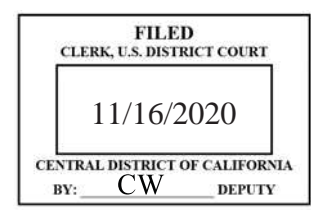


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JS-6



UNITED STATES DISTRICT COURT  
 CENTRAL DISTRICT OF CALIFORNIA - EASTERN DIVISION

DANIEL BEIRNE, individually, on  
 behalf of all others similarly  
 situated,

Plaintiff,

vs.

TREPCO IMPORTS &  
 DISTRIBUTION, LTD, a Michigan  
 Corporation; and DOES 1 through  
 250, inclusive,

Defendants.

Case No.: 5:19-cv-00170-CJC-KKx

**JUDGMENT AFTER FINAL  
 APPROVAL OF CLASS ACTION  
 SETTLEMENT**

On September 16, 2020, the Court conducted a hearing on Plaintiffs’  
 unopposed Motion in Support of Final Approval of Class Action Settlement,  
 including Plaintiff’s Request for Attorney’s Fees and Costs (“Motion”). The  
 Court considered the Motion papers, and GOOD CAUSE appearing, IT IS  
 HEREBY ORDERED that the Motion is GRANTED and JUDGMENT be entered  
 by the clerk as follows:

1           1.     The Court approves the Settlement memorialized in the Joint  
2 Stipulation of Class and Representative Action Settlement and the Notice of Class  
3 Action Settlement.

4           2.     The Court certifies the following Settlement Class for settlement  
5 purposes only pursuant to Rule 23 of the Federal Rule of Civil Procedure:

6                   (1) all current and/or former non-exempt employees that worked for  
7                   Trepco in hourly positions from November 13, 2015, and through the  
8                   date of preliminary approval (July 28, 2020), excluding any persons  
9                   who opt out.

10          3.     The Court finds, solely for purposes of the Settlement, that: (a) the  
11 Settlement Class is so numerous that joinder of all Settlement Class Members is  
12 impracticable; (b) there are questions of law and fact common to the Settlement  
13 Class that predominate over any individual questions; (c) the claims of the Named  
14 Plaintiffs are typical of the claims of the Settlement Class; (d) Named Plaintiffs  
15 and Class Counsel will fairly and adequately represent and protect the interests of  
16 the Settlement Class; and (e) a class action is superior to all other available  
17 methods for the fair and efficient adjudication of the controversy. The Court  
18 further finds that the Settlement falls within the range of reasonableness of a  
19 settlement that could ultimately be granted final approval by the Court, and merits  
20 submission to Class Members for their consideration. All capitalized terms used  
21 in this Order shall have the same defined meanings as set forth in the Joint  
22 Stipulation of Class Action Settlement and Release, unless stated otherwise.

23          4.     The Court appoints Brent S. Buchsbaum and Laurel Haag of the Law  
24 Offices of Buchsbaum & Haag, LLP, as Class Counsel.

25          6.     The Court approves plaintiff Daniel Beirne as Class Representative,  
26 including his enhancement award of \$5,000.

27          7.     The Court appoints Simpluris, Inc. as the Claims Administrator.  
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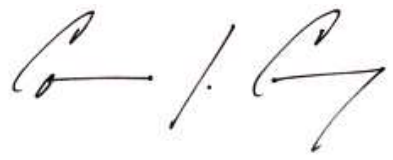
8. The Court approves the \$7,000 Claims Administration Fee to be paid to Simpluris.

9. The Court approves Class Counsel's request for Attorney's Fees in the amount of \$73,363.75 (25% of the common fund after deducting counsel's and Simpluris, Inc.'s fees) and \$9,545 in Costs.

10. The Court approves the \$7,500 LWDA Payment.

**IT IS SO ORDERED.**

DATED: November 16, 2020



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HON. CORMAC J. CARNEY

UNITED STATES DISTRICT JUDGE