EXHIBIT 1

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 10-K

(Mark One)	VI 10-1X	
	CTION 12 OD 15(1) OF THE CO.	
ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934		
For the fiscal year ended September 30, 2008		
	O.D.	
TPANSITION DEPONT DUDGIANTE	OR	
TRANSITION REPORT PURSUANT TO	O SECTION 13 OR 15(d) OF THE	
SECURITIES EXCHANGE ACT OF 193	34	
For the transition period from to		
Commission File	Number 001-32502	
Warner Musi	c Group Corp.	
(Exact name of Registrar	nt as specified in its charter)	
Delaware	13-4271875	
(State or other jurisdiction of	(I.R.S. Employer	
incorporation or organization)	Identification No.)	
75 Rockefeller Plaza	,	
New York, NY	10019	
(Address of principal executive offices)	(Zip Code)	
Registrant's telephone number, including area code: (212) 275-2000 Securities registered pursuant to Section 12(b) of the Act:		
Title of each class	nt to Section 12(b) of the Act:	
Common Stock, \$.001 par value	Name of each exchange on which registered	
	New York Stock Exchange	
	nt to Section 12(g) of the Act:	
Indicate by check mark whether the registrant is a well-know	n segeoned issuer on defined in D. 1. 40% of the	
110 Z		
Indicate by check mark if the registrant is not required to file Act. Yes \square No \boxtimes		
Indicate by check mark whether the registrant (1) has filed all	reports required to be filed by Section 13 or 15(d) of the	
occurred Exchange Act of 1994 during the preceding 12 months (Of for such shorter period that the Degister of the state	
reports), and (2) has been subject to such filing requirements	for the nast 90 days Vac V No	
indicate by check mark if the disclosure of delinquent filers n	ursuant to Item 405 of Pagulation C.V.:	
and the desired the best of the registratit s knowledge, in a	definitive provy or information statements in a province of the	
Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a		
smaller reporting company. See definitions of "large accelerated 5"	erated filer, an accelerated filer, a non-accelerated filer, or a	
smaller reporting company. See definitions of "large accelerated fill 12b-2 of the Exchange Act.	ier, accelerated filer and "smaller reporting company" in Rule	
Large accelerated filer	Accelerated filer 🗵	
Non-accelerated filer		
(Do not check if a smaller reporting	Smaller reporting company	
Indicate by check mark whether the registrant is a shell compa	inv (so defined in Duly 12th 2 Cal. 17	
Act.) Yes No 🗵	my (as defined in Rule 120-2 of the Exchange	
As of March 31, 2008, the aggregate market value of the regis	trant's common stock held by non-affiliates was approximately	
	A UX nor chore on that data	
\$224,561,893, based on the closing price of the common stock field by non-affiliates was approximately Exchange. Shares of common stock held by the executive officers and directors and our controlling shareholders have been excluded from this calculation because such persons may be descreed to be a STU or STU		
the determination of affiliate status is not necessary to the determination of affiliate status is not necessary to		
of other purposes.		
As of November 20, 2008, the number of shares of the Registr 154,012,885.	ant's common stock, par value \$0.001 per share, outstanding was	
DOCUMENTS INCORPORATED BY REFERENCE Certain information required by Part III of this report is incorporated by reference for all P.		
Certain information required by Part III of this report is incorporated by reference from the Registrant's proxy statement to be filed pursuant to Regulation 14A with respect to the Registrant's fiscal 2008 annual meeting of stockholders.		
·	G	

We generate sales from the new releases of current artists and our catalog of recordings. In addition, we actively repackage music from our catalog to form new compilations. Most of our sales are currently generated through the CD format, although we also sell our music through both historical formats, such as cassettes and vinyl albums and newer emerging digital formats.

We sell our recorded music products through a variety of different retail and wholesale outlets including music specialty stores, general entertainment specialty stores, supermarkets, mass merchants and discounters, independent retailers and other traditional retailers. Although some of our retailers are specialized, many of our customers offer a substantial range of products other than music.

We believe that the online channel has become an increasingly important sales channel. Online sales include sales of traditional physical formats through both the online distribution arms of traditional retailers such as fye.com and walmart.com and traditional online physical retailers such as Amazon.com, bestbuy.com and barnesandnoble.com. In addition, there has been a proliferation of legitimate online sites, which sell digital music on a per-album or per-track basis or offer subscription and streaming services. Several carriers also offer their subscribers the ability to download music on mobile devices. We currently partner with a broad range of online and mobile providers, such as iTunes, Napster, Rhapsody, Yahoo, Cingular, Sprint, T-mobile, Verizon Wireless, Orange, Vodafone, Virgin Mobile, Motorola, China Unicom, Vimpelcom, Telenor, YouTube, lala, and MySpace Music and are actively seeking to develop and grow this business. In digital formats, per-unit costs related directly to physical products such as manufacturing, distribution, inventory and return costs do not apply. While there are some digital-specific variable costs and infrastructure investments needed to produce, market and sell digital products, it is reasonable to expect that we will generally derive a higher contribution margin from digital sales than physical sales.

Our agreements with online and mobile service providers generally last one to two years. We believe that the short-term nature of our contracts enables us to maintain the flexibility that we need given the infancy of the digital business models.

We enter into agreements with digital service providers to make our masters available for sale in digital formats (e.g., mobile ringtones, digital downloads, etc.). We then provide digital assets for our masters to digital service providers in saleable form. Our agreements with digital service providers establish wholesale prices or license fees which vary based on the type of product being sold. We typically receive sales accounting reports from digital service providers on a monthly basis, detailing the sales activity, with payments rendered on a monthly or quarterly basis.

Our business has historically been seasonal. In the recorded music business, purchases have historically been heavily weighted towards the last three months of the calendar year. Since the emergence of digital sales, we have noted some shift in seasonality. As digital revenue increases as a percentage of our total revenue, this may continue to affect the overall seasonality of our business. For example, sales of MP3 players or gift cards to purchase digital music sold in the holiday season tend to result in sales of digital music in subsequent periods. However, seasonality with respect to the sale of music in new formats, such as digital, is still developing.

Music Publishing (18\%, 17\%, and 15\% of consolidated revenues, before corporate and revenue eliminations, in fiscal 2008, 2007 and 2006, respectively)

Where recorded music is focused on exploiting a particular recording of a song, music publishing is an intellectual property business focused on the exploitation of the song itself. In return for promoting, placing, marketing and administering the creative output of a songwriter, or engaging in those activities for other rights holders, our music publishing business garners a share of the revenues generated from use of the song.

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EX. 1

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Our music publishing operations include Warner/Chappell, our global music publishing company headquartered in Los Angeles with operations in over 50 countries through various subsidiaries, affiliates and non-affiliated licensees. We own or control rights to more than one million musical compositions, including numerous pop hits, American standards, folk songs and motion picture and theatrical compositions. Assembled over decades, our award-winning catalog includes over 65,000 songwriters and composers and a diverse range of genres including pop, rock, jazz, country, R&B, hip-hop, rap, reggae, Latin, folk, blues, symphonic, soul, Broadway, techno, alternative, gospel and other Christian music. Our best-selling songwriter/song owner and song accounted for less than 2% and 1% of our music publishing revenues, respectively, for the fiscal year ended September 30, 2008. Moreover, our music publishing library includes many standard titles that span multiple music genres and has demonstrated the ability to generate consistent revenues over extended periods of time. For example, over the last ten years, our top 10 earning songs, which include such titles as "Happy Birthday to You", "Let it Snow," "Star Wars" and "Rhapsody in Blue" have generally generated annual revenues of between \$1.0 million and \$2.0 million per song. Warner/Chappell also administers the music and soundtracks of several thirdparty television and film producers and studios, including Lucasfilm, Ltd., Hallmark Entertainment, Disney Music Publishing, New Line Cinema and Warner Bros. Studios. In 2007, we entered the production music library business with the acquisition of Non-Stop Music. Production music is a complementary alternative to licensing standards and contemporary hits for television, film and advertising producers.

Music Publishing Portfolio

Representative Songwriters

India.Arie Burt Bacharach Michelle Branch Michael Bublé Eric Clapton Bryan-Michael Cox

Dido
Dream
George and Ira Gershwin
GreenDay
Michael Jackson
Led Zeppelin
Lil Wayne
Little Big Town

Madonna
Maná
Johnny Mercer
George Michael
Van Morrison
Muse
New York Dolls
Tim Nichols
Nickelback
Harry Nilsson

Katy Perry

Cole Porter

Radiohead

The Ramones

Damien Rice
Alejandro Sanz
Staind
T.I.
Timbaland
Van Halen
Van Morrison
Kurt Weill
Barry White
John Williams
Lucinda Williams

R.E.M.

Representative Songs

1950s and Prior

Summertime Happy Birthday To You Night And Day The Lady Is A Tramp Too Marvelous For Words Dancing In The Dark Winter Wonderland Ain't She Sweet Frosty The Snowman When I Fall In Love Misty The Party's Over On The Street Where You Live Blueberry Hill Makin' Whoopee Dream A Little Dream Of Me It Had To Be You You Go To My Head

1960s

People
I Only Want To Be With You
When A Man Loves A Woman
I Got A Woman
People Get Ready
Love Is Blue
For What It's Worth
This Magic Moment
Save The Last Dance For Me
Viva Las Vegas
Walk On By
Build Me Up Buttercup
Everyday People
Whole Lotta Love

1970s

Behind Closed Doors
Ain't No Stopping Us Now
For The Love Of Money
A Horse With No Name
Moondance
Peaceful Easy Feeling
Layla
Staying Alive
Star Wars Theme
Killing Me Softly
Does Anybody Really Know What
Time It Is?
Saturday In The Park

Stairway To Heaven

s Been Awhile otograph omplicated
Got It Bad azy In Love y Me A River nite Flag emma ork It ss You rn nerican Idiot e Reason ye A Horse (Ride A Cowboy) Belong Together miscuous zy d Digger y There Delilah y Back atever You Like ssed a Girl Summer Long ta Be Somebody
Carry half of the control of the con

Music Publishing Royalties

Warner/Chappell, as a copyright owner and/or administrator of copyrighted musical compositions, is entitled to receive royalties for the exploitation of musical compositions. We continually add new musical compositions to our catalog, and seek to acquire rights in songs that will generate substantial revenue over long periods of time.

Music publishers generally receive royalties pursuant to mechanical, public performance, synchronization and other licenses. In the U.S., music publishers collect and administer mechanical royalties, and statutory ceilings are established by the U.S. Copyright Act of 1976, as amended, for the royalty rates applicable to musical compositions for sales of recordings embodying those musical compositions. In the U.S., public performance royalties are typically administered and collected by performing rights organizations and in most countries outside the U.S., collection, administration and allocation of both mechanical and performance income are undertaken and regulated by governmental or quasi-governmental authorities. Throughout the world, each synchronization license is generally subject to negotiation with a prospective licensee and, by contract, music publishers pay a contractually required percentage of synchronization income to the songwriters or their heirs and to any co-publishers.

Warner/Chappell acquires copyrights or portions of copyrights and/or administration rights from songwriters or other third-party holders of rights in compositions. Typically, in either case, the grantor of rights retains a right to receive a percentage of revenues collected by Warner/Chappell. As an owner and/or administrator of compositions, we promote the use of those compositions by others. For example, we encourage recording artists to record and include our songs on their albums, offer opportunities to include our compositions in filmed entertainment, advertisements and digital media and advocate for the use of our compositions in live stage productions. Examples of music uses that generate publishing revenues include:

Mechanical: sale of recorded music in various formats

Physical recordings (e.g., CDs and DVDs)

Performance: performance of the song to the general public

- Broadcast of music on television, radio, cable and satellite
- Live performance at a concert or other venue (e.g., arena concerts, nightclubs)
- Broadcast of music at sporting events, restaurants or bars
- · Performance of music in staged theatrical productions

Synchronization: use of the song in combination with visual images

- Films or television programs
- · Television commercials
- Videogames
- Merchandising, toys or novelty items

Digital:

- Internet and mobile downloads
- · Mobile ringtones
- Online and mobile streaming

Other:

• Licensing of copyrights for use in sheet music

Composers' and Lyricists' Contracts

Warner/Chappell derives its rights through contracts with composers and lyricists (songwriters) or their heirs, and with third-party music publishers. In some instances, those contracts grant either 100% or some lesser percentage of copyright ownership in musical compositions and/or administration rights. In other instances, those contracts only convey to Warner/Chappell rights to administer musical compositions for a period of time without conveying a copyright ownership interest. Our contracts grant us exclusive exploitation rights in the territories concerned excepting any pre-existing arrangements. Many of our contracts grant us rights on a worldwide basis. Contracts typically cover the entire work product of the writer or composer for the duration of the contract. As a result, Warner/Chappell customarily possesses administration rights for every musical composition created by the writer or composer during the duration of the contract.

While the duration of the contract may vary, many of our contracts grant us ownership and/or administration rights for the duration of copyright. See "Intellectual Property-Copyrights". U.S. copyright law permits authors or their estates to terminate an assignment or license of copyright (for the U.S. only) after a set period of time.

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EX. 1

Marketing and Promotion

We actively seek, develop and maintain relationships with songwriters. We actively market our copyrights to licensees such as recorded music companies (including our Recorded Music business), filmed entertainment, television and other media companies, advertising and media agencies, event planners and organizers, computer and video game companies and other multimedia producers. We also market our musical compositions for use in live stage productions and merchandising. In addition, we actively seek new and emerging outlets for the exploitation of songs such as ringtones for mobile phones, new wireless and online uses and webcasting.

Competition

In both recorded music and music publishing we compete based on price (to retailers in recorded music and to various end users in music publishing), on marketing and promotion (including both how we allocate our marketing and promotion resources as well as how much we spend on a dollar basis) and on artist signings. We believe we currently compete favorably in these areas.

Our Recorded Music business is also dependent on technological development, including access to, selection and viability of new technologies, and is subject to potential pressure from competitors as a result of their technological developments. In recent years, due to the growth in piracy, we have been forced to compete with illegal channels such as unauthorized, online, peer-to-peer file-sharing and downloading and industrial duplication. See "Industry Overview—Piracy." Additionally, we compete, to a lesser extent, with alternative forms of entertainment such as motion pictures on home devices (e.g., VHS and DVD) or at the box office and with videogames for disposable consumer income.

The recorded music industry is highly competitive based on consumer preferences, and is rapidly changing. At its core, the recorded music business relies on the exploitation of artistic talent. As such, competitive strength is predicated upon the ability to continually develop and market new artists whose work gains commercial acceptance. According to Music and Copyright, in 2007, the four largest major record companies were Universal, Sony BMG Music Entertainment ("Sony BMG"), EMI Recorded Music ("EMI") and WMG, which collectively accounted for approximately 74% of worldwide recorded music sales. There are many mid-sized and smaller players in the industry that accounted for the remaining 26%, including independent music companies. Universal was the market leader with a 29% global market share in 2007, followed by Sony BMG with a 20% share. WMG and EMI held a 14% and 11% share of global recorded music sales, respectively. While market shares change moderately year-to-year, none of these players have gained or lost more than 3 percentage points of share in the last 5 years (taking into account combined shares of Sony and BMG for years prior to the formation of Sony BMG in 2004). On July 13, 2006, the European Court of First Instance annulled the European Commission's decision approving the formation of Sony BMG. Sony and Bertelsmann re-applied to the European Commission and the formation of Sony BMG was re-approved in October 2007. On October 1, 2008, Sony Corporation completed its acquisition of Bertelsmann's interest in the Sony BMG venture, which is now called Sony Music Entertainment Inc.

The music publishing business is also highly competitive. The top four music publishers collectively account for approximately 65% of the market. Based on Music & Copyright's most recent estimates in April 2008, Universal Music Publishing Group, having acquired BMG Music Publishing Group in 2007, was the market leader in music publishing in 2007, holding a 22% global share. EMI Music Publishing was the second largest music publisher with a 20% share, followed by WMG (Warner/Chappell) at 15% and Sony/ATV Music Publishing LLC ("Sony/ATV") at 7%. Independent music publishers represent the balance of the market, as well as many individual songwriters who published their own works.

EX. 1

EXHIBIT 2

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 10-K

(Mark One)			
☒ ANNUAL REPORT PURSUANT TO SECTION	V 13 OR 15(d) OF THE SECURITIES		
EXCHANGE ACT OF 1934			
For the fiscal year ended September 30, 2009			
OR			
☐ TRANSITION REPORT PURSUANT TO SEC	TION 13 OR 15(d) OF THE		
SECURITIES EXCHANGE ACT OF 1934			
For the transition period from to			
Commission File Number	er 001-32502		
Woman Music C	Marin Caren		
Warner Music G	roup Corp.		
(Exact name of Registrant as spec	ified in its charter)		
Delaware	13-4271875		
(State or other jurisdiction of	(I.R.S. Employer		
incorporation or organization)	Identification No.)		
75 Rockefeller Plaza			
New York, NY	10019		
(Address of principal executive offices)	(Zip Code)		
Registrant's telephone number, including	ig area code: (212) 275-2000		
Securities registered pursuant to Securities			
Title of each class	Name of each exchange on which registered		
Common Stock, \$.001 par value	New York Stock Exchange		
Securities registered pursuant to S			
None	ection 12(g) of the Act.		
Indicate by check mark whether the registrant is a well-known season Act. Yes No Indicate by check mark if the registrant is not required to file reports			
Act. Yes No 🗵	pursuant to section 15 or section 15(u) or the		
Indicate by check mark whether the registrant (1) has filed all reports	required to be filed by Section 13 or 15(d) of the		
Securities Exchange Act of 1934 during the preceding 12 months (or for s such reports), and (2) has been subject to such filing requirements for the	uch shorter period that the Registrant was required to file		
Indicate by check mark if the disclosure of delinquent filers pursuant			
will not be contained, to the best of the registrant's knowledge, in definitive	e proxy or information statements incorporated by		
reference in Part III of this Form 10-K or any amendments to this Form 10			
Indicate by check mark whether the registrant has submitted electron			
Interactive Data File required to be submitted and posted pursuant to Rule			
the preceding 12 months (or for shorter period that the registrant was requ	•		
Indicate by check mark whether the registrant is a large accelerated f			
smaller reporting company. See definitions of "large accelerated filer," "a	ccelerated filer" and "smaller reporting company" in Rule		
12b-2 of the Exchange Act.			
Large accelerated filer	Accelerated filer		
Non-accelerated filer	Smaller reporting company		
(Do not check if a smaller reporting company)	4-C 11- D 1- 121-2 - C4 - E - L -		
Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange			
Act.) Yes No 🗵			
As of March 31, 2009, the aggregate market value of the registrant's common stock held by non-affiliates was approximately \$108,455,771, based on the closing price of the common stock of \$2.35 per share on that date as reported on the New York Stock			
Exchange. Shares of common stock held by the executive officers and dire			
from this calculation because such persons may be deemed to be affiliated	This determination of affiliate status is not necessarily a		
from this calculation because such persons may be deemed to be affiliates. This determination of affiliate status is not necessarily a conclusive determination for other purposes.			

As of November 20, 2009, the number of shares of the Registrant's common stock, par value \$0.001 per share, outstanding was

DOCUMENTS INCORPORATED BY REFERENCE Certain information required by Part III of this report is incorporated by reference from the Registrant's proxy statement to be

filed pursuant to Regulation 14A with respect to the Registrant's fiscal 2009 annual meeting of stockholders.

154,590,926.

Music Publishing (18%, 18%, and 17% of consolidated revenues, before intersegment eliminations, in fiscal 2009, 2008 and 2007, respectively)

Where recorded music is focused on exploiting a particular recording of a song, music publishing is an intellectual property business focused on the exploitation of the song itself. In return for promoting, placing, marketing and administering the creative output of a songwriter, or engaging in those activities for other rightsholders, our music publishing business garners a share of the revenues generated from use of the song.

Our music publishing operations include Warner/Chappell, our global music publishing company headquartered in Los Angeles with operations in over 50 countries through various subsidiaries, affiliates and non-affiliated licensees. We own or control rights to more than one million musical compositions, including numerous pop hits, American standards, folk songs and motion picture and theatrical compositions. Assembled over decades, our award-winning catalog includes over 65,000 songwriters and composers and a diverse range of genres including pop, rock, jazz, country, R&B, hip-hop, rap, reggae, Latin, folk, blues, symphonic, soul, Broadway, techno, alternative, gospel and other Christian music. Our best-selling songwriter/song owner and song accounted for less than 2% and 1% of our music publishing revenues, respectively, for the fiscal year ended September 30, 2009. Moreover, our music publishing library includes many standard titles that span multiple music genres and has demonstrated the ability to generate consistent revenues over extended periods of time. For example, over the last ten years, our top 10 earning songs, which include such titles as "Happy Birthday To You", "Let It Snow, Let It Snow, Let It Snow," "Star Wars" and "Rhapsody In Blue" have generally generated annual revenues of between \$1 million and \$2 million per song. Warner/Chappell also administers the music and soundtracks of several third-party television and film producers and studios, including Lucasfilm, Ltd., Hallmark Entertainment, Disney Music Publishing and HBO. In 2007, we entered the production music library business with the acquisition of Non-Stop Music. Production music is a complementary alternative to licensing standards and contemporary hits for television, film and advertising producers.

Music Publishing Portfolio

Representative Songwriters

India.Arie Burt Bacharach Michelle Branch Michael Bublé Eric Clapton Bryan-Michael Cox

Dido Dream

Kenneth Gamble and Leon Huff George and Ira Gershwin

Green Day Don Henley Michael Jackson Claude Kelly Led Zeppelin Lil Wayne

Little Big Town Madonna Maná Johnny Mercer George Michael Van Morrison Muse Tim Nichols Nickelback Harry Nilsson Paramore

Kevin Rudolf Alejandro Sanz Stephen Sondheim Staind T.I. Timbaland Van Halen Van Morrison Kurt Weill Katy Perry Barry White John Williams Plain White T's Cole Porter Lucinda Williams Radiohead Rob Zombie The Ramones

Representative Songs

1960s

1950s and Prior
Summertime
Happy Birthday To You
Night And Day
The Lady Is A Tramp
Too Marvelous For Words
Dancing In The Dark
Winter Wonderland
Ain't She Sweet
Frosty The Snowman
When I Fall In Love
Misty
The Party's Over

On The Street Where You Live

Jingle Bell Rock

Blueberry Hill

Makin' Whoopee Dream A Little Dream Of Me It Had To Be You You Go To My Head As Times Go By Rhapsody In Blue

People I Only Want To Be With You When A Man Loves A Woman I Got A Woman

People Get Ready Love Is Blue For What It's Worth This Magic Moment

Save The Last Dance For Me

Viva Las Vegas Walk On By

Build Me Up Buttercup Everyday People Whole Lotta Love

1970s

Behind Closed Doors Ain't No Stopping Us Now For The Love Of Money A Horse With No Name

Moondance

R.E.M.

Damien Rice

Peaceful Easy Feeling

Layla Staying Alive Star Wars Theme Killing Me Softly

Does Anybody Really Know What

Time It Is?

Saturday In The Park Stairway To Heaven

Hot Stuff

1980s	1990s	2000 and After
Eye Of The Tiger	Creep	It's Been Awhile
Slow Hand	Macarena	Photograph
The Wind Beneath My Wings	Sunny Came Home	Complicated
Endless Love	Amazed	U Got It Bad
Morning Train	This Kiss	Crazy In Love
Beat It	Believe	Cry Me A River
Jump	Smooth	White Flag
We Are the World	Livin' La Vida Loca	Dilemma
Indiana Jones Theme	Losing My Religion	Work It
Celebration	Gonna Make You Sweat	Miss You
Like A Prayer	All Star	Burn
Flashdance		American Idiot
		Save A Horse (Ride A Cowboy)
		We Belong Together
		Promiscuous
		Crazy
		Gold Digger
		Hey There Delilah
		Sexy Back
		Whatever You Like
		I Kissed A Girl
		All Summer Long
		Gotta Be Somebody
		Single Ladies
		Blame It
		Touch My Body
		Rockstar
		Misery Business
		4 Minutes
		Home
		Let It Rock
		Circus
		Take Me There

Music Publishing Royalties

Warner/Chappell, as a copyright owner and/or administrator of copyrighted musical compositions, is entitled to receive royalties for the exploitation of musical compositions. We continually add new musical compositions to our catalog, and seek to acquire rights in songs that will generate substantial revenue over long periods of time.

Music publishers generally receive royalties pursuant to mechanical, public performance, synchronization and other licenses. In the U.S., music publishers collect and administer mechanical royalties, and statutory rates are established by the U.S. Copyright Act of 1976, as amended, for the royalty rates applicable to musical compositions for sales of recordings embodying those musical compositions. In the U.S., public performance royalties are typically administered and collected by performing rights organizations and in most countries outside the U.S., collection, administration and allocation of both mechanical and performance income are undertaken and regulated by governmental or quasi-governmental authorities. Throughout the world, each synchronization license is generally subject to negotiation with a prospective licensee and, by contract, music publishers pay a contractually required percentage of synchronization income to the songwriters or their heirs and to any co-publishers.

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- · Videogames
- · Merchandising, toys or novelty items

Digital:

- · Internet and mobile downloads
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- Online and mobile streaming

Other:

· Licensing of copyrights for use in sheet music

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Marketing and Promotion

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Our Recorded Music business is also dependent on technological development, including access to, selection and viability of new technologies, and is subject to potential pressure from competitors as a result of their technological developments. In recent years, due to the growth in piracy, we have been forced to compete with illegal channels such as unauthorized, online, peer-to-peer file-sharing and CD-R activity. See "Industry Overview—Piracy." Additionally, we compete, to a lesser extent, with alternative forms of entertainment and leisure activities, such as cable and satellite television, pre-recorded films on videocassettes and DVD, the Internet, computers and videogames for disposable consumer income.

The recorded music industry is highly competitive based on consumer preferences, and is rapidly changing. At its core, the recorded music business relies on the exploitation of artistic talent. As such, competitive strength is predicated upon the ability to continually develop and market new artists whose work gains commercial acceptance. According to Music and Copyright, in 2008, the four largest major record companies were Universal, Sony Music Entertainment ("Sony"), EMI Music ("EMI") and WMG, which collectively accounted for approximately 74% of worldwide recorded music sales. There are many mid-sized and smaller players in the industry that accounted for the remaining 26%, including independent music companies. Universal was the market leader with a 29% worldwide market share in 2008, followed by Sony with a 21% share. WMG and EMI held a 15% and 10% share of worldwide recorded music sales, respectively. While market shares change moderately year-to-year, market shares have not historically changed significantly from year-to-year.

The music publishing business is also highly competitive. The top four music publishers collectively account for approximately 68% of the market. Based on Music & Copyright's most recent estimates in May 2009, Universal Music Publishing Group, having acquired BMG Music Publishing Group in 2007, was the market leader in music publishing in 2008, holding a 23% global share. EMI Music Publishing was the second largest music publisher with an 18% share, followed by WMG (Warner/Chappell) at 15% and Sony/ATV Music Publishing LLC ("Sony/ATV") at 12%. Independent music publishers represent the balance of the market, as well as many individual songwriters who publish their own works.

Intellectual Property

Copyrights

Our business, like that of other companies involved in music publishing and recorded music, rests on our ability to maintain rights in musical works and recordings through copyright protection. In the U.S., copyright protection for works created as "works made for hire" (e.g., works of employees or specially commissioned works) after January 1, 1978 lasts for 95 years from first publication or 120 years from creation, whichever expires first. The period of copyright protection for musical compositions and sound recordings that are not "works made for hire" lasts for the life of the author plus 70 years for works created on or after January 1, 1978.

EXHIBIT 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 10-K

(Mark One)	-		
☒ ANNUAL REPORT PURSUANT TO SECTIO	N 13 OR 15(d) OF THE SECURITIES		
EXCHANGE ACT OF 1934			
For the fiscal year ended September 30, 2010			
OR			
☐ TRANSITION REPORT PURSUANT TO SEC	TION 13 OP 15(4) OF THE		
	TION 13 OK 13(u) OF THE		
SECURITIES EXCHANGE ACT OF 1934			
For the transition period from to Commission File Numb	on 001 22502		
Warner Music C	roup Corp.		
(Exact name of Registrant as spe	cified in its charter)		
Delaware	13-4271875		
(State or other jurisdiction of	(I.R.S. Employer		
incorporation or organization)	Identification No.)		
75 Rockefeller Plaza			
New York, NY	10019		
(Address of principal executive offices)	(Zip Code)		
Registrant's telephone number, includi	ng area code: (212) 275-2000		
Securities registered pursuant to S	Section 12(b) of the Act:		
Title of each class	Name of each exchange on which registered		
Common Stock, \$.001 par value	New York Stock Exchange		
Securities registered pursuant to S	Section 12(g) of the Act:		
None			
Indicate by check mark whether the registrant is a well-known season	oned issuer, as defined in Rule 405 of the Securities		
Act. Yes ☐ No ☒			
Indicate by check mark if the registrant is not required to file reports	s pursuant to Section 13 or Section 15(d) of the		
Act. Yes No X	to required to be filed by Section 12 on 15(d) of the		
Indicate by check mark whether the registrant (1) has filed all report Securities Exchange Act of 1934 during the preceding 12 months (or for			
such reports), and (2) has been subject to such filing requirements for the			
Indicate by check mark whether the registrant has submitted electron			
Interactive Data File required to be submitted and posted pursuant to Rul	e 405 of Regulations S-T (§232.405 of this chapter) during		
the preceding 12 months (or for shorter period that the registrant was req	uired to submit and post such files). Yes \(\square\) No \(\square\)		
Indicate by check mark if the disclosure of delinquent filers pursuan			
is not contained herein, and will not be contained, to the best of the regist			
statements incorporated by reference in Part III of this Form 10-K or any			
Indicate by check mark whether the registrant is a large accelerated			
smaller reporting company. See definitions of "large accelerated filer," ". 12b-2 of the Exchange Act.	accelerated filer and "smaller reporting company" in Rule		
Large accelerated filer	Accelerated filer X		
Non-accelerated filer	Smaller reporting company		
(Do not check if a smaller reporting company)			
Indicate by check mark whether the registrant is a shell company (as			
Act.) Yes No 🗵	· ·		
As of March 31, 2010, the aggregate market value of the registrant's	s common stock held by non-affiliates was approximately		
\$323,191,037, based on the closing price of the common stock of \$6.91 per share on that date as reported on the New York Stock			
Exchange. Shares of common stock held by the executive officers and directors and our controlling shareholders have been excluded			
from this calculation because such persons may be deemed to be affiliate	s. This determination of affiliate status is not necessarily a		
conclusive determination for other purposes. As of November 15, 2010, the number of shares of the Registrant's common stock, par value \$0.001 per share, outstanding was			
As of freedinger 13, 2010, the number of shares of the registrant s	common stock, par value goloot per share, outstanding was		

DOCUMENTS INCORPORATED BY REFERENCE

154,950,776.

Certain information required by Part III of this report is incorporated by reference from the Registrant's proxy statement to be filed pursuant to Regulation 14A with respect to the Registrant's fiscal 2010 annual meeting of stockholders.

overall seasonality of our business. For example, sales of MP3 players or gift cards to purchase digital music sold in the holiday season tend to result in sales of digital music in subsequent periods. However, seasonality with respect to the sale of music in new formats, such as digital, is still developing.

Music Publishing (18% of consolidated revenues, before intersegment eliminations, in each of fiscal 2010, 2009 and 2008)

Where recorded music is focused on exploiting a particular recording of a song, music publishing is an intellectual property business focused on the exploitation of the song itself. In return for promoting, placing, marketing and administering the creative output of a songwriter, or engaging in those activities for other rightsholders, our music publishing business garners a share of the revenues generated from use of the song.

Our music publishing operations include Warner/Chappell, our global music publishing company headquartered in Los Angeles with operations in over 50 countries through various subsidiaries, affiliates and non-affiliated licensees. We own or control rights to more than one million musical compositions, including numerous pop hits, American standards, folk songs and motion picture and theatrical compositions. Assembled over decades, our award-winning catalog includes over 65,000 songwriters and composers and a diverse range of genres including pop, rock, jazz, country, R&B, hip-hop, rap, reggae, Latin, folk, blues, symphonic, soul, Broadway, techno, alternative, gospel and other Christian music. Warner/Chappell also administers the music and soundtracks of several third-party television and film producers and studios, including Lucasfilm, Ltd., Hallmark Entertainment, Disney Music Publishing and Turner Music Publishing. In 2007, we entered the production music library business with the acquisition of Non-Stop Music. We have subsequently continued to expand our production music operations with the acquisitions of Groove Addicts Production Music Library and Carlin Recorded Music Library in 2010. These acquisitions doubled the size of our production music library, which now consists of more than 16 catalogs containing about 74,000 cues/songs.

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Music Publishing Portfolio

Representative Songwriters

Burt Bacharach
Michelle Branch
Michael Bublé
Eric Clapton
Bryan-Michael Cox
David Grohl
Dido
Dream
Kenneth Gamble and Leon Huff
George and Ira Gershwin

George and Ira Ger Green Day Dave Grohl Don Henley Michael Jackson Claude Kelly Lady Antebellum Led Zeppelin Lil Wayne Little Big Town Madonna
Maná
James Otto
Johnny Mercer
George Michael
Van Morrison
Muse
Tim Nichols
Nickelback
Harry Nilsson
Paramore
Katy Perry
Plain White T's
Cole Porter

Radiohead

R.E.M.

People

The Ramones

Damien Rice

Alejandro Sanz

Stephen Sondheim Staind T.I. Timbaland Van Halen Van Morrison Kurt Weill Barry White John Williams Lucinda Williams Rob Zombie

Representative Songs

I Only Want To Be With You

When A Man Loves A Woman

1960s

1950s and Prior	
Summertime	
Happy Birthday To You	
Night And Day	
The Lady Is A Tramp	
Too Marvelous For Words	
Dancing In The Dark	
Winter Wonderland	
Ain't She Sweet	
Frosty The Snowman	
When I Fall In Love	
Misty	
The Party's Over	
On The Street Where You Live	
Blueberry Hill	
Makin' Whoopee	
Dream A Little Dream Of Me	

It Had To Be You You Go To My Head As Times Go By Rhapsody In Blue Jingle Bell Rock I Got A Woman
People Get Ready
Love Is Blue
For What It's Worth
This Magic Moment
Save The Last Dance For Me
Viva Las Vegas
Walk On By
Build Me Up Buttercup
Everyday People
Whole Lotta Love

Behind Closed Doors
Ain't No Stopping Us Now
For The Love Of Money
A Horse With No Name
Moondance
Peaceful Easy Feeling
Layla
Staying Alive
Star Wars Theme
Killing Me Softly
Stairway To Heaven
Hot Stuff
Superfly
Listen to the Music

1970s

1980s	1990s	2000 and After
Eye Of The Tiger	Creep	It's Been Awhile
Slow Hand	Macarena	Photograph
The Wind Beneath My Wings	Sunny Came Home	Complicated
Endless Love	Amazed	U Got It Bad
Morning Train	This Kiss	Crazy In Love
Beat It	Believe	Cry Me A River
Jump	Smooth	White Flag
We Are the World	Livin' La Vida Loca	Dilemma
Indiana Jones Theme	Losing My Religion	Work It
Celebration	Gonna Make You Sweat	Miss You
Like A Prayer	All Star	Burn
Flashdance		American Idiot
		Save A Horse (Ride A Cowboy)
		We Belong Together
		Promiscuous
		Crazy
		Gold Digger
		Hey There Delilah
		Sexy Back
		Whatever You Like
		I Kissed A Girl
		All Summer Long
		Gotta Be Somebody
		Single Ladies
		Blame It
		Touch My Body
		Rockstar
		Misery Business
		4 Minutes
		Home
		Let It Rock
		Circus
		Take Me There

Music Publishing Royalties

Warner/Chappell, as a copyright owner and/or administrator of copyrighted musical compositions, is entitled to receive royalties for the exploitation of musical compositions. We continually add new musical compositions to our catalog, and seek to acquire rights in songs that will generate substantial revenue over long periods of time.

Music publishers generally receive royalties pursuant to mechanical, public performance, synchronization and other licenses. In the U.S., music publishers collect and administer mechanical royalties, and statutory rates are established by the U.S. Copyright Act of 1976, as amended, for the royalty rates applicable to musical compositions for sales of recordings embodying those musical compositions. In the U.S., public performance royalties are typically administered and collected by performing rights organizations and in most countries outside the U.S., collection, administration and allocation of both mechanical and performance income are undertaken and regulated by governmental or quasi-governmental authorities. Throughout the world, each synchronization license is generally subject to negotiation with a prospective licensee and, by contract, music publishers pay a contractually required percentage of synchronization income to the songwriters or their heirs and to any co-publishers.

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Warner/Chappell acquires copyrights or portions of copyrights and/or administration rights from songwriters or other third-party holders of rights in compositions. Typically, in either case, the grantor of rights retains a right to receive a percentage of revenues collected by Warner/Chappell. As an owner and/or administrator of compositions, we promote the use of those compositions by others. For example, we encourage recording artists to record and include our songs on their albums, offer opportunities to include our compositions in filmed entertainment, advertisements and digital media and advocate for the use of our compositions in live stage productions. Examples of music uses that generate publishing revenues include:

Mechanical: sale of recorded music in various physical formats

Physical recordings (e.g., CDs and DVDs)

Performance: performance of the song to the general public

- Broadcast of music on television, radio, cable and satellite
- Live performance at a concert or other venue (e.g., arena concerts, nightclubs)
- · Broadcast of music at sporting events, restaurants or bars
- Performance of music in staged theatrical productions

Synchronization: use of the song in combination with visual images

- Films or television programs
- Television commercials
- · Videogames
- Merchandising, toys or novelty items

Digital:

- · Internet and mobile downloads
- Mobile ringtones
- · Online and mobile streaming

Other:

• Licensing of copyrights for use in sheet music

Composers' and Lyricists' Contracts

Warner/Chappell derives its rights through contracts with composers and lyricists (songwriters) or their heirs, and with third-party music publishers. In some instances, those contracts grant either 100% or some lesser percentage of copyright ownership in musical compositions and/or administration rights. In other instances, those contracts only convey to Warner/Chappell rights to administer musical compositions for a period of time without conveying a copyright ownership interest. Our contracts grant us exclusive exploitation rights in the territories concerned excepting any pre-existing arrangements. Many of our contracts grant us rights on a worldwide basis. Contracts typically cover the entire work product of the writer or composer for the duration of the contract. As a result, Warner/Chappell customarily possesses administration rights for every musical composition created by the writer or composer during the duration of the contract.

While the duration of the contract may vary, many of our contracts grant us ownership and/or administration rights for the duration of copyright. See "Intellectual Property-Copyrights". U.S. copyright law permits authors or their estates to terminate an assignment or license of copyright (for the U.S. only) after a set period of time.

Marketing and Promotion

We actively seek, develop and maintain relationships with songwriters. We actively market our copyrights to licensees such as recorded music companies (including our Recorded Music business), filmed entertainment, television and other media companies, advertising and media agencies, event planners and organizers, computer and video game companies and other multimedia producers. We also market our musical compositions for use in live stage productions and merchandising. In addition, we actively seek new and emerging outlets for the exploitation of songs such as ringtones for mobile phones, new wireless and online uses and webcasting.

Competition

In both recorded music and music publishing we compete based on price (to retailers in recorded music and to various end users in music publishing), on marketing and promotion (including both how we allocate our marketing and promotion resources as well as how much we spend on a dollar basis) and on artist signings. We believe we currently compete favorably in these areas.

Our Recorded Music business is also dependent on technological development, including access to, selection and viability of new technologies, and is subject to potential pressure from competitors as a result of their technological developments. In recent years, due to the growth in piracy, we have been forced to compete with illegal channels such as unauthorized, online, peer-to-peer file-sharing and CD-R activity. See "Industry Overview—Piracy." Additionally, we compete, to a lesser extent, for disposable consumer income with alternative forms of entertainment, content and leisure activities, such as cable and satellite television, pre-recorded films on videocassettes and DVD, the Internet, computers, mobile applications and videogames.

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