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**UNITED STATES DISTRICT COURT  
CENTRAL DISTRICT OF CALIFORNIA**

LOUIS GEIGER, CHRISTINA GOMEZ,  
AMANDA HAYNES, PRISCILLA  
ESCARCEGA, and GARA BOOTEN,  
Individually and on Behalf of all Others  
Similarly Situated,  
  
Plaintiffs,

vs.

CHARTER COMMUNICATIONS,  
INC., CHARTER  
COMMUNICATIONS, LLC,  
SPECTRUM MANAGEMENT  
HOLDING COMPANY, LLC, and TWC  
ADMINISTRATION LLC,  
  
Defendants.

Case No.: CV 18-158-DMG (GJSx)

**JUDGMENT AND ORDER OF  
FINAL APPROVAL OF  
SETTLEMENT AND PLAINTIFFS'  
MOTION FOR ATTORNEYS' FEES  
[157, 159]**

1           On January 29, 2021, at 10:00 a.m., a hearing was held on Plaintiffs’ Unopposed  
2 Motion for Final Approval of Settlement [Doc. # 159] and Plaintiffs’ Unopposed  
3 Motion for Attorneys’ Fees and Costs [Doc. # 157]. The Court, having carefully  
4 considered all papers and pleadings filed and proceedings conducted herein, including  
5 the proposed Joint Stipulation of Class and PAGA Settlement and Release [Doc. # 147-  
6 3, *as amended by* Doc. # 156], which this Court preliminarily approved in its October  
7 16, 2020 Order, and having found the settlement of this litigation to be fair, reasonable,  
8 and adequate, and GOOD CAUSE appearing, HEREBY ORDERS THE  
9 FOLLOWING:

10           This Order incorporates by reference the definitions in the Joint Stipulation of  
11 Class and PAGA Settlement and Release, and all terms defined therein shall have the  
12 same meaning in this Order.

13           1. This Court has jurisdiction over the claims of the Class Members and  
14 Aggrieved Employees asserted in this proceeding and personal jurisdiction over the  
15 Plaintiffs and Defendants and the Class Members and Aggrieved Employees, as defined  
16 in the Settlement Agreement.

17           2. Notice given to the Class Members fully and accurately informed them of  
18 all material elements of the proposed settlement and of their opportunity to exclude  
19 themselves from, object to, or comment on the settlement, and to appear at the Final  
20 Approval Hearing. The notice was reasonable and the best notice practicable under the  
21 circumstances. Accordingly, this Court finds that the notice program described in the  
22 Joint Stipulation of Class and PAGA Settlement and Release and completed by the  
23 Settlement Administrator complied fully with the requirements of due process and all  
24 applicable laws.

25           3. All Class Members who did not submit timely Requests for Exclusion are  
26 bound by this Judgment and Order of Final Approval of Settlement and by the terms of  
27 the Parties’ Joint Stipulation of Class and PAGA Settlement and Release.  
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1           4.     Class Members were given a full opportunity to participate in the Final  
2 Approval Hearing, and all Class Members and other persons wishing to be heard have  
3 been heard. Accordingly, the Court determines that all Class Members who did not  
4 timely and properly opt out of the settlement are bound by this Judgment and Order of  
5 Final Approval of Settlement.

6           5.     As of the date of this Judgment and Order of Final Approval of Settlement,  
7 no Class Member has objected to the terms of the settlement or requested exclusions  
8 from the settlement.

9           6.     The Court finds that the Joint Stipulation of Class and PAGA Settlement  
10 and Release is rationally related to the strengths of Plaintiffs' claims given the risk,  
11 expense, complexity, uncertainty and duration of further litigation. The Court also  
12 finds that the Joint Stipulation of Class and PAGA Settlement and Release is the result  
13 of arm's length negotiations between experienced counsel representing the interests of  
14 the Class Members and Aggrieved Employees and Defendants, after thorough factual  
15 and legal investigation. The Court further finds that the Joint Stipulation of Class and  
16 PAGA Settlement and Release is not the product of fraud or overreaching by, or  
17 collusion between, the negotiating parties. The Court also finds that the response of  
18 the Class to the settlement supports final approval. Accordingly, pursuant to Federal  
19 Rule of Civil Procedure 23(e), the Court finds that the terms of the Joint Stipulation of  
20 Class and PAGA Settlement and Release are fair, reasonable, and adequate to the Class  
21 Members and Aggrieved Employees.

22           7.     The Court grants final approval to the Joint Stipulation of Class and PAGA  
23 Settlement and Release and orders the parties to implement and comply with its terms.  
24 Upon entry of this Order, compensation to Class Members and Aggrieved Employees  
25 shall be paid pursuant to the terms of the Joint Stipulation of Class and PAGA  
26 Settlement and Release.

1           8.     Nothing in this Judgment and Order of Final Approval of Settlement will  
2 preclude any action to enforce the parties' obligations under the Joint Stipulation of  
3 Class and PAGA Settlement and Release or under this Order.

4           9.     By operation of entry of this Judgment and Order of Final Approval of  
5 Settlement and pursuant to the Joint Stipulation of Class and PAGA Settlement and  
6 Release, all Class Members shall have waived and released any released claims as set  
7 forth in the Joint Stipulation of Class and PAGA Settlement and Release.

8           10.    The Court further finds that the amount of attorneys' fees requested is fair  
9 and reasonable and finds that a fee award of \$199,600.00 is warranted by the facts and  
10 circumstances of this case. Therefore, the Court hereby awards Class Counsel the  
11 amount of \$199,600.00 in attorneys' fees, to be paid pursuant to the terms of the Joint  
12 Stipulation of Class and PAGA Settlement and Release.

13           11.    The Court also finds that reimbursement of the costs and expenses  
14 requested by Class Counsel is appropriate in these circumstances, and hereby awards  
15 Class Counsel costs and expenses in the total amount of \$29,074.92, to be paid pursuant  
16 to the terms of the Joint Stipulation of Class and PAGA Settlement and Release.

17           12.    The Court approves payment of \$10,000 to the Settlement Administrator,  
18 CPT Group, Inc., to be paid pursuant to the terms of the Joint Stipulation of Class and  
19 PAGA Settlement and Release.

20           13.    The Court approves payment of \$88,943.75 as penalties authorized by the  
21 Private Attorneys General Act, of which 75% (\$66,707.81) will be paid to the Labor  
22 and Workforce Development Agency and 25% (\$22,235.94) will be paid to the  
23 Aggrieved Employees, pursuant to the terms of the Joint Stipulation of Class and  
24 PAGA Settlement and Release.

25           14.    The Court also finds that the requested Class Representative Payments are  
26 reasonable and appropriate and hereby awards Class Representative Payments to  
27 Plaintiffs Louis Geiger, Christina Gomez, Amanda Haynes, and Gara Booten in the  
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1 amount of \$5,000 each, to be paid pursuant to the terms of the Joint Stipulation of Class  
2 and PAGA Settlement and Release.

3 15. In accordance with the timeline set forth in the Joint Stipulation of Class  
4 and PAGA Settlement and Release, Defendants shall pay the Settlement Amount to the  
5 Settlement Administrator by March 22, 2021. The Claims Administrator will pay Class  
6 Counsel, the Class Representatives, Class Members, and Aggrieved Employees the  
7 amounts due by April 12, 2021.


8 16. Without affecting the finality of the Court's judgment in any way, the  
9 Court retains jurisdiction over this matter for the resolution of issues relating to the  
10 implementation and enforcement of the Joint Stipulation of Class and PAGA  
11 Settlement and Release.

12 17. By means of this Judgment and Order Granting Final Approval of  
13 Settlement, the Court hereby enters final judgment in this action, and the matter shall  
14 be dismissed in its entirety, with prejudice. Each side shall bear its own costs and  
15 attorneys' fees, except as otherwise provided in the Joint Stipulation of Class and  
16 PAGA Settlement and Release and the Court's orders.

17 18. This document shall constitute a final judgment for purposes of Rule 58  
18 of the Federal Rules of Civil Procedure.

19 **IT IS SO ORDERED.**

20  
21 DATED: January 29, 2021

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23 DOLLY M. GEE  
24 UNITED STATES DISTRICT JUDGE  
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