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CHARLES D. MAY, ESQ. (Bar No. 129663) GENE B. SHARAGA, ESQ. (Bar No. 131661) THARPE & HOWELL, LLP 2 15250 Ventura Boulevard, Ninth Floor 3 Sherman Oaks, California 91403-3221 **Telephone:** (818) 205-9955 Facsimile: (818) 205-9944 4 E-Mail: cmay@tharpe-howell.com 5 E-Mail: gsharaga@tharpe-howell.com Attorneys for Defendant, 6 LOWE'S HÍW, INC., sued herein as DOE 1 7 UNITED STATES DISTRICT COURT 8 CENTRAL DISTRICT OF CALIFORNIA - EASTERN DIVISION 9 10 LORENZO CORDOBA. CASE NO. EDCV11-00285 MMM(OPx) 11 (Riverside County Superior Court Case Plaintiff(s), No. RIC 10022816) 12 PROTECTIVE ORDER 13 LOWE'S COMPANIES, INC., and DOES 1 THROUGH 50, 14 INCLUSIVE, 15 Defendant(s). 16 17 18 AGREED ORDER OF PROTECTION 19 It appearing to the Court that the Plaintiff and Defendant are in agreement 20

It appearing to the Court that the Plaintiff and Defendant are in agreement that Lowe's HIW, Inc. (hereinafter "the Defendant") possesses proprietary policies and procedures, as well as personnel files of present and former employees, that include confidential information that may be subject to discovery in the proceedings in this matter but which should not be made available to the public generally, this Court hereby orders that:

1. All documents produced or information disclosed and any other documents or records designated as "confidential" by the Defendant shall be revealed only to Plaintiff, counsel of record in this case, paralegals and secretarial

## AGREED ORDER OF PROTECTION

Cordoba v. Lowe's HIW, Inc., et al. Case No. EDCV11-285 MMM(OPx)

- 2. Counsel for Plaintiff shall use all documents and information produced or disclosed by the Defendant solely for the purposes of preparation for and trial of this action. Under no circumstances shall information or materials covered by this Protective Order be disclosed to anyone other than Plaintiff's counsel of record in this action, paralegals, secretarial employees under counsel's direct supervision, and such persons employed to act as experts in this action. At the conclusion of the proceedings in this action, all documents and information subject to this Order including any copies or extracts or summaries thereof, or documents containing information taken therefrom, shall be returned to counsel for the Defendant.
- 3. Prior to disclosure of any documents designated as "confidential" to paralegals or secretarial employees of counsel or Plaintiff, counsel for Plaintiff shall require such employees to read this Protective Order and agree to be bound by its terms.
- 4. If counsel for Plaintiff determines that for purposes of this action, documents or information produced by the Defendant and designated as "confidential" must be revealed to a person employed to act as an expert in this action, then counsel may reveal the designated documents or information to such person, after first complying with the following:
  - (a) Counsel for the Plaintiff shall have the expert read this Order and shall explain the contents thereof to such expert.

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1	7. This Order is subject to revocation and modification by Order	of the
2	Court upon written stipulation of the parties, or upon motion and reasonable	e notice,
3	including opportunity for hearing and presentation of evidence.	
4	Entered this 4th day of August, 2011.	
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8	Honorable Oswald Parada United States Magistrate Judge	
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