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FACTUAL AND PROCEDURAL BACKGROUND

This action arises from claims brought by Larry Boecken Jr. against his former employer, Gallo. Boecken originally alleged three causes of action ("Claims"): (1) Violation of the Family Medical Leave Act [29 U.S.C. §§ 2601 et. seq.] ("FMLA") and California's Moore-Brown-Roberti Family Rights Act ("CFRA") [California Government Code (Gov. Code) §§ 12945.2.; (2) discrimination based on perceived sexual orientation (homosexual/bisexual) Gov. Code §§ 12926, 12940 et seq. Fair Employment and Housing Act ("FEHA"); and (3) termination in violation of public policy.

Following cross-motions for summary judgment, the only remaining causes of action are whether Defendant violated Plaintiff's FMLA notice rights under 29 C.F.R. §825.301(b)(I) and thus violated 29 C.F.R. §825.301(t).

Plaintiff filed for bankruptcy protection and on May 27, 2011, the United States
Bankruptcy Court for the Eastern District of California reopened Plaintiff's Chapter 7 bankruptcy
case, No. 08-15050-B-7. The U.S. Trustee, Mr. Gary Ferrar, has not retained Counsel Ramirez
and Murray. Counsel submit evidence that they will not be retained by the U.S. Trustee. It is
undisputed that the claims in this case are the property of the bankruptcy estate.

DISCUSSION

Local Rule 182(d) provides:

Subject to the provisions of subsection (c), an attorney who has appeared may not withdraw leaving the client in propria persona without leave of Court upon noticed motion and notice to the client and all other persons who have appeared. The attorney shall provide an affidavit stating the current or last known address or addresses of the client and the efforts made to notify the client of the motion to withdraw. Withdrawal as attorney is governed by the Rules of Professional Conduct of the State Bar of California, and the attorney shall conform to the requirements of those Rules. The authority and duty of the attorney of record shall continue until relieved by order of the Court issued hereunder. Leave to withdraw may be granted subject to such appropriate conditions as the Court deems fit.

L.R. 180(d).

Rule 3-700(A)(2)of the California Rules of Professional Conduct provides that a "member shall not withdraw from employment until the member has taken reasonable steps to avoid reasonably foreseeable prejudice to the rights of the client, including giving due notice to

the client, allowing time for employment of other counsel, complying with rule 3-700(D), and complying with applicable laws and rules. The evidence establishes that plaintiff Larry Boecken's claims are the property of the U.S. Trustee, and that plaintiff is not the proper party in interest. The evidence establishes that counsel attempted to be retained by the U.S. Trustee, but that the U.S. Trustee will not retain current counsel to represent the Trustee's interest in this action. Accordingly, as plaintiff is no longer the proper party in interest, permission for counsel to withdraw is warranted.

CONCLUSION

For the foregoing reasons, the Court orders as follows:

- 1. The Motion to Withdraw by Mina Ramirez and Lawrence D. Murray, and counsel's respective law firms, is GRANTED.
- 2. The Clerk is directed to serve a copy of this Order on U.S. Trustee is Gary Ferrar, Office of The United States Trustee, at 2500 Tulare Street, Suite 1401, Fresno, California 93721 and Mr. Ferrar's attorney at James E. Salven, P. O. Box 25970, Fresno, California 93729-5970.

IT IS SO ORDERED.

Dated: April 13, 2012 /s/ Barbara A. McAuliffe
UNITED STATES MAGISTRATE JUDGE

¹ Section 3-700(D) pertains to returning property and funds to clients.