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UNITED STATES DISTRICT COURT  
CENTRAL DISTRICT OF CALIFORNIA

SHEET METAL WORKERS'  
INTERNATIONAL ASSOC.,  
LOCAL UNION NO. 115,  
Petitioner,  
  
vs.  
  
ALLIANCE MECHANICAL  
CORP.,  
Respondent.  

---

and  
RELATED CROSS-PETITION  

---

) Case No. SACV 09-1163 RNB  
)  
) MEMORANDUM OPINION AND  
) ORDER THEREON

This is an action to enforce an arbitration award arising under § 301 of the Labor Management Relations Act of 1947 (“LMRA”), 29 U.S.C. § 185. On February 5, 2010, the parties consented to this Court’s jurisdiction pursuant to 28 U.S.C. § 636(c).

The underlying facts are undisputed. Sheet Metal Workers’ International Association, Local Union No. 105 (hereinafter the “Union”) and Alliance Mechanical Corporation (“Alliance”) were parties for several years to a series of collective bargaining agreements (“CBAs”), the most recent of which expired on June 30, 2009.

1 That agreement (hereinafter the “Expired Agreement”) contained an “interest  
2 arbitration” clause that required the parties to submit any dispute in negotiations over  
3 a successor agreement to binding arbitration. The Union brought the matter to the  
4 National Joint Adjustment Board (“NJAB”), which held an arbitration hearing in  
5 September of 2009 and issued an award on September 10, 2009 (the “Award”).<sup>1</sup>

6 The parties’ dispute arose out of the following section of the Award:

7 *In issuing this order, it is not the intention of the NJAB to impose any*  
8 *non-mandatory subject of bargaining over the objections of the*  
9 *Employer [Alliance]. To the extent that the Employer objects to any*  
10 *provision in the agreement that is determined to be a non-mandatory*  
11 *subject by the National Labor Relations Board or a court, such*  
12 *provision shall be deleted.*

13  
14 The parties agreed that this section of the Award permitted Alliance to exclude  
15 from the Agreement provisions that were included in the Expired Agreement, but  
16 which constituted non-mandatory subjects. However, they disagreed about which  
17 provisions addressed non-mandatory subjects. In accordance with the Court’s  
18 scheduling conference order, the parties engaged in a process to narrow the issues in  
19 dispute. This process culminated in the filing of cross-motions for summary  
20 judgment in the form of a Joint Stipulation, in which the parties set forth their  
21 respective positions with respect to the provisions from the Expired Agreement that  
22 still remained in dispute.

23 On December 21, 2010, the Court issued its opinion and order ruling on the  
24 cross-motions. The Court ruled in the Union’s favor with respect to five of the six

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25  
26 <sup>1</sup> Alliance filed four unfair labor practice charges against the Union before  
27 the National Labor Relations Board (“NLRB”), three charges before the Union filed  
28 this Petition and one charge less than three months into the case. All four were  
ultimately dismissed.

1 remaining provisions in dispute, finding that those provisions were mandatory  
2 subjects of bargaining that consequently could not be excluded from the new  
3 agreement. The Court ruled in Alliance’s favor with respect to one of the six  
4 provisions remaining in dispute, which the Court found was a non-mandatory subject  
5 of bargaining. On July 27, 2011, the Court entered a Judgment confirming the  
6 September 10, 2009 arbitration award of the NJAB and ordering a new binding  
7 collective bargaining agreement.

8 Now pending before the Court and ready for decision is the Union’s motion for  
9 attorney fees and Alliance’s cross-motion for attorney fees.

10 For the reasons that follow, the Court (a) grants in part and denies in part the  
11 Union’s motion for attorney fees, and (b) denies Alliance’s cross-motion for attorney  
12 fees.

## 14 DISCUSSION

### 15 I. Federal law governs the award of attorney fees in this case.

16 LMRA § 301 does not expressly authorize the award of attorney fees. See  
17 United Food & Commercial Workers v. Marval Poultry Co., 876 F.2d 346, 350 (4th  
18 Cir. 1989). However, Article X, § 6 of the parties’ Residential Addenda to Standard  
19 Form Union Agreement (“SFUA”) executed July 1, 2005 contains an attorney fee  
20 provision that states as follows:

21 *In the event of noncompliance within thirty (30) calendar days following*  
22 *the mailing of a decision of a Local Joint Adjustment Board, Panel or*  
23 *the National Joint Adjustment Board, a local party may enforce the*  
24 *award by any means including proceedings in a court of competent*  
25 *jurisdiction in accord with applicable state and federal law. If the party*  
26 *seeking to enforce the award prevails in litigation, such party shall be*  
27 *entitled to its costs and attorneys fees in addition to such other relief as*  
28 *is directed by the courts. Any party that unsuccessfully challenges the*

1           *validity of an award in a legal proceeding shall also be liable for the*  
2           *costs and attorneys fees of the opposing parties in the legal proceedings.*  
3

4 Both parties seek fees pursuant to this CBA provision. The Union urges the  
5 application of federal law, while Alliance urges the application of California Civil  
6 Code § 1717. Thus, the first question presented is whether federal or state law  
7 governs the award of attorney fees in this case.

8           LMRA § 301 gives federal courts jurisdiction over “[s]uits for violations of  
9 contracts between an employer and a labor organization representing employees in  
10 an industry affecting commerce as defined in this Act, or between any such labor  
11 organizations” without regard to the amount in controversy or the citizenship of the  
12 parties. See 29 U.S.C. § 185(a). “[T]he preemptive force of § 301 is so powerful as  
13 to displace entirely any state cause of action ‘for violation of contracts between an  
14 employer and a labor organization.’” Franchise Tax Bd. v. Constr. Laborers Vacation  
15 Trust, 463 U.S. 1, 23-24, 103 S. Ct. 2841, 77 L. Ed. 2d 420 (1983)); see also  
16 Beneficial Nat’l Bank v. Anderson, 539 U.S. 1, 6, 123 S. Ct. 2058, 156 L. Ed. 2d 1  
17 (2003); Lingle v. Norge Div. of Magic Chef, Inc. 486 U.S. 399, 403-06, 108 S. Ct.  
18 1877, 100 L. Ed. 2d 410 (1988); Caterpillar, Inc. v. Williams, 482 U.S. 386, 388, 392-  
19 93, 107 S. Ct. 2425, 96 L. Ed. 2d 318 (1987). “Once an area of state law has been  
20 completely pre-empted, any claim purportedly based on that pre-empted state law is  
21 considered, from its inception, a federal claim, and therefore arises under federal  
22 law.” Caterpillar, 482 U.S. at 393.

23           The Supreme Court has interpreted § 301(a) not only to confer federal  
24 jurisdiction over such actions, but also to mandate that federal courts “fashion a body  
25 of federal common law to be used to address disputes arising out of labor contracts.”  
26 See Lingle, 486 U.S. at 403 (citing Textile Workers of America v. Lincoln Mills of  
27 Ala., 353 U.S. 448, 77 S. Ct. 912, 1 L. Ed. 2d 972 (1957)); Allis-Chalmers Corp. v.  
28 Lueck, 471 U.S. 202, 209, 105 S. Ct. 1904, 85 L. Ed. 2d 206 (1985). Federal courts

1 must apply this federal common law to the exclusion of state law. See Teamsters v.  
2 Lucas Flour Co., 369 U.S. 95, 103-04, 82 S. Ct. 571, 7 L. Ed. 2d 593 (1962).

3 This Court must make “an inquiry into whether the asserted cause of action  
4 involves a right conferred upon an employee by virtue of state law, not by a [CBA].  
5 If the right exists solely as a result of the CBA, then the claim is preempted . . . and  
6 . . . analysis ends there.” See Burnside v. Kiewit Pacific Corp., 491 F.3d 1053, 1059  
7 (9th Cir. 2007). If, however, the right exists independently of the CBA, the Court  
8 must determine whether the right is nevertheless “substantially dependent on analysis  
9 of a collective-bargaining agreement.” See Caterpillar, 482 U.S. at 394 (citation  
10 omitted). If such dependence exists, then the claim is preempted by § 301; if not, the  
11 claim can proceed under state law. See Burnside, 491 F.3d at 1059-60.

12 Here, each party traces its asserted right to attorney fees to the CBA provision  
13 in the Expired Agreement that entitles a “prevailing party” to such fees. Because  
14 each party’s asserted right to attorney fees exist solely as a result of the CBA, any  
15 determination of the right’s scope must be governed by federal law. There is no need  
16 to inquire whether enforcement of the right “substantially depends” on interpretation  
17 of the CBA. See Burnside, 491 F.3d at 1059.

18 Also militating in favor of this conclusion is that a primary purpose of the  
19 LMRA, national uniformity, would be undermined by the application of various  
20 States’ laws to attorney fee applications. As the Supreme Court explained in Lucas  
21 Flour, 369 U.S. at 103-04:

22 “The possibility that individual contract terms might have different  
23 meanings under state and federal law would inevitably exert a disruptive  
24 influence upon both the negotiation and administration of collective  
25 agreements. Because neither party could be certain of the rights which  
26 it had obtained or conceded, the process of negotiating an agreement  
27 would be made immeasurably more difficult by the necessity of trying  
28 to formulate contract provisions in such a way as to contain the same

1 meaning under two or more systems of law which might someday be  
2 invoked in enforcing the contract. Once the collective bargain was  
3 made, the possibility of conflicting substantive interpretation under  
4 competing legal systems would tend to stimulate and prolong disputes  
5 as to its interpretation. Indeed, the existence of possibly conflicting  
6 legal concepts might substantially impede the parties' willingness to  
7 agree to contract terms providing for final arbitral or judicial resolution  
8 of disputes.”

9  
10 See also Allis-Chalmers Corp. v. Lueck, 471 U.S. 202, 211, 105 S. Ct. 1904, 85 L.  
11 Ed. 2d 206 (1985) (noting that “questions relating to what the parties to a labor  
12 agreement agreed, and what legal consequences were intended to flow from breaches  
13 of that agreement, must be resolved by reference to uniform federal law”). Since, the  
14 entitlement to fees is among the “legal consequences” that the signatories to the CBA  
15 agreement here “intended to flow from breaches of that agreement,” resolution of the  
16 fee issue must be governed by federal law. “Otherwise,” for example, “unions  
17 successfully litigating arbitration in one state might get attorneys fees on simply  
18 prevailing, while in another state [they might] get attorneys fees only when they show  
19 ‘bad faith.’” Teamsters Local 117 v. Davis Wire Corp., 187 F. Supp. 2d 1279, 1282  
20 (W.D. Wash. 2001).

21 “Precisely because of this concern with uniformity,” the Ninth Circuit has “held  
22 that the broad preemptive force of the LMRA applies against California Civil Code  
23 section 1717.” See Roy Allan Slurry Seal v. Laborers Int’l Union of No. America  
24 Hwy. and Street Stripers / Road and Street Slurry Local Union 1184, AFL-CIO, 241  
25 F.3d 1142, 1146 (9th Cir. 2001); see also Waggoner v. Northwest Excavating, Inc.,  
26 642 F.2d 333 (9th Cir. 1981) (rejecting the employer’s argument that the district court  
27 should have awarded fees under California Civil Code § 1717), vac’d and remanded  
28 on other grounds, 455 U.S. 931 (1982), reaff’d, 685 F.2d 1224 (9th Cir. 1982), cert.

1 denied, 459 U.S. 1109 (1983).

2 For the foregoing reasons and in light of the foregoing authority, the Court has  
3 concluded that it must apply federal law to determine which party qualifies as the  
4 “prevailing party” here, and what is the appropriate amount to award to the prevailing  
5 party.

6  
7 **II. The Union is the prevailing party in this case.**

8 Neither the Supreme Court nor the Ninth Circuit has specified the standard for  
9 determining whether a LMRA § 301 litigant is a prevailing party for purposes of a fee  
10 award authorized or required by contract. Accordingly, the Court looks to how those  
11 courts have defined “prevailing party” for purposes of fee-shifting provisions in other  
12 federal statutes. Cf. Mantolite v. Bolger, 791 F.2d 784, 785 (9th Cir. 1986) (in  
13 interpreting “prevailing party” under the Rehabilitation Act’s fee-shifting provision,  
14 “we look for guidance to cases construing this phrase under . . . 42 U.S.C. § 1988).

15 For example, to be a prevailing party under the Employee Retirement Security  
16 Act of 1974 (“ERISA”), one must have been “awarded some relief” by the court. See  
17 Buckhannon Bd. & Care Home v. W. Va. Dep’t of Health & Human Resources, 532  
18 U.S. 598, 603, 121 S. Ct. 1835, 149 L. Ed. 2d 855 (2001); see also, e.g., American  
19 Guard Servs., Inc. v. Management Info. Tech. Corp., 2011 WL 2940407, \*4 n.5 (C.D.  
20 Cal. July 21, 2011) (“[T][he Court also looks to Buckhannon here as persuasive  
21 guidance in ascertaining the plain meaning of the term ‘prevailing’ in the Agreements  
22 at issue here.”). To be a prevailing party under the Equal Access to Justice Act  
23 (“EAJA”), “a litigant must achieve a material alteration of the legal relationship of the  
24 parties” and the alteration must be “judicially sanctioned.” See America Cargo  
25 Transport, Inc. v. United States, 625 F.3d 1176, 1182 (9th Cir. 2010) (citation  
26 omitted); see also United States v. Milner, 583 F.3d 1174, 1196 (9th Cir. 2009) (to  
27 be a prevailing party under the EAJA, “the party must have received an enforceable  
28 judgment on the merits or a court-ordered consent decree”), cert. denied, 130 S. Ct.

1 3273 (2010). Likewise, to be a prevailing party under the ADA, a litigant “must  
2 achieve a material alteration of the legal relationship of the parties, and that alteration  
3 must be judicially sanctioned”, see Jankey v. Poop Deck, 537 F.3d 1122, 1129-30  
4 (9th Cir. 2008) (citation omitted), i.e., “the alteration must have a ‘judicial  
5 *imprimatur*,” id. (quoting Buckhannon, 532 U.S. at 605). The same definition of  
6 prevailing party applies to actions under the Individuals with Disabilities Education  
7 Act, see P.N. v. Seattle Sch. Dist. No. 1, 474 F.3d 1165, 1172 (9th Cir. 2007), and  
8 under the Resource Conservation and Recovery Act of 1976, see Kasza v. Williams,  
9 325 F.3d 1178, 1180 (9th Cir. 2003). Finally, for purposes of 42 U.S.C. § 1988, “a  
10 plaintiff ‘prevails’ when actual relief on the merits of his claim materially alters the  
11 legal relationship between the parties by modifying the defendant’s behavior in a way  
12 that directly benefits the plaintiff.” See Farrar v. Hobby, 506 U.S. 103, 111-12, 113  
13 S. Ct. 566, 121 L. Ed. 2d 494 (1992); see also Hensley v. Eckerhart, 461 U.S. 424,  
14 433, 103 S. Ct. 1933, 76 L. Ed. 2d 40 (1983) (the Supreme Court’s “generous  
15 formulation” requires only that the party “succeed on any significant issue in  
16 litigation which achieves some of the benefit the part[y] sought in bringing suit.”).

17 This Court’s decision on the summary judgment motions gave the Union far  
18 more than “a purely technical or *de minimis* victory” “so insignificant . . . as to be  
19 insufficient to support prevailing party status.” See Texas State Teachers Ass’n v.  
20 Garland Indep. Sch. Dist., 489 U.S. 782, 792, 109 S. Ct. 1486, 103 L. Ed. 2d 866  
21 (1989). The Union certainly was “awarded some relief” by the Court, see  
22 Buckhannon, 523 U.S. at 603, and it “achieve[d] a material alteration of the legal  
23 relationship of the parties” which was “judicially sanctioned,” see America Cargo  
24 Transport, 625 F.3d at 1182, because the Court ordered the parties to enter into a new  
25 CBA that treated five of the six remaining provisions in dispute as mandatory  
26 subjects of bargaining, as the Union had urged. It was only because of the Court’s  
27 ruling on those five provisions that Alliance entered into a new CBA that included  
28 those five provisions; Alliance did not voluntarily agree to include those provisions



1 in the CBA, either before the Union initiated this action or during the process to  
2 narrow the issues in which the parties engaged in accordance with the scheduling  
3 order.

4 Alliance maintains that “[w]hile ultimately the Court ruled on six disputed  
5 contractual provisions, Alliance initially disputed 50 provisions . . . . Through  
6 various correspondence, concessions, and stipulations, Alliance succeeded in getting  
7 32 of the 50 disputed provisions removed from the final [CBA].” However, after  
8 reviewing the communications between the parties, the Court disagrees with  
9 Alliance’s characterization of what transpired.

10 On November 10, 2009, concurrently with the filing of Alliance’s Answer to  
11 the Union’s petition and Alliance’s cross-petition, Alliance sent the Union a proposed  
12 draft agreement that listed 50 provisions from the Expired Agreement that Alliance  
13 contended were non-mandatory subjects of bargaining. On February 19, 2010, before  
14 there was even a scheduling order in this case, the Union advised that it agreed with  
15 Alliance on 29 of the 50 provisions and disagreed on the other 21. In accordance  
16 with the process mandated by the scheduling order, Alliance subsequently designated  
17 only 14 of the 21 provisions actually in dispute as non-mandatory subjects of  
18 bargaining. The Union thereafter agreed that 2 of these remaining 14 provisions were  
19 non-mandatory, leaving 12 provisions in dispute. On August 27, 2010, Alliance  
20 acceded to the Union’s position on 5 of those 12 provisions, leaving only 7 provisions  
21 that Alliance maintained were not mandatory. Thus, before the parties filed their  
22 cross-motions for summary judgment, the Union had indicated no dispute as to 31 of  
23 the 50 provisions originally identified by Alliance and Alliance had indicated no  
24 dispute as to 12.

25 The Court therefore rejects Alliance’s attempt to treat all 50 provisions  
26 identified in its November 10, 2009 letter as *actually* disputed; those provisions were  
27 only *potentially* disputed. Moreover, as to the 32 provisions on which Alliance says  
28 it “succeeded,” the Union did not abandon claims it had already pressed in this Court.

1 The Petition did not assert specific claims as to any particular provisions. After the  
2 Union responded to Alliance’s November 10, 2009 letter, there were 21 provisions  
3 actually in dispute. Prior to the filing of the cross-motions for summary judgment,  
4 Alliance had acceded to the Union’s position on 12 of those 21 provisions, and the  
5 Union had acceded to Alliance’s position on 2 of those provisions, leaving only 7  
6 provisions in dispute. Only 6 of those ultimately needed to be adjudicated by the  
7 Court because, in the Joint Stipulation, the Union conceded that Section 2 of  
8 Residential Addendum No. 43 was a non-mandatory subject of bargaining. As to  
9 those 6 provisions, the Union prevailed on 5 and Alliance prevailed on 1. Alliance  
10 has made no showing that its judicial victory on the 1 provision and the Union’s  
11 accession to Alliance’s position on the 3 other provisions that had actually been in  
12 dispute was more significant (e.g., because of the monetary impact of those  
13 provisions) than the Union’s judicial victory on the 5 provisions and the Alliance’s  
14 accession to the Union’s position on the 12 other provisions that had actually been  
15 in dispute. It thus appears to the Court that its ultimate decision on the merits here,  
16 which incorporated the parties’ resolution of all but 6 of the 21 provisions actually  
17 in dispute, materially altered the parties’ legal relationship in a way that was  
18 substantially more beneficial to the Union than to Alliance. Accordingly, the Court  
19 finds that the Union is the prevailing party.

20  
21 **III. The Union is entitled to a reduced fee and costs award of \$31,566.70.**

22 A. Applicable federal law

23 The first step in determining an appropriate attorney fee award is to calculate  
24 the “lodestar,” which is the number of hours the prevailing party reasonably expended  
25 on the litigation multiplied by a reasonable hourly rate. See Caudle v. Bristow  
26 Optical Co., Inc., 224 F.3d 1014, 1028 (9th Cir. 2000); see also, e.g., Kinney v.  
27 IBEW, 939 F.2d 690, 695-96 (9th Cir. 1991) (applying lodestar calculation to fee  
28 application of plaintiff who prevailed on LMRA § 301 and Labor Management

1 Reporting and Disclosure Act claims); Board of Trustees v. KMA Concrete Constr.  
2 Co., 2011 WL 4031136, \*4, \*9 (N.D. Cal. Aug. 12, 2011) (applying lodestar  
3 calculation to plaintiff who prevailed on ERISA claims and a LMRA § 301 claim for  
4 breach of a CBA), R&R accepted, 2011 WL 4031100 (N.D. Cal. Sept. 8, 2011);  
5 UAW v. Williams Controls, Inc., 2008 WL 4858265, \*1 (D. Or. Nov. 7, 2008)  
6 (applying lodestar calculation to union that prevailed on LMRA § 301 action to  
7 compel arbitration). The Court excludes from the lodestar amount hours that are  
8 “excessive, redundant, or otherwise unnecessary.” See Hensley, 461 U.S. at 437.

9 After computing the lodestar, the Court considers whether the additional  
10 factors in Kerr v. Screen Extras Guild, Inc., 526 F.3d 67, 70 (9th Cir. 1975), cert.  
11 denied, 425 U.S. 951 (1976), warrant an adjustment. See Caudle, 224 F.3d at 1028;  
12 see also, e.g., Williams Controls, 2008 WL 4858265 at \*1-\*2 (applying Kerr factors  
13 to union that prevailed on LMRA § 301 action to compel arbitration); cf. Kinney, 939  
14 F.2d at 695-96 (“[W]e have expressly directed the district courts to consider the  
15 twelve factors announced in Kerr in determining the appropriate fee in common  
16 benefit cases arising under the LMRDA.”). The Kerr factors are: (1) the time and  
17 labor required; (2) the novelty and difficulty of the questions involved; (3) the skills  
18 needed to perform the legal service properly; (4) the preclusion of other employment  
19 by the attorney due to acceptance of the case; (5) the customary fee; (6) whether the  
20 fee is fixed or contingent; (7) time limitations imposed by the client or the  
21 circumstances; (8) the amount involved and the results obtained; (9) the attorneys’  
22 experience, ability, and reputation; (10) the “undesirability” of the case; (11) the  
23 nature and length of the professional relationship with the client; and (12) awards in  
24 similar cases. See Kerr, 526 F.2d at 69-70. “Many of these factors are ‘subsumed  
25 within the initial calculation of hours reasonably expended at a reasonable rate.’” In  
26 re Bluetooth Headset Prods. Liab. Litig., 654 F.3d 935, 942 n.7 (9th Cir. 2011)  
27 (quoting Hensley, 461 U.S. at 434 n.9). There is “a strong presumption that the  
28 lodestar represents the ‘reasonable’ fee,” however, see City of Burlington v. Dague,

1 505 U.S. 557, 562, 112 S. Ct. 2638, 120 L. Ed. 2d 449 (1992), and adjustments “are  
2 reserved for ‘rare’ or ‘exceptional’ cases,” see Rouse v. Law Offices of Rory Clark,  
3 603 F.3d 699, 704 (9th Cir. 2010) (citations omitted).

4  
5 B. Analysis

6 1. *Calculation of the lodestar amount*

7 The Union seeks reimbursement for 162.35 hours of work done by attorney  
8 Mark Renner at a rate of \$225.00 per hour, for a total of \$36,528.75, and it has  
9 provided an itemized list of billing entries from September 25, 2009 through August  
10 26, 2011. Alliance has made no contention that the number of hours is excessive, nor  
11 any contention that the hourly rate sought is excessive for this locale and the quantity  
12 and type of work. The Court finds that Mr. Renner’s six-page billing summary is  
13 sufficiently detailed, see Perez v. Safety-Kleen Sys., Inc., – F. App’x –, 2011 WL  
14 3701315, \*1 (9th Cir. Aug. 24, 2011) (Hensley “does not require the detailed parsing  
15 of attorney labor that Defendant demands”), and that it was reasonable for him to  
16 expend 162.35 hours on this case.

17 Furthermore, based on its experience,<sup>2</sup> the Court finds that the requested rate  
18 of \$225 is reasonable for an attorney of Mr. Renner’s “skill, experience and  
19 reputation.” Mr. Renner has represented and Alliance has not controverted that he  
20 has practiced law since 1985, specializes in labor and employment law, served as  
21 partner in his firm since 2001, served as program chair of the California Bar’s Labor  
22 and Employment Section, and has an A-V rating from Martindale-Hubbell (as does  
23 his firm). See Carson v. Billings Police Dep’t, 470 F.3d 889, 892 (9th Cir. 2006)

24  
25 <sup>2</sup> The California Supreme Court recognizes that “[t]he experienced trial  
26 judge is the best judge of the value of professional services rendered in his court. See  
27 PLCM Group v. Drexler, 22 Cal. 4th 1084, 95 Cal. Rptr. 2d 198, 997 P. 2d 511, 518  
28 (2000) (citations and internal quotation marks omitted), cited with approval in  
Winterrowd v. American Gen. Annuity Ins. Co., 556 F.3d 815, 826 (9th Cir. 2009).

1 (fees must be based on market rates prevailing in the community for lawyers with  
2 reasonably comparable skill, experience and reputation) (citations omitted). Recent  
3 California fee awards in labor-law cases also substantiate that the requested hourly  
4 rate is reasonable. Cf., e.g., Martin v. FedEx Ground Package Sys., Inc., 2008 WL  
5 5478576, \*6-\*7 (N.D. Cal. Dec. 31, 2008) (in action under state labor law, court  
6 started with 2007-08 Laffey matrix, adjusted for cost of living, and found prevailing  
7 rate of \$455 in Santa Ana for an attorney with 20-plus years experience); Cyr v.  
8 Reliance Standard Life Ins. Co., 2008 WL 7095148, \*3 (C.D. Cal. Jan. 16, 2008)  
9 (finding 2008 prevailing market rate for “plaintiff-side partner-level ERISA  
10 attorneys” to be \$475-575/hour), on hearing en banc, 642 F.3d 1202 (9th Cir. 2011).

11 The Court therefore finds that the lodestar amount of fees here is \$36,528.75.  
12 As to costs, the Court notes that the costs for which compensation is sought by the  
13 Union actually total \$1,351.28, not \$888.83 as indicated in the Union’s motion.  
14 Alliance has not disputed the reasonableness of any of the costs allegedly incurred by  
15 the Union, and none of the costs appears unreasonable to the Court.

16  
17 *2. Consideration of adjustments to the lodestar amount*

18 Alliance contends that the Union’s motion should be denied outright because  
19 the Union “obtained only mixed results” and Alliance “prevailed on a majority of the  
20 disputed provisions.” However, “the degree of overall success determines not  
21 whether the plaintiff is a prevailing party . . . but rather whether the fee award is  
22 reasonable.” Richard S. v. Dep’t of Dev. Servs. of California, 317 F.3d 1080, 1087  
23 n.3 (9th Cir. 2003) (citing Hensley, 461 U.S. at 430).

24 The Court finds that only one Kerr factor warrants adjustment of the lodestar  
25 here: factor eight, the results obtained. See Hensley, 461 U.S. at 436 (“Where the  
26 prevailing party has achieved only limited success, the standard lodestar method may  
27 yield an excessive award and the district court may reduce the lodestar result.”). The  
28 Court has concluded that this factor warrants reduction of the lodestar to reflect the

1 fact that Union only prevailed with respect to five of the six provisions that remained  
2 in dispute.

3 Accordingly, the Court has decided to reduce the lodestar amount by one-sixth,  
4 and to award the Union five-sixths of the lodestar amount of fees (i.e., \$30,440.63)  
5 and five-sixths of the Union's total costs (i.e., \$1,126.07), for a sum of \$31,556.70.  
6

7 **ORDER**

8 IT THEREFORE IS ORDERED as follows:

9 1. The Union's motion for attorney fees and costs is granted in part and  
10 denied in part.

11 2. Alliance's cross-motion for attorney fees and costs is denied.

12 3. Alliance shall pay the sum of \$31,556.70 to the Union no later than  
13 Tuesday, November 29, 2011. If Alliance fails to do so, interest will accrue on the  
14 unpaid balance from Wednesday, November 30, 2011 as set forth in 28 U.S.C. §  
15 1961.<sup>3</sup>

16  
17 DATED: November 7, 2011



18  
19 **ROBERT N. BLOCK**  
20 **UNITED STATES MAGISTRATE JUDGE**

21  
22  
23  
24 <sup>3</sup> This is the general federal postjudgment interest statute. While state law  
25 governs *prejudgment* interest on state-law claims in diversity cases, federal law  
26 governs *postjudgment* interest on state and federal claims. See In re Cardelucci, 285  
27 F.3d 1231, 1235 (9th Cir.), cert. denied, 537 U.S. 1072 (2002); accord Tobin v.  
28 Liberty Mut. Ins. Co., 553 F.3d 121, 146 (1st Cir. 2009); Estate of Riddle v. So. Farm  
Bur. Life Ins. Co., 421 F.3d 400, 409 (6th Cir. 2005).