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JS-6

UNITED STATES DISTRICT COURT  
CENTRAL DISTRICT OF CALIFORNIA

PHILLIP FRAZIER, an individual,  
Plaintiff,  
vs.  
AMERICAN AIRLINES, INC., a  
Delaware corporation; MOANA  
JEREMIA, an individual,  
Defendants.


Case No. 2:22-cv-04723-JFW-JEMx  
**JUDGMENT IN FAVOR OF  
DEFENDANT AMERICAN  
AIRLINES, INC. AND AGAINST  
PLAINTIFF PHILLIP FRAZIER**

Plaintiff Phillip Frazier (“Plaintiff”) brought the present action against Defendant American Airlines, Inc. (“American” or “Defendant”). Plaintiff’s operative Complaint alleges claims for relief against American for: (1) disability discrimination; (2) age discrimination; (3) failure to accommodate disability; (4) failure to engage in interactive process; (5) failure to prevent discrimination; (6) wrongful termination; and (7) failure to timely provide personnel file.

1                   On April 17, 2023, American filed a Motion for Summary Judgment,  
2 or in the Alternative, Partial Summary Judgment (“Motion”). ECF No. 23. On  
3 April 24, 2023, Plaintiff filed his Opposition. ECF No. 25. On May 1, 2023,  
4 American filed its Reply. ECF No. 28. The Court found the matter appropriate for  
5 submission on the papers without oral argument. Therefore, the matter was  
6 removed from the Court’s May 15, 2023 hearing calendar and the parties were  
7 given notice. ECF No. 33. After considering the moving, opposing, and reply  
8 papers, and the arguments therein, **IT IS HEREBY ORDERED, ADJUDGED,**  
9 **AND DECREED THAT:**

- 10       1. Defendant’s Motion for Summary Judgment is GRANTED.
- 11       2. Plaintiff’s Complaint is DISMISSED WITH PREJUDICE.
- 12       3. Plaintiff shall take nothing from Defendant and the action is dismissed in its  
13       entirety.
- 14       4. Judgment is entered in favor of Defendant and against Plaintiff on the  
15       Plaintiff’s Complaint.

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17 Dated: May 19, 2023

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20 Honorable John F. Walter  
21 United States District Judge  
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