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6 Attorneys for Defendants  
 CHIPOTLE MEXICAN GRILL, INC.  
 7 and CHIPOTLE SERVICES, LLC

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 9  
 10 UNITED STATES DISTRICT COURT  
 11 CENTRAL DISTRICT OF CALIFORNIA  
 12 WESTERN DIVISION

14 LUCIA CORTEZ,  
 15 Plaintiff,  
 16  
 17 v.  
 18 CHIPOTLE MEXICAN GRILL, INC.;  
 CHIPOTLE SERVICES, LLC; and  
 DOES 1 to 50, inclusive  
 19 Defendants.  
 20

) Case No: CV 17-4787-GW-JPRx

) **FINAL JUDGMENT**

) Judge: Hon. George H. Wu  
 Ctrm.: 9D (350 West 1st Street)

) Removal Date: June 29, 2017  
 Final Pretrial Conf.: February 7, 2019  
 Trial Date: February 12, 2019

1 The parties tried this action to a jury on February 12-20, 2019, the Honorable  
2 George H. Wu, United States District Court Judge presiding. After the jury rendered its  
3 verdict, the Court entered Judgment on February 27, 2019 [Dkt. #198].

4 Thereafter, the parties filed appeals from that Judgment, from certain of the  
5 Court's post-trial orders, and from a Partial Final Judgment entered on January 15, 2020  
6 [Dkt. #276].

7 On July 29, 2021, the United States Court of Appeals for the Ninth Circuit issued  
8 a Memorandum Opinion, which effectively reinstated the Judgment of February 27,  
9 2019. Mandate issued with respect to that Memorandum Opinion on August 20, 2021.


10 Therefore, the evidence presented, having been fully considered, the issues  
11 having been duly heard, and a jury verdict having been duly rendered, IT IS HEREBY  
12 ORDERED AND ADJUDGED that plaintiff Lucia Cortez take nothing on her claims for  
13 pregnancy/disability discrimination under the California Fair Employment and Housing  
14 Act; discrimination/retaliation for taking a leave of absence under the California Fair  
15 Employment and Housing Act; wrongful termination in violation of public policy;  
16 failure to accommodate under the California Fair Employment and Housing Act; failure  
17 to prevent discrimination under the California Fair Employment and Housing Act; and  
18 failure to engage in the interactive process under the California Fair Employment and  
19 Housing Act.

20 Pursuant to this Court's Final Rulings Re: Plaintiff's Supplemental Motion for  
21 Summary Judgment and Defendants' Supplemental Motion for Summary Judgment  
22 [Dkt. #102], IT IS HEREBY ORDERED AND ADJUDGED that plaintiff Lucia Cortez  
23 take nothing on her claims for punitive damages.

24 Pursuant to this Court's Final Rulings Re: Plaintiff's Supplemental Motion for  
25 Summary Judgment and Defendants' Supplemental Motion for Summary Judgment  
26 [Dkt. #102], IT IS HEREBY ORDERED AND ADJUDGED that plaintiff Lucia Cortez  
27 is entitled to a statutory penalty of \$750 on her claim for failure to provide her personnel  
28 file.

1 Plaintiff Lucia Cortez is the prevailing party on her claim for failure to provide  
2 her personnel file, and Defendants Chipotle Mexican Grill, Inc. and Chipotle Services,  
3 LLC are the prevailing parties on all other causes of action. Judgment ENTERS in favor  
4 of each party as set forth herein.

5  
6 Dated: September 2, 2021

7  
8 By:   
9 HON. GEORGE H. WU,  
United States District Judge

10  
11 Submitted August 31, 2021 by:

12 MESSNER REEVES, LLP  
13 Charles C. Cavanagh  
14 Kathleen J. Mowry

THE GREEN LAW GROUP, LLP  
Scott Thomas Green  
Matthew T. Bechtel

15 By: /s/ Charles C. Cavanagh  
16 Attorneys for Defendants

17 By: /s/ Matthew T. Bechtel  
18 Attorneys for Plaintiff

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