

**UNITED STATES DISTRICT COURT
CENTRAL DISTRICT OF CALIFORNIA
SOUTHERN DIVISION**

**JOSE FLORES, RYAN REYES,
BRIAN PEREZ,**

Plaintiffs,

v.

**CITY OF WESTMINSTER,
MITCHELL WALLER, in his
individual capacity, ANDREW HALL,
in his individual capacity, RON
COOPMAN, in his individual capacity,
KEVIN BAKER, in his individual
capacity,**

Defendants.

Case No.: SACV 11-0278 DOC(RNBx)

JUDGMENT

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1 **FINAL JUDGMENT**

2 This action was tried by a jury with Judge David O. Carter presiding, and the jury
3 rendered a verdict on March 6, 2014 (Dkt. 199). It is ordered that Plaintiffs shall recover from
4 Defendants as follows:

5 1. Discrimination under 42 U.S.C. § 1981

6 a. As to Jose Flores:

- 7 i. Chief Ron Coopman is liable to Plaintiff Jose Flores for general damages in
8 the amount of \$50,000; and
9 ii. Chief Andrew Hall is liable to Plaintiff Jose Flores for general damages in
10 the amount of \$65,000.

11 b. As to Ryan Reyes

- 12 i. Chief Ron Coopman is liable to Plaintiff Ryan Reyes for general damages
13 in the amount of \$25,000; and
14 ii. Chief Andrew Hall is liable to Plaintiff Ryan Reyes for general damages in
15 the amount of \$45,000.

16 c. As to Brian Perez

- 17 i. Chief Ron Coopman is liable to Plaintiff Brian Perez for general damages
18 in the amount of \$50,000; and
19 ii. Chief Andrew Hall is liable to Plaintiff Brian Perez for general damages in
20 the amount of \$100,000.

21 2. Retaliation under Gov. Code, § 12940(h) ("FEHA")

22 a. As to Jose Flores

- 23 i. The City of Westminster is liable for general damages in the amount of
24 \$150,000.

25 3. Retaliation under 42 U.S.C. § 1981

26 a. As to Jose Flores

- 27 i. Chief Ron Coopman is liable to Plaintiff Jose Flores for general damages in
28 the amount of \$168,000;

1 ii. Chief Mitchell (“Mitch”) Waller is liable to Plaintiff Jose Flores for general
2 damages in the amount of \$210,000; and

3 iii. Chief Kevin Baker is liable to Plaintiff Jose Flores for general damages in
4 the amount of \$42,000.

5 b. As to Ryan Reyes:

6 i. Chief Ron Coopman is liable to Plaintiff Ryan Reyes for general damages
7 in the amount of \$150,000; and

8 ii. Chief Mitch Waller is liable to Plaintiff Ryan Reyes for general damages in
9 the amount of \$185,000.

10 4. Punitive Damages

11 a. As to Jose Flores

12 i. Chief Andrew Hall is liable to Plaintiff Jose Flores for punitive damages in
13 the amount of \$495,000;

14 ii. Chief Ron Coopman is liable to Plaintiff Jose Flores for punitive damages
15 in the amount of \$396,000;

16 iii. Chief Mitchell (“Mitch”) Waller is liable to Plaintiff Jose Flores for
17 punitive damages in the amount of \$49,500; and

18 iv. Chief Kevin Baker is liable to Plaintiff Jose Flores for punitive damages in
19 the amount of \$49,500.

20 b. As to Ryan Reyes

21 i. Chief Andrew Hall is liable to Plaintiff Ryan Reyes for punitive damages in
22 the amount of \$220,000;

23 ii. Chief Ron Coopman is liable to Plaintiff Ryan Reyes for punitive damages
24 in the amount of \$176,000; and

25 iii. Chief Mitch Waller is liable to Plaintiff Ryan Reyes for punitive damages
26 in the amount of \$22,000.

27 c. As to Brian Perez

28 i. Chief Ron Coopman is liable to Plaintiff Brian Perez for punitive damages

1 in the amount of \$308,000; and

2 ii. Chief Andrew Hall is liable to Plaintiff Brian Perez for punitive damages in
3 the amount of \$385,000.

4 5. Post-judgment motions are due pursuant to the deadlines established in the Federal
5 Rules of Civil Procedure and the Central District Local Rules.

6 6. It is further ORDERED and ADJUDGED that the judgment here rendered shall
7 bear interest at the following rates from the date of signing of the judgment until paid:

8 a. As to claims under Cal. Gov. Code § 12940, 2.12% per annum.

9 b. As to claims under 42 U.S.C. § 1981: 0.12% per annum.

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11 IT IS SO ORDERED,

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13 DATED: August 11, 2014

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DAVID O. CARTER
16 UNITED STATES DISTRICT JUDGE
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