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JS-6

UNITED STATES DISTRICT COURT  
CENTRAL DISTRICT OF CALIFORNIA

VERONICA SMITH, individually and on  
behalf of all others similarly situated and  
all aggrieved employees,

Plaintiff,

v.

BUDGET RENT A CAR SYSTEM,  
INC., AVIS BUDGET GROUP, INC.,  
and DOES 1 to 10,

Defendants.

CASE NO. 2:19-cv-04720-SVW  
(PLAx)

JUDGMENT

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Pursuant to the terms of the Final Approval Order judgment is entered for  
plaintiff Veronica Smith and the Class in the amount of \$413,884.03 pursuant to the

1 terms of the approved settlement. Said settlement amount shall be distributed as  
2 follows:

- 3 - \$40,000 in PAGA penalties, of which 75% will be paid the California  
4 Labor and Workforce Development Agency and the rest distributed in a  
5 pro-rata share to the Aggrieved Employees.
- 6 - \$5,000 class representative enhancement for Plaintiff Veronica Smith.
- 7 - \$103,471 attorney fees, which is 23% of the gross settlement amount.
- 8 - \$14,262.53 in costs reimbursements to Plaintiff's counsel, the final amount  
9 to be determined at final approval.
- 10 - \$9,500 for expenses of settlement administration.
- 11 - \$255,121.50, or the net settlement amount, to be distributed in a pro-rata  
12 share to the collective and the class.

13  
14 Based on and subject to the terms of the Final Approval Order this entire matter is  
15 dismissed with prejudice.

16 IT IS SO ORDERED.

17 Date: November 17, 2020

  
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\_ Hon. Judge Stephen V. Wilson

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