doctor ("J.D.") and
Bachelor of Science in Laws degrees. SC Law is also accredited by the California
Bureau of Private Postsecondary Education ("Bureau") and was approved by the
Bureau to commence a paralegal program and Bachelor of Arts programs in Law
Enforcement and Criminal Justice. In evening law schools, nearly all of the
academic experience takes place in the classroom. Recognizing this fact, SC Law
continuously re-evaluates and tests its teaching methodologies.

4. There are approximately one hundred students between the two campuses, thirty-one distinguished faculty members and an administrative staff consisting of a Dean, Vice-Dean and Registrar. SC Law's seven-person Board of Directors has four members with Ph.D.s, three with J.D.s, two with M.B.A.s and

five members hold multiple post-graduate degrees. Dean Stanislaus Pulle has a 1 Ph.D. from King's College, University of London and was a post-doctoral Visiting 2 Scholar at Yale Law School. He has taught for over forty years, including serving 3 on the faculty of San Fernando Valley College of Law, COL, where he also served 4 as Academic Dean, and at SC Law where he still teaches Constitutional Law. Dean 5 Pulle founded SC Law with Dr. Carroll Gambrell, Board Chair, a former Dean of 6 the School of Engineering at Mercer University, and Desmond O'Neill, Vice Dean, 7 who holds an M.A. from the University of California, Santa Barbara, a J.D. from 8 Boalt Hall School of Law and was twice president of the Santa Barbara County Bar 9 Association. Members of SC Law's faculty have been rated as "superior" to 10 "excellent" by State Bar Accreditation Consultants. Its faculty is drawn from top 11 drawer law schools accredited by the American Bar Association ("ABA") who 12 themselves excelled while in law school and from valedictorian law graduates of 13 California accredited law schools. Over the past twenty-five years, SC Law has 14 fostered a community among current students, alumni, faculty and staff. Leaders in 15 the field of law have taken note of the high quality academics provided, the 16 educational opportunities created for the working class and the overall positive 17 community impact SC Law makes. Past keynote speakers at SC Law's 18 commencement ceremonies include California Supreme Court Chief Justice Tani 19 Cantil-Sakauye, California Supreme Court Justice Ming Chin, presiding Justices of 20 various divisions of the California Court of Appeal, including Justice Norman L. 21 Epstein and Justice Paul Turner, former State Attorney General Bill Lockyer, 22 Kenneth A. Starr, former United States Solicitor General, past Pepperdine 23 University Law School Dean and current President of Baylor University, the 24 governing president of the International Criminal Court, presiding judges of the 25 local Superior Courts in Santa Barbara and Ventura, a President of the State Bar of 26 California and members of the California legislature. 27

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Defendant TCS Education System ("TCS") is a private, not-for-profit, 5. corporation organized under the laws of the State of Illinois with its corporate headquarters in Chicago. Rather than being a comprehensive university, TCS acquires or affiliates with specialized colleges with discrete professional disciplines. For non-profit schools and colleges, TCS creates affiliations because these institutions do not have an ownership structure like proprietary entities. Prior to its affiliation with COL, the TCS "system" included schools with disciplines in psychology, health and human services, and education; a foundation that provides support for the schools and colleges; an online services affiliate that assists the schools with developing and offering online coursework; and two preschool through eighth grade laboratory schools. According to its Web site (last accessed on October 17, 2011), TCS had projected revenues of over \$90 million in fiscal year 2011, ending May 31, 2011. It has a staff of approximately 467 people across all of its affiliates. There are over 4,400 students at TCS-affiliated campuses in Chicago, Washington, D.C., Los Angeles, Irvine, Pasadena, Santa Barbara and elsewhere. Although TCS is a non-profit, it prides itself on its innovative business structure and financial success. In many respects it operates more like a "for profit" business with a focus on market-oriented activity and sees itself as well poised to fill the void created by the cutbacks and lower enrollment in public higher education. TCS's "business model" is "built on the premise that business success and social impact need not be mutually exclusive" and it seeks to "[o]perat[e] as an effective, financially-sound, and fast-growing business," with a goal of "deliver[ing] truly significant returns for donors, investors, students, communities, and the world at large." The 2009-2010 TCS Annual Report proclaims: "A rapidly changing and increasingly complex external environment—fueled by economic uncertainties, changing student demographics, and mounting competition—has created new challenges for traditional higher education. Institutions have met with varying

success in confronting these obstacles, some closing their doors, reducing services, or trimming programs and faculty ranks. Meanwhile, TCS Education System has crafted a business model that is intrinsically adaptive and that responds to today's realities, relying for growth and viability on a formula based on size, focus, diversification, and impact." TCS woos the colleges and schools it targets with the promise of business acumen, financial support and other tempting resources. Its dual "bottom-line" is "social impact" and "sophisticated business practices." In the 2009-2010 Annual Report, TCS CEO Michael Horowitz is quoted as stating:

"Smaller institutions cannot get the technology, or fundraising, or administrative infrastructure that's required to be effective today. They may have to affiliate with a system like ours, or they are going to be acquired, bought by for-profits, or even go out of business....

[B]ecause the model is small, focused institutions, we can share resources more effectively. So even with respect to traditional fundraising, we have a foundation for grants, and philanthropy. We are sharing that among a number of colleges and schools because it is more efficient than duplicating that for each small college. So part of the model is to think creatively about resources and deploy them more effectively across institutions, so that we can direct more resources toward the core educational activity. Similarly, we've set up structures that in the future will allow investors to invest in projects that we couldn't do on our own, but require capital to expand and make the educational experience more excellent. That should allow us to take on new projects, and also not just to rely on tuition dollars. So between philanthropy, the potential for investor dollars, and tuition, we create a much more energetic and dynamic base for funding."

(Available at: http://www.tcsedsystem.edu/About_TCS_ES/Annual_Report).

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Defendant David J. Figuli ("Figuli") is a Colorado-based attorney with 6. his principal place of business in Evergreen, Colorado. Evergreen is an unincorporated area of Jefferson County. On his law firm's Web site, Figuli portrays himself as a leading lawyer in the "American higher education industry." See www.figulilawgroup.com. He claims to have worked with hundreds of colleges, universities, educational associations, and education investment and management companies in his 33-year career. He previously served as General Counsel for the South Dakota Board of Regents and Chief Legal Counsel for the Montana University System. He also served as general counsel to several major universities and as a trustee for three colleges. He claims to be an expert in accreditation, licensing and regulatory matters, including those relating to federal financial aid programs, and a recognized writer and lecturer on higher education management and faculty employment matters. In his biography, he states that he has conducted seminars and keynote addresses for most of the major associations in American higher education including the American Council on Education, the American Association of State Colleges and Universities, the National Association of College and University Business Officers and the National Association of Student Financial Aid Administrators. Like TCS, Figuli sees himself as an innovator in the development of new business models for higher education, including strategic alliances, sponsorship arrangements, public/private and nonprofit/for profit ventures, international partnerships, mergers and acquisitions and investment relations. He offers his clients the following array of services, among others:

(i) transactional services that include assistance in negotiating and drafting conceptual documents, facilitating changes in corporate structure to achieve growth, raising capital, selling assets, divisions or equity, compliance with regulatory requirements, formation of systems, conversions of a legal entity from one type to another, and redistribution of assets among various entities;

- (ii) preparation and presenting applications for substantive change to institutional accrediting agencies and presenting changes of control to state licensing bodies and the U.S Department of Education ("DOE");
- (iii) conceptualizing, forming and executing affiliations between tax-exempt entities, public and -private entities and non-profit and for profit enterprises with the goal of ensuring that tax-exempt status is not compromised and the appropriate level of control is created to satisfy institutional accrediting agencies;
- (iv) providing legal and business advice to educational institutions and investors desirous of forming domestic and international ventures that combine core competencies, educational assets, investment capital, expertise and/or specialized services to achieve common goals with an emphasis on deal structuring, regulatory compliance and risk management; and
- (v) conducting due diligence investigations in a wide range of transaction settings, ranging from the simple to complex and involving for-profit and nonprofit institutions and organizations engaged in all aspects of the post-secondary sector. Such services include "comprehensive investigation of corporate structures, litigation, contractual relationships, Title IV compliance [i.e., federally funded student financial aid programs], accreditation compliance, employment practices, faculty related issues, intellectual property, and owned and leased property. We investigate all potentially relevant and material aspects of a transacting party's business, compel all necessary disclosure, and recommend third-party investigations and reports as well as further action based upon our findings."
- 7. Defendant Global Equities, LLC ("Global Equities") is a Colorado limited liability company with its principal place of business in Evergreen, Colorado, which is part of Jefferson County. Global Equities is owned and controlled by Figuli and transacts business under the trade name "Higher Education Group". For convenience, Global Equities is referred to herein as "HEG." Figuli

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- identifies himself as "CEO" of HEG. According to its Certificate of Assumed or Trade Name filed with Secretary of State for Colorado, HEG provides: "Consulting services to post-secondary educational institutions and associations; sale of products or services to the post-secondary educational market; training programs and materials for the post-secondary educational market".
- 8. TCS retains Figuli and HEG to assist it in targeting potential acquisitions or affiliations with schools and colleges, evaluating the business opportunities and negotiating the affiliations and acquisitions. In this capacity, Figuli and HEG serve as brokers or "deal makers" for TCS.

FACTUAL BACKGROUND

- 9. Prior to 1986, COL was the only law school in the tri-county region spanning San Luis Obispo, Santa Barbara, and Ventura Counties. At that time, the only other State Bar accredited schools were miles away in either Monterey or Malibu. Neither of these options made sense for working adults, many of whom were single parents. Like SC Law, COL offers a part-time evening curriculum leading to a J.D. and is State Bar accredited. Neither SC Law nor COL is ABA accredited. In addition, neither school has accreditation from the Western Association of Schools and Colleges ("WASC"). Without these accreditations, neither SC Law nor COL can offer students federally funded loans. The chief reasons why these other accreditations cannot be sought and obtained is the lack of financial and human resources that would allow SC Law or COL to meet basic eligibility criteria.
- 10. For smaller institutions like SC Law and COL, obtaining ABA accreditation is too arduous and expensive a process to even consider. Obtaining WASC accreditation, while more feasible in theory, is still out of reach because the process consumes too many scarce resources. That is why no non-ABA accredited law school has WASC accreditation in Southern California.

(the "Commission") is responsible for the evaluation of the quality and effectiveness of colleges and universities offering the baccalaureate degree and above in California, Hawaii, Guam and the Pacific Basin. Voluntary, non-governmental, institutional accreditation, as practiced by WASC and other regional commissions, is a unique characteristic of American education. Accreditation is granted at the completion of a peer review process, and assures the educational community, the general public, and other organizations that an accredited institution has met high standards of quality and effectiveness. While no institution in the United States is required to seek accreditation, it is highly coveted both in terms of institutional stature and the ability to qualify students for federally funded student loans under Title IV of the Higher Education Act. WASC is reviewed periodically by the DOE and the Commission is also periodically reviewed by the Council for Higher Education Accreditation.

three-phase process costing tens of thousands of dollars or more and spanning as much as four years. WASC requires that any institution that it considers meet twenty-three eligibility criteria to achieve preliminary consideration for accreditation. The applicant must satisfy requirements such as showing that it has core faculty whose primary responsibility is to the institution, an adequate funding base and financial resources to ensure sustainability, and annual audits by a certified public accounting firm with two years of audited financial statements readily available. The next phase of WASC accreditation requires the institution to pay fees to cover WASC's site inspections, including travel, hotel and meal expenses of its visiting team members, any legal fees WASC incurs, and other expenses during this evaluative process. This second phase could cost a school the size of SC Law \$20,000 or more. The last phase occurs when the institution is granted the status of

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being a candidate and seeks initial accreditation. This phase can take two or three years according to WASC's Procedures Manual and the cost could easily exceed another \$20,000 for a school like SC Law. The applicant must demonstrate compliance with WASC's formal Standards of Accreditation ("Standards"). The Standards cover all financial, organizational, and operational aspects of an institution and require the institution to show that it has or will meet numerous criteria and guidelines. Prior to initial accreditation, a multi-level review process ensues with the candidate institution preparing detailed written reports, receiving feedback from WASC committees and team members, responding to any evaluative concerns, undergoing several more site visits, and demonstrating that it meets both capacity and educational effectiveness standards. Like other aspiring institutions, SC Law contemplates a day when it might marshal sufficient resources to seek accreditation from WASC.

- 13. Over the past twenty-five years, SC Law and COL have competed for students and faculty. COL is much larger than SC Law and has approximately 250 students, thirty-seven faculty members and an administrative staff of nine. In spite of the fact that COL is larger and has more resources, SC Law established a strong presence in the tri-county region because of its willingness to keep tuition costs low while maintaining a strong faculty and academic program. This commitment has allowed many current and past students to afford to earn a law degree. SC Law has had a number of students who transferred in good academic standing from COL, citing the lower cost of tuition as a key factor. In the past three years, the few commercial banks like Wells Fargo and Bank of America that were willing to provide loans to students have ceased doing so. As a result, SC Law's commitment to maintaining low tuition costs is more important than ever.
- 14. In August 2009, Figuli retained one George R. Haynes ("Haynes") to assist him in identifying and facilitating the acquisition or affiliation of schools or

colleges for TCS. Figuli offered Haynes a share of the monies he would receive from TCS if an acquisition or affiliation deal was consummated. Figuli told Haynes that among the types of schools that TCS was looking to affiliate with or acquire were law schools.

- 15. Haynes became acquainted with Figuli when Figuli and Jeff Keith ("Keith"), the former Senior Vice President of Finance and Administration and Chief Financial Officer for TCS, negotiated TCS's acquisition of the Santa Barbara Graduate Institute of Psychology (the "Institute"). At the time, Haynes was the Institute's Vice President of Academic Affairs and Chief Operating Officer. Keith previously served as the Vice President of Finance and Chief Financial Officer for The Chicago School of Professional Psychology, TCS's largest higher education affiliate with more than 3,000 students. At TCS, Keith was responsible for finance and accounting, technology, human resources, real estate, online operations, mergers and acquisitions, legal affairs, and strategy. The acquisition of the Institute was consummated on or about July 15, 2009.
- 16. By mid-August 2009, Figuli and Haynes had identified SC Law and COL as potential TCS candidates. Haynes and Figuli approached both law schools simultaneously without telling the plaintiff that they were doing so. Plaintiff was led to believe by Figuli, Haynes and Keith that TCS was seriously interested in acquiring SC Law. Without plaintiff's knowledge, defendants and Haynes held discussions with both SC Law and COL throughout the fall and winter of 2009.
- 17. Figuli and Haynes represented to the plaintiff that they and HEG were authorized to act on behalf of TCS as its agents and advisors. Dean Pulle understood that Figuli had an extensive background in strategic acquisitions in the education sector and that, through defendant HEG, he had been assisting TCS with identifying suitable acquisition candidates and structuring transactions, including facilitating TCS's acquisition with the Institute.

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- 18. From the outset of the parties' discussions, Dean Pulle insisted that the non-public information and documents it shared with defendants and Haynes be treated confidentially. Defendants and Haynes agreed to treat SC Law's information and documents confidentially. On September 24, 2009, SC Law and TCS entered into a Confidentiality and Non-Disclosure Agreement ("NDA"). On information and belief, the NDA was drafted by Figuli and is the form used by defendants in connection with TCS acquisitions and affiliations. Dean Pulle executed the NDA on behalf of SC Law. Keith executed the NDA on behalf of TCS. A copy of the NDA is attached hereto as Exhibit 1.
- The preamble to the NDA states that SC Law was to provide "access to 19. proprietary, trade secret and confidential information..., which may include, without limiting the generality of the foregoing, strategies and strategic plans, business opportunities, business plans, financial reports, statements and projections, trade names and marks, documents, programs, techniques, know-how, and specifications...." The NDA referred to the collective of the confidential and proprietary information, both orally conveyed and in documentary form, as "Information". The Information was to remain the property of SC Law and used solely for the purpose of "facilitating a transaction" between TCS and SC Law which the NDA referred to as "the 'Relationship'". NDA, preamble and ¶1. TCS, its employees and agents were commanded "not to use, reproduce, or directly or indirectly disclose or allow access to the [I]nformation except as required to facilitate the Relationship." Id. (emphasis added). To alleviate any lingering concerns SC Law might have regarding the release of its Information to TCS, the NDA took the extraordinary step of mandating that:

"[TCS] shall protect the confidentiality of the Information from the date of its receipt hereunder with at least the same diligence and care as would be required of [TCS] if it were a fiduciary of the [Law School], that is the

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utmost good faith and care for the interests of the [Law School]." Id. ¶2 (emphasis added).

- 20. TCS faithfully promised that it would not use the Information SC Law provided to "pursu[e] business opportunities or other arrangements or endeavors of any kind" in violation of the NDA. *Id.* ¶10. This non-competition covenant is proper-because, *inter-alia*, it is intended to prevent TCS from competing with SC Law after receiving the school's confidential Information. The NDA is governed by California law and "continue[s] until such time as any Information received by [TCS] hereunder is returned to the [Law School] or destroyed." *Id.* ¶7.
- and enable SC Law to compete against the larger, and better funded, COL. The manner in which an alliance with TCS would enable SC Law to grow and successfully compete with COL was discussed in during the meetings in September and November 2009. At no point during any of these discussions did Figuli or TCS suggest that the price SC Law had proposed was unreasonable or unacceptable. Instead, the discussions focused on marketing strategies, addition of new degree programs, initiation of internet based instruction, WASC-accreditation and the corresponding ability to offer federally funded tuition loans to attract new students and other plans. In addition, issues of governance, structures of control, methods of securing expanded accreditation, and curriculum expansion were addressed.
- 22. Confident that it was working toward an acquisition, SC Law released its most guarded Information to Figuli, HEG and TCS. Figuli, HEG and Haynes had actual knowledge of the NDA and, as TCS agents, were required to comply with its terms. Among the documents that Dean Pulle and SC Law's Board of Directors prepared and released was a document entitled "Acquisition Profile and Initial Strategy For Regional Accreditation" dated October 1, 2009 ("Acquisition Profile"). The Acquisition Profile set forth intimate details about SC Law's plans and strategy,

- competitive challenges, financial affairs, cash flows, debts, faculty matters, contractual obligations, capital stock structure and its proposed terms for the sale of SC Law, including what the Dean and SC Law's Board of Directors perceived as a fair price for the shares of common stock held by SC Law's shareholders. On October 8, 2010, pursuant to TCS's due diligence requests, SC Law mailed the following documents to Figuli:
- (a) SC Law's Articles of Incorporation, By-Laws, and accreditation license from the California Bureau for Private Postsecondary and Vocational Education and its Organizational Chart;
 - (b) Stockholder ledgers;
- (c) The President's Annual Report to the SC Law's Board of Directors, dated June 12, 2009 ("President's Report");
- (d) Annual Financial Reports, Balance Sheets, Reports of Capital Expenditures and Past Operating Results for 2006, 2007 and 2008;
 - (e) Prospective Income Statements for 2005, 2006, 2007, 2008, and 2009;
 - (f) Budgets and Profit and Loss Statements for 2008 and 2009;
- (g) Independent CPA Compilation Reports for fiscal years 2005, 2006, 2007 and 2008;
 - (h) Cash Flow Statements for 2007, 2008 and 2009;
 - (i) U.S. corporate tax returns for 2005, 2006, 2007 and 2008;
 - (j) A cash balance statement as of September 30, 2009;
 - (k) Employee contracts with Dean Pulle and Registrar Sara Fenton;
 - (l) Certain faculty contracts with salary information;
- (m) Resumes and/or biographies for SC Law's Board of Directors, Dean Pulle and current teaching faculty;
 - (n) Faculty and Student Policy Manuals;

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- (o) The financial terms of and other excerpts from the real estate leases for the Santa Barbara and Ventura campuses;
 - (p) The November 2005 CBE Inspection Report;
 - (q) SC Law's detailed February 2006 response to the CBE Inspection Report;
- (r) SC Law's General State Bar Pass Rates from 2004 through 2009 with the Dean's analysis;
 - (s) SC Law's General Bar Exam pass rates for the previous five years with the Dean's analysis; and
 - (t) the Acquisition Profile.
- The President's Report and Acquisition Profile candidly discuss the plaintiff's plans and strategy, competitive challenges, financial affairs, cash flows, debts, faculty matters, contractual obligations, capital stock structure and its proposed terms for the sale of the plaintiff, including what SC Law's Dean and Board of Directors perceived as a fair price for the shares of common stock held by the plaintiff's shareholders.
- Certain of the documents provided to defendants are ones that are 24. treated as confidential by the CBE, including the plaintiff's financial records and personal information about instructors. Accredited PLAINTIFF Rules, Rules of the State Bar of California, Title 4, Div. 2 (January 1, 2009) ("Rules"), Rule 4.108.
- The documents related to the school's 2005 CBE inspection and the plaintiff's responses thereto are highly sensitive and confidential. These documents compare and contrast many facets of SC law's academics, operations, regulatory competency and competitive strategies, including new curriculum, teaching methods, ways of attracting high quality faculty, advertising strategies and cost containment policies. The documents provide insight into CBE's opinion on all facets of the school from basic curriculum to the governing Board of Director's discharge of its duties to the school's various constituencies.

- 26. Dean Pulle, who has a forty year history in law school education, discussed their content with Figuli, Keith and Haynes, providing further insight into the plaintiff's strengths, weaknesses, and strategic plans as well as methods for structuring a partnership with TCS that would increase the school's competitive advantage and benefit TCS.
- 27. Plaintiff carefully guards its financial, regulatory and strategic information to avoid unintended disclosure. Although certain entities, such as CBE inspectors, tax authorities and government regulators may have had access to certain documents from time-to-time, only a very few individuals, all of whom were associated with the plaintiff, had full access to all of the information and documents, prior to plaintiff's sharing and transmittal of the Information to defendants.
- 28. Plaintiff's Board of Directors and Dean Pulle spent years planning and implementing strategies that have allowed the school to become successful and gain stature. These efforts have allowed plaintiff to compete successfully against COL for the past 25 years.
- 29. As the NDA demands, TCS and Figuli were charged with maintaining and using all of the foregoing Information with "at least" the same care as SC Law's most trusted fiduciary. The purpose of opening SC Law's books and granting unlimited access to TCS was to facilitate an acquisition of SC Law as the NDA expressly states. SC Law had no reason to supply the Information for the purpose of facilitating TCS's affiliation with SC Law's sole competitor. Had defendants even hinted at that possibility, SC Law would not have supplied the Information or candidly discussed its plans and strategy with TCS's representatives.
- 30. On November 17, 2009, Dean Pulle met in person with Figuli, Haynes and Keith. As part of meeting, the group toured the Ventura and Santa Barbara campuses, met with Vice Dean Desmond O'Neill and even a local Santa Barbara realtor regarding the potential purchase of the Santa Barbara campus building.

- During those discussions, Dean Pulle addressed the following topics, including (i) the financial terms of TCS's acquisition of SC Law; (ii) plaintiff's willingness to be flexible on the purchase amount and term of payment; (iii) the prospect of starting a day time law school; (iv) the restructuring of plaintiff's Board of Directors; (v) creating a Joint Advisory Board with TCS; (vi) obtaining regulatory approval from CBE for a major change; (vii) the last CBE inspection in 2005 and the SC Law's strengths and weaknesses as addressed in the inspection report; (viii) what would be needed to obtain WASC accreditation; (ix) staffing needs related to WASC and how Dean Pulle proposed to keep the costs down; (x) hiring Vice Dean O'Neill as a full-time Dean and faculty member; (xi) the terms of the leases at both of plaintiff's campuses; and (xii) the type of advertising the plaintiff had done and what it would like to do if the resources were available, such as advertising on buses. Certain of plaintiff's financial documents were discussed and examined by Figuli, Haynes and Keith, including the revenue and expense projections prepared by SC Law's accountant.
- 31. Near the conclusion of the November 17, 2009 meeting, Haynes asked Keith, "What next..?" Keith replied, "We make an offer." Dean Pulle then asked Keith when he thought TCS would make an offer. Keith and Figuli responded that it would be sent to SC Law no later than mid-December 2009. Dean Pulle reported the results of the meeting, including the anticipated offer, to Vice Dean O'Neill and SC Law's Board of Directors.
- 32. Later in the evening on November 17, 2009, Dean Pulle e-mailed Figuli and Haynes suggesting that TCS and SC Law engage in a follow-up discussion to address a few specific topics related to the acquisition, including such issues as changing SC Law's name, the composition of the new board of directors, the role of the current Board, and whether or not Figuli should serve on the newly reconstituted

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- board. On November 18, 2009, Figuli e-mailed Dean Pulle thanking him for his thoughts and confirmed these suggestions would be taken into account.
- On or about November 17, 2009, Keith, Haynes, Figuli and Daniel 33. Pianko, a financial consultant who works with Figuli, met with COL's Dean Georgakis and visited both COL's Santa Barbara and Ventura campuses. At or about this time, Haynes or Figuli had informed Dean Georgakis that TCS was in discussions with SC Law. Haynes asked Dean Georgakis if COL would be willing to work with SC Law if TCS entered into transactions with both schools. Dean Georgakis stated that the COL Board of Trustees would be unwilling to do so.
- In mid-December 2009, Dean Georgakis and COL Board President Mary J. Miller attended a meeting in Chicago at TCS's headquarters. Over the past three months, Ms. Miller had participated in meetings and discussions with Figuli and Haynes. Among the attendees at the mid-December meeting were TCS CEO Horowitz, Keith, Richard Grunsten, the Chairman of TCS's Board of Trustees, and Figuli.
- As alleged above, SC Law was kept in the dark about the contemporaneous meetings and discussions between COL, defendants and Haynes. Plaintiff did not receive any proposed offer from TCS in December 2009 as Keith and Figuli had promised.
- On January 21, 2010, Dean Pulle sent an e-mail to Figuli, with copies 36. to Haynes and Keith, requesting a "status report" on the process toward an acquisition. On January 22, 2010, Figuli e-mailed Dean Pulle, with copies to Haynes and Keith, stating as follows:

"Stan, we appreciate you keeping us in mind.

We were truly impressed with the remarkable accomplishments that you and your board have achieved in a very competitive environment.

We believe that the reality of the situation at SCIL is that the achievements have been largely fueled by some rather extraordinary sacrifices on your part. That has, in our opinion, and based on a very limited review, created a financial model that would be difficult to perpetuate.

If we were to recast the financial results of SCIL to reflect a sustainable administrative and operational model, the results would not provide a basis for the type of 'ask' that your board has made. Accordingly, it is our perception that an arrangement that would be acceptable to us would be very disappointing to your board.

As a result of that analysis, we think it would be best for TCS to take a pass on the SCIL opportunity *at this time*." (italics omitted; emphasis added).

37. TCS made no counter offer even though it received not only the price proposed by SC Law on or about October 1, 2009, but also written and oral indications from Dean Pulle that the SC Law Board of Directors would consider a lower amount and negotiate. Prior to Figuli's January 22, 2010 e-mail, no one from TCS, including Figuli, Haynes or Keith, suggested that SC Law's proposed price was unacceptable or unreasonable. The last phrase in Figuli's e-mail that TCS would "pass on the SCIL opportunity at this time" left open the possibility that it was still considering a pending offer. Dean Pulle conveyed that impression to his Board and certain faculty who had been involved in the negotiations. This inference is further bolstered by the fact that paragraph 5 of the NDA obligates TCS upon termination of the "Relationship" to "promptly destroy" the Information and "certify" its destruction to SC Law. Paragraph 7 of the NDA, further provides that: "Unless otherwise agreed, the Agreement shall continue until such time as any Information received by TCS hereunder is returned to the [Law School] or

destroyed." SC Law's documentary Information was neither destroyed nor returned and no certification of its destruction was provided. SC Law made no request for the return of the documentary Information given its belief (and hope) that further discussions with TCS might ensue. Most fundamentally, it had no idea of defendants' intentions to misuse the Information and abuse the "Relationship" of trust and confidence created by the NDA and the parties' course of dealing.

- 38. In violation of the NDA and applicable law, the defendants made a calculated decision to misuse SC Law's Information, conveyed both in documents and orally by Dean Pulle, as a means for acquiring SC Law's longtime rival, COL. This misconduct occurred, *inter alia*, through defendants' use of plaintiff's Information to compare COL and SC Law when they were obligated only to use the Information for the good of SC Law and facilitate a transaction with it.
- 39. TCS, through its affiliation with COL, has now become SC Law's sole competitor with knowledge of SC Law's most intimate and confidential information and trade secrets. Defendants were bound to act with the highest of fiduciary standards toward the Plaintiff. NDA ¶2. Having gained access to plaintiff's Information, the NDA restricted the defendants from using the Information other than to "facilitat[e] a transaction" with the plaintiff and effectively barred defendants from becoming SC Law's competitor because to do so would violate their contractual and fiduciary obligations. *See* NDA ¶10 (TCS shall not "pursu[e] business opportunities or other arrangements or endeavors of any kind" in violation of the NDA).
- 40. SC Law first learned of defendants' wrongful conduct through news reports on or about September 21, 2010. The press release, dated September 21, 2010, jointly published by TCS and COL and carried on their respective Websites and by various news services, including *Reuters* and the *Pacific Coast Business Times*, confirmed that TCS and COL entered into an affiliation agreement effective

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October 1, 2010. Referring to COL as "the Central Coast's preeminent law school," the press release confirms that under its new leadership, COL, using TCS's expertise in regulatory affairs, plans to seek WASC accreditation which will bring access to federal student financial aid programs. In the September 21, 2010, press release, COL's Dean Georgakis, is quoted as saying, "This affiliation will strengthen SC Law and its long-term growth potential by adding new resources, generating economies of scale and creating new opportunities for law- related education." Among the "new opportunities" planned by TCS and COL are adding online courses, additional law programs (as may be allowed by the State Bar), multidisciplinary and joint programs in other disciplines within the expertise of TCS's affiliates, and access to advanced educational technology and academic support. As part of the agreement, TCS will also provide administrative and student support services, marketing assistance, accounting and human resources. COL will continue to be governed by a board of trustees, but as COL's supporting entity, TCS will join with the trustees to create a "fiduciary council" that will meet annually to decide on major budget and strategic issues, including plans for COL's expansion.

Until now, SC Law has successfully competed with rival COL by 41. keeping its tuition low and offering what many view as the superior legal education. With TCS's vast resources, including its marketing savvy, SC Law has no chance of continuing to differentiate itself successfully. The defendants and COL began to immediately market the affiliation as major advantage on their Web sites and at Open Houses being held at COL's campuses during October and November of 2010. On COL's Website under a heading entitled, "Frequently Asked Questions About Affiliation Between the Colleges of Law and TCS ES," COL stated:

"What will TCS ES bring to SC Law and its students? TCS ES will provide administrative support and services that are otherwise cost-prohibitive to a stand-alone institution the size of the

Colleges. The Colleges will be able to update and streamline operations in a variety of areas, including student services, academic support, marketing, accounting and human resources. Students will benefit from the kind of improvements in campus technology that will allow them to mix onsite and online courses, learn in "smart" classrooms, use robust online course support software, and interact more easily with the Administration Office. TCS ES will also provide dedicated expertise in regulatory affairs, regional accreditation, and Title IV Federal financial aid. And, through this affiliation the Colleges of Law will be better positioned to take our mission, expertise, and access to the study of law to new students as we expand our horizons and chart a course of growth and continued development."

- 42. All of the advantages identified in paragraph 41 were ones that SC Law proposed and/or discussed with Figuli, Haynes and Keith in confidence during the parties' meetings and correspondence. The defendants and Haynes have taken the Information SC Law provided, some of which constitutes trade secrets, and is using it to compete against SC Law. COL's rivalry with SC Law is both long-lived and often intense. At an Open House held on October 19, 2010, COL's Assistant Dean Barbara Doyle emphatically discouraged prospective law students from attending SC Law exclaiming, "Oh no, no, no, that's our competitor, don't go there!" Assistant Dean Doyle's presentation focused on the "advantages" of attending COL from the perspective of cost and the relative value of the anticipated education, based in part on TCS's affiliation, and argued that COL compared favorably to several other California law schools. Notably absent from her presentation was any comparison to SC Law.
- 43. Not only is TCS-COL wealthy and resource rich, they are armed with SC Law's misappropriated Information and best strategic thinking of its deans,

faculty and Board placing SC Law at a distinct competitive disadvantage. To the extent SC Law's confidences reveal strengths, TCS and COL can now use the Information to emulate SC Law's strengths. To the extent the misappropriated Information reveals SC Law's weaknesses, they can direct their efforts at exploiting those weaknesses.

- 44. On or about December 14, 2010, Haynes became a member of COL Board of Trustees. He recently testified that he is active on the COL Board and does not believe that he is bound by the NDA. As alleged above, Haynes participated in the parties' discussions where SC Law's strategies and other confidences were candidly discussed. In addition, during the meetings, Haynes was shown certain of plaintiff's financial records, including CPA-prepared projected earnings and SC Law's stock ledger.
 - 45. COL's Dean Georgakis is now a member of TCS's Executive Council.
- 46. With its present resources, SC Law cannot possibly offer the services promised by COL to current and prospective students or match TCS's likely administrative and technological innovations. TCS is in a position to poach on current and future students of SC Law through the promise of federally funded tuition loans. This is even more of a threat in light of the current tight credit market. In addition, TCS's affiliation with COL has eliminated any likelihood that SC Law might be perceived as an attractive acquisition candidate to another large education organization. SC Law lost competitive advantage and business opportunities as a result of defendants' wrongful use of its confidential information and trade secrets.
- 47. By contrast, had TCS sought to compete fairly, even with its wealth and resources, it would be a relatively weak competitor if it were to try and start a law school on its own. The barriers to entry in California for new law schools are considerable, including the likelihood of a decade or more of effort to achieve State Bar accreditation. In addition to the lesser status accorded unaccredited schools,

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27 28 first year students are required to take and pass the "Baby Bar" (formally, the "First Year Law Students' Examination-FYLSX") before they can move ahead in school. The pass rate on this exam is usually only 10 to 15 percent which can be devastating financially to a new law school given the high attrition rate. This is the main reason why TCS sought to acquire an existing school -- a key point Figuli and other TCS

representatives discussed with Dean Pulle.

SC Law has competed successfully with COL for many years and 48. welcomes increased opportunities for all students, particularly those who might benefit from access to student loans and improvements in the educational process. These are all good things in the abstract. But the law should not condone wrongdoing even if the wrongdoing may create social good for some. To do otherwise is Machiavellian. Without injunctive relief, SC Law will lose the ability to compete, suffer a downturn in its enrollment and may go out of business. Working class students and SC Law's dedicated faculty and administrative staff will all fall victim to defendants' wrongdoing masquerading as "social impact" and progress. Injunctive relief levels the playing field allowing TCS and COL to continue to do business as they did before defendants misappropriated all of the plaintiff's most closely guarded secrets to gain an unfair competitive advantage.

AGENCY ALLEGATIONS

Each of the defendants was the agent of the other defendants in regard 49. to all events and actions described herein and acted within the course and scope of such agency at all relevant times.

CONSPIRACY ALLEGATIONS

- Defendants, and each of them, agreed and knowingly and willfully 50. conspired to facilitate and enter into the COL affiliation.
- In order to further and effectuate this conspiracy, defendants, and each 51. of them, misused and misappropriated plaintiff's Information and trade secrets,

concealed and misrepresented material facts, engaged in unfair competition and committed other unlawful acts. Defendants' wrongdoing is continuing as they move forward with the COL affiliation.

52. Defendants' acts were done with the full knowledge and consent of each of them and caused injury to the plaintiff, including, the imminent threat of irreparable harm.

FIRST CLAIM FOR RELIEF

(Breach Of Contract Against TCS)

- 53. Plaintiff hereby repeats, realleges and incorporates by reference the allegations which are contained in paragraphs 1 through 52, above. This first claim for relief is alleged against defendant TCS.
- 54. The NDA is a valid and enforceable contract. The fiduciary obligations, confidentiality covenants and other provisions contained therein were and are reasonably necessary to protect plaintiff's legitimate interests in safeguarding its trade secrets, confidential information, financial data, faculty and employee relationships and competitive standing.
- 55. Plaintiff fully performed all of its obligations under the NDA except for those that have been discharged or excused by defendant's prior breaches or other wrongful acts.
- 56. TCS is breaching or threatens to breach the NDA in at least the following ways:
 - (a) Keeping the Information, as defined in the NDA, in its possession;
 - (b) Misusing the Information, documentary and otherwise, to compare SC Law to COL, facilitate its affiliation transaction with COL and obtain an unfair competitive advantage over the plaintiff;
 - (c) Refusing to certify the destruction of the Information;

- (d) Failing to protect the confidentiality of the Information in at least the same manner as a fiduciary of SC Law would do;
- (e) Violating its covenant not to compete against SC Law by using the Information it obtained pursuant to the NDA to pursue an affiliation with COL.
- 57. As a direct and proximate result of any one or all of these breaches, plaintiff has been injured and faces irreparable harm. Plaintiff is threatened with losing students, its competitive advantage, trade secrets and goodwill in amounts which may be impossible to determine, unless TCS is enjoined and restrained by order of this Court.
- 58. Alternatively, plaintiff has suffered actual damages in an amount that exceeds \$75,000, which plaintiff will prove at the time of trial. In addition, defendants have been unjustly enriched to the extent that they are profiting unfairly from their use of plaintiff's confidential Information and trade secrets and their violation of the non-competition covenant.

SECOND CLAIM FOR RELIEF

(Misappropriation Of Trade Secrets Against All Defendants)

- 59. Plaintiff hereby repeats, realleges and incorporates by reference the allegations which are contained in paragraphs 1 through 58, above. This second claim for relief is alleged against all defendants.
- 60. At all relevant times, plaintiff was in possession of confidential and trade secret information as defined by California Civil Code §3426.1(d). The information and documents SC Law provided to TCS, Figuli, HEG and Haynes as set forth in paragraphs 22, 23 and 25, above, are carefully guarded by SC Law to avoid disclosure. In the regular course of business, the only persons who have unlimited access to the information and documents supplied are SC Law's Board of Directors, Dean Pulle, Vice Dean O'Neill, and SC Law's Registrar. CBE inspectors,

- 61. Paragraph 22, above, identifies items such as (i) the President's Report to SC Law's Board of Directors; (ii) documents reveling information conveyed in CBE annual registration filings covering academic standing of all students, drop-out rates, library acquisition budget, faculty grading charts, self-evaluation studies; (iii) marketing plans, including a pricing and competition analysis; (iv) CBE Inspection Reports, including SC Law's responses to and correspondence with inspectors and CBE; (v) Dean Pulle's analysis of the Law School's General Bar Exam pass rates for the previous five years.; and (vi) the Acquisition Profile.
- 62. The forgoing documents candidly compare and contrast many facets of SC Law's academics, operations, regulatory competency and competitive strategies. For example, topics include: new curriculum that is popular with prospective students; techniques for avoiding grade inflation; teaching methods that work for English-as-a second-language students; strategies for identifying and attracting quality faculty, including compensation levels and administrative support; affordable and effective advertising expenditures; methods for reducing drop our rates; and cost-containment strategies. To the extent that SC Law received criticism from regulators, its actual or planned responses are set forth in certain of these documents. The ideas and strategies expressed in such responses reflect the strategic thinking of SC Law's Board of Directors, Deans, and Registrar. Keeping that Information confidential allows SC Law to work on any perceived

shortcomings and minimize the risk that COL will exploit any weakness to its own advantage. SC Law discussed with Figuli, Haynes and Keith the regulatory findings and responses, interdisciplinary programs, the use of increased technology, and the potential for creating a day time SC Law program, among other topics.

- 63. Another category of documents set forth in paragraph 22, above, are those reflecting SC Law's financial reports and analysis. These documents provide details about SC Law's operational budget, cash flow and expense projections, and compensation analysis for the Deans, Registrar and faculty. This information is what SC Law's Board of Directors uses to determine that academic, operational and marketing strategies it can afford and what must be deferred. In addition, the salaries and benefits of the Deans and Registrar and the compensation paid to part-time faculty are carefully structured in light of the Law School's cash flows and reserves. SC Law's flexibility and creativity in structuring the salaries and compensation is proprietary and a key reason the school has been able to adapt to changing regulatory and economic conditions over the years. Allowing a competitor like COL to gain access to this information, particularly in conjunction with the other strategic documents set forth above, reduces SC Law's ability to innovate and compete.
- 64. Dean Pulle has approximately thirty-five years of experience with law school education in the tri-county region and a detailed knowledge of the regulatory landscape. Plaintiff knows of no other educator in the region that has that level of experience. SC Law's Board of Directors has spent years planning and implementing strategies that have allowed SC Law to become successful and gain stature. Many of the documents shared with Figuli, Haynes and Keith contain the Board and Dean Pulle's best thinking on how to differentiate SC Law from other State Bar accredited SC Laws, most particularly COL. In addition, as alleged above, Figuli, Haynes and Keith received the benefit of detailed discussions at the

meetings the parties' conducted, including strategies for completing WASC accreditation in an economic and reasonably prompt manner. This strategic information contained in the Acquisition Profile is something SC Law developed for the purpose of facilitating its acquisition or alignment with a larger educational institution.

- 65. The information summarized in paragraphs 22, 23, 25 and 61 through 64, above, constitutes trade secrets because plaintiff derives independent economic value from maintaining the confidentiality of the information, such information is not generally known nor readily ascertainable by proper means by other persons who can obtain economic value from its disclosure or use, and because the information is the subject of reasonable efforts to maintain its secrecy. In the current tough economy with declining enrollment, the efforts of SC Law to position itself as an academically superior institution that offers affordable education is critical to its ability to differentiate itself from COL and other law schools. Its academic, operational, financial and regulatory strategies are the means to this end and were shared with the defendants based on the plaintiff's belief that the defendants would honor their commitment to maintain the plaintiff's confidences and use the information for the purpose of TCS's acquisition of SC Law.
- 66. Defendants have actually misappropriated and/or threaten to misappropriate plaintiff's trade secrets without plaintiff's consent in violation of California's Uniform Trade Secrets Act ("CUTSA"), California Civil Code §3426, et seq. Defendants used the trade secret and confidential information obtained from the plaintiff to compare SC Law with COL. This constitutes a misappropriation because such use was precluded by the NDA. By affiliating with COL, TCS is now in a competitive relationship to the plaintiff. It is using and will continue to use plaintiff's trade secrets and other confidential information to advance COL's interests and compete unfairly against the plaintiff.

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- Haynes, who recently joined the Board of Trustees of COL, was privy 67. to all of the discussions and information SC Law revealed. He gained access to information that only SC Law's Deans, Registrar and Board of Directors typically review and consider, assisted in bringing about the TCS-COL affiliation and is now capable of using the plaintiff's information to develop strategies to compete against SC Law.
- In addition to the press releases, open houses and Internet-based 68. announcements proclaiming the TCS-COL affiliation and the many advantages it offers prospective students, SC Law is experiencing increased competition from COL through marketing strategies that SC Law proposed to TCS, Figuli, and Haynes. For example, during the parties' meetings, Dean Pulle expressed SC Law's plans for increased marketing in the Santa Barbara area, including advertising on buses. COL recently embarked on an advertising campaign that increased the intensity of marketing in the Santa Barbara area and is advertising on buses. SC Law proposed the marketing campaign to carefully target the fewer potential students in the Santa Barbara area. This strategy is now being used against SC Law to reduce its enrollment.
- Due to their contractual and fiduciary-like obligations, defendants 69. gained access to plaintiff's most valuable trade secrets and confidential information. Defendants continue to have knowledge of that information, notwithstanding the fact that TCS is now affiliated with COL and is competing with the plaintiff.
- As a proximate result of defendants' actual and threatened misappropriation of plaintiff's trade secrets and confidential information, plaintiff has suffered, and will continue to suffer, actual damages in an amount to be proven at the time of trial, but which are substantial and in excess of the minimum jurisdictional amount of this Court. Defendants have further been unjustly enriched due to their ability to use the misappropriated confidential information and secrets as

- 71. As a proximate result of defendants' wrongful conduct and threatened misappropriation, plaintiff has been injured, irreparably and otherwise, and is threatened with the loss of its competitive advantage, goodwill and confidential information and trade secrets in amounts which may be impossible to determine, unless defendants are enjoined and restrained by this Court. Unless restrained, defendants will continue to threaten to use, actually use, divulge, threaten to disclose, acquire and/or otherwise misappropriate plaintiff's trade secrets and confidential Information.
- 72. Defendants' actual and threatened misappropriation is willful and malicious and a deliberate violation of the NDA's contractual obligations.

 Therefore, plaintiff is entitled to an award of exemplary damages and attorneys' fees and costs pursuant to California Civil Code §§3426.3(c) and 3426.4.

THIRD CLAIM FOR RELIEF

(Violation Of The Unfair Competition Law Against All Defendants)

- 73. Plaintiff hereby repeats, realleges and incorporates by reference the allegations which are contained in paragraphs 1 through 72, above. This third claim for relief is alleged against defendants for their violation of the Unfair Competition Law, California Business & Professions Code §§ 17200, et seq.
- 74. Defendants have engaged in and are still engaged in acts of unfair competition, as defined in California Business & Professions Code §§ 17200, et seq., including, but not limited to violation of the California's Uniform Trade Secrets Act ("CUTSA"), California Civil Code §3426, et seq.
- 75. Plaintiff seeks restitution and/or injunctive relief pursuant to California Business & Professions Code § 17203.

PRAYER FOR RELIEF

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WHEREFORE, plaintiff prays judgment against defendants, and each of them, as follows:

- For a preliminary and permanent injunction enjoining defendants, their 1. officers, directors, managers, employees, agents, affiliates and all persons acting under, in concert with, or for them:
 - (a) From taking any further steps to pursue or implement an affiliation with COL, including prohibiting them from taking any steps to obtain WASC accreditation, providing financial, administrative, technological or other forms of support to COL, ceasing any further marketing or publication of the affiliation, and removing any further reference to the affiliation from their Web sites and in any publicly-available documents; and
 - (b) From using or disclosing, directly or indirectly, plaintiff's trade secrets and confidential information.
- That the affiliation agreement between TCS and COL be declared null 2. and void and of no further effect;
- That the defendants be adjudged to have violated CUTSA and the 3. Unfair Competition Law;
- For actual and compensatory damages in an amount to be proven at trial;
 - For disgorgement of any unfair profits and/or unjust enrichment; 5.
 - For restitution; 6.
 - For exemplary and/or punitive damages; 7.
 - For plaintiff's costs of suit including their reasonable attorneys' fees; 8.
 - For prejudgment and post judgment interest; and 9.
 - For such other and further relief as the Court deems just and proper. 10.

DATED: October 17, 2011 THE LAW OFFICES OF GEORGE A. SHOA PROFESSIONAL CORPORATION KREINDLER & KREINDLER LLP By: George A. Shohet Attorneys for Plaintiff	OHET,
KREINDLER & KREINDLER LLP KREINDLER & KREINDLER LLP By: George A. Shohet Attorneys for Plaintiff Attorneys for Plaintiff	
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JURY TRIAL DEMAND

Plaintiffs hereby demand a trial by jury in this matter.

DATED: October 17, 2011

THE LAW OFFICES OF GEORGE A. SHOHET, A PROFESSIONAL CORPORATION

Jourge Sakes

KREINDLER & KREINDLER LLP

George A. Shohet Attorneys for Plaintiff

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EXHIBIT 1

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TCS EDUCATION SYSTEM

CONFIDENTIALITY AND NON-DISCLOSURE AGREEMENT

THIS AGREEMENT is made as of the 24th day of September, 2009,

BETWEEN

TCS Education System

(hereinafter referred to as "TCS")

-and-

Southern California Institute of Law

(hereinafter referred to as "SCIL")

WHEREAS for the purposes of facilitating a transaction (the "Relationship") between TCS and SCIL, the parties will provide access to proprietary, trade secret and confidential information to the other, which may include, without limiting the generality of the foregoing, strategies and strategic plans, business opportunities, business plans, financial reports, statements and projections, trade names and marks, documents, programs, techniques, know-how, and specifications (all such documents and items, including any copies, reproductions or derivations thereof or therefrom shall hereinafter be referred to as "Information").

THEREFORE THIS AGREEMENT WITNESSES that, in consideration of the Relationship and of the mutual covenants hereinafter contained, the parties hereto agree as follows;

- 1. The Information, and all rights, title and interest thereto, shall remain the property of the party providing it ("Disclosing Party"). The receiving party ("Receiving Party") shall not use, reproduce, or directly or indirectly disclose or allow access to the information except as required to facilitate the Relationship.
- 2. The Receiving Party shall protect the confidentiality of the Information from the date of its receipt hereunder with at least the same diligence and care as would be required of Receiving Party if it were a fiduciary of the Disclosing Party, that is the utmost good faith and care for the interests of the Disclosing Party.
- 3. The Receiving Party shall disclose the Information only to those of its own agents or employees who require the Information for the purpose of the Relationship. Prior to disclosing the Information to its own agents or employees, the Receiving Party shall issue appropriate instructions to satisfy its obligations under this Agreement. The Receiving Party, however, will remain fully liable for any breach of its obligations caused by the actions or omissions of any of its agents or employees.
- 4. The Receiving Party may provide to any of its subsidiaries or its parent, Information only upon obtaining the written consent of the subsidiary and/or parent to the same terms and conditions contained in this Agreement. The Receiving Party shall give to the Disclosing Party an executed copy of each such consent.
- 5. Upon termination, for any reason, of the Relationship, or upon the request of the Disclosing Party, the Receiving Party shall promptly destroy and certify the destruction to the Disclosing Party of all Information belonging to the Disclosing Party and copies thereof susceptible of being destroyed. To "destroy" in the case of electronic data shall mean to remove without the ability to recall or recover such data from all storage media under the control of the Receiving Party or any party to whom the Information was disclosed.

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TCS EDUCATION SYSTEM

CONFIDENTIALITY AND NON-DISCLOSURE AGREEMENT

- 6. Neither party shall be liable for disclosure of the Information upon the occurrence of one or more of the following events:
 - (a) the Information enters the public domain other than through a breach of this Agreement;
 - (b) the Information is subsequently lawfully obtained by the Receiving Party from a third party or parties under circumstances that do not involve a breach of this Agreement or the legal rights of the Disclosing Party; or
 - (c) the Information is disclosed in compliance with any applicable law or regulation that mandates its disclosure, provided that the Disclosing Party is given prompt notice of such any demand for or required disclosure.
- 7. Unless otherwise agreed, this Agreement shall continue until such time as any Information received by Receiving Party hereunder is returned to the Disclosing Party or destroyed.
- 8. This Agreement shall be governed and interpreted in accordance with the laws applicable in the State of California.
- 9 If any provision or any part of any provision of this Agreement is held to be unenforceable, invalid or illegal, then it shall be severable and deemed to be deleted and the remaining provisions shall remain valid and binding.
- 10. Notwithstanding anything in this Agreement to the contrary, nothing in this Agreement shall be deemed to inhibit or prohibit either party from pursuing business opportunities or other arrangements or endeavors of any kind so long as the terms and provisions of this Agreement are maintained inviolate.
- 11. This Agreement supersedes and replaces all existing agreements between TCS and SCIL relating generally to the subject matter hereof. It may not be modified or terminated, in whole or in part, except in writing signed by both parties.

IN WITNESS WHEREOF the parties have caused this Agreement to be executed on the date first above written.

TCS EDUCATION SYSTEM

BY:

SOUTHERN CALIFORNIA INSTITUTE OF LAW

BY: Tolan hos