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UNITED STATES DISTRICT COURT

EASTERN DISTRICT OF CALIFORNIA

DON CLAYTON, et al.,)	1:11cv0735 LJO DLB
)	
Plaintiffs,)	
)	ORDER ADOPTING FINDINGS AND
vs.)	RECOMMENDATIONS
)	
KNIGHT TRANSPORTATION, Inc.,)	(Document 41)
)	
Defendant.)	

On July 16, 2012, the Magistrate Judge issued [Findings and Recommendations](#) that Plaintiff's Motion for Class Certification be GRANTED. The Findings and Recommendations were served on all parties appearing in the action and contained notice that any objections were to be filed within thirty (30) days of the date of service of the order. On August 15, 2012, Defendant filed [objections](#).

In accordance with the provisions of 28 U.S.C. § 636 (b)(1)(C), this Court has conducted a *de novo* review of the case. Having carefully reviewed the entire file, including Defendant's objections, the Court concludes that the Magistrate Judge's Findings and Recommendations are supported by the record and proper analysis.

1 Accordingly, IT IS HEREBY ORDERED that:

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- 3 1. The Findings and Recommendations issued July 16, 2012, are ADOPTED IN
- 4 FULL;
- 5 2. Plaintiff's Motion for Class Certification is GRANTED; and
- 6 3. The following classes are certified:

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8 (A) Orientation Pay Class: All current and former truck drivers employed by

9 Knight Transportation, Inc., who were based in the State of California, and who

10 participated and/or attended a classroom orientation in the State of California

11 during the period from March 9, 2007, through the present (the "Class

12 Period"), excluding those who participated in the on-line course in place of

13 classroom training;

14 (B) Cal. Labor Code § 203 Class: consisting of former employees of the

15 Orientation Pay Class;

16 (C) Cal. Labor Code § 226 Class: consisting of members of the Orientation

17 Pay Class who attended orientation within one-year before this lawsuit was filed;

18 and

19 (D) Cal. Bus. & Prof. Code §17200 Class: co-extensive with the Orientation

20 Pay Class.

21 IT IS SO ORDERED.

22 Dated: August 20, 2012

23 /s/ Lawrence J. O'Neill

24 UNITED STATES DISTRICT JUDGE

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