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UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF CALIFORNIA

THE BOARD OF TRUSTEES OF THE
CALIFORNIA WINERY WORKERS’
PENSION TRUST FUND,

Plaintiff,

v.

GIUMARRA VINEYARDS, et al,

Defendants.

Case No. 1:17-cv-00364-SAB

ORDER GRANTING PLAINTIFF’S
MOTIONS IN LIMINE AND GRANTING
DEFENDANTS’ ORAL MOTION TO
AMEND PRETRIAL ORDER

(ECF Nos. 45, 51)

I.

BACKGROUND

Pursuant to a collective bargaining agreement, Defendant Giumarra Vineyards participated in the California Winery Workers’ Pension Plan (“the Fund”) for the benefit of its employees. Effective June 1, 2008, Giumarra Vineyards withdrew from the Fund by ceasing to make contributions to the Fund and there was a mass withdrawal of all employees at the end of 2008. On September 2008, a letter was sent to Mr. Giumarra setting forth Giumarra Vineyard’s prorate share of the Fund and establishing an annual payment of \$19,721 which was to be paid in quarterly payments of \$4,930.25. On March 10, 2009, the Fund sent a letter to Mr. Giumarra setting forth a payment schedule with quarterly payments due on March 9, June 9, September 9, and December 9 of each year.

1 Giumarra Vineyards missed the first quarterly payment of 2011. On June 6, 2011, the
2 Funds' attorney contacted Giumarra Vineyards' counsel to inform her that Giumarra Vineyards
3 was in default due to nonpayment of the quarterly payment due on March 9, 2011. The Fund
4 mailed a letter dated March 14, 2011 to Giumarra Vineyards informing them they were in default
5 due to the missed quarterly payment and demanding payment of \$33,854.527.00 plus interest at
6 3.25 percent. Giumarra Vineyards contends that the delinquency letter was never received. On
7 June 7, 2011, the Fund's attorney emailed a copy of a letter dated March 14, 2011 to Giumarra
8 Vineyards' attorney. On June 8, 2011, the Fund received Giumarra Vineyards' missed quarterly
9 payment which also included the interest due. Giumarra Vineyards has continued to make
10 quarterly payments from June 2011 through December 2017 on time and the Fund has accepted
11 these payments.¹

12 On March 10, 2017, the Board of Trustees of the California Winery Workers' Pension
13 Trust Fund ("Plaintiff") filed this action against Giumarra Vineyards. (ECF No. 1.) On May 9,
14 2017, Plaintiff filed a first amended complaint naming additional parties. (ECF No. 6.) On July
15 6, 2018, all the named defendants were dismissed at the stipulation of the parties with the
16 exception of Giumarra Vineyards and Giumarra Investments, LLC ("Defendants"). (ECF Nos.
17 38, 39.)

18 Currently before the Court is Plaintiff's motions in limine filed on August 15, 2018.
19 (ECF No. 45.) Defendants filed an opposition on August 29, 2018. (ECF Nos. 51, 52.)

20 Oral argument on the motions in limine was held on September 5, 2018. Counsel
21 Michael Korda appeared for Plaintiff and counsel Mark Casciari appeared for Defendants.
22 Having considered the moving papers, the arguments presented at the September 5, 2018
23 hearing, as well as the Court's file, the Court issues the following order granting Plaintiff's
24 motion in limine numbers 1, 2, and 3.

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28 ¹ The background is taken from the order denying Defendants' motion for summary judgment. (ECF No. 37.)

1 **II.**

2 **LEGAL STANDARD**

3 “A motion in limine is a procedural mechanism to limit in advance testimony or evidence
4 in a particular area.” United States v. Heller, 551 F.3d 1108, 1111 (9th Cir. 2009). A party may
5 use a motion in limine to exclude inadmissible or prejudicial evidence before it is actually
6 introduced at trial. See Luce v. United States, 469 U.S. 38, 40 n.2 (1984). “[A] motion in limine
7 is an important tool available to the trial judge to ensure the expeditious and evenhanded
8 management of the trial proceedings.” Jonasson v. Lutheran Child and Family Services, 115
9 F.3d 436,440 (7th Cir. 1997). A motion in limine allows the parties to resolve evidentiary
10 disputes before trial and avoids potentially prejudicial evidence being presented in front of the
11 jury, thereby relieving the trial judge from the formidable task of neutralizing the taint of
12 prejudicial evidence. Brodit v. Cambra, 350 F.3d 985, 1004-05 (9th Cir. 2003). Some
13 evidentiary issues are not accurately and efficiently evaluated by the trial judge in a motion in
14 limine and it is necessary to defer ruling until during trial. Jonasson, 115 F.3d at 440.

15 **III.**

16 **DISCUSSION**

17 Plaintiff seeks ruling on three motions in limine: 1) exclude evidence of buyouts by other
18 employers; 2) exclude evidence of purported delinquencies in withdrawal liability payments by
19 other employers; and 3) exclude the expert report of Ian Altman. Plaintiff asserts that as a result
20 of the mass withdrawal of all employees, Giumarra Vineyards was assessed with a withdrawal
21 liability of \$33,854,527.00. Since Defendants did not contest this amount in an arbitration
22 proceeding, Plaintiff argues that the amount demanded by the plan sponsor is due and owing on
23 the schedule set forth. Defendants counter that the evidence Plaintiff is attempting to preclude is
24 relevant to the issue of the Fund’s credibility.

25 Defendants also argue that generally ruling on a motion in limine is superfluous where
26 the trial will be conducted by the Court. While some courts do find that such motions are
27 unnecessary in a bench trial, it is far from universal that motions in limine should not be decided
28 prior to a bench trial. Estate of Rick v. Stevens, No. C 00-4144-MWB, 2002 WL 1713301, at *2

1 (N.D. Iowa July 2, 2002). “In theory, the Federal Rules of Evidence apply equally in court trials
2 and jury trials.” Practice Under Original Rule 43—Evidence in Nonjury Cases, 9A Fed. Prac. &
3 Proc. Civ. § 2411 (3d ed.). This Court finds that there are trial management benefits to a motion
4 in limine that are equally beneficially to a bench or jury trial. For instance, a motion in limine
5 provides the parties with a ruling regarding the admissibility of evidence and allows them to
6 formulate their trial strategy. United States v. Luce, 713 F.2d 1236, 1239 (6th Cir. 1983), aff’d,
7 469 U.S. 38 (1984). A motion in limine is also “an important tool available to the trial judge to
8 ensure the expeditious and evenhanded management of the trial proceedings.” Jonasson, 115
9 F.3d at 440. “The purpose of an in limine motion is ‘to aid the trial process by enabling the
10 Court to rule in advance of trial on the relevance of certain forecasted evidence, as to issues that
11 are definitely set for trial, without lengthy argument at, or interruption of, the trial.’ ” Palmieri v.
12 Defaria, 88 F.3d 136, 141 (2d Cir. 1996). These benefits of a motion in limine are applicable to
13 both bench and jury trials.

14 Here, the parties dispute whether damages in this action are set by the statutory scheme or
15 if the Court may properly reduce the damages proscribed by the statute. The Court finds that
16 particularly where, as here, the parties have raised a legal issue in the motions in limine it is to
17 the benefit of the parties and the Court to have the issue resolved before the trial of the matter.

18 Pursuant to the Employee Retirement Income Security Act (“ERISA”), “an employer
19 who withdraws from an underfunded pension plan is required to pay ‘withdrawal liability,’ an
20 amount equal to that employer’s pro rata share of the plan’s unfunded vested benefits, subject to
21 certain adjustments.’ Operating Engineers’ Pension Tr. Fund v. Clark’s Welding & Mach.
22 (“Clark’s Welding & Mach.”), 688 F.Supp.2d 902, 906–07 (N.D. Cal. 2010) (quoting 29 U.S.C.
23 §§ 1381, 1391). “An employer incurs withdrawal liability when it effects a ‘complete
24 withdrawal’ from the plan, which occurs when the employer ‘permanently ceases to have an
25 obligation to contribute under the plan’ or ‘permanently ceases all covered operations under the
26 plan.’ ” Clark’s Welding & Mach., 688 F.Supp.2d at 907 (quoting 29 U.S.C. § 1383(a)).

27 The Act does not call upon the employer to propose the amount of withdrawal
28 liability. Rather, it places the calculation burden on the plan’s trustees. The
trustees must set an installment schedule and demand payment “[a]s soon as

1 practicable” after the employer’s withdrawal. [29 U.S.C.] § 1399(b)(1). On
2 receipt of the trustees’ schedule and payment demand, the employer may invoke a
3 dispute-resolution procedure that involves reconsideration by the trustees and,
4 ultimately, arbitration. Id. §§ 1399(b)(2), 1401(a)(1). “Any dispute between an
5 employer and the plan sponsor of a multiemployer plan concerning a
6 determination made under sections 1381 through 1399 of this title shall be
7 resolved through arbitration.” Id. § 1401(a)(1). “If no arbitration proceeding has
8 been initiated . . . the amounts demanded by the plan sponsor under section
9 1399(b)(1) of this title shall be due and owing on the schedule set forth by the
10 plan sponsor. The plan sponsor may bring an action in a State or Federal court of
11 competent jurisdiction for collection.” Id. § 1401(b)(1).

12 Clark’s Welding & Mach., 688 F.Supp.2d at 907. ERISA requires that the resolution of disputes
13 regarding the establishment, computation and collection of withdrawal liability be through
14 arbitration. Shelter Framing Corp. v. Pension Benefit Guar. Corp., 705 F.2d 1502, 1509 (9th
15 Cir.1983), rev’d on other grounds, 467 U.S. 717 (1984); Teamsters Pension Tr. Fund-Bd. of
16 Trustees of W. Conference v. Allyn Transp. Co., 832 F.2d 502, 505-06 (9th Cir. 1987).

17 Pursuant to section 1401, any dispute as to the amount demanded “shall be resolved
18 through arbitration” and Defendants were to initiate an arbitration proceeding within 60 days
19 after being notified of the final determination concerning withdrawal liability (or 120 days after
20 the employer requests review of the decision, whichever date is earlier). 29 U.S.C. 1401(a)(1).
21 On March 14, 2011, a letter was mailed to Giumarra Vineyards informing them they were in
22 default due to the missed quarterly payment and demanding payment of \$33,854.527.00 plus
23 interest at 3.25 percent.² While Plaintiffs dispute that they received this letter, it is undisputed
24 that Defendants received the letter around June 7, 2011. Since no arbitration proceeding was
25 initiated, the amounts demanded by the plan sponsor are due and owing on the schedule set forth.
26 29 U.S.C. 1401(b)(1). There is no triable issue of fact concerning Defendants’ withdrawal
27 liability. Clark’s Welding & Mach., 688 F.Supp.2d at 914. By failing to arbitrate the amount
28 withdrawal liability demanded by Plaintiff in the time period set forth in the statute, Defendants
forfeited the right to dispute the amount of their withdrawal liability. Nat’l Shopmen Pension
Fund v. DISA Indus., Inc., 653 F.3d 573, 582 (7th Cir. 2011); see also Pension Tr. Fund for
Operating Engineers v. Dalecon, Inc. (“Dalecon, Inc.”), No. C 11-02851 LB, 2014 WL 1007274,

² It would appear that Defendants were provided with the amount of their withdrawal liability at an earlier date, but the Court need not decide this as there is no evidence that Defendants sought arbitration of the amount of their withdrawal liability at any time.

1 at *7 (N.D. Cal. Mar. 12, 2014) (“An employer that fails to initiate arbitration in a timely manner
2 waives defenses and objections that must have been raised in arbitration.”). Further Defendants
3 do not challenge that Plaintiff correctly determined their withdrawal liability. (See Pretrial Order
4 p. 6, ECF No. 42.) Defendants’ withdrawal liability in this action is \$33,854,527.00.

5 The Federal Rules of Civil Procedure provide that generally relevant evidence is
6 admissible at trial. Fed. R. Evid. 402. “Evidence is relevant if: (a) it has any tendency to make a
7 fact more or less probable than it would be without the evidence; and (b) the fact is of
8 consequence in determining the action.” Fed. R. Evid. 401. Relevant evidence can be excluded
9 “if its probative value is substantially outweighed by a danger of one or more of the following:
10 unfair prejudice, confusing the issues, misleading the jury, undue delay, wasting time, or
11 needlessly presenting cumulative evidence.” Fed. R. Evid. 403.

12 **A. Motion to Exclude Evidence of Buyouts by Other Employers**

13 Plaintiff contends that Defendants intend to offer evidence that other employers had
14 withdrawn from the Fund by making a lump sum payment to the Fund pursuant to Settlement
15 and Release Agreements. Plaintiff asserts that Defendants contend that should they be found
16 liable in this case, relief should be satisfaction of Defendants’ obligation to the Fund computed in
17 the same manner used by the Fund to allow other participants to buy out their withdrawal
18 liability. Plaintiffs argue that Defendants can point to no case law or statute that supports their
19 argument that if they are found to have defaulted on their obligations under 29 U.S.C. §
20 1399(c)(5) that they are entitled to change the statutory damages which would be the total of
21 their assessed withdrawal liability and interest thereon. Plaintiffs seek exclusion of this evidence
22 on the ground that it is not relevant in this action.

23 Defendants counter that this evidence is relevant because it calls into question the Funds
24 motivation to pursue and properly execute through its mailing a delinquency notice to Giumarra
25 Vineyards. Defendants also contend that this is relevant to determining the proper measure of
26 damages. Defendants argue that the Court can reduce the statutory award if it would be
27 excessive and that the presentation of such evidence will not be time consuming.

28 First, the Court is not persuaded that this evidence has any bearing on credibility or the

1 motivation of Plaintiff to pursue the delinquency notice. Defendants argued at the September 5,
2 2018 hearing that evidence will show that other employers received a delinquency notice and
3 made a quarterly payment which did not include interest and no suit for default was filed.
4 However, Defendants concede that this evidence shows that the notices were mailed to the other
5 employers. Evidence regarding the Fund’s failure to file default against or settlement with other
6 employers does not tend to make any fact in this action more or less probable than it would be
7 without the evidence. Here, Defendants have not sought to introduce evidence to show that
8 Plaintiff incorrectly calculated their withdrawal liability, but seek to admit this evidence for the
9 purpose of showing that the damages sought in this matter are excessive.

10 Defendants rely on St. Louis, Iron Mt. & S. Ry. Co. v. Williams, 251 U.S. 63, 66–67
11 (1919) and United States v. Citrin, 972 F.2d 1044, 1051 (9th Cir. 1992), which held that “[a]
12 statutorily prescribed penalty violates due process rights ‘only where the penalty prescribed is so
13 severe and oppressive as to be wholly disproportioned to the offense and obviously
14 unreasonable.’ ” In St. Louis, Iron Mt. & S. Ry. Co., the court dealt with a statute that imposed a
15 penalty of \$50 to \$300 for each instance in which the carrier collected compensation greater than
16 allowed by the statute. 251 U.S. at 63-64. In Citrin, the court was addressing the statutory
17 scheme which award three times the scholarship funds awarded as damages. 972 F.2d at 1051-
18 52. Defendants also rely on cases that address statutory damages under the Telephone Consumer
19 Protection Act, Golan v. Veritas Entm’t, LLC, No. 4:14CV00069 ERW, 2017 WL 3923162
20 (E.D. Mo. Sept. 7, 2017); Centerline Equip. Corp. v. Banner Pers. Serv., Inc., 545 F.Supp.2d
21 768, 773 (N.D. Ill. 2008); and the Fair Credit Reporting Act, Murray v. GMAC Mortg. Corp.,
22 434 F.3d 948, 952 (7th Cir. 2006). All of the cases cited by Defendants address statutes which
23 impose penalties for violation of laws. Defendants have presented no authority that the
24 withdrawal liability is properly characterized as a statutorily imposed penalty.

25 In this instance, Defendants are not being subjected to a penalty for their failure to submit
26 the quarterly payments, but Plaintiff is seeking to collect the amount of liability that Defendants
27 incurred by withdrawing from the fund.

28 [W]hen employers withdraw from a multiemployer pension plan regulated by

1 ERISA, they must pay their proportionate share of the [unfunded vested benefit]
2 as “withdrawal liability” so that the plan is compensated for benefits which have
3 already vested with the employees at the time of the employer’s withdrawal.
4 [Citation.] Otherwise the financial burden of the employees’ vested benefits
5 would shift to other employers in the plan and ultimately to the Benefit Guarantee
6 Corporation [. . .], which insures such benefits.

7 Irigaray Dairy v. Dairy Employees Union Local No. 17 Christian Labor Ass’n of U.S. Pension
8 Tr., 43 F.Supp.3d 1080, 1085 (E.D. Cal. 2014) (quoting United Foods, Inc. v. Western
9 Conference of Teamsters Pension Trust Fund, 816 F.Supp. 602, 606 (N.D. Cal. 1993) (aff’d 41
10 F.3d 1338)).

11 ERISA was enacted because “Congress wanted to guarantee that ‘if a worker has been
12 promised a defined pension benefit upon retirement—and if he has fulfilled whatever conditions
13 are required to obtain a vested benefit—he actually will receive it.’ ” Pension Benefit Guaranty
14 Corporation v. R.A. Gray and Co. (“R.A. Gray and Co.”), 467 U.S. 717, 720 (1984). To achieve
15 this purpose, ERISA creates a plan termination insurance program which is administered by the
16 Pension Benefit Guaranty Corporation (“PBGC”), a wholly owned Government corporation
17 within the Department of Labor. R.A. Gray and Co., 467 U.S. at 720. “The PBGC collects
18 insurance premiums from covered pension plans and provides benefits to participants in those
19 plans if their plan terminates with insufficient assets to support its guaranteed benefits.” Id.
20 “One of the primary problems Congress identified under ERISA was that the statute encouraged
21 employer withdrawals from multiemployer plans.” Id. at 731.

22 The Multiemployer Pension Plan Amendments Act of 1980 (MPPAA), 29 U.S.C. §§
23 1381-1461, was enacted by Congress to protect the financial solvency of multiemployer pension
24 plans. Bay Area Laundry & Dry Cleaning Pension Tr. Fund v. Ferbar Corp. of California, 522
25 U.S. 192, 196 (1997). “The MPPAA was enacted in 1980 based on Congressional and agency
26 findings that ‘ERISA did not adequately protect plans from the adverse consequences that
27 resulted when individual employers terminate their participation in, or withdraw from,
28 multiemployer plans.’ ” Clark’s Welding & Mach., 688 F.Supp.2d at 907 (quoting R.A. Gray
and Co., 467 U.S. at 722). “The amendments were designed to reduce the incentive for
employers to withdraw from multiemployer plans and to lessen the impact and burdens on plans

1 when employers do withdraw.” Clark’s Welding & Mach., 688 F.Supp.2d at 907.

2 During Congressional hearings, the executive director of the PBGC explained that a key
3 problem in these multiemployer plans is the employer withdrawal with reduces the plan’s
4 contribution base. R.A. Gray & Co., 467 U.S. at 722 n.2.

5 To deal with this problem, our report considers an approach under which an
6 employer withdrawing from a multiemployer plan would be required to complete
7 funding its fair share of the plan’s unfunded liabilities. In other words, the plan
8 would have a claim against the employer for the inherited liabilities which would
9 otherwise fall upon the remaining employers as a result of the withdrawal. . . .

10 We think that such withdrawal liability would, first of all, discourage voluntary
11 withdrawals and curtail the current incentives to flee the plan. Where such
12 withdrawals nonetheless occur, we think that withdrawal liability would cushion
13 the financial impact on the plan.

14 Id. (quoting Pension Plan Termination Insurance Issues: Hearings before the Subcommittee on
15 Oversight of the House Committee on Ways and Means, 95th Cong., 2nd Sess., 22 (1978)
16 (statement of Matthew M. Lind)).

17 “[T]he Act sets the total amount of ‘withdrawal liability’ at a level that roughly matches
18 ‘the employer’s proportionate share of the plan’s ‘unfunded vested benefits.’ ” Bay Area
19 Laundry & Dry Cleaning Pension Tr. Fund, 522 U.S. at 196 (quoting Milwaukee Brewery
20 Workers’ Pension Plan v. Jos. Schlitz Brewing Co., 513 U.S. 414, 416-417 (1995)). “The
21 ‘unfunded vested benefit liability’ measures the shortfall in the fund’s assets.” Bd. of Trustees of
22 W. Conference of Teamsters Pension Tr. Fund v. Thompson Bldg. Materials, Inc. (“Thompson
23 Bldg. Materials, Inc.”), 749 F.2d 1396, 1399 (9th Cir. 1984). “The fund’s ‘vested benefit
24 liability’ is the actuarial present cash value of all of the benefits that have vested. If the pension
25 fund has insufficient assets to cover its vested benefit liability, the difference between the assets
26 and the liability is the ‘unfunded vested benefit liability.’ ” Thompson Bldg. Materials, Inc., 749
27 F.2d at 1399. “[I]f an employer withdraws from a multiemployer plan, it incurs ‘withdrawal
28 liability’ in the form of ‘a fixed and certain debt to the pension plan.’ ” Concrete Pipe & Prod. of
California, Inc. v. Constr. Laborers Pension Tr. for S. California, 508 U.S. 602, 609 (1993)
(quoting R.A. Gray & Co., 467 U.S. at 725).

Should the employer fail to make quarterly payments according to the schedule set forth

1 by the plan, the plan has the option to invoke the statutory acceleration provision. Bay Area
2 Laundry & Dry Cleaning Pension Tr. Fund, 522 U.S. at 196. “While the assessment of
3 withdrawal liability that results from a failure to arbitrate produces a harsh result, the result is
4 largely ‘a self-inflicted wound.’ ”³ Clark’s Welding & Mach., 688 F.Supp.2d at 914 (citation
5 omitted).

6 The statute does not impose a penalty, but sets forth the manner in which an employer’s
7 withdrawal liability is to be calculated. See 29 U.S.C. § 1391. Section 1391 requires that the
8 employer pay its proportional share of the plan benefits. Id. Therefore, the Court finds the cases
9 cited by Defendants to be distinguishable. Since the Court finds that the liability imposed is not
10 a penalty, Defendants argument that the liability imposed violates the United States Constitution
11 is without foundation. As the \$33,854.527.00 is the amount in damages that Defendants owes to
12 the Fund as their proportional share of the plan benefits, evidence to show that the amount is an
13 excessive penalty is irrelevant to the issues to be decided in this action, including the
14 constitutional assertion because the excessive penalty provision is not implicated.

15 Section 1401 provides that the plan sponsor may bring an action for collection of an
16 employer’s withdrawal liability. 29 U.S.C. § 1401(b)(1). Here, Plaintiff has brought suit
17 seeking to collect Defendants’ withdrawal liability alleging that they are in default. The issue to
18 be decided here is whether Defendants are in default. Should this issue be resolved in Plaintiff’s
19 favor, the amount of Defendants’ withdrawal liability has been determined and is not in issue in
20 this action. Evidence of the amounts that other employers paid due to settlement agreements is

21
22 ³ The Ninth Circuit has found that the statutory withdrawal liability is not “an irrational solution to the funding crisis
faced by the multiemployer pension plans.” Thompson Bldg. Materials, Inc., 749 F.2d at 1402.

23 A fund’s actuarial soundness at any specific time depends on a complex interaction of many
24 factors including anticipated life spans of beneficiaries, estimated appreciation or depreciation of
25 fund assets, and the likelihood that the contribution base will remain stable. The conservatism
26 with which estimates of these factors are made may affect the outcome, and the numbers that are
27 attached to these concepts are at best “still picture[s] of a moving target.” Even though the process
is dynamic, Congress’ decision that the calculations be made upon the employer’s withdrawal is
reasonable. By forcing the economic burden upon the employer at the time of withdrawal, the Act
insures that the employer will give appropriate consideration to the fund’s soundness as part of the
withdrawal decision.

28 Id.

1 not relevant to the issues to be decided during the trial of this matter. Accordingly, Plaintiff's
2 motion in limine no. 1 to exclude evidence of buyouts by other employers is granted.

3 **B. Motion to Exclude Evidence of Purported Delinquencies in Withdrawal**
4 **Liability Payments by Other Employers**

5 Similarly, Plaintiff argues that Defendants will try to introduce evidence that other
6 employers in the Fund were delinquent in their withdrawal liabilities which have not resulted in
7 default suits by the Fund and this has no relevance in this action. Defendants again counter that
8 this evidence bears on the Fund's credibility as to whether it mailed the notice in the first
9 instance and evidences that the Fund did not have reliable or well-established procedures for
10 securing the receipt of delinquency notices. Defendants again contend that this evidence goes to
11 the excessiveness of damages in this instance.

12 Contrary to Defendants' argument, whether Plaintiff pursued actions against other
13 employers by itself will not assist the Court in determining whether a delinquency notice was
14 mailed in this instance or the procedures that the Fund had in place for securing the receipt of
15 such notices. Evidence of mailing and the procedures in place will need to be presented by
16 witnesses with personal knowledge of the facts and whether another employer was in default and
17 the Fund decided not to pursue an action has no bearing on the mailing issues that will be
18 presented in this action.

19 Further, Defendants argue that presentation of this evidence will not create an undue
20 consumption of time but will only require the presentation of 10 joint exhibits. However, if
21 Defendants are to present such evidence, Plaintiff would be entitled to present evidence to
22 distinguish each instance from this action which would result in a separate trial on the merits of
23 each of the other instances in which the Fund declined to prosecute a delinquency. The Court
24 finds that allowing this evidence would create an undue consumption of time.

25 For the reasons discussed above, the Court finds that whether the Plan prosecuted actions
26 against other employers is not relevant to Defendants' withdrawal liability. Withdrawal liability
27 is governed by 29 U.S.C. § 1391(b), and is the "employer's proportional share of the
28 unamortized amount of the change in the plan's unfunded vested benefits[.]" Therefore, whether

1 other employers were prosecuted for being delinquent has no bearing on Defendants’
2 proportional share of the benefits or in determining credibility.

3 Evidence that other employers were delinquent and suits for default were not brought
4 against them would not have “any tendency to make a fact more or less probable than it would be
5 without the evidence” nor is it “of consequence in determining the action.” Fed. R. Evid. 401.
6 Therefore, such evidence is not relevant and Plaintiff’s motion in limine no. 2 to exclude
7 evidence that other employers were in default is granted.

8 C. Motion to Exclude Expert Report of Ian Altman

9 Plaintiff seeks to exclude a report by Defendants’ expert, Ian Altman. Plaintiff first
10 argues that Mr. Altman’s report addresses the “present value of withdrawal liability quarterly
11 payments” and that the purpose of the testimony is to provide another method to argue an
12 alternative calculation of damages. (ECF No. 45 at 5.) However, Plaintiff contends that
13 statutory and case law is clear that if Defendants are found to have defaulted “the only
14 proceeding left for this court is the determination of that total amount of the withdrawal liability,
15 minus amounts that [Defendant] has already paid, plus interest, liquidated damages, and
16 reasonable attorneys fees and costs which are **mandatory upon a judgment in favor of a
17 plan...**” (Id. (emphasis in original). Secondly, Plaintiff argues that the remainder of Mr.
18 Altman’s report is merely a critique of how the Fund’s actuary characterized the withdrawal
19 liability in reports prepared for the Board of Trustees. Plaintiff contends that the amount of
20 withdrawal liability is conceded and Mr. Altman’s report is not relevant to any issue to be
21 decided in this action.

22 Defendants counter that Mr. Altman will present testimony on the present value of their
23 quarterly withdrawal liability payments, and the significance of the Fund’s actuary’s decision not
24 to value the default obligation as a plan asset. Defendants contend that this evidence is
25 admissible for the Court to determine damages.

26 ERISA requires “that the calculation of withdrawal liability be based on reasonable
27 actuarial assumptions and the plan actuary’s best estimate.” Chicago Truck Drivers, Helpers &
28 Warehouse Workers Union (Indep.) Pension Fund v. CPC Logistics, Inc., 698 F.3d 346, 356 (7th

1 Cir. 2012).

2 Mr. Altman set forth his opinion regarding the present value of the withdrawal liability
3 quarterly payments. (Expert Report of Ian H. Altman, FSA, ¶¶ 5-7, ECF No. 45-1.) Quarterly
4 payments are “the product of--(I) the average annual number of contribution base units for the
5 period of 3 consecutive plan years, during the period of 10 consecutive plan years ending before
6 the plan year in which the withdrawal occurs, in which the number of contribution base units for
7 which the employer had an obligation to contribute under the plan is the highest, and (II) the
8 highest contribution rate at which the employer had an obligation to contribute under the plan
9 during the 10 plan years ending with the plan year in which the withdrawal occurs.” 29 U.S.C. §
10 1399(c)(1)(C).

11 The methods for calculating withdrawal liability are set forth in 29 U.S.C. § 1391(b),
12 which provides “[a]n employer’s proportional share of the unamortized amount of the change in
13 the plan’s unfunded vested benefits for plan years ending after September 25, 1980, is the sum of
14 the employer’s proportional shares of the unamortized amount of the change in unfunded vested
15 benefits for each plan year in which the employer has an obligation to contribute under the plan
16 ending--(i) after such date, and (ii) before the plan year in which the withdrawal of the employer
17 occurs.” 29 U.S.C. § 1391(b)(2)(A). Mr. Altman’s report does not challenge the Fund’s
18 calculation under the statutorily defined methods of calculating withdrawal liability. (See
19 California Winery Workers Pension Plan Reallocation Liability as of December 31, 2008, ECF
20 No. 30-3 at 107.) Further, at the September 5, 2018 hearing, Defendants asserted that they are
21 not challenging the correctness of the Plan’s calculated withdrawal liability.

22 An employer’s withdrawal liability is based on the plan’s unvested benefits while
23 quarterly payments are based on the employer’s contributions to the plan. Therefore, Mr.
24 Altman’s opinion regarding the current value of the quarterly payments is not relevant to
25 Defendants’ withdrawal liability.

26 Mr. Altman also sets forth his findings and opinions regarding the Fund actuary’s
27 actuarial evaluation reports for the years 2012-2016. (Id. ¶¶ 8-14.) However, Mr. Altman’s
28 opinion regarding the actuarial reports does not have any relevance to the issue to be decided in

1 the trial of this matter, which is whether Defendants are in default and amount of damages that
2 should be awarded should Plaintiff prevail. Damages in this matter would be Defendants'
3 withdrawal liability of \$33,854,527.00 minus the amounts that Defendants have already paid,
4 along with interest, liquidated damages, and attorney fees and costs as mandated by statute.
5 Dalecon, Inc., 2014 WL 1007274, at *16.

6 Accordingly, Plaintiff's motion in limine no.3 to exclude the expert report of Mr. Altman
7 is GRANTED.

8 **D. Motion to Amend Pretrial Order**

9 Defendants made an oral motion at the September 5, 2018 hearing to amend section VII
10 of the pretrial orders. The period for filing objections to the pretrial order expired July 27, 2018.
11 (ECF No. 42 at 15.) Defendants filed an objection within the time period and the pretrial order
12 was amended on July 30, 2018. (ECF Nos. 43, 44.) Defendants now seek to amend the pretrial
13 order again to correct the exhibit numbers that are referenced in the stipulation of the parties.
14 Defendants request shall be granted, but the Court notes that this is the second time that the
15 pretrial order has been amended to correct an error in the joint pretrial statement.

16 **IV.**
17 **ORDER**

18 Based on the foregoing, IT IS HEREBY ORDERED that:

- 19 1. Plaintiff's motions in limine nos. 1, 2, and 3 are HEREBY GRANTED; and

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