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On February 7, 2011, the parties filed a third request to extend the time for Defendant to respond to the complaint and to continue the Scheduling Conference. (Doc. 11.) The parties represent that the "principal lawyer for the [EEOC] in this case will be on extended emergency family leave for approximately two weeks." (Doc. 11.) Thus, the parties "anticipate needing additional time to continue settlement discussions." (*Id.*) The parties request that the time for Defendant to respond to the complaint be continued from March 1, 2011, to April 1, 2011, and that the Court continue the Scheduling Conference from March 31, 2011, to April 28, 2011.

Due to counsel's extended family emergency, the Court will grant a short continuance of the Scheduling Conference and extend Defendant additional time to respond to the complaint. The Court notes that this case has been pending since September 29, 2010, and the parties have had more than four months to discuss settlement. The parties are encouraged to continue their settlement discussions, but the time has come to schedule the case. To that end, this is the **final** continuance of the Scheduling Conference that will be granted absent truly good cause.

Accordingly, IT IS HEREBY ORDERED THAT:

- 1. Defendant shall file an answer on or before March 31, 2011; and
- 2. The Scheduling Conference currently set for March 31, 2011, is VACATED and RESET to April 19, 2011, at 9:45 a.m. in Courtroom 8 of the above entitled court.

IT IS SO ORDERED.

Dated: February 7, 2011 /s/ Sheila K. Oberto
UNITED STATES MAGISTRATE JUDGE