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The Commissioner did not file a statement on April 19, 2013, regarding service of the confidential letter brief. The Court issued an order for a joint status report to be filed by the parties no later than May 8, 2013, regarding the status of service of the confidential letter briefs. (Doc. 24.)

On May 13, 2013, the Commissioner filed a joint status report indicating that she had not yet received Plaintiff's confidential letter brief, and the parties had been unable to communicate to file the joint status report timely. (Doc. 25.) Plaintiff indicated that she had served the Commissioner with a confidential letter brief by mail, but it had not yet been received by the Commissioner. Plaintiff agreed to re-send her confidential letter brief to the Commissioner by e-mail on May, 13, 2013. The Commissioner indicated that it would serve its confidential letter brief within 35 days from receipt of Plaintiff's confidential brief.

The delays in this case have been significant. The Commissioner failed to serve the administrative record timely, violated the Court's March 14, 2013, order by failing to provide the Court with a statement on April 19, 2013, that she had not received Plaintiff's confidential letter brief, and both parties failed to submit a timely joint status report on May 8, 2013. The parties agreed that Plaintiff would submit her confidential letter brief to the Commissioner by email on May 13, 2013, yet the Court has received no information whether this was completed.

In light of the delays in this case – most of which were due to the Commissioner's failure to timely serve the administrative record and comply with the Court's March 14, 2013, order – the Commissioner shall serve on Plaintiff a confidential letter brief by **no later than May 31, 2013.** To the extent that the Commissioner fails to do so, monetary sanctions may be imposed. **No further scheduling delays will be tolerated.**

Regardless of the status of the confidential letter briefs, Plaintiff shall file and serve an opening brief no later than June 28, 2013. Any failure to file and serve the opening brief may result in a recommendation for dismissal of the case. Any opposition to the opening brief shall be served and filed by the Commissioner no later than July 31, 2013. An optional reply brief may be filed by Plaintiff no later than August 14, 2013.

The Court will require **strict adherence to these deadlines** and they will not be subject to any modification except upon a showing of **truly** good cause, which does not include workload

issues, failure to read and understand the Court's scheduling order, or a general lack of diligence in either prosecuting or defending the action. The parties have exhibited a flagrant disregard for the Court's scheduling orders in this case, and the parties are ADMONISHED that continued conduct of this nature will not be tolerated and will result in sanctions up to and including a recommendation of dismissal of the case or appropriate monetary sanctions. IT IS SO ORDERED. /s/ Sheila K. Oberto
UNITED STATES MAGISTRATE JUDGE Dated: May 20, 2013