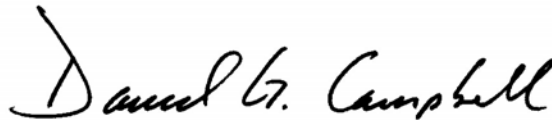


1 Kellison on February 17, 2011, at 9:00 a.m. at the U. S. District Court, 501 I Street, Sacramento,
2 California 95814 in Courtroom #1.

3 2. Defendants' lead counsel and a person with full and unlimited authority to
4 negotiate and enter into a binding settlement on defendants' behalf shall attend in person.¹

5 3. Those in attendance must be prepared to discuss the claims, defenses and
6 damages. The failure of any counsel, party or authorized person subject to this order to appear
7 in person may result in the imposition of sanctions. In addition, the conference will not proceed
8 and will be reset to another date.

9 DATED: January 18, 2011

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David G. Campbell
United States District Judge

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¹The term "full authority to settle" means that the individuals attending the mediation
21 conference must be authorized to fully explore settlement options and to agree at that time to any
22 settlement terms acceptable to the parties. G. Heileman Brewing Co., Inc. v. Joseph Oat Corp.,
23 871 F.2d 648, 653 (7th Cir. 1989), cited with approval in Official Airline Guides, Inc. v. Goss, 6
24 F. 3d 1385, 1396 (9th Cir. 1993). The individual with full authority to settle must also have
25 "unfettered discretion and authority" to change the settlement position of the party, if
26 appropriate. Pitman v. Brinker Int'l, Inc., 216 F.R.D. 481, 485-86 (D. Ariz. 2003), amended on
recon. in part, Pitman v. Brinker Int'l, Inc., 2003 WL 23353478 (D. Ariz. 2003). The purpose
behind requiring the attendance of a person with full settlement authority is that the parties' view
of the case may be altered during the face to face conference. Pitman, 216 F.R.D. at 486. An
authorization to settle for a limited dollar amount or sum certain can be found not to comply with
the requirement of full authority to settle. Nick v. Morgan's Foods, Inc., 270 F. 3d 590, 596-97
(8th Cir. 2001).