

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF CALIFORNIA  
FRESNO DIVISION

R. ALEXANDER ACOSTA, )  
Secretary of Labor, ) Case No. 1:16-CV-01156-AWI-EPG  
United States Department of Labor, )  
 )  
Plaintiff, ) **CONSENT JUDGMENT AND ORDER as**  
v. ) **to DEFENDANTS X-TREME AG LABOR,**  
 ) **INC. and ISABELLA ALVAREZ**  
 ) **CAMACHO**  
VALLEY GARLIC, INC., dba SEQUOIA )  
PACKING CO., a California corporation; )  
CHRISTIAN BARRERE MARRIONE, an )  
individual; DAVID CLARK ANDERSON, an )  
individual; X-TREME AG LABOR, INC., a )  
California corporation; ISABELLA )  
ALVAREZ CAMACHO, an individual; )  
OFELIA RAMIREZ MORALES, an )  
individual; and CESAR NERI, an individual, )  
 )  
Defendants. )  
 )  
 )  
 )

---

1 Plaintiff R. Alexander Acosta, United States Secretary of Labor, and Settling Defendants  
2 X-Treme Ag Labor, Inc. and Isabella Alvarez Camacho (collectively, “Settling Parties”) have  
3 agreed to resolve the disputes between them in this civil action and consent to the entry of this  
4 Consent Judgment as provided below. This Consent Judgment does not resolve the ongoing  
5 litigation in this case between the Secretary and Defendants Valley Garlic, Inc. dba Sequoia  
6 Packing Co., Christian B. Marrione and David C. Anderson.

7 **I. STATEMENT BY THE PARTIES:**

8 A. On August 5, 2016, the Secretary filed a complaint alleging that all Defendants  
9 violated the Fair Labor Standards Act of 1938 (FLSA) and the Migrant and Seasonal Agricultural  
10 Worker Protection Act (MSPA). *See* Dkt. 1.

11 B. The Settling Parties waive Findings of Fact and Conclusions of Law.

12 C. X-Treme Ag and Camacho admit that the Court has jurisdiction over the parties  
13 and subject matter of this civil action and that venue lies in the United States District Court for  
14 the Eastern District of California.

15 D. X-Treme Ag and Camacho acknowledge that they and any individual, agent, or  
16 entity acting on their behalf or at their direction have notice of, and understand, the provisions of  
17 this Consent Judgment.

18 E. The Settling Parties agree to resolve all allegations and liability between them  
19 related to the events specified in the Secretary’s Complaint. This Consent Judgment only  
20 resolves the liability of X-Treme Ag and Camacho and does not resolve any potential liability of  
21 other employers.

22 F. X-Treme Ag and Camacho agree to the entry of this Consent Judgment without  
23 contest.

24 G. X-Treme Ag and Camacho admit they violated the following provisions of MSPA  
25 and its implementing regulations:

- 26 1. MSPA § 401(b)(1)(A)-(B), 29 U.S.C. §§ 1842(b)(1)(A)-(B) and 29 C.F.R. §§  
27 500.100(a) and 500.104 by using or causing to be used vehicles for the  
28

1 transportation of migrant and seasonal agricultural workers while failing to:

2 (a) Ensure that each driver providing transportation to migrant and  
3 seasonal agricultural workers had a valid and appropriate driver's  
4 license; and

5 (b) Ensure that motor vehicles used to transport migrant or seasonal  
6 agricultural workers conformed to MSPA's vehicle safety standards;

7 2. MSPA §§ 202(a) and 302(a), 29 U.S.C. §§ 1822(a) and 1832(a), and 29 C.F.R.  
8 § 500.81, by failing to pay, when due, all wages owed to migrant and seasonal  
9 agricultural workers whom they employed, specifically:

10 (a) By failing to pay their migrant and seasonal agricultural worker-  
11 drivers for compensable time they spent driving other employees to  
12 and from Valley Garlic worksites;

13 (b) By failing to pay migrant and seasonal agricultural workers for time  
14 spent attending required safety meetings;

15 (c) By failing to pay employees paid by the piece the promised hourly rate  
16 when their piece rate earnings fell below the promised rate; and

17 (d) Acting through the crew leaders, requiring their migrant and seasonal  
18 agricultural workers to kick back part of their daily wages for  
19 transportation to and from the worksite, in violation of MSPA §§  
20 202(b) and 302(b), 29 U.S.C. §§ 1822(b) and 1832(b);

21 3. MSPA §§ 201(d)(1) and 301(c)(1), 29 U.S.C. §§ 1821(d)(1) and 1831(c)(1),  
22 and 29 C.F.R. § 500.80 by failing, with respect to each migrant and seasonal  
23 agricultural worker employed, to make, keep and preserve records of the  
24 worker's payroll, address and social security information;

25 4. MSPA §§ 201(a) and (g), 29 U.S.C. §§ 1821(a) and (g) and 29 C.F.R. §§  
26 500.60(b), .75(b) and .78 by failing to disclose to each migrant agricultural  
27 worker, in writing in a language common to the worker, at the time of  
28

1 recruitment, the terms and conditions of employment;

- 2 5. MSPA §§ 201(e) and 301(d), 29 U.S.C. §§ 1821(e) and 1831(d), and 29 C.F.R.  
3 § 500.60(a) by failing to provide to Defendant Valley Garlic, copies of the  
4 payroll records required to be retained under MSPA §§ 201(d) and 301(c), 29  
5 U.S.C. §§ 1821(d) and 1831(c).
- 6 6. MSPA § 101(a), 29 U.S.C. § 1811(a), and 29 C.F.R. §§ 500.40 and 500.41 by  
7 providing, or causing to be provided, transportation to migrant and seasonal  
8 agricultural workers without a valid Certificate of Registration from the  
9 Secretary authorizing transportation services; and
- 10 7. MSPA §101(b), 29 U.S.C. § 1811(b), by hiring, using, and employing crew  
11 leaders to perform FLC activities, including recruiting, soliciting, hiring, and  
12 transporting migrant and seasonal agricultural workers, without an FLC or  
13 FLC employee Certificate of Registration from the Secretary authorizing  
14 those FLC activities.

15 H. X-Treme Ag and Camacho admit they violated the following provisions of the  
16 FLSA:

- 17 1. The FLSA's minimum wage provisions, 29 U.S.C. §§ 206 and 215(a)(2),  
18 when they failed to pay their migrant and seasonal agricultural worker-drivers  
19 for compensable time they spent driving other employees to and from Valley  
20 Garlic worksites; failed to pay migrant and seasonal agricultural workers for  
21 time spent attending required safety meetings; and failed to pay their  
22 employees' wages "free and clear" when their migrant and seasonal  
23 agricultural workers had to kick back part of their daily wages for  
24 transportation to and from the worksite; and
- 25 2. The FLSA's recordkeeping provisions, 29 U.S.C. §§ 211 and 215(a)(5), and  
26 29 C.F.R. § 516.2, when they failed to, among other things to: keep records of  
27 all employees; record daily hours worked by all employees; record the  
28

1                   compensable time employees spent driving other employees to and from  
2                   Valley Garlic worksites; record the time migrant and seasonal agricultural  
3                   workers spent attending required safety meetings; and record the deductions  
4                   of taken from employees' pay for daily transport.

5           I.    X-Treme Ag and Camacho also admit the following facts:

- 6           1.   Defendant Camacho operated Defendant X-Treme Ag. Jose (also known as  
7           Joe) Zepeda was a Field Supervisor for X-Treme Ag for as long as the  
8           company was operating. Samuel (also known as Sam) Chavez was the H R  
9           Director/Safety Coordinator for X-Treme Ag for as long as the company was  
10          operating. As part of their daily duties, Zepeda and Chavez worked in Valley  
11          Garlic's and other growers' fields. On behalf of X-Treme Ag, Camacho and  
12          Zepeda entered into contract for Farm Labor Services with Valley Garlic. On  
13          behalf of X-Treme Ag, Chavez conducted safety meetings for workers  
14          employed by at Valley Garlic field locations.
- 15          2.   From about May 28, 2014 to about November 30, 2015, X-Treme Ag  
16          provided Farm Labor Contractor Services to Defendant Valley Garlic, Inc.  
17          During this period, X-Treme Ag received direction from Valley Garlic  
18          regarding when and where X-Treme Ag employees worked and what work X-  
19          Treme Ag employees performed. Settling Defendants paid their employees  
20          for the work they performed for Valley Garlic based on Valley Garlic's  
21          contract for Farm Labor Services. Specifically, Valley Garlic set Settling  
22          Defendants' rates of pay, the manner employees were paid by Settling  
23          Defendants (such as daily rates, hourly rates, or piece-rate), and rates and  
24          manner of pay for Settling Defendants' specific job positions (such as  
25          foremen or general laborer) through Valley Garlic's contacts.
- 26          3.   X-Treme Ag and Camacho committed the violations identified in ¶¶ G and H  
27          above in connection with their work as a Farm Labor Contractor for  
28

1 Defendant Valley Garlic.

2 J. X-Treme Ag and Camacho agree to pay the Secretary of Labor a total amount of  
3 \$46,000. In connection with this payment, the Settling Parties agree to the following:

- 4 1. Within three days of the date of this Order, X-Treme Ag and Camacho will  
5 withdraw their notice of contest and hearing request for the civil money  
6 penalties assessed for the disclosed violations under MSPA in Case File No.  
7 1763990. Based on the Parties' settlement, the Secretary will then assess civil  
8 money penalties at \$41,098.41 for their MSPA violations, and X-Treme Ag  
9 and Camacho agree that this amount will constitute their debts and liabilities  
10 for civil money penalties.
- 11 2. X-Treme Ag and Camacho agree that their debts and liabilities for back wages  
12 due under MSPA and the FLSA are \$3,779.03 and their debts and liabilities  
13 for liquidated damages are \$1,122.56 under the FLSA, to the employees  
14 named in the attached Exhibit A as a result of their employment by Settling  
15 Defendants performing work for Defendant Valley Garlic, in the amounts set  
16 forth therein.
- 17 3. Within seven days of the date X-Treme Ag and Camacho make the above-  
18 referenced payment, the Parties will file a stipulated dismissal with prejudice  
19 of the Secretary's adversarial complaint in *Acosta v. Camacho*, Case No. 17-  
20 01084-A (Bankr. E.D. Cal.).

21 K. This Consent Judgment is directed only to Settling Defendants X-treme Ag and  
22 Camacho. The Secretary contends that Defendants Valley Garlic, Christian B. Marrione, and  
23 David C. Anderson remain jointly and severally liable for all back wages and liquidated damages  
24 found due to any employee.

25 **II. JUDGMENT**

26 Therefore, upon motion of the attorneys for the Secretary, and for cause shown, **IT IS**  
27 **HEREBY ORDERED, ADJUDGED, AND DECREED** that, pursuant to Section 17 of the  
28

1 FLSA, 29 U.S.C. § 217, and Section 502 of MSPA, 29 U.S.C. § 1852, X-Treme Ag and  
2 Camacho, their officers, agents, servants, employees, successors and all persons in active concert  
3 or participation with them are permanently enjoined and restrained from operating as a Farm  
4 Labor Contractor, working as a Farm Labor Contractor Employee, or provide Farm Labor  
5 Contractor services pursuant to federal, state, or any other applicable law. Within three days of  
6 the date of this Order, X-Treme Ag and Camacho shall withdraw any pending application made  
7 on their behalf for any certificate or license specifically required to operate as a Farm Labor  
8 Contractor or work as a Farm Labor Contractor Employee, such as a Farm Labor Contractor or  
9 Farm Labor Contractor Employee Certificate of Registration.

10 **IT IS FURTHER ORDERED, ADJUDGED, AND DECREED** that X-Treme Ag and  
11 Camacho, their officers, agents, servants, employees, successors and all persons in active concert  
12 or participation with them are permanently enjoined and restrained from violating MSPA and the  
13 FLSA in any of the following manners:

14 1. X-Treme Ag and Camacho shall not, contrary to MSPA § 101(a), 29 U.S.C.  
15 § 1811(a), and 29 C.F.R. §§ 500.40 and 500.41 provide, or cause to be provided, transportation  
16 to migrant or seasonal agricultural workers without possessing a valid Certificate of Registration  
17 from the Secretary authorizing transportation services;

18 2. X-Treme Ag and Camacho shall not, contrary to MSPA § 401(b)(1)(A)-(B), 29  
19 U.S.C. §§ 1841(b)(1)(A)-(B), use or cause to be used vehicles for the transportation of migrant  
20 or seasonal agricultural workers while failing to (a) ensure that each driver providing  
21 transportation to migrant or seasonal agricultural workers has a valid and appropriate driver's  
22 license; or (b) ensure that motor vehicles used to transport migrant or seasonal agricultural  
23 workers conforms to MSPA's vehicle safety standards;

24 3. X-Treme Ag and Camacho shall not, contrary to MSPA § 101(b), 29 U.S.C.  
25 § 1811(b), hire, use or employ any person to perform FLC activities (including recruiting,  
26 soliciting, hiring, and transporting migrant and seasonal agricultural workers) who does not  
27 possess a valid FLC or FLC employee Certificate of Registration from the Secretary authorizing  
28

1 those FLC activities;

2 4. X-Treme Ag and Camacho shall not, contrary to MSPA §§ 202(a) and 302(a), 29  
3 U.S.C. §§ 1822(a) and 1832(a), fail to pay, when due, all wages owed to migrant and seasonal  
4 agricultural workers whom they employ;

5 5. X-Treme Ag and Camacho shall not, contrary to MSPA §§ 201(d)(1) and  
6 301(c)(1), 29 U.S.C. §§ 1821(d)(1) and 1831(c)(1), and 29 C.F.R. § 500.80 fail, with respect to  
7 each migrant and seasonal agricultural worker they employ, to make, keep and preserve records  
8 of the worker's payroll, address and social security information;

9 6. X-Treme Ag and Camacho shall not, contrary to MSPA §§ 201(a) and (g), 29  
10 U.S.C. §§ 1821(a) and (g) and 29 C.F.R. §§ 500.60(b), .75(b) and .78 fail to disclose to each  
11 migrant agricultural worker they recruit, hire or employ, in writing in a language common to the  
12 worker, at the time of recruitment, the terms and conditions of employment;

13 7. X-Treme Ag and Camacho shall not, contrary to MSPA §§ 201(e) and 301(d), 29  
14 U.S.C. §§ 1821(e) and 1831(d), and 29 C.F.R. § 500.60(a) fail to provide any agricultural  
15 employer for which they provide farm labor contracting services, copies of the payroll records  
16 required to be retained under MSPA §§ 201(d) and 301(c), 29 U.S.C. §§ 1821(d) and 1831(c);

17 8. X-Treme Ag and Camacho shall not, contrary to Sections 6 and 15(a)(2) of the  
18 FLSA, 29 U.S.C. §§ 206 and 215(a)(2), employ any of their employees at rates less than the  
19 applicable federal minimum wage in workweeks when said employees are engaged in commerce  
20 or in the production of goods for commerce or are employed in an enterprise engaged in  
21 commerce or in the production of goods for commerce, within the meaning of the FLSA.

22 9. X-Treme Ag and Camacho shall not fail to make, keep and preserve records of  
23 employees and of the wages, hours, and other conditions and practices of employment  
24 maintained, as required by Sections 11(c) and 15(a)(5) of the FLSA, 29 U.S.C. §§ 211(c) and  
25 215(a)(5), and the implementing regulations found in 29 C.F.R. Part 516, and make such records  
26 available to authorized agents of the Secretary for inspection, transcription, and/or copying, upon  
27 their demand for such access.



1           10.     X-Treme Ag and Camacho shall not request, solicit, suggest, or coerce, directly,  
2 or indirectly, any employee to return or to offer to return to the Defendants or to someone else  
3 for the Defendants, any money in the form of cash, check, or any other form, for wages  
4 previously due or to become due in the future to said employee under the provisions of this  
5 judgment, MSPA or the FLSA; nor shall X-Treme Ag and Camacho accept, or receive from any  
6 employee, either directly or indirectly, any money in the form of cash, check, or any other form,  
7 for wages heretofore or hereafter paid to said employee under the provisions of this consent  
8 judgment, MSPA or the FLSA; nor shall X-Treme Ag and Camacho discharge or in any other  
9 manner discriminate, nor solicit or encourage anyone else to discriminate, against any such  
10 employee because such employee has received or retained money due to him from X-Treme Ag  
11 and Camacho under the provisions of this judgment, MSPA or the FLSA.

12           11.     X-Treme Ag and Camacho are jointly and severally liable for withholding  
13 payment of \$3,779.03, which represents the back wages hereby found to be due for the covered  
14 periods under MSPA and the FLSA, to the employees named in the attached Exhibit A in the  
15 amounts set forth therein.

16           12.     **IT IS FURTHER ORDERED AND ADJUDGED** that X-Treme Ag and  
17 Camacho are jointly and severally liable for the aforementioned sum of \$3,779.03 in back wages  
18 plus the additional sum of \$1,122.56 as liquidated damages, to the Secretary pursuant to FLSA  
19 Section 16(c), 29 U.S.C. § 216(c), for the covered periods to the employees named in the  
20 attached Exhibit A in the amounts set forth therein.

21           13.     **IT IS FURTHER ORDERED** that X-Treme Ag and Camacho are jointly and  
22 severally liable to the Secretary in the amount of \$41,098.41 for Civil Money Penalties assessed  
23 by the U.S. Department of Labor under 29 U.S.C. § 1853 for Settling Defendants' violations of  
24 MPSA and finally determined.

25           14.     **JUDGMENT IS HEREBY ENTERED** in the amount of \$46,000 against X-  
26 Treme Ag and Camacho, jointly and severally, and in favor of the Plaintiff, Secretary of Labor.

27           15.     Within 15 days of the entry of this Consent Judgment, Settling Defendants shall  
28

1 deliver to Assistant District Director Nora Pedraza, Wage and Hour Division, United States  
2 Department of Labor, 395 W. Spruce Ave., Suite 102, Clovis, CA 93611, a list containing the  
3 last known home address, social security number, email address, and telephone number (if  
4 known) for each person named in the attached Exhibit A, if known.

5 16. Within 30 days of the entry of this Consent Judgment, Settling Defendants shall  
6 deliver to Assistant District Director Nora Pedraza, Wage and Hour Division, United States  
7 Department of Labor, 395 W. Spruce Ave., Suite 102, Clovis, CA 93611, a certified or cashier's  
8 check for \$41,098.41 payable to "Wage & Hour Div., Labor" with "X-Treme Ag / Camacho  
9 CMPs" on the memo line; and a separate certified or cashier's check for \$4,901.59 payable to  
10 "Wage & Hour Div., Labor" with "X-Treme Ag / Camacho back wages and liquidated damages"  
11 on the memo line.

12 17. The Secretary shall allocate and distribute the back wages and liquidated damages  
13 to the persons named in the attached Exhibit A, or to their estates if necessary, in his sole  
14 discretion. The Secretary shall make the required legal deductions for the employee's portion of  
15 Social Security and federal income tax withholding, and remit these amounts to the appropriate  
16 government agencies. Any money not so paid within a period of three years from the date of its  
17 receipt, because of an inability to locate the proper persons or because of their refusal to accept  
18 it, shall be then deposited in the Treasury of the United States, as miscellaneous receipts,  
19 pursuant to 29 U.S.C. § 216(c).

20 18. The filing, pursuit, and/or resolution of this proceeding with the filing of this  
21 Consent Judgment shall not act as or be asserted as a bar to any action under Section 16(b) of the  
22 FLSA, 29 U.S.C. § 216(b), as to any employee not named on the attached Exhibit A, nor as to  
23 any employee named on Exhibit A for any period not specified therein, nor as to any employer  
24 other than Settling Defendants X-treme Ag or Camacho.

25 19. Each party shall bear all fees and other expenses (including court costs) and  
26 attorneys' fees that might be available under the Equal Access to Justice Act incurred by such  
27 party in connection with any stage of this proceeding to date.  
28

1           20.     Nothing in this Consent Judgment and Order is binding on any government  
2 agency other than the United States Department of Labor, Wage and Hour Division.

3           21.     This Court shall retain jurisdiction of this action for purposes of enforcing  
4 compliance with the terms of the Consent Decree.

5  
6  
7 IT IS SO ORDERED.

8 Dated: February 9, 2018

  
\_\_\_\_\_  
SENIOR DISTRICT JUDGE

9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

**EXHIBIT A**

<b>Name</b>	<b>Period Covered by Work Week Ending Dates</b>	<b>Act(s)</b>	<b>BWs Due</b>	<b>LDs Due</b>	<b>Total Due</b>
1. Africa, Jesus	06/27/2015 to 07/04/2015	MSPA	\$10.00		\$10.00
2. Ahuejote, Javier	06/27/2015 to 07/04/2015	MSPA	\$11.88		\$11.88
3. Angeles, Jorge C	06/27/2015 to 07/04/2015	MSPA	\$37.68		\$37.68
4. Angeles, Juan	06/27/2015 to 07/04/2015	MSPA	\$2.97		\$2.97
5. Antonio, Juana	06/20/2015 to 07/04/2015	MSPA	\$36.34		\$36.34
6. Arguello, Brandy	06/27/2015 to 07/04/2015	MSPA	\$2.97		\$2.97
7. Avila, Celia	06/20/2015 to 06/27/2015	MSPA	\$5.94		\$5.94
8. Ayala, Jose Jesus	06/27/2015 to 07/04/2015	MSPA	\$2.97		\$2.97
9. Ayala, Maria	6/20/2015 to 06/27/2015	FLSA MSPA	\$32.31 \$10.44	\$32.31	\$75.06
10. Banos, Caritina	06/27/2015 to 07/04/2015	FLSA MSPA	\$16.20 \$11.31	\$16.20	\$43.71
11. Barranca, David	06/27/2015 to 07/04/2015	MSPA	\$2.97		\$2.97
12. Barranco, Gregoria	06/27/2015 to 07/04/2015	MSPA	\$2.97		\$2.97
13. Barron, Aida	06/27/2015 to 07/04/2015	MSPA	\$5.94		\$5.94
14. Barron, Eufemia	06/27/2015 to 07/04/2015	MSPA	\$14.03		\$14.03
15. Beltran, Krystal	05/30/2015 to 06/06/2015	MSPA	\$8.58		\$8.58
16. Berdejo, Antonia	05/30/2015 to 06/13/2015	MSPA	\$16.00		\$16.00
17. Brown, Cornell	06/20/2015 to 06/27/2015	MSPA	\$20.00		\$20.00
18. Calis, Julio	06/27/2015 to 07/04/2015	MSPA	\$5.94		\$5.94
19. Carrasco, Cipriano	06/27/2015 to 07/04/2015	MSPA	\$5.94		\$5.94

Name	Period Covered by Work Week Ending Dates	Act(s)	BWs Due	LDs Due	Total Due
20. Carrasco, Exzai	06/27/2015 to 07/04/2015	MSPA	\$11.88		\$11.88
21. Carrasco, Gonzalo	06/27/2015 to 07/04/2015	MSPA	\$5.94		\$5.94
22. Carrasco, Jorge	06/20/2015 to 06/27/2015	MSPA	\$5.94		\$5.94
23. Carrasco, Norma	06/27/2015 to 07/04/2015	MSPA	\$11.88		\$11.88
24. Carrasco, Odalinda	06/27/2015 to 07/04/2015	MSPA	\$5.94		\$5.94
25. Carrasco, Soledad	06/20/2015 to 06/27/2015	MSPA	\$5.94		\$5.94
26. Castaneda, Dawin	06/27/2015 to 07/04/2015	MSPA	\$2.97		\$2.97
27. Castillo, Rosa	6/27/2015 to 07/04/2015	FLSA MSPA	\$5.88 \$9.56	\$5.88	\$21.32
28. Castr Leon, Francisco	06/20/2015 to 06/27/2015	MSPA	\$2.97		\$2.97
29. Castro, Andres	6/20/2015 to 07/04/2015	FLSA MSPA	\$10.93 \$10.44	\$10.93	\$32.30
30. Castro, Juan	06/20/2015 to 06/27/2015	MSPA	\$2.97		\$2.97
31. Castro, Prisco	06/20/2015 to 06/27/2015	MSPA	\$2.97		\$2.97
32. Castro, Rosalino	06/20/2015 to 06/27/2015	MSPA	\$2.97		\$2.97
33. Castro, Vicenta	06/27/2015 to 06/27/2015	MSPA	\$2.97		\$2.97
34. Castro Leon, Francisco	06/27/2015 to 07/04/2015	MSPA	\$2.97		\$2.97
35. Ceja, Maricela	06/20/2015 to 06/27/2015	MSPA	\$20.00		\$20.00
36. Cejia, Jose	06/27/2015 to 06/27/2015	MSPA	\$10.00		\$10.00
37. Chavez, Juan M.	06/27/2015 to 06/27/2015	MSPA	\$10.00		\$10.00
38. Chavez, Victor	06/27/2015 to 07/04/2015	MSPA	\$2.97		\$2.97
39. Cirilo, Alberto	06/27/2015 to 07/04/2015	MSPA	\$2.97		\$2.97

	<b>Name</b>	<b>Period Covered by Work Week Ending Dates</b>	<b>Act(s)</b>	<b>BWs Due</b>	<b>LDs Due</b>	<b>Total Due</b>
1						
2						
3	40. Cirilo, Amador	06/27/2015 to 07/04/2015	MSPA	\$11.88		\$11.88
4	41. Cirilo, Andres	5/30/2015 to 07/04/2015	FLSA	\$11.93	\$11.93	\$46.18
5			MSPA	\$22.32		
6	42. Cirilo, Armando	06/27/2015 to 07/04/2015	MSPA	\$4.55		\$4.55
7	43. Cirilo, Paul	06/20/2015 to 06/27/2015	MSPA	\$2.97		\$2.97
8						
9	44. Colon, Hector	06/27/2015 to 07/04/2015	MSPA	\$8.91		\$8.91
10	45. Cortez, Jose	06/20/2015 to 06/27/2015	MSPA	\$40.00		\$40.00
11	46. Cortez, Omar	06/20/2015 to 06/27/2015	MSPA	\$40.00		\$40.00
12	47. Cruz, Alejandro	05/30/2015 to 06/06/2015	MSPA	\$5.94		\$5.94
13	48. Cruz, Fidel	06/27/2015 to 07/04/2015	MSPA	\$2.97		\$2.97
14						
15	49. Cruz, Juan	06/27/2015 to 07/04/2015	MSPA	\$14.85		\$14.85
16	50. Cuahutenango, Javier	06/27/2015 to 07/04/2015	MSPA	\$4.55		\$4.55
17	51. Cuahutenango, Roman	06/20/2015 to 06/27/2015	MSPA	\$16.81		\$16.81
18	52. Damian, Alfonso	06/20/2015 to 06/27/2015	MSPA	\$8.91		\$8.91
19	53. Damian, Renato	06/20/2015 to 06/27/2015	MSPA	\$11.88		\$11.88
20	54. De La Cruz, Fermin	06/20/2015 to 06/27/2015	MSPA	\$11.88		\$11.88
21	55. Del Rocio, Maria	06/27/2015 to 07/04/2015	MSPA	\$2.97		\$2.97
22						
23	56. Dimas, Maria	06/27/2015 to 07/04/2015	MSPA	\$2.97		\$2.97
24	57. Espinoza, Angelo	06/20/2015 to 06/27/2015	MSPA	\$40.00		\$40.00
25	58. Flores, Victorina	06/20/2015 to 06/27/2015	MSPA	\$2.97		\$2.97
26	59. Franco, Enrique	06/20/2015 to 06/20/2015	MSPA	\$115.50		\$115.50
27						
28						

	<b>Name</b>	<b>Period Covered by Work Week Ending Dates</b>	<b>Act(s)</b>	<b>BWs Due</b>	<b>LDs Due</b>	<b>Total Due</b>
1						
2						
3	60. Gallardo, Jesus C.	06/20/2015 to 06/27/2015	MSPA	\$11.88		\$11.88
4	61. Galvan, Daniel	06/27/2015 to 07/04/2015	MSPA	\$5.94		\$5.94
5	62. Garcia, Basilides	06/27/2015 to 07/04/2015	MSPA	\$11.88		\$11.88
6	63. Garcida Leon, Brigida	6/20/2015 to 06/27/2015	FLSA MSPA	\$51.37 \$65.50	\$51.37	\$168.24
7	64. Gatica, Benito	06/27/2015 to 07/04/2015	MSPA	\$5.94		\$5.94
8	65. Gatica, Gildardo	06/27/2015 to 07/04/2015	MSPA	\$11.88		\$11.88
9	66. Gatica, Gustavo	06/06/2015 to 06/13/2015	MSPA	\$11.88		\$11.88
10	67. Gomez, Marcelina	6/20/2015 to 07/04/2015	FLSA MSPA	\$12.03 \$48.41	\$12.03	\$72.47
11	68. Gomez, Silvia	06/06/2015 to 06/13/2015	MSPA	\$2.97		\$2.97
12	69. Gonzaga, Miguel	06/27/2015 to 07/04/2015	MSPA	\$45.32		\$45.32
13	70. Gonzales- Ambriz, Jose	06/20/2015 to 07/04/2015	MSPA	\$10.00		\$10.00
14	71. Gonzalez, Amador Alaniz	6/20/2015 to 07/04/2015	FLSA MSPA	\$6.30 \$48.41	\$6.30	\$61.01
15	72. Gonzalez, Aurelio A.	06/20/2015 to 07/04/2015	MSPA	\$2.97		\$2.97
16	73. Gonzalez, Delfino	06/27/2015 to 07/04/2015	MSPA	\$2.97		\$2.97
17	74. Gonzalez Manriquez, Felipe	6/13/2015 to 07/04/2015	FLSA MSPA	\$22.54 \$16.11	\$22.54	\$61.19
18	75. Gonzalez Vasquez, Daniel	06/27/2015 to 07/04/2015	MSPA	\$4.55		\$4.55
19	76. Gracida, Andres	06/27/2015 to 07/04/2015	MSPA	\$5.94		\$5.94
20	77. Gracida, Rogelio	06/20/2015 to 06/27/2015	MSPA	\$5.94		\$5.94
21	78. Guzman, Aberardo	06/13/2015 to 06/20/2015	MSPA	\$2.97		\$2.97
22						
23						
24						
25						
26						
27						
28						

	<b>Name</b>	<b>Period Covered by Work Week Ending Dates</b>	<b>Act(s)</b>	<b>BWs Due</b>	<b>LDs Due</b>	<b>Total Due</b>
1						
2						
3	79. Guzman, Antonia	06/20/2015 to 06/27/2015	MSPA	\$2.97		\$2.97
4	80. Guzman, Arnulfo	06/27/2015 to 07/04/2015	MSPA	\$2.97		\$2.97
5	81. Guzman, Matilde V	6/20/2015 to 06/27/2015	FLSA MSPA	\$187.21 \$88.25	\$187.21	\$462.67
6	82. Guzman, Miguel	06/20/2015 to 06/27/2015	MSPA	\$5.94		\$5.94
7	83. Guzman, Sergio	6/20/2015 to 06/27/2015	FLSA MSPA	\$31.64 \$10.44	\$31.64	\$73.72
8	84. Guzman, Teresa	6/20/2015 to 06/27/2015	FLSA MSPA	\$187.21 \$88.25	\$187.21	\$462.67
9	85. Guzman, Uriel	06/27/2015 to 07/04/2015	MSPA	\$2.97		\$2.97
10	86. Hernandez, Carlos	06/27/2015 to 07/04/2015	MSPA	\$5.94		\$5.94
11	87. Hernandez, Cirilo	06/27/2015 to 07/04/2015	MSPA	\$8.91		\$8.91
12	88. Hernandez, Genaro	06/20/2015 to 06/27/2015	MSPA	\$11.88		\$11.88
13	89. Hernandez, Gilberto	06/27/2015 to 07/04/2015	MSPA	\$11.88		\$11.88
14	90. Hernandez, Hugo	06/27/2015 to 07/04/2015	MSPA	\$5.94		\$5.94
15	91. Hernandez, Jaun	06/27/2015 to 06/13/2015	MSPA	\$11.88		\$11.88
16	92. Hernandez, Jesus	06/20/2015 to 06/27/2015	MSPA	\$2.97		\$2.97
17	93. Hernandez, Juan	6/27/2015 to 07/04/2015	FLSA MSPA	\$11.95 \$30.56	\$11.95	\$54.46
18	94. Hernandez, Laura	06/20/2015 to 06/27/2015	MSPA	\$2.97		\$2.97
19	95. Hernandez, Manuel	06/27/2015 to 07/04/2015	MSPA	\$11.88		\$11.88
20	96. Hernandez, Marcisco	06/27/2015 to 07/04/2015	MSPA	\$8.91		\$8.91
21	97. Hernandez, Margarita	06/27/2015 to 07/04/2015	MSPA	\$2.97		\$2.97
22						
23						
24						
25						
26						
27						
28						



	<b>Name</b>	<b>Period Covered by Work Week Ending Dates</b>	<b>Act(s)</b>	<b>BWs Due</b>	<b>LDs Due</b>	<b>Total Due</b>
1						
2						
3	98. Hernandez, Mario	06/27/2015 to 07/04/2015	MSPA	\$8.91		\$8.91
4	99. Hernandez, Petra	06/27/2015 to 07/04/2015	MSPA	\$5.94		\$5.94
5	100. Hernandez, Zenon	06/27/2015 to 07/04/2015	MSPA	\$37.42		\$37.42
6	101. Hernandez Jimenez, Eloy	06/20/2015 to 06/27/2015	MSPA	\$40.00		\$40.00
7	102. Herrera, Espen	6/27/2015 to 07/04/2015	FLSA MSPA	\$15.37 \$9.56	\$15.37	\$40.30
8						
9	103. Juarez, Isabel	06/06/2015 to 06/13/2015	MSPA	\$2.97		\$2.97
10	104. Juarez, Saturnina	06/27/2015 to 07/04/2015	MSPA	\$2.97		\$2.97
11	105. Leon, Irene	06/27/2015 to 07/04/2015	MSPA	\$2.97		\$2.97
12	106. Leon, Juana B. Nasario	06/20/2015 to 06/27/2015	MSPA	\$5.94		\$5.94
13	107. Leon, Micaelo	06/20/2015 to 06/27/2015	MSPA	\$5.94		\$5.94
14	108. Leon, Nestor Nasario	06/27/2015 to 07/04/2015	MSPA	\$5.94		\$5.94
15	109. Leon- Trujano, Ismael	06/27/2015 to 07/04/2015	MSPA	\$5.94		\$5.94
16	110. Lopez, Domingo	06/06/2015 to 06/13/2015	MSPA	\$5.94		\$5.94
17	111. Lopez, Geronimo	6/20/2015 to 07/04/2015	FLSA MSPA	\$23.45 \$59.36	\$23.45	\$106.26
18	112. Lopez, Hermilo	6/27/2015 to 07/04/2015	FLSA MSPA	\$27.37 \$45.44	\$27.37	\$100.18
19	113. Lopez, Juana	6/20/2015 to 06/27/2015	FLSA MSPA	\$20.94 \$10.44	\$20.94	\$52.32
20	114. Lopez, Julia	06/27/2015 to 07/04/2015	MSPA	\$2.97		\$2.97
21	115. Lopez, Moises	06/27/2015 to 07/04/2015	MSPA	\$5.94		\$5.94
22	116. Lopez, Victoria	06/20/2015 to 06/27/2015	FLSA MSPA	\$26.62 \$10.44	\$26.62	\$63.68
23						
24						
25						
26						
27						
28						

Name	Period Covered by Work Week Ending Dates	Act(s)	BW's Due	LD's Due	Total Due
117. Maldonado, Elvira	5/30/2015 to 06/27/2015	FLSA MSPA	\$63.48 \$75.44	\$63.48	\$202.40
118. Manriquez, Ana Yazmin T.	06/20/2015 to 06/27/2015	MSPA	\$8.91		\$8.91
119. Manriquez, Ismael	6/20/2015 to 07/04/2015	FLSA MSPA	\$51.70 \$32.85	\$51.70	\$136.25
120. Marcias, Jesus	06/06/2015 to 06/13/2015	MSPA	\$2.97		\$2.97
121. Mares, Jose	6/27/2015 to 07/04/2015	FLSA MSPA	\$3.14 \$38.44	\$3.14	\$44.72
122. Martinez, Abelardo	06/06/2015 to 06/13/2015	MSPA	\$2.97		\$2.97
123. Martinez, Martin	06/27/2015 to 07/04/2015	MSPA	\$2.97		\$2.97
124. Martinez, Miguel Roberto	06/06/2015 to 06/13/2015	MSPA	\$2.97		\$2.97
125. Martinez, Ramiro	06/27/2015 to 07/04/2015	MSPA	\$2.97		\$2.97
126. Martinez, Santos	06/13/2015 to 06/20/2015	MSPA	\$5.94		\$5.94
127. Martinez, Victor	06/20/2015 to 06/27/2015	MSPA	\$5.94		\$5.94
128. Mejia, Miguel	06/27/2015 to 07/04/2015	MSPA	\$8.91		\$8.91
129. Mendez, Jesus	06/27/2015 to 07/04/2015	MSPA	\$11.88		\$11.88
130. Mendez, Victor	06/06/2015 to 06/13/2015	MSPA	\$11.88		\$11.88
131. Mendoza, Alvaro	06/27/2015 to 07/04/2015	MSPA	\$2.97		\$2.97
132. Mendoza, Aurelia	06/27/2015 to 07/04/2015	MSPA	\$2.97		\$2.97
133. Mendoza, Fidencio	6/27/2015 to 07/04/2015	FLSA MSPA	\$56.19 \$59.37	\$56.19	\$171.75
134. Mendoza, Juan	06/27/2015 to 07/04/2015	MSPA	\$2.97		\$2.97
135. Mendoza, Marcelino	06/27/2015 to 07/04/2015	MSPA	\$5.94		\$5.94

Name	Period Covered by Work Week Ending Dates	Act(s)	BWs Due	LDs Due	Total Due
136. Morales, Catalina	06/13/2015 to 06/20/2015	MSPA	\$5.94		\$5.94
137. Morales, Manuel	06/06/2015 to 06/13/2015	MSPA	\$5.94		\$5.94
138. Morales, Mateo	06/27/2015 to 07/04/2015	MSPA	\$2.97		\$2.97
139. Nasario, Nestor	06/27/2015 to 07/04/2015	MSPA	\$2.97		\$2.97
140. Ortigoza, Leonardo	06/20/2015 to 06/27/2015	MSPA	\$5.94		\$5.94
141. Ortiz, Israel	06/27/2015 to 07/04/2015	MSPA	\$14.85		\$14.85
142. Ortiz, Telesforo	6/27/2015 to 07/04/2015	FLSA MSPA	\$8.46 \$11.31	\$8.46	\$28.23
143. Pascual, Erika	06/20/2015 to 06/27/2015	MSPA	\$4.55		\$4.55
144. Perez, Josefina	6/27/2015 to 07/04/2015	FLSA MSPA	\$14.27 \$11.31	\$14.27	\$39.85
145. Pimentel, Maria	5/30/2015 to 07/04/2015	FLSA MSPA	\$12.29 \$58.81	\$12.29	\$83.39
146. Pinula, Carlos	06/20/2015 to 06/27/2015	MSPA	\$5.94		\$5.94
147. Quiroz, Carlos C.	06/06/2015 to 06/13/2015	MSPA	\$14.85		\$14.85
148. Quiroz, Creceniano	6/20/2015 to 06/27/2015	FLSA MSPA	\$2.68 \$38.19	\$2.68	\$43.55
149. Quiroz, Seberino	06/20/2015 to 06/27/2015	MSPA	\$2.97		\$2.97
150. Quiroz Cruz, Fidel	5/30/2015 to 07/04/2015	FLSA MSPA	\$94.92 \$87.62	\$94.92	\$277.46
151. Ramirez, Argenes	06/27/2015 to 07/04/2015	MSPA	\$2.97		\$2.97
152. Ramirez, Arjeniz	06/27/2015 to 07/04/2015	MSPA	\$2.97		\$2.97
153. Ramirez, Bulmaro	06/27/2015 to 07/04/2015	MSPA	\$5.94		\$5.94

Name	Period Covered by Work Week Ending Dates	Act(s)	BWs Due	LDs Due	Total Due
154. Ramirez, Fabiola	06/27/2015 to 06/27/2015	MSPA	\$5.94		\$5.94
155. Ramirez, Pedro	06/27/2015 to 07/04/2015	MSPA	\$14.85		\$14.85
156. Ramirez, Yzahu	06/20/2015 to 06/27/2015	MSPA	\$14.85		\$14.85
157. Ramirez Martinez, Vicente	06/27/2015 to 7/4/2015	MSPA	\$37.42		\$37.42
158. Reyes Santiago, Pedro	06/27/2015 to 07/04/2015	MSPA	\$24.25		\$24.25
159. Rincon, Ana Berta	6/27/2015 to 07/04/2015	FLSA MSPA	\$14.37 \$9.56	\$14.37	\$38.30
160. Rodriquez, Ulises	06/20/2015 to 06/27/2015	MSPA	\$20.00		\$20.00
161. Rojas, Noe	06/27/2015 to 07/04/2015	MSPA	\$11.88		\$11.88
162. Rosales Torres, Efrain	06/20/2015 to 06/27/2015	MSPA	\$2.97		\$2.97
163. Ruiz, Carmen	6/27/2015 to 07/04/2015	FLSA MSPA	\$4.29 \$38.44	\$4.29	\$47.02
164. Ruiz, Rufino	06/13/2015 to 06/27/2015	MSPA	\$11.88		\$11.88
165. Ruiz Quiroz, Rufino	06/27/2015 to 07/04/2015	MSPA	\$2.97		\$2.97
166. Sanchez, Lidia	6/27/2015 to 07/04/2015	FLSA MSPA	\$13.47 \$9.56	\$13.47	\$36.50
167. Santiago, Isabel	6/27/2015 to 07/04/2015	FLSA MSPA	\$33.01 \$22.69	\$33.01	\$88.71
168. Santiago, Rosalva	6/27/2015 to 07/04/2015	FLSA MSPA	\$14.27 \$11.31	\$14.27	\$39.85
169. Soto, Guillermo	6/27/2015 to 07/04/2015	FLSA MSPA	\$13.52 \$17.44	\$13.52	\$44.48
170. Talabera, San Juana	06/27/2015 to 07/04/2015	MSPA	\$9.11		\$9.11
171. Tapia, Cesar	06/20/2015 to 07/04/2015	MSPA	\$8.06		\$8.06

Name	Period Covered by Work Week Ending Dates	Act(s)	BW's Due	LDs Due	Total Due
172. Torres, Francisco	06/20/2015 to 06/27/2015	MSPA	\$30.00		\$30.00
173. Torrez, Mario	06/27/2015 to 06/27/2015	MSPA	\$10.00		\$10.00
174. Tranquilino, Asencion	06/27/2015 to 07/04/2015	MSPA	\$2.97		\$2.97
175. Tranquilino, Pablo	06/20/2015 to 06/27/2015	MSPA	\$2.97		\$2.97
176. Tranquilino, Tomasa	06/20/2015 to 06/27/2015	MSPA	\$2.97		\$2.97
177. Vasquez, Adriana	06/27/2015 to 07/04/2015	MSPA	\$8.64		\$8.64
178. Vasquez, Altagarcia	06/27/2015 to 07/04/2015	MSPA	\$35.29		\$35.29
179. Vasquez, Alvina	06/27/2015 to 07/04/2015	MSPA	\$2.97		\$2.97
180. Vasquez, Irma	6/27/2015 to 07/04/2015	FLSA MSPA	\$5.88 \$9.56	\$5.88	\$21.32
181. Vasquez, Jose Miguel	06/27/2015 to 07/04/2015	MSPA	\$2.97		\$2.97
182. Vasquez, Juana	06/27/2015 to 07/04/2015	MSPA	\$2.97		\$2.97
183. Vasquez, Margarita	06/27/2015 to 07/04/2015	MSPA	\$2.97		\$2.97
184. Vasquez, Miguel F.	06/20/2015 to 06/27/2015	MSPA	\$2.97		\$2.97
185. Vasquez, Sergio	06/20/2015 to 06/27/2015	MSPA	\$2.97		\$2.97
186. Ventura, Eliazar	06/20/2015 to 06/27/2015	MSPA	\$11.88		\$11.88
187. Ventura, Victor	06/27/2015 to 07/04/2015	MSPA	\$2.97		\$2.97
188. Zaragoza, Olga Yolanda	06/27/2015 to 07/04/2015	MSPA	\$2.97		\$2.97
189. Zeferino, Francisco	06/27/2015 to 07/04/2015	MSPA	\$21.08		\$21.08
190. Zuniga, Edwin	6/27/2015 to 07/04/2015	FLSA MSPA	\$15.37 \$11.95	\$15.37	\$42.69
<b>TOTAL</b>					<b>\$4,901.59</b>

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28