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OLAM SPICES AND VEGETABLES, INC., and OLAM
7 TOMATO PROCESSORS, INC.

8 UNITED STATES DISTRICT COURT
9 EASTERN DISTRICT OF CALIFORNIA, FRESNO DIVISION

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11 U.S. EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION,

12 Plaintiff,

13 v.

14 OLAM AMERICAS, INC., OLAM WEST
15 COAST d/b/a OLAM SPICES AND
VEGETABLES, INC., OLAM TOMATO
16 PROCESSORS, INC. and DOES 1-5,
Inclusive,

17 Defendants.
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CASE No. 1:11-cv-01548-LJO-SMS

**STIPULATION TO REQUEST A
VOLUNTARY SETTLEMENT
CONFERENCE**

ORDER

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20 WHEREAS, Plaintiff U.S. EQUAL EMPLOYMENT OPPORTUNITY
21 COMMISSION ("Plaintiff") filed its complaint in the above-entitled action against Defendants
22 OLAM AMERICAS, INC., OLAM WEST COAST d/b/a OLAM SPICES AND VEGETABLES,
23 INC., and OLAM TOMATO PROCESSORS, INC. ("Defendants") on September 13, 2011.

24 WHEREAS, Defendants' deadline to file a responsive pleading is November 15,
25 2011;

26 WHEREAS, the scheduling conference in this matter is currently scheduled for
27 December 15, 2011;

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2 WHEREAS, Plaintiff, by and through its counsel of record Anna Y. Park, Michael
3 Farrell, and Rumduol Vuong, and Defendants, by and through their counsel of record Olga
4 Balderama of Baker, Manock, and Jensen, wish to resolve this matter without court intervention in
5 order to avoid unnecessary consumption of judicial time and resources and to avoid unnecessary
6 litigation expenses;

7 IT IS HEREBY STIPULATED, by and between Plaintiff, on one hand, and
8 Defendants, on the other hand, acting through their respective counsel of record, as follows:

9 (1) The parties hereby request that the Court order a voluntary settlement
10 conference in the above-entitled action;

11 (2) The parties shall participate in a voluntary settlement conference on
12 December 13, 2011, at 11:00 a.m., before the Honorable Magistrate Judge Sandra M. Snyder;

13 (3) The parties shall submit settlement conference statements by December 6,
14 2011;

15 (4) The parties hereby agree that Defendants' time to respond to Plaintiff's
16 complaint shall be extended to January 3, 2012; and

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3 (5) The parties hereby agree that the scheduling conference should be continued
4 to January 18, 2012 at 10:00 a.m. before the Honorable Magistrate Judge Sandra M. Snyder.

5 DATED: November 9, 2011

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U.S. EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION

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/s/ Rumduol Vuong

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By: (as authorized on 11/09/2011)

9

Anna Y. Park

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Michael Farrell

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Rumduol Vuong

Attorneys for U.S. EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION

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DATED: November 9, 2011

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BAKER MANOCK & JENSEN, PC

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By: /s/ Andrew H. Woo

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Olga A. Balderama

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Andrew H. Woo

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Attorneys for OLAM AMERICAS, INC.,
OLAM WEST COAST d/b/a OLAM
SPICES AND VEGETABLES, INC., and
OLAM TOMATO PROCESSORS, INC.

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ORDER

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Plaintiff U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION ("Plaintiff") and Defendants OLAM AMERICAS, INC., OLAM WEST COAST d/b/a OLAM SPICES AND VEGETABLES, INC., and OLAM TOMATO PROCESSORS, INC. filed a Stipulation to Submit to Voluntary Settlement Conference. After full consideration of the matter, this Court finds that a voluntary settlement conference is appropriate.

IT IS THEREFORE ORDERED that:

- 1. Plaintiff and Defendants shall appear for a voluntary settlement conference before the Honorable Magistrate Judge Sandra M. Snyder on December 13, 2011 at 11:00 a.m. ~ 9th Floor Chambers;
- 2. Plaintiff and Defendants shall submit settlement conference statements by December 6, 2011;
- 3. Defendants' time to respond to Plaintiff's complaint shall be extended to January 3, 2012; and
- 4. The scheduling conference currently scheduled for December 15, 2011 is CONTINUED to January 18, 2012 at 10:00 a.m. ~ 9th Floor Chambers ~ before the Honorable Magistrate Judge Sandra M. Snyder.

IT IS SO ORDERED.

Dated: November 10, 2011

/s/ Sandra M. Snyder
UNITED STATES MAGISTRATE JUDGE