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15 Attorneys for Plaintiffs and Putative
 16 Class and Collective Action Members

17 **UNITED STATES DISTRICT COURT**
 18 **CENTRAL DISTRICT OF CALIFORNIA**

19 HARRIETT MITCHELL, JASON
 20 SUMMERS and JOSEPH ADAMS,
 21 individually, on behalf of others
 22 similarly situated, and on behalf of the
 23 general public,

24 Plaintiffs,

25 vs.

26 CORELOGIC VALUATION
 27 SOLUTIONS, INC., CORELOGIC
 28 PLATINUM VALUATIONS
 SOLUTIONS, LLC, and DOES 1-10,
 inclusive

Defendants.

Case No. 8:17-cv-02274-DOC-DFM
ORDER AND JUDGMENT
GRANTING MOTION FOR FINAL
APPROVAL OF CLASS, FAIR
LABOR STANDARDS ACT
(FLSA) COLLECTIVE, AND
PRIVATE ATTORNEYS GENERAL
ACT (PAGA) REPRESENTATIVE
ACTION SETTLEMENT [353]

Judge: Hon. David O. Carter

Date: August 31, 2020

Time: 8:30 a.m.

Place: Courtroom 9D

1 Plaintiffs' Motion for Final Settlement Approval came before the Court on
2 August 31, 2020. Defendant did not oppose the Motion. Based on the pleadings,
3 papers, and arguments of counsel, and good cause appearing therefore, the Court
4 hereby grants the Motion in full.

5 The Court finds that the Settlement is fair, adequate, and reasonable, and in
6 the best interests of the Class, considering the strengths of Plaintiffs' claims, the
7 risk of further litigation, including maintaining class status, the amount offered in
8 settlement, the stage of the proceedings, the views of counsel and the response from
9 the Settlement Class Members.

10 Almost all eligible Rule 23 Class Members are participating in the
11 Settlement, and almost all FLSA Opt-ins have returned their release of claims
12 forms. The Court finds that Simpluris, the Settlement Administrator, has
13 appropriately distributed Notice of the Settlement.

14 The Court finds that the Fair Labor Standards Act settlement is a reasonable
15 compromise of a bona fide dispute, and grants approval of the FLSA settlement.

16 Class Counsel requests one-third (\$2,000,000.00) of the total settlement
17 amount in fees, plus \$140,000 in costs. The Court finds that the proposed settlement
18 is fair, reasonable and adequate, and that the request for attorneys' fees of one-third
19 of the settlement amount is reasonable. The Court finds that awarding fees above
20 the benchmark percentage is justified by the results obtained in this settlement and
21 counsel's work and skill that led to this result. The Court finds that the costs
22 requested are reasonable and were incurred in the course of litigating this case on
23 behalf of the group.

24 Plaintiffs also request \$15,000 enhancement awards for the Named Plaintiffs,
25 and \$1,000 for each of the deponents. These amounts are reasonable and
26 appropriately reflect the Representative Plaintiffs' and deponents' contributions on
27 behalf of the group, and the risk of reputational harm they accepted to benefit the
28 group. The requested enhancement payments are approved.

1 **IT IS THEREFORE ORDERED** that Plaintiffs' Motion for Final Approval
2 is granted in full. The Parties are directed to follow the terms of the Settlement,
3 including funding the settlement account and distributing payment. This Action
4 shall be closed, except that the Court shall retain jurisdiction solely for purposes of
5 addressing the interpretation and enforcement of the settlement, the administration
6 of the settlement, and other related matters. as of the date of this Order, Settlement
7 Class Members have released their claims against Defendant as set out in the
8 Settlement Agreement.

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10 Let Judgment be entered accordingly.

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14 **IT IS SO ORDERED.**

15 DATED: October 15, 2020

David O. Carter

16 HON. DAVID O. CARTER
17 UNITED STATES DISTRICT COURT
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