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JS-6

16 ATTORNEYS FOR PLAINTIFF

17 UNITED STATES DISTRICT COURT
18 CENTRAL DISTRICT OF CALIFORNIA

19 ERIC BAHRA,
20 Plaintiff,

21 vs.

22 COUNTY OF SAN BERNARDINO,
23 SAN BERNARDINO COUNTY
24 DEPARTMENT OF CHILDREN AND
25 FAMILY SERVICES ("COUNTY CFS"),
26 KRISTINE BURGAMY, In Her Individual
27 Capacity and In Her Official Capacity
28 NICKOLA HACKETT, In Her Individual
Capacity and In Her Official Capacity; and
DOES 1 through 50, INCLUSIVE,
Defendants.

Case No.: 5:16-cv-01756-JGB-SPx

JUDGMENT ON JURY VERDICT

TRIAL DATE: July 6, 2021

Judge: Honorable Jesus G. Bernal

JUDGMENT ON JURY TRIAL

Case No.: 5:16-cv-01756-JGB- SPx

JUDGMENT ON JURY TRIAL

This action came regularly on calendar for trial on July 6, 2021, in United States District Court for the Central District of California, Courtroom 1 of George E. Brown, Jr. Federal Building & U.S. Courthouse, the Honorable Jesus G Bernal presiding. Charles A. Bonner and A. Cabral Bonner of the Law Offices of Bonner and Bonner and Valerie Ross of the Law Offices of Valerie Ross appeared as attorneys for Plaintiff Eric Bahra. Susan E. Coleman of Burke, Williams & Sorensen, LLP, appeared as attorney for Defendant County of San Bernardino.

A Jury of 8 persons was impaneled and sworn. Witnesses were sworn and testified. After hearing the evidence and the arguments of attorneys, the Jury was instructed by the Court and retired to consider its verdict. After a 7-day trial, on July 15, 20201, the jury unanimously found as follows on the questions submitted to it:

The Parties have Stipulated that the County of San Bernardino was Eric Bahra’s employer, and that the County of San Bernardino terminated Eric Bahra’s employment.

QUESTION 1: Did Eric Bahra disclose to a government agency (Children and Family Services) and/or a law enforcement agency (San Bernardino County Sheriff’s Department) a systematic failure in the operation, maintenance, and monitoring of the CMS database system that resulted in children being placed in the home of known abusers?

Yes No

QUESTION 2: Did Eric Bahra have reasonable cause to believe that the information disclosed a violation of state and federal laws including the Adoption and Safe Families Act?

Yes No

QUESTION 3: Was Eric Bahra’s disclosure of information a contributing factor in the County of San Bernardino’s decision to terminated Mr. Bahra’s employment?

Yes No

QUESTION 4: Was the County of San Bernardino’s conduct a substantial factor in causing harm to Eric Bahra?

Yes No

1 **QUESTION 5:** Did the County of San Bernardino prove by clear and convincing
2 evidence that it would have terminated Eric Bahra's employment anyway at that time, for
3 legitimate, independent reasons?

4 _____ Yes X No


5 **QUESTION 6:** What are Eric Bahra's Damages

- | | | | |
|----|----|--|------------------------|
| 6 | a. | Past economic loss, including wage loss | \$ <u>503,093.00</u> |
| 7 | b. | Future economic loss | \$ <u>0</u> |
| 8 | c. | Past noneconomic loss, including mental and
9 emotional pain and suffering | \$ <u>2,000,000.00</u> |
| 10 | d. | Future noneconomic loss, including mental
11 and emotional pain and suffering | \$ <u>0</u> |
| 12 | | TOTAL | \$ <u>2,503,093.00</u> |

13 NOW, THEREFORE, IT IS ORDERED, ADJUDGED AND DECREED that Plaintiff Eric
14 Bahra have JUDGMENT as follows:

- 15 1. Against Defendant County of San Bernardino in the amount of \$ 2,503,093.00
16 2. Costs to be determined by the Court
17 3. Post judgement interest at the rate of 0.07%

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22 Dated: October 14, 2021



Honorable Jesus G. Bernal
United States District Court