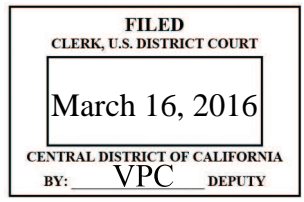


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UNITED STATES DISTRICT COURT
CENTRAL DISTRICT OF CALIFORNIA

JORGE ALVAREZ, as an individual, and
on behalf of all others similarly situated,

Plaintiff,

vs.

9021PHO FASHION SQUARE LLC, a
California Limited Liability Company;
9021PHO RESTAURANTS LLC, a
California Limited Liability Company;
9021PHO BEVERLY HILLS LLC a
California Limited Liability Company;
9021PHO GLENDALE GALLERIA LLC,
a California Limited Liability Company;
9021PHO KTOWN LLC, a California
Limited Liability Company; 9021PHO
SUNSET LLC, a California Limited
Liability Company; 9021PHO
THOUSAND OAKS LLC, a California
Limited Liability Company; 9021PHO
WESTWOOD LLC, a California Limited
Liability Company; and DOES 1 through
10,

Defendants.

CASE No. 2:15-cv-03657-SJO-
VBK

**~~PROPOSED~~ ORDER AND
FINAL JUDGMENT GRANTING
FINAL APPROVAL OF FLSA
SETTLEMENT**

Judge: Hon. Judge S. James Otero
Date: March 21, 2016
Time: 10:00 a.m.
Dept.: 1

1 This matter came on for hearing on March 21, 2016, at 10:00 a.m., in
2 Department 1 of the United States District Court for the Central District of
3 California before the Honorable S. James Otero. Having considered all papers
4 filed and proceedings held herein, having reviewed the proposed Settlement and
5 the record in the above captioned matter, and good cause appearing thereto, IT IS
6 HEREBY ORDERED, ADJUDGED AND DECREED AS FOLLOWS:

7 1. The terms "Settlement" or "Settlement Agreement" shall refer to the
8 revised Settlement Agreement filed by Plaintiffs Jorge Alvarez and Javier Clara on
9 February 9, 2016, and all terms herein shall have the same meaning as the terms
10 defined in the Settlement Agreement, unless specifically provided herein.

11 2. The Court grants final approval of the Parties' Settlement Agreement
12 because it meets the criteria for settlement approval under the Fair Labor Standards
13 Act ("FLSA"), pursuant to 29 U.S.C. § 216(b). The Settlement is a fair and
14 reasonable resolution of a bona fide dispute over FLSA provisions.

15 3. The Court finds that the Settlement was achieved in an adversarial
16 context, that Plaintiffs were represented by attorneys experienced in wage and hour
17 litigation and capable of protecting Plaintiffs' rights, that the Settlement reflects a
18 reasonable compromise over issues actually in dispute, and that the terms of the
19 Settlement are fair and reasonable.

20 4. The Court finds that attorneys' fees in the amount of \$38,500 and
21 actual litigation costs of \$5,884.07 are reasonable and justified by the evidence
22 submitted, and orders that those amounts be paid to Plaintiffs' counsel in
23 accordance with the terms of the Settlement Agreement.

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1 5. This document shall constitute a judgment for purposes of Rule 58 of
2 the Federal Rules of Civil Procedure. The Action is hereby dismissed on the
3 merits and with prejudice.

4 IT IS SO ORDERED.



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6 Dated: March 16, 2016

The Honorable S. James Otero
United States District Judge

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