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**UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF CALIFORNIA**

ALEJANDRO GONZALEZ,	)	Case No.: 1:14-cv-01324 SKO
	)	
Plaintiff,	)	ORDER RE: SETTLEMENT CONFERENCE
	)	(Doc. 37)
v.	)	
	)	
SCHNEIDER ELECTRIC USA, INC., et al.,	)	
	)	
Defendants.	)	
	)	

Related to the settlement conference set on January 14, 2016, the Court **ORDERS**:

1. Unless otherwise permitted in advance by the Court, the attorneys who will try the case shall appear at the Settlement Conference with the parties and the person or persons having full authority to negotiate and settle the case on any terms<sup>1</sup> at the conference. Consideration of settlement is a serious matter that requires preparation prior to the settlement conference. Set forth below are the procedures the Court will employ, absent good cause, in conducting the conference:

- a. **At least 21 days before** the settlement conference, Plaintiff **SHALL** submit to Defendant via fax or e-mail, a written itemization of damages and a meaningful settlement

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<sup>1</sup> Insurance carriers, business organizations, and governmental bodies or agencies whose settlement agreements are subject to approval by legislative bodies, executive committees, boards of directors or the like shall be represented by a person or persons who occupy high executive positions in the party organization and who will be directly involved in the process of approval of any settlement offers or agreements. To the extent possible the representative shall have the authority, if he or she deems it appropriate, to settle the action on terms consistent with the opposing party's most recent demand.

1 demand which includes a brief explanation of why such a settlement is appropriate;

2 b. Thereafter, **no later than 14 days before** the settlement conference, Defendant  
3 **SHALL** respond, via fax or e-mail, with an acceptance of the offer or with a meaningful<sup>2</sup>  
4 counteroffer, which includes a brief explanation of why such a settlement is appropriate.

5 c. If settlement is not achieved, each party **SHALL** attach copies of their  
6 settlement offers to their Confidential Settlement Conference Statement, as described below.  
7 Copies of these documents shall not be filed on the court docket.

8 d. **At least seven days before** the Settlement Conference, the parties shall submit,  
9 directly to Judge Thurston’s chambers by e-mail to JLTOrders@caed.uscourts.gov, a  
10 Confidential Settlement Conference Statement. The statement should not be filed with the  
11 Clerk of the Court nor served on any other party, although the parties may file a Notice of  
12 Lodging of Settlement Conference Statement. Each statement shall be clearly marked  
13 “confidential” with the date and time of the Settlement Conference indicated prominently  
14 thereon;

- 15 e. The Confidential Settlement Conference Statement shall include the following:
- 16 A. A brief statement of the facts of the case;
  - 17 B. A brief statement of the claims and defenses, i.e., statutory or other  
18 grounds upon which the claims are founded; a forthright evaluation of the  
19 parties’ likelihood of prevailing on the claims and defenses; and a description of  
20 the major issues in dispute;
  - 21 C. A summary of the proceedings to date;
  - 22 D. An estimate of the cost and time to be expended for further discovery,  
23 pretrial and trial;
  - 24 E. The relief sought;
- 25

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26 <sup>2</sup> “Meaningful” means that the offer is reasonably calculated to settle the case on terms acceptable to the offering  
27 party. “Meaningful” does not include an offer which the offering party knows will not be acceptable to the other party. If,  
28 however, the offering party is only willing to offer a settlement which it knows the other party will not accept, this should  
trigger a recognition the case is not in a settlement posture and the parties should confer about continuing or vacating the  
settlement conference via stipulation.

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F. The party's position on settlement, including present demands and offers  
and a history of past settlement discussions, offers and demands.

IT IS SO ORDERED.

Dated: November 18, 2015

/s/ Jennifer L. Thurston  
UNITED STATES MAGISTRATE JUDGE