1 2 UNITED STATES DISTRICT COURT 3 CENTRAL DISTRICT OF CALIFORNIA 4 5 ROBERTO SILVA, individually and 6 on behalf of those similarly situated, (JCGx) 7 Plaintiff. 8 v. 9 INTERNATIONAL BUSINESS 10 MACHINES CORPORATION, 11 Defendant. 12 13 Having review the parties' Stipulation Regarding Protective Order Governing 14 Confidential Information, the Court hereby orders as follows: 15 1. As used herein, the phrase "Employee Names and Addresses" is 16 defined as follows: 17 (a) The names and current or last known home addresses of current 18 and former IBM employees who worked in California in a nonexempt position at 19 any time from August 20, 2009 to June 9, 2011; 20 (b) The names and current or last known home addresses of current 21 and former IBM employees who work or have worked in the United States in bands 22 6-8 of position code 595K at any time from January 1, 2009 to June 9, 2011; and 23 (c) The names and current or last known home addresses of current 24 and former California employees of IBM who have held a Workplace Indicator of 25 "Work at Home" in IBM's HR system at any time from January 1, 2009 to June 9, 26 2011. 27 Plaintiff's counsel agrees to use the Employee Names and Addresses 2. 28 Case No. SACV10-01282 CJC (JCGx) PROTECTIVE ORDER GOVERNING

Case No. SACV10-01282 CJC †PROPOSED+PROTECTIVE ORDER GOVERNING CONFIDENTIAL INFORMATION NOTE CHANGES MADE BY THE COURT.