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**UNITED STATES DISTRICT COURT
CENTRAL DISTRICT OF CALIFORNIA**

NICOLE CORREA, JOHN BALNICKI,
on behalf of themselves and all others
similarly situated,

Plaintiffs,

v.

ZILLOW, INC., a Washington
Corporation, and DOES 1-10, inclusive,

Defendants.

CASE NO.: 8:19-cv-00921-JLS-
DFM

FINAL JUDGMENT

1 On June 14, 2021, the Court entered an Order (1) Granting Plaintiff’s Motion
2 for Final Approval of Class Action Settlement; and (2) Granting in Part Plaintiff’s
3 Motion for Award of Attorneys’ Fees, Reimbursement of Expenses and Service
4 Awards (“Final Approval Order”). (Doc. 52). Pursuant to the Final Approval
5 Order, it is hereby

6 ORDERED, ADJUDGED, AND DECREED AS FOLLOWS:

7 1. The Court confirms that it has jurisdiction over this matter and the
8 parties to it.

9 2. The Settlement Agreement (Exhibit B to Desai Decl. ISO Plaintiffs’
10 Motion for Final Approval) shall be incorporated into this Judgment as though all
11 terms therein are set forth in full, except whereas modified by the Final Approval
12 Order. Any term with initial capitalization that is not defined herein shall have the
13 meaning provided in the Agreement.

14 3. For purposes of this Judgment, pursuant to Rule 23(a) and (b)(3) of the
15 Federal Rules of Civil Procedure, the members of the Settlement Class are those
16 persons meeting the definition of the Class as set forth in the Parties’ Settlement
17 Agreement, and approved by the Court, consisting of the following individuals:

18 All persons who are employed or have been employed by Defendant in
19 the State of California at any time during the Class Period of March
20 18, 2015 up to and including, January 11, 2021 as a Sales Executive
21 or Business Consultant, or the following related job positions: Inside
22 Sales Consultant, Business Consultant I, Business Consultant II,
23 Senior Business Consultant, Sr. Business Consultant, Senior Business
24 Consultant I, Senior Business Consultant II, Account Sales Executive,
25 Senior Sales Executive, Sr. Sales Executive, Special Project, Special
26 Project Sales Executive, Senior Special Products Sales Executive, Sr.
27 Special Products Sales Executive. The Class Period means March 18,
28 2015 through January 12, 2021.

 4. All members of the Settlement Class shall be deemed to have released
all Settled Claims against the Released Parties as defined in the Settlement

1 Agreement. Entry of this Final Judgment shall constitute a full and complete bar
2 against the Settlement Class Members as to all Released Claims asserted against the
3 Released Parties, and shall constitute res judicata and collateral estoppel with
4 respect to the Released Claims.

5 5. All PAGA Members and the LWDA shall be deemed to have released
6 all Settled PAGA Claims against the Released Parties as defined in the Settlement
7 Agreement. Entry of this Final Judgment shall constitute a full and complete bar
8 against the PAGA Members and the LWDA as to all Settled PAGA Claims asserted
9 against the Released Parties.

10 6. Entry of this Final Judgment shall constitute a full and complete bar
11 against the Plaintiffs as to their respective Individual Release of Claims asserted
12 against the Released Parties, and shall constitute res judicata and collateral estoppel
13 with respect to the Individual Released Claims.

14 7. For purposes of this Judgment, the Court confirms its appointment of
15 its appointment of Aashish Y. Desai as Class Counsel and, and its appointment of
16 Plaintiff Balnicki and Correa as Class Representatives.

17 8. In accordance with the Final Approval Order, Class Counsel,
18 Defendant, and the Settlement Administrator are directed to effect allocation and
19 distribution of the New Money Payment as follows: Class Counsel will receive
20 attorneys' fees of \$275,000 and reimbursement of litigation expenses in the amount
21 of \$9,676.46; the Claims Administrator, ILYM Group, Inc. shall receive \$7,500;
22 \$40,000 will be deducted for the payment of PAGA Penalties, of which \$30,000
23 will be paid to the California Labor and Workforce Development Agency as the
24 Agency's portion of PAGA penalties and \$10,000 will be paid to PAGA Members;
25 Plaintiff Balnicki will receive a service award of \$7,500 and Plaintiff Correa will
26 receive a service award of \$2,500 from the Settlement Fund for their contribution to
27 the litigation and their services to the Class. The remainder of the New Money
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1 Payment will be distributed to the Class Members according to the plan of
2 allocation in the Settlement;

3 9. The Court finds that the Notice, and the distribution thereof, satisfied
4 the requirements of due process and Federal Rule of Civil Procedure 23(e), that
5 it was the best practicable under the circumstances, and that it constitutes due and
6 sufficient notice to all persons entitled to the notice of the Agreement. The Court
7 further finds that the Settlement Class Members were given a fair and
8 reasonable opportunity to object to the settlement. Zero (0) Settlement Class
9 Members objected to the settlement, and Zero (0) Settlement Class Members
10 requested exclusion from the settlement.

11 10. This action is dismissed with prejudice as to all other issues and as to
12 all parties and claims.

13 11. Upon the Effective Date, the Releases defined in ¶ 42-45 of the
14 Settlement will bind all Settlement Class Members, PAGA Members, and
15 Plaintiffs, respectively.

16 12. The Court further confirms and finds that nothing contained in the
17 Agreement, the Preliminary Approval Order, the Final Approval Order, or this
18 Judgment, or any other Order entered in this action shall in any way or manner
19 constitute an admission or determination of liability by or against Defendant, or any
20 other Released Parties with respect to any of the Settled Claims, Settled PAGA
21 Claims and Settled Individual Claims, and shall not be offered in evidence in any
22 action or proceeding against Defendant, or any other Released Parties in any court,
23 administrative agency, or other tribunal for any purpose whatsoever, other than to
24 the extent necessary to enforce the provisions of the Agreement or this Order.

25 13. The Parties are to bear their own costs, except as otherwise provided in
26 the Settlement Agreement and the Final Approval Order.

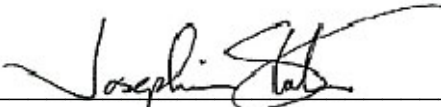
27 14. The Court retains continuing and exclusive jurisdiction over the parties
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and all matters relating to this case, including administration, interpretation, construction, effectuation, enforcement, and consummation of the settlement and this Judgment.

It is so ORDERED.

DATED: June 16, 2021



HON. JOSEPHINE L. STATON
UNITED STATES DISTRICT JUDGE