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NOTE: CHANGES MADE BY THE COURT

UNITED STATES DISTRICT COURT  
CENTRAL DISTRICT OF CALIFORNIA

JOSEPH DUKE,  
  
Plaintiff,  
  
v.  
  
JACOBS ENGINEERING GROUP,  
INC., a California Corporation, and  
DOES 1-100, inclusive,  
  
Defendants.

Case No. 8:17-cv-0288 DOC (KES)  
**[PROPOSED] STIPULATED  
PROTECTIVE ORDER**  
**[FRCP 34]**

1 TO ALL PARTIES AND THEIR ATTORNEYS OF RECORD:

2 Subject to the approval of this Court, Plaintiff JOSEPH DUKE (“Plaintiff”) and  
3 Defendant JACOBS ENGINEERING GROUP INC. (“Defendant”), by and through  
4 their counsel of record, stipulate and agree as follows:

5 **1. GOOD CAUSE STATEMENT**

6 While the Parties, and each of them, reserve the right to object to and/or  
7 challenge whether certain information is confidential, proprietary, a trade secret,  
8 personal, and/or private, the Parties believe that they may be required to produce or  
9 disclose such information in this Action, and that nonparties may produce or disclose,  
10 information that is confidential and/or proprietary, and/or information that is of a  
11 private or personal nature and that, if disclosed in this Action without restriction on its  
12 use or further disclosure, may cause disadvantage, harm, damage and/or loss to the  
13 disclosing Party, to the disclosing nonparty, or other nonparties.

14 THEREFORE, the Parties hereby stipulate that, subject to the Court’s approval,  
15 the following procedures, which shall be followed in this Action to facilitate the  
16 orderly and efficient discovery of relevant information while minimizing the potential  
17 for unauthorized disclosure or use of personal, private, confidential, and/or proprietary  
18 information, including contact information of current and former third party  
19 employees of Defendant.

20 **2. PURPOSES AND LIMITATIONS**

21 Disclosure and discovery activity in this Action are likely to involve production  
22 of confidential, proprietary, or private information for which special protection from  
23 public disclosure and from use for any purpose other than prosecuting this litigation  
24 may be warranted. It is the purpose of this Stipulated Protective Order to prevent the  
25 unauthorized disclosure of, personal, private, confidential, and/or proprietary  
26 information that is produced in this lawsuit in discovery. The Parties acknowledge, as  
27 set forth in Section 10, below, that this Stipulated Protective Order creates no  
28 entitlement to file confidential information under seal; the appropriate local rule sets

1 forth the procedures that must be followed and reflects the standards that will be  
2 applied when a party seeks permission from the court to file material under seal.

### 3 **3. DEFINITIONS**

4 3.1 Party: Any Party to this action, including all of its officers, directors,  
5 employees, consultants, retained experts, and outside counsel (and their support staff).

6 3.2 Counsel: Counsel of record, and other attorneys including attorneys  
7 who are employees of a party to this action, along with their paralegals, secretaries,  
8 and other support staff.

9 3.3. Disclosure or Discovery Material: all items or information, regardless of  
10 the medium or manner generated, stored, or maintained (including, among other  
11 things, testimony, transcripts, or tangible things) that are produced or generated in  
12 disclosures or responses to discovery in this matter, or portions thereof.

13 3.4 “Confidential” Information or Items: information (regardless of how  
14 generated, stored or maintained) or tangible things that are confidential or sensitive  
15 proprietary, business, commercial or personal information.

16 3.5 “Highly Confidential - Attorneys’ Eyes Only” Information: confidential  
17 information which constitutes, discloses, reveals, describes or discusses, in whole or  
18 in part, trade secrets, information about any Party’s net worth, financial statements or  
19 budgets, insurance-related information and at Defendant’s election, contact  
20 information of any current and former employees of Defendant, other than Plaintiff.

21 3.6 Receiving Party: a Party to this action and all employees, agents, officers  
22 and directors (other than Counsel) of the Party whose review of Protected Material,  
23 defined below at subsection 3.9, is required for the conduct of the above-entitled  
24 litigation, who receives Discovery Material.

25 3.7 Producing Party: a Party or non-party that produces Disclosure or  
26 Discovery Material in this action.

27 3.8 Designating Party: a Party to this action that designates materials  
28 produced or utilized in this litigation by any Party or any third party (pursuant to

1 subpoena or otherwise), as “Confidential Information” or “Highly Confidential -  
2 Attorneys’ Eyes Only Information.”

3 3.9 Protected Material: any Discovery Material, and any notes or other  
4 records embodying or disclosing the contents of such Discovery Material, that is  
5 designated as “Confidential” or “Highly Confidential - Attorneys’ Eyes Only” in  
6 accordance with Paragraph 6 below.

7 3.10 Expert: a person with specialized knowledge or experience in a matter  
8 pertinent to the litigation who has been retained by a Party or its counsel to serve as an  
9 expert witness or as a consultant in this action and who is not a past or a current  
10 employee of a Party or of a competitor of a Party’s and who, at the time of retention,  
11 is not anticipated to become an employee of a Party or a competitor of a Party’s. This  
12 definition includes a professional jury or trial consultant retained in connection with  
13 this litigation.

14 3.11 Professional Vendors: persons or entities that provide litigation support  
15 services (e.g., photocopying; videotaping; translating; preparing exhibits or  
16 demonstrations; organizing, storing, retrieving data in any form or medium; *etc.*) and  
17 their employees and subcontractors.

#### 18 **4. SCOPE**

19 The protections conferred by this Stipulation and Order cover not only  
20 Protected Material (as defined above), but also any information copied or extracted  
21 therefrom, as well as all copies, excerpts, summaries, or compilations thereof, plus  
22 testimony, conversations, or presentations by Parties or Counsel to or in court or in  
23 other settings that might reveal Protected Material.

#### 24 **5. DURATION**

25 Even after the termination of this litigation, the confidentiality obligations  
26 imposed by this Stipulated Protective Order shall remain in effect until a Designating  
27 Party agrees otherwise in writing or a court order otherwise directs. Termination of  
28 this litigation shall be deemed to be the later of (1) dismissal of all claims and

1 defenses in this action, with or without prejudice; and (2) final judgment herein after  
2 the completion and exhaustion of all appeals, rehearings, remands, trials, or reviews of  
3 this action, including the time limits for filing any motions or applications for  
4 extension of time pursuant to applicable law.

## 5 **6. DESIGNATING PROTECTED MATERIAL**

### 6 6.1 Exercise of Restraint and Care in Designating Material for Protection.

7 Each Party that designates information or items for protection under this Stipulated  
8 Protective Order must take care to limit any such designation to specific material that  
9 qualifies under the appropriate standards. A Designating Party must take care to  
10 designate for protection only those parts of material, documents, items, or oral or  
11 written communications that qualify – so that other portions of the material  
12 documents, items, or communications for which protection is not warranted are not  
13 swept unjustifiably within the ambit of this Stipulated Protective Order.

14 If it comes to a Party's attention that information or items that it designated for  
15 protection do not qualify for protection at all, or do not qualify for the level of  
16 protection initially asserted, that Party must promptly notify all other Parties that it is  
17 withdrawing the mistaken designation.

18 6.2 Manner and Timing of Designations. Except as otherwise provided in  
19 this Stipulated Protective Order, or as otherwise stipulated or ordered, material that  
20 qualifies for protection under this Stipulated Protective Order must be clearly so  
21 designated before the material is disclosed or produced.

22 Designation in conformity with this Stipulated Protective Order requires:

23 (a) Any document, any information produced on magnetic disks or other  
24 computer-related media, and any portion of oral testimony produced or given in this  
25 action that is asserted by any Party to contain or constitute Confidential Information  
26 shall be so designated by such Party. At least the first page of each document, and the  
27 front of each disk containing electronic data, that contains Confidential Information  
28 shall be marked on its face with the legend "Confidential – Subject to Protective

1 Order.” Transcript pages containing or constituting Confidential Information shall be  
2 separately bound by the court reporter and marked “Confidential” on each page. If a  
3 Receiving Party wishes to show non-Confidential portions of a document or transcript  
4 containing Confidential Information to a person or party not described below in  
5 Paragraph 8, it shall first redact all pages designated Confidential and ensure that the  
6 substance of the Confidential Information cannot be discerned even with redaction.

7 (b) Any portion of any document, any information produced on magnetic  
8 disks or other computer-related media, and oral testimony produced or given in this  
9 action that is asserted by any Party to contain or constitute Highly Confidential -  
10 Attorneys’ Eyes Only Information shall be so designated either by the Producing  
11 Party, or the Designating Party (if different). At least the first page of each document,  
12 and the front of each disk, shall be marked on its face with the legend “Highly  
13 Confidential - Attorneys’ Eyes Only Information – Subject to Protective Order.”  
14 Transcript pages containing or constituting Highly Confidential - Attorneys’ Eyes  
15 Only Information shall be separately bound by the court reporter and marked Highly  
16 Confidential - Attorneys’ Eyes Only on each page. If the Receiving Party wishes to  
17 show non- Highly Confidential - Attorneys’ Eyes Only Information portions of a  
18 document or transcript containing Highly Confidential - Attorneys’ Eyes Only  
19 Information to a person or party not described below in Paragraph 8, it shall first  
20 redact all pages designated Highly Confidential - Attorneys’ Eyes Only. All  
21 designations of Confidential Information or Highly Confidential - Attorneys’ Eyes  
22 Only Information shall be made on or before the time of the production of the  
23 information, except in the case of a production made by a third party to the action. In  
24 such case, a Designating Party may make such designation within 10 calendar days of  
25 receipt of such production. For a period of 10 calendar days from the date of such  
26 production, the information shall be treated as if it was produced pursuant to a  
27 designation of Confidential Information.

28 6.3 Inadvertent Failures to Designate. If timely corrected, an inadvertent

1 failure to designate qualified information or items as “Confidential” or “Highly  
2 Confidential - Attorneys’ Eyes Only” does not, standing alone, waive the Designating  
3 Party’s right to secure protection under this Stipulated Protective Order for such  
4 material. If material is appropriately designated as “Confidential” or “Highly  
5 Confidential - Attorneys’ Eyes Only Information” after the material was initially  
6 produced, the Receiving Party, on timely notification of the designation, must make  
7 reasonable efforts to assure that the material is treated in accordance with the  
8 provisions of this Stipulated Protective Order. The Receiving Party shall not be  
9 responsible for any disadvantage, harm, damage and/or loss caused to the disclosing  
10 Party, the disclosing nonparty, or other nonparties arising out of the Designating  
11 Party’s failure to designate qualified information or items as “Confidential” or  
12 “Highly Confidential - Attorneys’ Eyes Only.” The Designating Party may seek *ex*  
13 *parte* relief to address any situation where the Receiving Party refuses, either directly  
14 or indirectly, to accord proper treatment of materials after notice of an inadvertent  
15 failure to designate by the Designating Party.

## 16 **7. CHALLENGING CONFIDENTIALITY DESIGNATIONS**

17 7.1 Timing of Challenges. Unless a prompt challenge to a Designating  
18 Party’s Confidentiality or Highly Confidential - Attorneys’ Eyes Only designation is  
19 necessary to avoid foreseeable substantial unfairness, unnecessary economic burdens,  
20 or a later significant disruption or delay of the litigation, a Party does not waive its  
21 right to challenge a Confidentiality or Highly Confidential - Attorneys’ Eyes Only  
22 designation by electing not to mount a challenge promptly after the original  
23 designation is disclosed.

24 7.2 Meet and Confer. A Party that elects to initiate a challenge to a  
25 Designating Party’s Confidentiality or Highly Confidential - Attorneys’ Eyes Only  
26 designation must do so in good faith and must begin the process by conferring directly  
27 (in voice to voice dialogue or in writing) with counsel for the Designating Party. In  
28 conferring, the challenging Party must explain the basis for its belief that the

1 Confidentiality or Highly Confidential - Attorneys' Eyes Only designation was not  
2 proper and must give the Designating Party an opportunity to review the designated  
3 material, to reconsider the circumstances, and, if no change in designation is offered,  
4 to explain the basis for the chosen designation. A challenging Party may proceed to  
5 the next stage of the challenge process only if it has engaged in this meet and confer  
6 process first.

7 **7.3 Judicial Intervention.** A Party that elects to press a challenge to a  
8 Confidentiality or Highly Confidential - Attorneys' Eyes Only designation after  
9 considering the justification offered by the Designating Party may file and serve a  
10 motion under Civil Local Rule 37 (and in compliance with Civil Local Rule 37-1, if  
11 applicable or any applicable governing local rule if the matter is transferred) that  
12 identifies the challenged material and sets forth in detail the basis for the challenge.  
13 Each such motion must be accompanied by a competent declaration that affirms that  
14 the movant has complied with the meet and confer requirements imposed in the  
15 preceding paragraph and that sets forth with specificity the justification for the  
16 Confidentiality or Highly Confidential - Attorneys' Eyes Only designation that was  
17 given by the Designating Party in the meet and confer dialogue.

18 *Alternatively, if both the Designating Party and Receiving Party agree, they*  
19 *Parties may use the informal telephonic procedure described on the Court's website.*

20 The burden of persuasion in any such challenge proceeding shall be on the  
21 Designating Party. Until the Court rules on the challenge, all parties shall continue to  
22 afford the material in question the level of protection to which it is entitled under the  
23 Producing Party's designation.

## 24 **8. ACCESS TO AND USE OF PROTECTED MATERIAL**

25 **8.1 Basic Principles.** A Receiving Party may use Protected Material that is  
26 disclosed or produced by another Party or by a non-party in connection with this case  
27 only for prosecuting, defending, or attempting to settle this litigation. Such Protected  
28 Material may be disclosed only to the categories of persons and under the conditions



1 described in this Stipulated Protective Order. When the litigation has been terminated,  
2 a Receiving Party must comply with the provisions of section 13, below (FINAL  
3 DISPOSITION).

4 Protected Material must be stored and maintained by a Receiving Party at a  
5 location and in a secure manner that ensures that access is limited to the persons  
6 authorized under this Stipulated Protective Order.

7 8.2 Disclosure of “CONFIDENTIAL” Information or Items.

8 (a) In the absence of written permission from a Designating Party or  
9 an order of the Court, any Confidential Information produced or designated in  
10 accordance with the provisions of this Order shall be used solely for purposes of the  
11 prosecution and defense of the above-entitled litigation and shall not be disclosed to or  
12 discussed with any person other than: (a) the Receiving Party;  
13 (b) Counsel for the Receiving Party; (c) employees of the Receiving Party whose  
14 review of such information is required for the conduct of the above-entitled litigation;  
15 (d) Professional Vendors and Independent Experts who are engaged for the purpose of  
16 this action by the Party receiving the information and their support personnel; (e) the  
17 individual who authored, prepared or received the information; and (f) certified court  
18 reporters taking testimony involving such Confidential Information.

19 (b) In the absence of written permission from a Designating Party or  
20 an order of the Court, any Highly Confidential - Attorneys’ Eyes Only Information  
21 produced in accordance with the provisions of this Stipulated Protective Order shall be  
22 used solely for purposes of the prosecution and defense of the above-entitled litigation  
23 and shall not be disclosed to or discussed with any person other than: (a) Counsel for  
24 the Receiving Party; (b) certified court reporters taking testimony involving such  
25 Highly Confidential - Attorneys’ Eyes Only Information and their support personnel;  
26 (c) Professional Vendors and Independent Experts (and their support personnel) who  
27 are engaged for the purpose of this action by the Party or Counsel receiving the  
28 information; and (d) the individual or individuals who authored, prepared, or lawfully

1 received the information.

2 (c) Custody of Protected Material. All documents containing  
3 information designated “Confidential Information” or “Highly Confidential -  
4 Attorneys’ Eyes Only Information” and notes or other records regarding that  
5 information shall be maintained in the custody of Counsel for the Parties, and no  
6 partial or complete copies thereof containing Protected Material shall be retained by  
7 anyone else, except that (i) Professional Vendors and Independent Experts may retain  
8 documents containing Protected Material on a temporary basis not to exceed the  
9 length of time reasonably necessary for purposes of study, analysis, and preparation of  
10 the case, and (ii) the Parties to the action may retain documents containing  
11 Confidential Information on a temporary basis not to exceed the length of time  
12 reasonably necessary for purposes of study, analysis, and preparation of the case. A  
13 person with custody of Protected Material shall maintain it in a manner that limits  
14 access to qualified persons.

15 (d) Independent Expert. Subject to the provisions of this Order, all  
16 Protected Material may be disclosed to any Independent Expert who has agreed in  
17 writing or on the record of a deposition to be bound by this Order. Counsel need not  
18 identify the prospective expert to the other parties, except as ordered by the Court or  
19 as required by the Federal Rules of Civil Procedure.

20 (e) Professional Vendors. Subject to the provisions of this Order, all  
21 Protected Material may be disclosed to Professional Vendors who have agreed in  
22 writing to be bound by this Order. Counsel need not identify the prospective  
23 Professional Vendor to the other parties.

24 (f) Acknowledgement of Protective Order. Before obtaining access to  
25 any Protected Material covered by this Protective Order, any qualified person who is  
26 permitted to have access to Protective Material under this Protective Order must  
27 signify assent to the terms of this Protective Order by executing the acknowledgement  
28 attached as Appendix A, indicating that they have read and understood this Protective

1 Order and agree to be bound by its terms.

2 (g) Disclosure Pursuant to Consent. Protected Material also may be  
3 disclosed to anyone so authorized by prior written consent of the Designating Party.

4 (h) Conduct of Deposition. Where testimony at a deposition involves  
5 disclosure of Confidential Information or Highly Confidential - Attorneys' Eyes Only  
6 Information, such deposition, or portion thereof, shall be taken only in the presence of  
7 persons who are permitted access to such information under this Stipulated Protective  
8 Order.

9 (i) Disclosure of Confidential Transcripts to the Deponent.  
10 Deposition transcripts containing Protected Material may be shown to the deponent  
11 for the purpose of correction, but the deponent may not retain a copy of the transcript  
12 unless (s)he agrees to be bound by this Protective Order by signing a copy of the  
13 Acknowledgement Form.

14 (j) The limitation on disclosure contained in this Protective Order  
15 shall not apply to documents or information that (i) were already in the possession of  
16 the Receiving Party; or (ii) are or become published or available in a lawful manner  
17 that is not in violation of this Protective Order. Nothing in this Stipulated Protective  
18 Order shall be deemed to restrict in any way any Party's own documents or  
19 information, or his or its attorneys with respect to that Party's own documents or  
20 information.

21 **9. PROTECTED MATERIAL SUBPOENAED OR ORDERED PRODUCED**  
22 **IN OTHER LITIGATION.**

23 If a Receiving Party is served with a subpoena or an order issued in other  
24 litigation that would compel disclosure of any information or items designated in this  
25 action as "Confidential" or "Highly Confidential - Attorneys' Eyes Only," the  
26 Receiving Party must so notify the Designating Party, in writing (by fax, if possible)  
27 immediately and in no event more than three court days after receiving the subpoena  
28 or order. Such notification must include a copy of the subpoena or Court Order. The

1 Receiving Party also must immediately inform in writing the Party who caused the  
2 subpoena or order to issue in the other litigation that some or all the material covered  
3 by the subpoena or order is the subject of this Stipulated Protective Order. In  
4 addition, the Receiving Party must deliver a copy of this Stipulated Protective Order  
5 promptly to the Party in the other action that caused the subpoena or order to issue.

6 The purpose of imposing these duties is to alert the interested parties to the  
7 existence of this Stipulated Protective Order and to afford the Designating Party in  
8 this case an opportunity to try to protect its confidentiality interests in the court from  
9 which the subpoena or order issued. The Designating Party shall bear the burdens and  
10 the expenses of seeking protection in that court of its confidential material – and  
11 nothing in these provisions should be construed as authorizing or encouraging a  
12 Receiving Party in this action to disobey a lawful directive from another court.

13 **10. A NON-PARTY’S PROTECTED MATERIAL SOUGHT TO BE**  
14 **PRODUCED IN THIS LITIGATION**

15 (a) The terms of this Stipulated Protective Order are applicable to  
16 information produced by a Non-Party in this action and designated as  
17 “CONFIDENTIAL.” Such information produced by Non-Parties in connection with  
18 this litigation is protected by the remedies and relief provided by this Stipulated  
19 Protective Order. Nothing in these provisions should be construed as prohibiting a  
20 Non-Party from seeking additional protections.

21 (b) In the event that a Party is required, by a valid discovery request, to  
22 produce a Non-Party’s confidential information in its possession, and the Party is  
23 subject to an agreement with the Non-Party not to produce the Non-Party’s  
24 confidential information, then the Party shall:

25 (1) promptly notify in writing the Requesting Party and the Non-  
26 Party that some or all of the information requested is subject to a confidentiality  
27 agreement with a Non-Party;

28 (2) promptly provide the Non-Party with a copy of the Stipulated

1 Protective Order in this litigation, the relevant discovery request(s), and a reasonably  
2 specific description of the information requested; and

3 (3) make the information requested available for inspection by the  
4 Non-Party.

5 (c) If the Non-Party fails to object or seek a protective order from the  
6 applicable court within 14 days of receiving the notice and accompanying  
7 information, the Receiving Party may produce the Non-Party's confidential  
8 information responsive to the discovery request. If the Non-Party timely seeks a  
9 protective order, the Receiving Party shall not produce any information in its  
10 possession or control that is subject to the confidentiality agreement with the Non-  
11 Party before a determination by the Court. Absent a court order to the contrary, the  
12 Non-Party shall bear the burden and expense of seeking protection in the court of its  
13 Protected Material.

#### 14 **11. UNAUTHORIZED DISCLOSURE OF PROTECTED MATERIAL**

15 The Parties further stipulate to protect certain privileged and otherwise  
16 protected Discovery Material that is or may reasonably be subject to a legally  
17 recognizable privilege or evidentiary protection ("Protected Document"), against  
18 claims of waiver and inadvertent production in the event they are produced during the  
19 course of this litigation, the Parties are specifically afforded the protections of FRE  
20 502 (d) and (e). The disclosure or production of Protected Document by a Producing  
21 Party subject to a legally recognized claim of privilege, including without limitation  
22 the attorney-client privilege and the work-product doctrine, to a Receiving Party, shall  
23 in no way constitute the voluntary disclosure of such Protected Document, and the  
24 inadvertent disclosure or production of any Protected Document this action shall not  
25 result in the waiver of any privilege, evidentiary protection or other protection  
26 associated with such Protected Document as to the Receiving Party or any third  
27 parties, and shall not result in any waiver, including subject matter waiver, of any  
28 kind. If the Producing Party determines it has produced Protected Document(s), it

1 may notify the Receiving Party of such inadvertent production in writing (identifying  
2 the bates range(s) and log consistent with the requirements of the Federal Rules of  
3 Civil Procedure and basis for privilege or protection), and demand the return of such  
4 documents, and the Receiving Party shall respond until the issue is resolved by: (i)  
5 refraining from reading the Protected Document; (ii) returning, sequestering, or  
6 destroying all copies and derivative material of such Protected Documents (including  
7 the extracting the Protected Documents from databases where possible); and (iii)  
8 taking reasonable steps to retrieve the information if disclosed to any third part(ies) or  
9 otherwise, including signing Exhibit A. If a Receiving Party determines that any  
10 Protected Document has been disclosed, the Receiving Party shall immediately notify  
11 the Producing Party in writing and take the steps set forth in subsections (i) to (iii) in  
12 the preceding sentence until the issue is resolved, and the Producing Party shall have  
13 ten (10) days of receiving notice to inform in writing the Receiving Party of an intent  
14 to claim privilege and provide a log for such Protected Documents. The Receiving  
15 Party shall be free to move for the production of the returned, sequestered or  
16 destroyed documents on the grounds that the documents are not, in fact, subject to a  
17 viable claim of privilege or protection, although the Receiving Party is prohibited and  
18 estopped from arguing that the disclosure is a waiver of an applicable privilege or  
19 evidentiary protection or that the disclosure of the Protected Documents was not  
20 inadvertent, or that the Producing Party did not take reasonable steps to prevent the  
21 disclosure of the Protected Documents, or that the Producing Party failed to take  
22 reasonable or timely steps to rectify the error pursuant to Federal Rule of Civil  
23 Procedure 26(b)(5)(B), or otherwise.

## 24 **12. FILING PROTECTED MATERIAL.**

25 (a) The Parties agree that persons employed by the United States  
26 District Court have no duty to the Parties to protect or maintain the confidentiality of  
27 any information in any papers filed with the Court, except as imposed upon them by  
28 the Federal Rules of Civil Procedure, the Local Rules for the Central District, or other

1 governing regulations of applicable district or other court or statutes.

2 (b) Except when the filing under seal is otherwise authorized by  
3 statute or federal rule, the Parties shall seek the Court's prior approval for the filing  
4 under seal of pleadings and other documents containing Protected Material in  
5 accordance with the procedures set forth in C.D. Local Rule 79-5.2, as such Rule(s)  
6 may be amended from time to time, or other applicable local or other rule upon  
7 transfer. Upon the failure of a Party to seek the Court's approval to file under seal, a  
8 document containing Protected Material, any Party may subsequently seek the  
9 approval of the Court to file that document under seal, in accordance with the  
10 procedures set forth in Local Rule 79-5.2, as such Rule may be amended from time to  
11 time (or in accordance with any other applicable local or governing rule if the matter  
12 is transferred).

13 ~~(c) Any Court hearing which refers to or describes Highly~~  
14 ~~Confidential Attorneys' Eyes Only Information or Confidential Information shall in~~  
15 ~~the Court's discretion be *in camera*.~~

16 **13. FINAL DISPOSITION.**

17 Unless otherwise ordered or agreed in writing by the Producing Party, within 60  
18 days after the final termination of this action, each Receiving Party must return all  
19 Protected Material to the Producing Party. As used in this subdivision, "all Protected  
20 Material" includes all copies, abstracts, compilations, summaries or any other form of  
21 reproducing or capturing any of the Protected Material. With permission in writing  
22 from the Designating Party, the Receiving Party may destroy some or all of the  
23 Protected Material instead of returning it. Whether the Protected Material is returned  
24 or destroyed, the Receiving Party must submit a written certification to the Producing  
25 Party (and, if not the same person or entity, to the Designating Party) by the sixty day  
26 deadline that identifies (by category, where appropriate) all the Protected Material that  
27 was returned or destroyed and that affirms that the Receiving Party has not retained  
28 any copies, abstracts, compilations, summaries or other forms of reproducing or

1 capturing any of the Protected Material. Notwithstanding this provision, Counsel are  
2 entitled to retain an archival copy of all pleadings, motion papers, transcripts, legal  
3 memoranda, correspondence or attorney work product, even if such materials contain  
4 Protected Material. Any such archival copies that contain or constitute Protected  
5 Material remain subject to this Stipulated Protective Order as set forth in Section 5  
6 (DURATION), above.

7 **14. MISCELLANEOUS**

8 14.1 Right to Further Relief. Nothing in this Stipulated Protective Order  
9 abridges the right of any person to seek its modification by the Court in the future.

10 14.2 Right to Assert Other Objections. By stipulating to the entry of this  
11 Stipulated Protective Order no Party waives any right it otherwise would have to  
12 object to disclosing or producing any information or item on any ground not addressed  
13 in this Stipulated Protective Order. Similarly, no Party waives any right to object on  
14 any ground to use in evidence of any of the material covered by this Stipulated  
15 Protective Order.

16 14.3 No Contract. This Stipulated Protective Order is for the Court's  
17 consideration and approval as an order. It shall not be construed to create a contract  
18 between the Parties or between the Parties and their respective counsel, except that if  
19 information designated as Protected Material is disclosed before this Court signs this  
20 Stipulated Protective Order, then the Parties shall abide by the terms of the Stipulation  
21 until the Court signs the Proposed Order or signs a modified or other protective order  
22 that is acceptable to the Court.

23 14.4 Amendment. The provisions of this Stipulated Protective Order may be  
24 modified at any time by stipulation of the Parties as approved by Order of the Court.  
25 In addition, a Party may, at any time, apply to the Court for modification of this  
26 Stipulated Protective Order pursuant to a motion brought in accordance with the rules  
27 of the Court.

28 14.5 Survival of Obligations. The obligations created by this Stipulated



1 Protective Order shall survive the termination of this lawsuit unless otherwise  
2 modified by the Court. ~~The Court shall retain jurisdiction, even after termination of~~  
3 ~~this lawsuit, to enforce this Stipulated Protective Order and to make such amendments~~  
4 ~~and modifications to this Stipulated Protective Order as may be appropriate.~~

5 14.6 Execution and Counterparts. This Stipulated Protective Order may be  
6 executed in one or more identical counterparts, each of which shall be deemed to be  
7 an original, but all of which together shall constitute one and the same instrument.  
8 Signatures via facsimile or e-mail of any Party upon the signature page of this  
9 Stipulation re Protective Order shall be binding upon the Parties hereto and may be  
10 submitted as though such signatures were original signatures.

11 **IT IS SO STIPULATED, THROUGH COUNSEL OF RECORD.**

12  
13 Dated: February 7, 2018

14  
15 /s/ James E. Hart  
16 JAMES E. HART  
17 LITTLER MENDELSON, P.C.  
Attorneys for Defendant  
JACOBS ENGINEERING GROUP  
INC.

18 Dated: February 2, 2018

19  
20 /s/ Roman Otkupman  
21 ROMAN OTKUPMAN  
22 OTKUPMAN LAW FIRM  
Attorneys for Plaintiff  
JOSEPH DUKE

23 FOR GOOD CAUSE SHOWN, IT IS SO ORDERED.

24 DATED: February 9, 2018

25 Karen E. Scott  
26 HON. KAREN E. SCOTT  
27 United States Magistrate Judge  
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**EXHIBIT A**

**ACKNOWLEDGMENT AND AGREEMENT TO BE BOUND**

I, \_\_\_\_\_ [print or type full name], of  
\_\_\_\_\_ [print or type full address], declare under penalty  
of perjury that I have read in its entirety and understand the Stipulated Protective  
Order that was issued by the United States District Court for the Central District of  
California on [insert date] in the case of *Duke v. Jacobs Engineering Group Inc. et al.*,  
Case No. 8:17-cv-00288-DOC-KES. I agree to comply with and to be bound by all  
the terms of this Stipulated Protective Order and I understand and acknowledge that  
failure to so comply could expose me to sanctions and punishment, including in the  
nature of contempt. I solemnly promise that I will not disclose in any manner any  
information or item that is subject to this Stipulated Protective Order to any person or  
entity except in strict compliance with the provisions of this Order.

I further agree to submit to the jurisdiction of the United States District Court  
for the Central District of California for the purpose of enforcing the terms of this  
Stipulated Protective Order, even if such enforcement proceedings occur after  
termination of this action.

I hereby appoint \_\_\_\_\_ [print or type full name] of  
\_\_\_\_\_ [print or type full address and  
telephone number] as my California agent for service of process in connection with  
this action or any proceedings related to enforcement of this Stipulated Protective  
Order.

Date: \_\_\_\_\_

City and State where sworn and signed: \_\_\_\_\_

Printed name: \_\_\_\_\_

Signature: \_\_\_\_\_