

Having reviewed the pleadings, the court hereby remands this action to state court for lack of subject matter jurisdiction. See 28 U.S.C. §§ 1447(c); Kelton Arms Condominium Owners Ass'n, Inc. v. Homestead Ins. Co., 346 F.3d 1190, 1192 (9th Cir. 2003) ("Subject matter jurisdiction may not be waived, and, indeed, we have held that the district court must remand if it lacks jurisdiction."); Snell v. Cleveland, Inc., 316 F.3d 822, 826 (9th Cir. 2002) ("Federal Rule of Civil Procedure 12(h)(3) provides that a court may raise the question of subject matter

¹ Title 28 U.S.C. § 1447(c) provides that "[i]f at any time before final judgment it appears that the district court lacks subject matter jurisdiction, the case shall be remanded."

jurisdiction, *sua sponte*, at any time during the pendency of the action, even on appeal.");

Washington v. United Parcel Serv., Inc., 2009 WL 1519894, *1 (C.D. Cal. 2009) (a district court may remand an action where the court finds that it lacks subject matter jurisdiction either by motion or sua sponte).

A removing defendant bears the burden of establishing that removal is proper. See Gaus v. Miles, Inc., 980 F.2d 564, 566 (9th Cir. 1992) ("The strong presumption against removal jurisdiction means that the defendant always has the burden of establishing that removal is proper.") (internal quotation marks and citations omitted). Moreover, if there is any doubt regarding the existence of subject matter jurisdiction, the court must resolve those doubts in favor of remanding the action to state court. See id. ("Federal jurisdiction must be rejected if there is any doubt as to the right of removal in the first instance.").

Here, the court's review of the Notice of Removal and the attached state court complaint, (see, generally, Notice of Removal & Exh. A ("Complaint")), make clear that this court has neither federal question nor diversity jurisdiction over the instant matter. In other words, plaintiff could not have brought this action in federal court, in that plaintiff did not competently allege facts supplying either federal question or diversity jurisdiction, and therefore removal was improper. See 28 U.S.C. §§ 1441(a); Caterpillar, Inc. v. Williams, 482 U.S. 386, 392, 107 S.Ct. 2425, 2429 (1987) ("Only state-court actions that originally could have been filed in federal court may be removed to federal court by the defendant.") (footnote omitted).

First, there is no basis for federal question jurisdiction, as plaintiff's state court Complaint contains only state law causes of action for (1) disability discrimination in violation of the California Fair Employment and Housing Act ("FEHA"), Cal. Govt. Code § 12900 et seq.; (2) wrongful termination in violation of public policy; (3) failure to provide reasonable accommodation in

² 28 U.S.C. § 1441(a) provides that:

Except as otherwise expressly provided by Act of Congress, any civil action brought in a State court of which the district courts of the United States have original jurisdiction, may be removed by the defendant or the defendants, to the district court of the United States for the district and division embracing the place where such action is pending.

violation of FEHA, Cal. Govt. Code § 12940(m); and (4) failure to engage in the interactive process in violation of FEHA, Cal. Govt. Code § 12940(n). (See, generally, Complaint).³ Nor does defendant rely on federal question jurisdiction as a basis for removal. (See, generally, Notice of Removal). Thus, the Complaint discloses no claim arising under federal law. (See, generally, Complaint); see also Caterpillar, 482 U.S. at 392, 107 S.Ct. at 2429 (Removal pursuant to Section 1331 "is governed by the 'well-pleaded complaint rule,' which provides that federal question jurisdiction exists only when a federal question is presented on the face of plaintiff's properly pleaded complaint."); Taylor v. Anderson, 234 U.S. 74, 75-76, 34 S.Ct. 724, 724 (1914) (stating that federal question jurisdiction "must be determined from what necessarily appears in the plaintiff's statement of his own claim in the bill or declaration, unaided by anything alleged in

Second, there is no basis for diversity jurisdiction because the amount in controversy does not appear to exceed the diversity jurisdiction threshold of \$75,000. See 28 U.S.C. § 1332.⁴ The amount of damages that plaintiff seeks is unclear from the Complaint. (See, generally, Complaint). Plaintiff seeks general damages, special damages, loss of earnings, prejudgment interest, punitive and exemplary damages, attorney's fees and costs, and further relief that is proper and just. (See id. at 17). Defendant bears the burden of proving by a preponderance of the evidence that the amount in controversy meets that jurisdictional threshold. Valdez v. Allstate Ins. Co., 372 F.3d 1115, 1117 (9th Cir. 2004); see also Matheson v. Progressive Specialty Ins. Co., 319 F.3d 1089, 1090 (9th Cir. 2003) (per curiam) ("Where it is not facially evident from the complaint that more

anticipation or avoidance of defenses which it is thought the defendant may interpose").

³ On November 27, 2013, plaintiff filed a First Amended Complaint, adding a fifth cause of action for violation of the Americans with Disabilities Act, 42 U.S.C. § 12101 <u>et seq.</u> However, federal question jurisdiction cannot be based on post-removal amendments. <u>See Libhart v. Santa Monica Dairy Co.</u>, 592 F.2d 1062, 1065 (9th Cir. 1979) ("Although the sixth cause of action, filed in federal court after removal, did state a federal question which would have justified removal had it been alleged in the state court prior to removal, this does not confer removal jurisdiction on the federal court. In determining the existence of removal jurisdiction based upon a federal question, we must look to the complaint as of the time the removal petition was filed.").

⁴ In relevant part, 28 U.S.C. § 1332(a) provides that "district courts shall have original jurisdiction of all civil actions where the matter in controversy exceeds the sum or value of \$75,000, exclusive of interest and costs[.]"

than \$75,000 is in controversy, the removing party must prove, by a preponderance of the evidence, that the amount in controversy meets the jurisdictional threshold. Where doubt regarding the right to removal exists, a case should be remanded to state court.") (footnotes and citations omitted).

Here, defendant relies on sample findings from unrelated cases in an attempt to show that the amount in controversy exceeds \$75,000. (See Notice of Removal at 5-8). Defendant's assertions that "the amount in controversy on Plaintiff's claims for lost wages, emotional distress damages, punitive damages, and attorneys' fees combined far exceed the jurisdictional minimum of \$75,000," (id. at 7-8), are conclusory and speculative. Other than putting forth other cases where damages and fee amounts exceed \$75,000, defendant made virtually no attempt to analyze the Complaint and circumstances of this case to meet its burden. Indeed, defendant has put forth less information, (see, generally, Notice of Removal), than other cases where courts have found that defendants failed to carry their burden. See, e.g., Rich v. Best Buy Stores, L.P., 2012 WL 3867353, *3 (C.D. Cal. 2012) ("Even if it is imaginable that Rich might recover more than \$75,000, Best Buy was required to show, through facts or evidence, that the jurisdictional amount is satisfied; it could not simply confine itself to the face of the Complaint."); Avila v. Allegro Mfg., 2011 WL 6010044, *3 (C.D. Cal. 2011) ("Conair does not proffer any support through affidavits, oral testimony, or any evidence at all that the amount in controversy exceeds \$75,000. Conair fails to offer Plaintiff's prior salary, benefits, or even length of employment.").

Given that any doubt regarding the existence of subject matter jurisdiction must be resolved in favor of remanding the action to state court, see Gaus, 980 F.2d at 566, the court is not persuaded, under the circumstances here, that defendant has met its burden of proving by a preponderance of the evidence that the amount in controversy meets that jurisdictional threshold. See Valdez, 372 F.3d at 1117 ("Since it [was] not facially evident from the complaint that more than \$75,000 [was] in controversy, [defendant] should have prove[n], by a preponderance of the evidence, that the amount in controversy [met] the jurisdictional threshold.") (internal quotation marks and citations omitted); see also Matheson, 319 F.3d at 1090-91 ("Conclusory allegations as to the amount in controversy are insufficient."). Therefore, there is no basis for diversity

jurisdiction. See Kanter v. Warner-Lambert Co., 265 F.3d 853, 857 (9th Cir. 2001) (where the district court remanded based on two independent grounds of diversity of citizenship and amount in controversy, the Ninth Circuit concluded that either was sufficient). This order is not intended for publication. Nor is it intended to be included in or submitted to any online service such as Westlaw or Lexis. CONCLUSION Based on the foregoing, IT IS ORDERED that: 1. The above-captioned action shall be **remanded** to the Superior Court of the State of California for the County of Los Angeles, Stanley Mosk Courthouse, 111 North Hill Street, Los Angeles, California 90012, for lack of subject matter jurisdiction pursuant to 28 U.S.C. § 1447(c). 2. The Clerk shall send a certified copy of this Order to the state court. Dated this 13th day of December, 2013. Fernando M. Olquin United States District Judge