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12 MADEIRA USA, LTD.

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UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF CALIFORNIA

MARTHA MIRAMONTES,

CASE No. 1:10-cv-01256 OWW JLT

Plaintiff,

**STIPULATED PROTECTIVE
ORDER**

vs.
MADEIRA USA, LTD., a corporation;
and DOES 1 through 50, inclusive,

Defendant.

AND RELATED COUNTER-CLAIM

Plaintiff/Counter-Defendant Martha Miramontes and Defendant/Counter-
Claimant Madeira U.S.A., Ltd., by and through their respective counsel, hereby
stipulate as follows:

WHEREAS, in connection with discovery in this case, the parties have sought
and/or anticipate seeking certain documents and/or information that the others
contend is private, highly confidential, and/or proprietary;

WHEREAS, the parties desire to protect the confidentiality of such
documents and information to ensure that they can obtain and pursue discovery with
a minimum of delay and expense;

1 NOW, THEREFORE, the parties hereby stipulate and agree as follows:

2 1. Definitions. As used in this Protective Order:

3 a. The term “Person” includes a natural person, association,
4 organization, partnership, limited liability company, business, trust, corporation, or
5 public entity and any agent of the foregoing.

6 b. The term “Material” means the original and any copy (regardless
7 of origin or location) of any written, reported, recorded or graphic matter, however
8 stored, produced or reproduced, including, but not limited to, computer-stored and
9 computer retrievable information; testimony at depositions upon oral examinations
10 or upon written questions; answers to interrogatories; information obtained from the
11 inspection of premises; tangible objects or documents; answers to requests for
12 admission; and anything that is a “writing” under the California Evidence Code and
13 the Federal Rules of Civil Procedure.

14 c. The term “Provides” means the production, delivery, or transfer
15 of any Material, voluntarily or involuntarily, regardless of whether it is performed
16 pursuant to a request or subpoena.

17 d. The term “Confidential Information” means any information,
18 whether documentary or oral, so designated by any producing Person or party which
19 it reasonably and justifiably believes is of the type entitled to protection by law,
20 subject to any party’s right to challenge such designation through court intervention,
21 as specified herein.

22 e. The term “Action” means the case entitled *Martha Miramontes*
23 v. *Madeira USA, Ltd.*, United States District Court, Eastern District of California,
24 Case No. 1:10-cv-01256 OWW JLT.

25 f. The term “Plaintiff” means Plaintiff/Counter-Defendant Martha
26 Miramontes, and her current and former agents.

1 g. The term “Madeira” means Defendant/Counter-Claimant
2 Madeira U.S.A., Ltd. and its current and former employees, agents, managers,
3 officers, directors, subsidiaries, parent companies, and divisions.

2. Designation/Disclosure of Confidential Material.

5 a. The parties may designate as confidential at the time of
6 production any Materials or information that contains Confidential Information by
7 placing or affixing on each page of such Material the legend “CONFIDENTIAL” or
8 a similar legend.

9 b. Material designated as "CONFIDENTIAL" shall not be used for
10 any purpose other than the prosecution or defense of the Action. Material
11 designated as "CONFIDENTIAL" shall only be Provided, exhibited, or disclosed to
12 the following persons:

13 i) Parties to the Action (Plaintiffs and Madeira);

23 v) The Court and its personnel, or other persons acting on its
24 behalf.

25 c. Persons to whom Material designated as "CONFIDENTIAL" is
26 to be Provided, exhibited, or disclosed pursuant to this Paragraph 2 must have (a)
27 read this order; (b) agreed to be bound by the terms thereof, (c) agreed to maintain
28 said information in confidence, (d) agreed not to disclose the same except as

1 permitted by this Paragraph 2, and (e) agreed to use said information solely for
2 purposes of the prosecution and defense of this litigation and not for any business,
3 competitive or other purposes whatsoever.

4 3. Depositions

5 a. The parties may designate any information disclosed during
6 depositions as “CONFIDENTIAL” either on the record at the deposition or within
7 15 calendar days after completion of the deposition transcript.

8 b. Designation of the portion of the transcript (including exhibits)
9 as “CONFIDENTIAL” shall be made as follows: Upon review of the transcript by
10 counsel for the party to whose information the contents of the deposition relate, that
11 counsel shall designate within 15 calendar days after counsel’s receipt of the
12 transcript, by written communication to the other parties, the specific pages and
13 lines to be designated as “CONFIDENTIAL.” Counsel shall list in a separate piece
14 of paper the numbers of pages of the transcript containing designated information,
15 inserting the list at the end of the transcript, and mailing copies of the list to counsel
16 for all parties so that it may be affixed to the face of the transcript and each copy
17 thereof. Pending such designation by counsel, the entire deposition transcript,
18 including exhibits, shall be deemed “CONFIDENTIAL.” If no designation is made
19 within 15 days after receipt of the transcript, the transcript shall be considered not to
20 contain any confidential material.

21 c. In the event that any question is asked at a deposition that calls
22 for the disclosure of Materials or information designated “CONFIDENTIAL,” the
23 witness shall nevertheless answer such question, unless otherwise instructed not to,
24 provided that the only Persons in attendance at the deposition are Persons to whom
25 such information may be disclosed pursuant to this Order.

26 d. A person not otherwise authorized to be shown information or
27 documents designated “CONFIDENTIAL” under this Order may be examined as a
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1 witness at deposition and may be shown and may testify concerning any such
2 information or documents as follows:

13 (1) Concerning any Material containing
14 "CONFIDENTIAL" information that appears on its face to have been
15 communicated between the non-party and any party; and

16 (2) Concerning any "CONFIDENTIAL" information of
17 a party that documentary or testimonial evidence indicates was communicated
18 between the non-party and the party.

4. Inadvertent Disclosure

20 a. If a producing Person or party inadvertently fails to stamp or
21 otherwise appropriately designate certain documents or information as
22 "CONFIDENTIAL" upon production or disclosure, the producing Person or any
23 other party may thereafter designate by promptly giving written notice to all parties
24 that the material is to be so designated. All parties shall then stamp or otherwise
25 mark the designated material with a "CONFIDENTIAL" or similar legend.

26 b. To the extent provided by law, the inadvertent production of any
27 privileged or otherwise protected materials shall not be deemed a waiver or
28 impairment of any claim of privilege or protection, including but not limited to, the

1 attorney-client privilege and the protection afforded to work-product materials, or
2 the subject matter thereof. Upon receiving notice from a producing Person or party
3 that materials have been inadvertently produced, all such materials (including all
4 copies) shall be returned to the producing Person or party within 5 business days of
5 receipt of that notice, unless timely application is made to the Court within that
6 period to challenge the claim of privilege.

7 5. Challenge To Confidentiality Designation.

8 A party may challenge another Person's or party's designation of Material as
9 "CONFIDENTIAL" under this Protective Order by notifying the producing party in
10 writing of the challenge, including the identity of each document to which the
11 challenge is directed and the specific factual and legal bases supporting the
12 challenge. Any such challenge must be made, if at all, within 30 days of the
13 producing party's designation of such Material. Within 14 days of receipt, the
14 parties shall meet-and-confer telephonically or in person regarding the challenge in
15 an effort to resolve the matter informally. If the parties are unable to resolve the
16 matter informally, the challenging party may move the Court to determine the
17 propriety of the challenge. To prevent the improper disclosure of any Confidential
18 Information, the moving party shall lodge the Material at issue under seal consistent
19 with the procedures set forth below.

20 6. Disclosure Of Confidential Information To Experts, Consultants And
21 Investigators.

22 a. Before a party discloses Materials designated as
23 "CONFIDENTIAL" to any expert, consultant or investigator, the expert, consultant
24 or investigator must certify that he or she has read this Protective Order and must
25 sign a copy of the "Agreement to be Bound by Protective Order," attached hereto as
26 Exhibit A. Once the expert, consultant or investigator has executed the "Agreement
27 to be Bound by Protective Order," it shall not be necessary for that person to sign a
28 separate statement each time he or she is subsequently given access to information

1 or Materials designated as "CONFIDENTIAL." An expert, consultant or
2 investigator that is shown Material designated as "CONFIDENTIAL" may retain
3 copies of that Material or information subject to the provisions of Paragraph 7
4 below.

5 b. The original, executed "Agreement to be Bound by Protective
6 Order" signed by Persons receiving Materials designated as "CONFIDENTIAL,"
7 pursuant to this Paragraph 6 shall be maintained by the attorney of record who
8 obtained the Agreement.

9 7. Completion Of Litigation.

10 Upon completion of all proceedings in this Action, including the expiration of
11 all rights to judicial review, all Materials designated as "CONFIDENTIAL" shall be
12 returned to the producing party. Each party shall also ensure that all experts
13 retained by the party to whom Materials designated as "CONFIDENTIAL" were
14 disclosed shall return all such Materials to the party retaining such expert or,
15 alternatively, shall confirm in writing that all such Materials have been destroyed.
16 Returning parties are not required to return or destroy any pleadings, discovery
17 requests, documents filed with the Court, or attorney work-product. The provisions
18 of this Protective Order restricting the dissemination, exhibition or other use of
19 Materials designated as "CONFIDENTIAL" shall continue to be binding on any
20 person subject to the terms of the Protective Order after conclusion of this Action.

21 8. Right To Seek Relief From The Court

22 Nothing in this Protective Order shall be deemed to limit, prejudice or waive
23 any rights of any party or person: (1) to resist or compel discovery with respect to,
24 or to seek additional or different protection for, Material claimed to be protected by
25 attorney work-product or other applicable privilege, Material as to which the party
26 or person claims a legal obligation not to disclose, or Material not required to be
27 produced pursuant to governing laws and rules; (2) to seek to modify or obtain relief
28 from any aspect of this Protective Order; (3) to object to the use, relevance or

1 admissibility at trial of any evidence, whether or not comprised of Confidential
2 Information governed by this Protective Order; (4) otherwise to require that
3 discovery be conducted according to governing laws and rules; or (5) to oppose
4 production of any information on any ground allowed under Federal Rules of Civil
5 Procedure, or any other state or federal law, rule or regulation. By signing this
6 Order, a producing party is not deemed to waive any objection to the production of
7 any document. In addition, the election by any party to disclose any portion of its
8 “CONFIDENTIAL” information to others shall not be deemed a waiver of any of
9 the rights established by this Order. The placing of any “CONFIDENTIAL”
10 designation or a production identification number on the face of a document
11 produced shall have no effect on the authenticity or admissibility of that document
12 at trial.

13 9. Filing Confidential Information With The Court

14 Whenever a party files any document with the Court that contains (a)
15 Materials that has been designated as “CONFIDENTIAL,” or (b) Confidential
16 Information of any party, the filing party shall first request permission to file the
17 Material under seal in accordance with California Rule of Court Rule 2.551.

18 10. Use Of “Confidential” Material In Court

19 Should counsel for any party desire to use “CONFIDENTIAL” material, or
20 any portion or summary thereof, during any proceedings held in open court, he or
21 she shall, prior to such use, make reference to the confidentiality thereof, and
22 counsel for the designating party may at the time of that use request that any portion
23 of the transcript containing that reference to “CONFIDENTIAL” information, and
24 any “CONFIDENTIAL” documents attached as exhibits, be filed under seal with
25 this Court and be accorded treatment as “CONFIDENTIAL” as provided by this
26 Order. Counsel for the parties shall exercise due care not to disclose
27 “CONFIDENTIAL” information needlessly in the public record of any proceedings.

1 11. Maintenance Of “Confidential” Material

2 A person with custody of Materials designated as “CONFIDENTIAL” shall
3 maintain it in a manner that ensures that access to it is strictly limited to Persons
4 entitled to receive Confidential Information in accordance with this Protective
5 Order.

6 12. Subpoenas

7 In the event a party or its attorneys receive a subpoena or other process or
8 order to produce Confidential Information in another action or proceeding, that party
9 and/or its attorneys shall, not later than 14 days prior to compliance with the
10 subpoena or other process or order, notify the other party’s attorney of record in this
11 Action and specify the Confidential Information sought by the subpoena or other
12 process or order.

13 13. Jurisdiction

14 Upon conclusion of this litigation, this Court shall retain such jurisdiction
15 with respect to this Protective Order for purposes of enforcing its terms and
16 conditions and to enable any party herein affected to apply for such other and further
17 orders concerning the subject of this Protective Order as may be necessary or
18 appropriate. Counsel for the designating party shall have the opportunity to oppose
19 any request for public inspection.

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14. Rights Intact

2 Except as described herein, this Protective Order shall not abrogate or
3 diminish any contractual, statutory or other legal obligation or right of any party or
4 person with respect to any Confidential Information.

6 | Dated: March 23, 2011

RUTAN & TUCKER, LLP

By: /s/ Shawn M. Larsen

Shawn M. Larsen
Attorneys for Defendant and Counter-
Claimant MADEIRA USA, LTD.

Dated: March 23, 2011

WILD, CARTER & TIPTON

4 By: /s/Monrae English (as authorized on 3/23/11)

Monrae English
Attorneys for Plaintiff and Counter-
Defendant MARTHA
MIRAMONTES

ORDER

IT IS SO ORDERED:

Dated: March 25, 2011

/s/ OLIVER W. WANGER
Judge Of U.S. District Court
Eastern District of California

CERTIFICATION TO BE BOUND BY PROTECTIVE ORDER

2 I hereby acknowledge that I am about to receive Confidential Information
3 provided in connection with the litigation entitled *Martha Miramontes v. Madeira*
4 *USA, Ltd.*, United States District Court, Eastern District of California, Case No.
5 1:10-cv-01256 OWW JLT (the “Action”). I certify my understanding that such
6 Confidential Information is to be provided to me pursuant to the terms and
7 restrictions of the Protective Order in the action and that I have been given a copy
8 of and have read said Protective Order and agree to be bound by the terms thereof.
9 I understand that such Confidential Information and any copies I make of any
10 Document containing Confidential Information or any notes or other records that
11 may be made regarding any such Confidential Information shall not be disclosed to
12 any persons other than those persons to whom such information may be disclosed
13 pursuant to this Protective Order.

15 Dated: _____

Signature